

**VNSTEEL - NHA BE STEEL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 46 /TNB-TCKT
Re: *information disclosure*

Dong Nai, January 29, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIET NAM
AND THE HANOI STOCK EXCHANGE**

To:

- **State Securities Commission**
- **Hanoi Stock Exchange**

1. Organization Name: VNSTEEL – Nha Be Steel Joint Stock Company
 - Stock code: TNB
 - Head office: Lot No. 2, Road No. 3, Nhon Trach II Industrial Park – Nhon Phu, Nhon Trach Commune, Dong Nai Province, Viet Nam
 - Telephone: (0251) 3569672 - Fax: (0251) 3569673
 - Email: thepnhabe@nbsteel.vn
2. Content of disclosed information: **Report On Corporate Governance Of Year 2025.**

3. This information was disclosed on the Company's website on January 29, 2026, at the following link: www.nbsteel.vn

The Company hereby certifies that the disclosed information is true and accurate and takes full legal responsibility for the contents of this disclosure./.

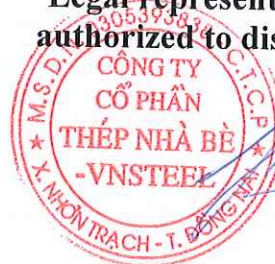
Recipients:

- *As above;*
- *Archived: Administration Department,
Finance and Accounting Department.*

Attachments:

- *Report On Corporate Governance Of
Year 2025*

**Legal representative / Individual
authorized to disclose information**



Pham Xuan Phong

VIETNAM STEEL CORPORATION - JSC THE SOCIALIST REPUBLIC OF VIETNAM
 VNSTEEL - NHA BE STEEL Independence - Freedom – Happiness
 JOINT STOCK COMPANY

No.: 17/BC-TNB

Dong Nai, January 29, 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
 YEAR 2025**

To: - The State Securities Commission
 - Ha Noi Stock Exchange

- Name of company listed: VNSTEEL - Nha Be Steel Joint Stock Company
- Address of head office: Lot No. 2, Road No. 3, Nhon Trach 2 – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province
- Address of Nhon Trach Branch
- Address of representative office: 38/5 Be Van Cam, Tan Hung Ward, Ho Chi Minh City
- Phone: (0251) 3569672 Fax: (0251) 3569673 Email: thepnhabe@nbsteel.vn
- Charter capital: 294,290,000,000 VND
- Stock symbol: TNB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information regarding the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions):



No.	Resolution/Decision No.	Date	Content
1	42/NQ-ĐHĐCĐ	07/03/2025	<p>Approving the Report on operations and business performance for 2024 and keys task for 2025</p> <p>Approving the Report of the Board of Supervisors</p> <p>Approving the audited Financial Statements for 2024</p> <p>Approving the final settlement of salaries and remuneration for Board of Directors' members and Member of the Board of Supervisors in 2024</p> <p>Approving the profit distribution for 2024</p> <p>Approving the Proposal regarding the production-business, Financial, and investment plan for 2025</p> <p>Approving several other Proposals: Proposal authorizing the Board of Directors to approve sales and purchase contracts with related companies; Proposal authorizing the Board of Directors to approve sales credit limits; Proposal on Selecting the independent auditing firm for 2025.</p> <p>Approving the dismissal and election of one (01) additional member of the Board of Directors of the Company</p> <p>Approving the profit distribution plan for 2025.</p> <p>Related contents under the authority of the General Meeting of Shareholders</p>

II. Board of Directors

1. Information regarding Member of the Board of Directors (BOD)

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date of commencement/cessation as a member of the Board of Directors / Independent Director	
			Date of appointment	Date of dismissal
1	Mr. Duong Trung Toan	Chairman of the Board of Directors	07/03/2025	
2	Mr. Le Viet	Independent members of the Board of Directors	12/04/2023	07/03/2025
3	Mr. Nguyen Minh Tinh	Independent members of the Board of Directors	12/04/2023	
4	Mr. Nguyen Huu Khanh	Independent members of the Board of Directors	29/5/2020	
5	Mr. Pham Cong Dung	Non-executive members of the Board of Directors	12/04/2023	
6	Ms. Nguyen Thuy Ly	Non-executive members of the Board of Directors	12/04/2023	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors/	Attendance Percentage/	Reasons for absence
1	Mr. Duong Trung Toan	4/4	100%	
2	Mr. Le Viet	1/4	25%	Dismissal
3	Mr. Nguyen Minh Tinh	4/4	100%	
4	Mr. Nguyen Huu Khanh	4/4	100%	
5	Mr. Pham Cong Dung	4/4	100%	
6	Ms. Nguyen Thuy Ly	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

