

No: 36 /2026/BCQT-DXP

Hai Phong, Jan 23, 2026

**REPORT ON CORPORATE GOVERNANCE
OF THE LISTED COMPANY
First Half of 2025**

To: - State Securities Commission
- Stock Exchange

- Name of listed company: Doan Xa Port Joint Stock Company
- Head office address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam
- Phone: 0225 3765029 Fax: 0225 3825364 Email: contact@doanxaport.com.vn
- Charter capital: VND 599,101,330,000
- Stock code: DXP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Regarding the implementation of internal audit functions: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including those passed by written consultation):

No.	Resolution/ Decision No.	Date	Content
01	18/2025/NQ-ĐHĐCĐ	06/06/2025	Approval of the following matters: <ul style="list-style-type: none">- Business performance results for 2024 and business plan for 2025;- Activity report of the Board of Directors in 2024 and activity report of the Supervisory Board in 2024;- Audited financial statements for 2024 and profit distribution plan after tax for 2024;- Amendments and supplements to the Company's Charter;- Remuneration of the Board of Directors, Supervisory Board and the Person in charge of Corporate Governance for 2024 and payment plan for 2025;- Termination of both plans for issuance of bonus shares from the Development Investment Fund (10%) and offering shares to existing shareholders;- Approval of major transactions and related-party transactions;- Dismissal and election of additional members of the Board of Directors for the 2023–2028 term;- Dismissal and election of additional members of the Supervisory Board for the 2023–2028 term.

II. Board of Directors

1. Information on Members of the Board of Directors

No.	Board Member	Position (Independent/Non-executive)	Date Became/No Longer Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Bui Tuan Minh	Chairman of the Board	06/06/2025	-
2	Mr. Hoang Van Quang	Chairman of the Board	07/06/2015	06/06/2025
3	Mr. Tran Viet Hung	Vice Chairman	21/07/2015	-
4	Mr. Hoang Van Minh	Member of the Board	06/06/2025	-
5	Mr. Nguyen Ngoc Dao	Member of the Board	12/03/2016	06/06/2025
6	Mr. Duong Ba Linh	Member of the Board	06/06/2025	-
7	Mr. Le Manh Hoan	Member of the Board	23/06/2023	06/06/2025

2. Meetings of the Board of Directors

No.	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Not Attending
1	Mr. Hoang Van Quang	06/06	100%	Dismissed as Chairman from 06/06/2025
2	Mr. Bui Tuan Minh	06/06	100%	Appointed as Chairman from 06/06/2025
3	Mr. Tran Viet Hung	12/12	100%	None
4	Mr. Hoang Van Minh	06/06	100%	Appointed as Board Member from 06/06/2025
5	Mr. Duong Ba Linh	06/06	100%	Appointed as Board Member from 06/06/2025
6	Mr. Nguyen Ngoc Dao	06/06	100%	Dismissed as Board Member from 06/06/2025
7	Mr. Le Manh Hoan	00/06	0%	Did not participate in Board activities since 08/10/2024. Dismissed from 06/06/2025

3. Supervision Activities of the Board of Directors over the Executive Board:

The Supervisory Board participates in meetings with the Board of Directors and the Board of General Directors to monitor the Company's production and business activities as well as its short-term, medium-term and long-term objectives.