- Successfully organizing the Annual General Meeting of Shareholders 2025 in accordance with regulations;
- Implementing the Resolution of the General Meeting of Shareholders, Resolutions of the Board of Directors, and the production-business plan for 2025, arranging capital sources for the project, and production-business activities;

- Assigning specific duties to Members, holding monthly preliminary review meetings with the Management Board, directing functional department staff to comply with legal regulations on securities and the stock market. Disclosing periodic and extraordinary information as regulated;

4. Activities of the Board of Directors' subcommittees: no subcommittees were established; based on specific tasks, the General Director and functional departments are assigned to resolve them.

5. Resolutions/ Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
01	02/NQ-HĐQT	03/01/2025	Resolution on signing the master contract for Processing – Repair in 2025 with Sadakim Metallurgy Mechanical Joint Stock Company (SADAKIM)
02	04/NQ-HĐQT	10/01/2025	Resolution on Approving the timeline for private placement of shares to investors
03	06/NQ-HĐQT	10/01/2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders
04	08/QĐ-TNB	13/01/2025	Decision on the temporary settlement of the 2024 salary and remuneration fund
05	14/NQ-HĐQT	16/01/2025	Resolution on signing the steel billet purchase and sale contract, and the 2025 contract for providing customs clearance and transportation services with Vietnam Foreign Trade Warehousing and Transportation Joint Stock Company
06	14A/NQ-HĐQT	16/01/2025	Resolution on signing the framework contract for purchasing various types of zinc wire in 2025 with Binh Tay Steel Mesh Joint Stock Company
07	16/NQ-HĐQT	17/01/2025	Resolution approving the results of the dismissal and election of the Chairman of The Board of Directors
08	17/NQ-HĐQT	17/01/2025	Resolution on evaluating the production-business results for Quarter IV and 2024, and the Key Plan & Program for Quarter I/2025
09	18B/NQ-HĐQT	13/02/2025	Resolution on approving the meeting documents for the 2025 Annual General Meeting of Shareholders
10	39/NQ-HĐQT	28/02/2025	Resolution on approving the updated meeting documents for the 2025 Annual General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
11	42/NQ-ĐHĐCĐ	07/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders
12	44/NQ-HĐQT	07/03/2025	Resolution approving the results of the dismissal and election of the Chairman of The Board of Directors
13	45/QĐ-HĐQT	14/03/2025	Decision on the distribution of 2024 profits
14	46/QĐ-HĐQT	14/03/2025	Decision on approving the Investment List for purchasing and upgrading Fixed Assets in 2025
15	48/QĐ-HĐQT	24/03/2025	Decision on the assignment of duties for the Board of Directors for the 2023-2028 term
16	50/NQ-HĐQT	31/03/2025	Resolution on borrowing capital and using assets as collateral at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Ho Chi Minh City Branch
17	52/NQ-HĐQT	02/04/2025	Resolution on approving the private placement of shares
18	54/NQ-HĐQT	02/04/2025	Resolution on approving the Contractor Selection Plan (Adjusted) for the Investment Project on Construction Rolled Steel Production – Supplementing the steel billet refining stage with a capacity of 150,000 tons of products/year
19	55/QĐ-HĐQT	02/04/2025	Decision on approving the Contractor Selection Plan (Adjusted) for the Investment Project on Construction Rolled Steel Production – Supplementing the steel billet refining stage with a capacity of 150,000 tons of products/year
20	57/QĐ-HĐQT	03/04/2025	Decision on appointing the Company's Chief Accountant
21	58/QĐ-HĐQT	03/04/2025	Decision on the appointment of the Chief Accountant of Nhon Trach Branch

No.	Resolution/Decision No.	Date	Content
22	60/NQ-HĐQT	18/04/2025	Resolution approving the amendment of the Charter, adjustment of the Enterprise Registration Certificate, supplementary securities registration with VSDC, and supplementary trading registration with HNX
23	62/NQ-HĐQT	18/04/2025	Resolution on approving capital borrowing from Vietnam Joint Stock Commercial Bank for Industry and Trade – Nhon Trach Branch – Head Office
24	64/NQ – HĐQT	26/04/2025	Resolution on evaluating the production-business results for Quarter I and 2025, and the Key Plan & Program for Quarter II/2025
25	67/NQ-HĐQT	03/06/2025	Resolution on borrowing capital, issuing guarantees, pledging/mortgaging assets, and authorization to sign with Military Commercial Joint Stock Bank – Vung Tau Branch
26	69/NQ-HĐQT	18/06/2025	Resolution on selecting the independent auditing firm for the 6-month and full-year Financial Statements of 2025
27	72/NQ-HĐQT	09/07/2025	Resolution on approving the adjusted Investment Portfolio for Purchasing and Upgrading Fixed Assets in 2025 for Nha Be Steel Joint Stock Company - VNSTEEL
28	73/QĐ-HĐQT	09/07/2025	Decision on approving the adjusted Investment Portfolio for Purchasing and Upgrading Fixed Assets in 2025 for Nha Be Steel Joint Stock Company - VNSTEEL
29	75/NQ-HĐQT	21/07/2025	Resolution on approving capital borrowing from Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch
30	77/NQ-HĐQT	30/07/2025	Resolution on evaluating the production-business results for Quarter II and 2025, and the Key Plan & Program for Quarter III/2025
31	78A/QĐ-HĐQT	09/08/2025	Decision approving the investment project for construction rolled steel production – Adding the steel billet refining stage with a capacity of 150,000 tons of product/year

No.	Resolution/Decision No.	Date	Content
32	79/NQ-HĐQT	26/08/2025	Resolution on changing the Address of head office, terminating operations and dissolving the Nhon Trach Branch, and establishing a Representative Office in Ho Chi Minh City
33	81/NQ-HĐQT	17/09/2025	Resolution on approving the labor and salary plan for 2025
34	85/NQ-HĐQT	20/10/2025	Resolution on signing a contract for the purchase and sale of a batch of 6,000 tons of CB240T steel billets for the production of Ø6, Ø8 coiled steel with Vietnam-China Mineral and Metallurgical Co., Ltd (VTM)
35	87/NQ-HĐQT	21/10/2025	Resolution on evaluating the production-business results for Quarter III and 2025, and the Key Plan & Program for Quarter IV/2025
36	88/QĐ-HĐQT	28/10/2025	Decision on approving the adjusted Investment Portfolio for Purchasing and Upgrading Fixed Assets in 2025 for Nha Be Steel Joint Stock Company - VNSTEEL
37	90/NQ-HĐQT	01/12/2025	Resolution on signing a contract for the purchase of steel billets with Vietnam-China Mineral and Metallurgical Co., Ltd (VTM)
38	92/NQ-HĐQT	29/12/2025	Resolution on signing the framework contract for purchasing various types of zinc wire in 2026 with Binh Tay Steel Mesh Joint Stock Company
39	92/NQ-HĐQT	29/12/2025	Resolution on signing the contract for providing customs clearance and transportation services in 2026 with Vietnam Foreign Trade Warehousing and Transportation Joint Stock Company
40	95/NQ-HĐQT	30/12/2025	Resolution on signing the framework contract for processing – repair services in 2026 with Mechanical and Metallurgical Joint Stock Company

III. Board of Supervisors

1. Information regarding Member of the Board of Supervisors (BOS)

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation as a member of the Board of Supervisors	Qualification
1	Mr. Nguyen Quoc Thieu	Head of the Board of Supervisors	30/3/2013	Electrical Engineer, Bachelor of Business Administration
2	Mr. Bui Van Vinh	Member	25/3/2015	Bachelor of Business Administration, Bachelor of Human Resource Management
3	Ms. Cu Thi Thuy Linh	Member	25/3/2015	Bachelor of Economics