4. Activities of Sub-Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	03/2025/NQ-HĐQT	17/02/2025	Resolution on capital contribution to establish Doan Xa Port Marine Transport JSC
2	09/2025/QĐ-HĐQT	19/03/2025	Decision to approve investment in a bitumen tanker truck
3	12/2025/NQ-HĐQT	14/04/2025	Resolution to finalize the shareholder list for the 2025 Annual General Meeting
4	14/2025/NQ-HĐQT	13/05/2025	Resolution approving the draft materials for the 2025 Annual General Meeting
5	15/2025/TB-DXP	13/05/2025	Notice on nomination of candidates for election to the Board of Directors and Supervisory Board for 2023–2028
6	16/2025/QĐ-HĐQT	23/05/2024	Decision on dredging maintenance in front of Doan Xa Port and Transvina Port
7	22/2025/QĐ-HĐQT	19/06/2025	Decision on dismissal of Company Governance Officer Mr. Pham Quang Tuan
8	23/2025/QĐ-HĐQT	19/06/2025	Decision on appointment of Company Governance Officer Mr. Vu Tuan Hung
9	25/2025/NQ-HĐQT	24/06/2025	Resolution to finalize shareholder list for 2024 dividend payment
10	29/2025/QĐ-HĐQT	25/06/2025	Decision to sign audit contract with UHY Auditing & Consulting Co., Ltd. for 2025 financial statements
11	35/2025/DXP/NQ-HĐQT	07/07/2025	Resolution approving capital contribution for establishment of Doan Xa Port Maritime Transport Joint Stock Company (DXPS)
12	37/NQ-HĐQT	10/07/2025	Resolution approving loan facilities with Joint Stock Commercial Bank for Foreign Trade of Viet Nam – Transaction Office Branch
13	39/2025/QĐ-HĐQT	14/07/2025	Decision approving investment in upgrading the surveillance camera system at Doan Xa Port
14	41/2025/QĐ-HĐQT	14/07/2025	Decision approving investment in reverse camera and collision warning systems for vehicles at Doan Xa Port
15	43/2025/QĐ-HĐQT	17/07/2025	Decision approving liquidation of assets
16	45/2025/QĐ-HĐQT	21/07/2025	Decision approving investment in one (01) 7-ton forklift for port operations
17	54/2025/QĐ-HĐQT	26/08/2025	Decision approving renovation of the office and operation building and construction of a new canteen at Doan Xa Port
18	56/2025/QĐ-HĐQT	06/09/2025	Decision approving the investment plan for a Kamaz integrated asphalt tanker truck
19	58/NQ-HĐQT	17/09/2025	Resolution approving loan facilities with Joint Stock Commercial Bank for Foreign Trade of Viet Nam – Transaction Office Branch
20	60/2025/DXP/NQ-HĐQT	16/10/2025	Resolution approving the schedule for capital contribution to Doan Xa Port Maritime Transport Joint Stock Company (DXPS)
21	68/2025/QĐ-HĐQT	12/12/2025	Decision approving investment in asphalt transportation vehicles at Doan Xa Port Joint Stock Company
22	70/2025/QĐ-HĐQT	15/12/2025	Decision approving investment and upgrading of the network infrastructure at Doan Xa Port
23	66/2025/QĐ-HĐQT	25/12/2025	Decision approving renovation of the yard area outside the operation building of Doan Xa Port

III. Supervisory Board

1. Information on Members of the Supervisory Board / Audit Committee

No.	Member of Supervisory Board / Audit Committee	Position	Start/End Date as Member of Supervisory Board / Audit Committee	Professional Qualification
1	Tran Thi Hang	Head of the Supervisory Board	Appointed on 06/06/2025	University
2	Hoang Thi Phuong Dung	Former Head of the Supervisory Board	Dismissed on 06/06/2025	University
3	Hoang Thanh Mai	Member of the Supervisory Board	Appointed on 23/06/2023	University
4	Le Tran Anh Thu	Member of the Supervisory Board	Appointed on 06/06/2025	University

2. Meetings of the Supervisory Board / Audit Committee

No.	Member of Supervisory Board / Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-attendance
1	Tran Thi Hang	07/07	100%	100%	None
2	Hoang Thanh Mai	07/07	100%	100%	None
3	Le Tran Anh Thu	04/04	33.33%	100%	None
4	Hoang Thi Phuong Dung	00/00	0.00%	0%	Submitted resignation on 31/10/2024. Dismissed on 06/06/2025

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders

The Supervisory Board participated in meetings with the Board of Directors and Executive Board to understand the Company's business operations and its short, medium, and long-term objectives.