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Percentage of meeting attendance	Voting rate	Reasons for absence
1	Mr. Nguyen Quoc Thieu	4/4	100%	100%	
2	Mr. Bui Van Vinh	4/4	100%	100%	
3	Ms. Cu Thi Thuy Linh	4/4	100%	100%	

3. Supervising the Board of Supervisors (BOS) over the Board of Directors (BOD), the Executive Board of Management, and shareholders

- Supervising the Board of Directors and the Board of General Directors in managing and operating the company; the reasonableness, legality, integrity, and prudence in managing and operating business activities;
- Reviewing contracts and transactions with affiliated persons falling under the approval authority of the Board of Directors or the General Meeting of Shareholders and making recommendations regarding contracts and transactions requiring approval from the Board of Directors or the General Meeting of Shareholders;
- Reviewing and evaluating the activities of the Board of General Directors, matters related to the implementation of the Annual Plan, and matters approved by the General Meeting of Shareholders;
- Participating in meetings with the Board of General Directors, proposing appropriate solutions, timely implementing the Resolutions of the Board of Directors, promptly resolving arising issues

within their authority, and simultaneously facilitating the executive operations of the Board of General Directors;

- Supervision in the preparation of investment production-business plans, cost reduction, preparation of raw materials, product consumption, review and issuance of regulations, economic and technical norms, and enhancement of corporate governance;
- Review and evaluate the implementation status of investment and major repair work;
- Inspect and review the financial statements for 2024 and quarterly statements for 2025 to assess the legality and reasonableness of the financial data;
- Inspect the status of inventory, debts, and accrued expenses;
- Participate in meetings of the Board of Directors.

4. Coordination of activities between the Board of Supervisors (BKS) and the activities of the Board of Directors, the Board of Management, and other managers: fully participate in meetings of the Board of Directors and the Board of Management.

5. Other activities of the Board of Supervisors (BOS) (If any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the BOM
1	Mr. Nguyen Minh Tinh	30/12/1972	Mechanical Engineer	12/04/2023
2	Mr. Nguyen Huu Khanh	22/05/1976	Engineer of Deformation Mechanics and Metal Rolling	21/3/2018
3	Mr. Pham Xuan Phong	05/11/1974	Bachelor of Business Administration	12/04/2023
4	Mr Dao Dan Quy	05/02/1973	Metallurgical engineer	23/01/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Phuong	12/10/1988	Bachelor of Finance and Accounting	03/04/2025

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance

VII. The list of affiliated persons of the Company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Appendix 1 attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix 2 attached*
3. Transactions between internal persons of the Company, affiliated persons of internal persons with Company's subsidiaries, or companies controlled by the Company: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and companies where Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers have been or are currently founding members or Board of Directors' members, Director (General Director) within the last three (03) years (calculated at the time of report preparation):

No.	Name of Organization/Company	Relationship with internal	Date of appointment	Note
1	Vietnam Foreign Trade Logistics and Warehousing Joint Stock Company	Mr. Pham Cong Dung is Chairman of The Board of Directors	10/04/2025	Transactions In year 2025 (Steel billet trading: 124,251,813,700 VND; Service provision: 2,267,493,610 VND)
2	Ho Chi Minh City Metal Joint Stock Company – VNSTEEL	Ms. Cu Thi Thuy Linh is a Board of Directors' member	28/03/2018	Transactions in year 2025 (Steel billet trading): 291,335,010,750 VND
3	Ho Chi Minh City Metal Joint Stock Company – VNSTEEL	Ms. Nguyen Thuy Ly is a Board of Directors' member	23/04/2024	

No.	Name of Organization/Company	Relationship with internal	Date of appointment	Note
1.	VNSTEEL – Southern Steel Co., Ltd	Mr. Le Viet – Husband of Ms. Nguyen Thuy Ly - Board of Directors' member is General Manager	01/07/2025	Transactions in year 2025 (Revenue From Sales Of Goods and Rendering of Services: 1,096,785,226,580 VND; Purchasing Goods (Excluding VAT): 82,797,509,600 VND; Revenue Deductions: 5,902,996,039 VND; Provision of Services: 4,782,135,349 VND; Financial Income: 718,986 VND; Financial Expenses: 9,390,091 VND; Trading Steel Billets: 156,540,256,400 VND; Provision of Services: (2,221,753) VND)