IV. Executive Board

No.	Executive Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Mr. Hoang Van Minh	05/10/1968	University	Appointed on 08/10/2024
2	Mr. Tran Van Son	08/11/1982	University	Appointed on 05/09/2022
3	Mr. Tran Thanh Tuan	07/05/1981	University	Appointed on 08/10/2024
4	Mr. Nguyen Van Thuc	05/05/1985	University	Appointed on 31/05/2024

V. Chief Accountant

No.	Executive Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Ms. Nguyen Thi Thanh Ha	02/03/1973	University	Appointed as Chief Accountant and Head of Finance & Accounting Department on 03/12/2024

VI. Corporate Governance Training

The Company assigned its leaders, corporate governance officers and information disclosure officers to fully participate in training courses and guidance sessions on new circulars and decrees organized by the Ministry of Finance, the State Securities Commission, the Hanoi Stock Exchange, and the Vietnam Securities Depository and Clearing Corporation.

VII. List of Related Persons of the Public Company and Company's Related Parties

1. List of Related Persons of the Company

No.	Name of organization/individual	Securities trading account	Position in the company	ID number, Date of issue, Place of issue			Address, head office, contact address	Start date as related party	End date as related party	Reason	Relationship with the company
				ID number	Date of issue	Place of issue					
1	Bùi Tuấn Minh		Chairman of the Board of Directors			Residence Registration and National Population Data Management Police Department		06/06/2025	No	Chairman of the Board of Directors	Insider
2	Hoàng Văn Quang		Chairman of the Board of Directors			Residence Registration and National Population Data Management Police Department		07/06/2015	06/06/2025	Chairman of the Board of Directors	Insider
3	Trần Việt Hùng		Member of the Board of Directors			Residence Registration and National Population Data Management Police Department		21/07/2015	No	Member of the Board of Directors	Insider
4	Nguyễn Ngọc Đào		Member of the Board of Directors			Hanoi		12/03/2016	06/06/2025	Member of the Board of Directors	Insider
5	Lê Mạnh Hoàn		Member of the Board of Directors, General Director			Administrative Management Police Department for Social Order		27/10/2015	06/06/2025	Member of the Board of Directors, General Director	Insider
6	Hoàng Văn Minh		Member of the Board of Directors, General Director			Administrative Management Police Department for Social Order		06/06/2025		Member of the Board of Directors, General Director	Insider
7	Dương Bá Linh		Member of the Board of Directors			Administrative Management Police Department for Social Order		06/06/2025		Member of the Board of Directors	Insider

8	Trần Văn Sơn		Deputy General Director			Hai Phong Police			05/09/2022	No	Deputy General Director	Insider
9	Nguyễn Văn Thúc		Deputy General Director			Administrative Management Police Department for Social Order			31/05/2024	No	Deputy General Director	Insider
10	Trần Thanh Tuấn		Deputy General Director			Administrative Management Police Department for Social Order			8/10/2024	No	Deputy General Director	Insider
11	Hoàng Thị Phương Dung		Head of Supervisory Board			Hanoi			23/06/2023	06/06/2025	Head of Supervisory Board	Insider
12	Trần Thị Hằng		Head of Supervisory Board			Residence Registration and National Population Data Management Police Department			06/06/2025	No	Head of Supervisory Board	Insider
13	Hoàng Thanh Mai		Member of Supervisory Board			Head of Administrative Management Police Department for Social Order			23/06/2023	No	Member of Supervisory Board	Insider
14	Lê Trần Anh Thư		Member of Supervisory Board			Head of Administrative Management Police Department for Social Order			06/06/2025	No	Member of Supervisory Board	Insider
15	Nguyễn Thị Thanh Hà		Chief Accountant			Head of Administrative Management Police Department for Social Order			03/12/2024	No	Chief Accountant	Insider
16	Vũ Tuấn Hưng		Head of Company Administration			Residence Registration Police Department			19/06/2025	No	Head of Company Administration	Insider
17	Tratimex P&L Joint Stock Company				0201654066	01/11/2015	Department of Planning and	No. 2/173 Ngo Quyen Street, Ngo	2015	No	Same board members	Related Party