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (purchase/sale, conversion, bonus,...)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1.	Vietnam Steel Corporation - JSC	Parent Company	10,008,002	69.07	24,947,002	84.77	Additional purchase
2.	Nguyen Thuy Ly	Board of Directors' members	2,124,103	7.22%	1,524,103	5.18%	Sale
3.	Le Van	Affiliated persons of Ms. Nguyen Thuy Ly	-	-	300,000	1.02%	Purchase
4.	Le Vinh	Affiliated persons of Ms. Nguyen Thuy Ly	-	-	300,000	1.02%	Purchase

IX. Other significant issues: None

Recipients:

- As above;
- Archive: Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of The Board of Directors



Dương Trung Toàn

Appendix 1 The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
1	Duong Trung Toan		Chairman of the Board of Directors			07/03/2025		Appointment	internal persons
2	Nguyen Minh Tinh		Board of Directors' member/ Legal Representative/ General Director			12/04/2023			internal persons
3	Nguyen Huu Khanh		Board of Directors' member /Deputy General Director			21/03/2018			internal persons
4	Pham Xuan Phong		Deputy General Director / Authorized Person for Information Disclosure			12/04/2023			internal persons
5	Dao Dan Quy		Deputy General Director			23/01/2025		Appointment	internal persons
6	Pham Cong Dung		Board of Directors' member			12/04/2023			internal persons
7	Le Viet		Board of Directors' member				07/03/2025	Dismissal	internal persons
8	Nguyen Thuy Ly		Board of Directors' member			12/04/2023			internal persons
9	Nguyen Quoc Thieu		Head of the Board of Supervisors			30/03/2013			internal persons

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue of NSH	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliation person	Reasons	Relationship with the Company
10	Bui Van Vinh		Member of the Board of Supervisors			25/03/2015			internal persons
11	Cu Thi Thuy Linh		Member of the Board of Supervisors			25/03/2015			internal persons
12	Nguyen Thi Phuong		Chief Accountant			03/04/2025		Appointment	internal persons
13	Nguyen Thi Phuong		Person in charge of corporate governance			14/04/2023			internal persons
14	Vietnam Steel Corporation - JSC		Parent Company	0100100047 06/02/2007 Hanoi	91 Lang Ha Street, Hanoi	25/12/2007			Major shareholders

Appendix 02

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
1	VNSTEEL - Southern Steel Company Limited	100% owned unit of Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	<div>1,096,785,226,580</div> <div>82,797,509,600</div> <div>5,902,996,039</div> <div>4,782,135,349</div> <div>718,986</div> <div>9,390,091</div>	<div>Revenue From Sales Of Goods and Rendering of Services</div> <div>Purchasing Goods (Excluding VAT)</div> <div>Revenue Deductions</div> <div>Provision of services</div> <div>Financial Income</div> <div>Financial Expenses</div>

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
2	VNSTEEL - Vicasa Joint Stock Company	Company's subsidiary of Vietnam Steel Corporation - JSC		Road No. 9, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	156,540,256,400 (2,221,753)	Trading steel billets Provision of services
3	VNSTEEL - Thu Duc Steel Joint Stock Company	Company's subsidiary of Vietnam Steel Corporation - JSC		Km9, Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	113,616,855,000 100,004,660	Trading steel billets Provision of services
4	Mechanical Engineering & Metallurgy Joint- Stock Company	Affiliated company		Road No. 2, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	2025	02/NQ- HDQT dated 03/01/2025	115,669,000 2,819,600,000	Revenue From Sales Of Goods and Rendering of Services Purchasing Goods (Excluding VAT)

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
5	Central Vietnam Metal Corporation	Affiliated company		69 Quang Trung Street, Hai Chau Ward, Da Nang City, Vietnam	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	41,974,478,040 1,212,224,510	Revenue From Sales Of Goods and Rendering of Services Revenue Deductions
6	Vietnam Foreign Trade Warehousing and Logistics Joint Stock Company	Same Parent Company		102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	124,251,813,700	Trading steel billets
						14/NQ-HĐQT dated 16/01/ 2025	2,267,493,610	Provision of services
7	VNSTEEL - Hochiminh City Metal Corporation	Same Parent Company		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	2025	42/NQ- ĐHĐCĐ dated 07/03/2025	291,335,010,750	Trading steel billets

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. of the GMS/ BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
8	Binh Tay Steel Wire Netting Joint Stock Company	Same Parent Company		117 Au Co Street, Tan Phu Ward, Ho Chi Minh City	2025	14A/NQ- HĐQT dated 16/01/2025	22,140,000 32,484,545	Revenue From Sales Of Goods and Rendering of Services Purchasing Goods (Excluding VAT)
9	Viet Trung Mining And Metallurgy Co., Ltd	Affiliated company		Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province	2025	85/NQ-HĐQT date 20/10/2025 90/NQ-HĐQT date 01/12/2025	71,216,368,800 73,081,884,000	Purchasing Goods (Excluding VAT)

Appendix No. 03: LIST OF INTERNAL PERSONS AND PERSONS/ORGANIZATIONS RELATED TO INTERNAL PERSONS ATTACHED TO THE REPORT ON CORPORATE

Stock symbol:

Name of company:

TNB
VNSTEEL-NHA BE STEEL JOINT STOCK COMPANY

No.	Name	Securities trading account	Position at company/Relationship with insiders	Type of NSH Document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	NSH No.	Date of issue of NSH document	Place of issue of NSH document	Address of head office/Address	Number of shares held at the end of period	Percentage of shares held at the end of period	Note
1	Duong Trung Toan		Chairman of The Board of Directors						0	0%	Appointment Date March 07, 2025 Representative of VietNam Steel Coporation: 3,603,000 shares
1.1	Do Thi Que Nga		Wife						0	0%	
1.2	Duong Trung Hieu		Child						0	0%	
1.3	Duong Minh Tro		Father						0	0%	
1.4	Trung Thi Than		Mother						0	0%	
1.5	Nguyen Thi Hoi		Mother in law						0	0%	
1.6	Duong Minh Chinh		Older Brother						0	0%	
1.7	Vu Hong Diep		Elder sister-in-law						0	0%	
1.8	Duong Thi Hong Van		Younger Sibling						0	0%	
1.9	Duong Thi Hong Thuy		Younger Sibling						0	0%	
1.10	Ly Phuoc Long		Younger brother-in-law						0	0%	
1.11	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
2	Nguyen Minh Tinh		Member of the Board of Directors, Legal Representative, General Director/Director						0	0%	Representative of VietNam Steel Coporation: 3,503,000 shares
2.1	Le Thi Thien		Mother						0	0%	
2.2	Le Vu Thu Thanh		Wife						0	0%	
2.3	Nguyen Thi Minh Duyen		Order Sister						0	0%	
2.4	Lam Van Nghia		Elder brother-in-law						0	0%	
2.5	Nguyen Thi Minh Duyen		Older Sister						0	0%	
2.6	Nguyen Thi Minh Duyen		Older Sister						0	0%	
2.7	Tran Phuong Linh		Elder brother-in-law						0	0%	
2.8	Nguyen Minh Duc		Older Brother						0	0%	
2.9	Pham Thi Hong Minh		Elder sister-in-law						0	0%	
2.10	Nguyen Le Trung		Child						0	0%	



2.11	Nguyen Le Tram		Child					0	0%	
2.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate			91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
3	Nguyen Huu Khanh		Member of the Board of Directors, Deputy General Director/Deputy Director					-	0,00%	Representative of VietNam Steel Coporation: 1,501,002 shares
3.1	Dao Thi Xuan		Mother					0	0%	
3.2	Tang Kim Yen		Wife					0	0%	
3.3	Tang Kim Binh		Father-in-law					0	0%	
3.4	Le Kim Quang		Mother in law					0	0%	
3.5	Nguyen Huu Binh		Older Brother					0	0%	
3.6	Nguyen Huu Minh		Older Brother					0	0%	
3.7	Nguyen Huu Thanh		Younger Sibling					0	0%	
3.8	Nguyen Huu Luan		Child					0	0%	
3.9	Nguyen Huu Phong		Child					0	0%	
3.10	Pham Thi Hanh		Elder sister-in-law					0	0%	
3.11	Le Thi Khuong		Elder sister-in-law					0	0%	
3.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration			91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
4	Pham Xuan Phong		Deputy General Director/Deputy Director, Authorized Person for Information Disclosure					0	0%	
4.1	Nguyen Thanh Tam		Wife					0	0%	
4.2	Pham Xuan Thai		Father					0	0%	
4.3	Nguyen Thi Luyen		Mother					0	0%	
4.4	Nguyen Duc Nghia		Father-in-law					0	0%	
4.5	Do Thi Minh Tam		Mother in law					0	0%	
4.6	Pham Thi My Le		Older Sister					0	0%	
4.7	Nguyen Phuc Hieu		Elder brother-in-law					0	0%	
4.8	Pham Thi My Ngoc		Younger Sibling					0	0%	
4.9	Pastor Mananuel		Younger brother-in-law					0	0%	
4.10	Pham Xuan Tung		Younger Sibling					0	0%	
4.11	Tran Thi Phuong Thao		Younger sister-in-law					0	0%	
4.12	Pham Le Nguyen Khang		Child					0	0%	
4.13	Pham Xuan Phuc Nhi		Child					0	0%	
5	Dao Dan Quy		Deputy General Director/Deputy Director					0	0%	
5.1	Nguyen Thi Tuoi		Wife					0	0%	
5.2	Dao Minh Thao		Child					0	0%	
5.3	Dao Tan Sang		Child					0	0%	

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5.4	Dao Thi Luyen		Mother						0	0%	
5.5	Dao Thi Kim Ngan		Older Sister						0	0%	
5.6	Dao Quang Dung		Older Brother						0	0%	
5.7	Nguyen Sy Thong		Elder brother-in-law						0	0%	
5.8	Hoang Thi Van Anh		Elder sister-in-law						0	0%	
6	Pham Cong Dung		Member of the Board of Directors						0	0,00%	Representative of VietNam Steel Coporation: 1,401,000 shares
6.1	Pham Thi Lan		Wife						0	0%	
6.2	Pham Phuong Linh		Child						0	0%	
6.3	Pham Anh Quan		Child						0	0%	
6.4	Pham Thu Hoai		Father						0	0%	
6.5	Nguyen Thi Thuoc		Mother						0	0%	
6.6	Pham Xuan Hung		Older Brother						0	0%	
6.7	Pham Cong Du		Younger Sibling						0	0%	
6.8	Pham Duc Khoa		Father-in-law						0	0%	
6.9	Nguyen Thi Dong		Mother-in-law						0	0%	
6.10	Pham Minh Quang		Younger Sibling						0	0%	
6.11	Pham Quang Minh		Younger Sibling						0	0%	
6.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate				91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
6.13	The Foreign Trade Freight Forwarding And Warehousing Joint Stock Company		Mr. Pham Cong Dung is a Chairman of the Board of Directors	Business Registration Certificate				102C Nguyen Van Cu, Cau Ong Lanh Ward, HCM City			
6.14	Vina Kyoei Steel Co., Ltd		Mr. Pham Cong Dung is a Member of the Board of Directors	Business Registration Certificate				Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City			
6.15	Viet Nam - Italy Steel Joint Stock Company		Mr. Pham Cong Dung is a Member of the Board of Directors	Business Registration Certificate				Pho Noi A, Nguyen Van Linh Commune, Hung Yen Province			
7	Nguyen Thuy Ly		Member of the Board of Directors						1.524.103	5,18%	
7.1	Le Viet		Husband						0	0%	
7.2	Le Vinh		child						300.000	1,02%	
7.3	Le Van		child						300.000	1,02%	
7.4	Nguyen Thai Huy		Older Brother						0	0%	
7.5	Le Thi Dau		Elder sister-in-law						0	0%	
7.6	Vo Lai		Elder brother-in-law						0	0%	
7.7	Nguyen Thuy Lien		Older Sister						0	0%	
7.8	Nguyen Thuy Linh		Older Sister						0	0%	
7.9	Nguyen Thi Kim Loan		Older Sister						0	0%	

7.10	Doan Tuan Dung		Elder brother-in-law						0	0%	
7.11	Nguyen Manh Tri		Older Brother						0	0%	
7.12	Vu Thi Thuy Trang		Elder sister-in-law						0	0%	
7.13	Nguyen Manh Tien		Older Brother						0	0%	
7.14	Vo Thi Hong Nhung		Elder sister-in-law						0	0%	
7.15	Nguyen Thi Quynh		Mother in law						0	0%	
7.16	Le Thi Tuyen Nhung		Sister-in-law						0	0%	
7.17	Nguyen Tuan Phong		Elder brother-in-law						0	0%	
7.18	Nguyen Thuy Lan		Older Sister						0	0%	
7.19	Do Minh Quan		Elder brother-in-law						0	0%	
7.20	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Nguyen Thuy Ly is a Member of the Board of Directors	Business Registration Certificate				193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City			
8	Nguyen Quoc Thieu		Head of the Board of Supervisors						0	0%	
8.1	Nguyen Thi Le		Mother						0	0%	
8.2	Nguyen Thi Hong		Wife						0	0%	
8.3	Nguyen Thi Thanh Huong		Older Sister						0	0%	
8.4	Nguyen Thi Thanh Hoa		Younger Sibling						0	0%	
8.5	Dinh Quang Lam		Elder brother-in-law						0	0%	
8.6	Nguyen Anh Huy		Younger brother-in-law						0	0%	
8.7	Nguyen Ngoc Thuy Duong		Child						0	0%	
8.8	Nguyen Quoc Bao		Child						0	0%	
9	Bui Van Vinh		Member of the Board of Supervisors						500	0,0017%	
9.1	Bui Van Dinh		Father						0	0%	
9.2	Nguyen Thi Chuc		Mother						0	0%	
9.3	Pham Thi The		Wife						0	0%	
9.4	Bui Thi Thu Thao		Child						0	0%	
9.5	Bui Trung Kien		child						0	0%	
9.6	Bui Thi Yen		Younger Sibling						0	0%	
9.7	Bui Van Toan		Younger Sibling						0	0%	
9.8	Bui Thi Huyen		Younger Sibling						0	0%	
10	Cu Thi Thuy Linh		Member of the Board of Supervisors						0	0%	
10.1	Cu Nang Ha		Father						0	0%	
10.2	Han Thi Man		Mother						0	0%	
10.3	Bui Duc Toan		Husband						0	0%	
10.4	Bui Thai Duy		Child						0	0%	
10.5	Bui Thuy Chi		Child						0	0%	
10.6	Cu Minh Duc		Younger Sibling						0	0%	

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10.7	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Cu Thi Thuy Linh is a Member of the Board of Directors	Business Registration Certificate				193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City			
10.8	Da Nang Steel		Mrs. Cu Thi Thuy Linh is a Member of the Board of Directors	Business Registration Certificate				Ta Qunag Buu Street, Lien Chieu Industrial Park, Hai Van Ward, Da Nang City			
11	Nguyen Thi Phuong		Chief Accountant								
11.1	Nguyen Van Vu		Father						0	0%	
11.2	Nguyen Thi Ky		Mother						0	0%	
11.3	Nguyen Van Phuc		Husband						0	0%	
11.4	Nguyen Cat An		Child						0	0%	
11.5	Nguyen Truong Huy		child						0	0%	
11.6	Nguyen Duy		Brother						0	0%	
11.7	Nguyen Van Nam		Younger Sibling						0	0%	
12	Nguyen Thi Phuong		Person in charge of corporate governance						0	0%	
12.1	Luong Ba Khue		Husband						0	0%	
12.2	Luong Ngoc Ha Phuong		Child						0	0%	
12.3	Luong Ngoc Phuong Vy		Child						0	0%	
12.4	Luong Ngoc Quynh Tram		Child						0	0%	
12.5	Nguyen Van Oi		Father						0	0%	
12.6	Phan Thi Xuan Mai		Mother						0	0%	
12.7	Luong Ba Vuong		Father in law						0	0%	
12.8	Nguyen Thi Le		Mother in law						0	0%	
12.9	Nguyen Hoang Tan		Younger Sibling						0	0%	
12.10	Tran Cam Thuan		Younger sister-in-law						0	0%	

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Dương Trung Toàn

* C. P. * NH. S. *