18	Tratigroup Joint Stock Company					22/07/2022	Department of Planning and Investment of Hanoi City	Quyen Ward, Hai Phong City, Vietnam	2022	No	Affiliated Company	Related Party
19	High-Tech Transport Co., Ltd.					26/06/1997	Department of Planning and Investment of Hanoi City	Room 1502, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	2019	No	Affiliated Company	Related Party
20	Hai Phong Branch of High-Tech Transport Co., Ltd.					24/11/2000		280 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2019	No	Branch of an Affiliated Company	Related Party
21	Transport Material Trading and Import-Export Joint Stock Company					28/07/2020	Department of Planning and Investment of Hai Phong City	No. 2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2015	No	Same major shareholder	Related Party
22	VN Asphalt Joint Stock Company					19/05/2014	Department of Planning and Investment of Hai Phong City	No. 2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2015	No	Same major shareholder	Related Party
23	AIGROUP Co., Ltd.					14/12/2020	Department of Planning and Investment of Hanoi City	Room 1303 Tungshing Square Building, No. 02 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	2020	No	Major shareholder is the General Director of Aigroup	Related Party
24	ASLAGROUP Joint Stock Company					18/12/2020	Department of Planning and Investment of Hanoi City	Room 1303, 13th Floor, Tungshing Square Building, No. 02 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	2020	No	Major shareholder is the General Director of Asiagroup	Related Party

2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Insiders, and Persons Related to Insiders

No.	Name of Individual / Organization	Nature of Relationship with the Company	ID/Passport No., Date of Issue, Place of Issue	Address, Head Office, Contact Address	Period of Transaction	Resolution/Decision of General Meeting/Board of Directors (if any)	Content, Volume, Total Value of Transaction	Notes
1	Traffic Materials Trading and Import-Export Joint Stock Company	Related Party	0200401834, 28/07/2020, Hai Phong DPI	2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	Year 2025	Resolution No. 18/2025/NQ-ĐHĐCĐ dated 06/06/2025	Sales: DXP provided services: VND 6,351,807,585 Purchases: DXP purchased services: VND 321,284,368,570	Regular transactions
2	VN Asphalt Joint Stock Company	Related Party	0201557859, 19/05/2014, Hai Phong DPI	2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	Year 2025		Sales: DXP provided services: VND 7,663,974,401 Purchases: DXP purchased services: VND 4,870,177,185	Regular transactions
3	High-Tech Cargo Transport Co., Ltd.	Related Party	0100113800, 26/06/1997	1502 Ocean Park Building, 1 Dao Duy Anh St., Kim Lien Ward, Hanoi	Year 2025		Sales: DXP provided port services: VND 4,618,080 Purchases: DXP rented yards, warehouses and cargo handling services: VND 9,979,224,201	Regular transactions

3. Transactions between insiders or related persons of insiders and subsidiaries or controlled entities: None

4. Transactions between the company and other entities

4.1. Transactions between the Company and entities in which members of the Board of Directors, Supervisory Board, General Director or other executives have been founders or executive members in the past 3 years (as of reporting date):

Related party	Relationship with the Company	Description of transactions from 2023 to date
Transport Import Export and Trading Joint Stock Company (TratimeX)	Shareholder owning more than 10%; the Chairman of the Board of Directors of DXP is also the Chairman of the Board of Directors of TratimeX	DXP provides port services, leases yards and warehouses, and leases vehicles to TratimeX. TratimeX provides transportation services, leases storage tanks for petroleum products, and provides transportation support services to DXP.
VN Asphalt Joint Stock Company	Shareholder owning more than 10%; the Chairman of the Board of Directors of DXP is also the Chairman of the Board of Directors of VN Asphalt	DXP provides port services, leases yards and warehouses, and leases vehicles to VN Asphalt. VN Asphalt provides transportation services, petroleum trading services, and fuel supply services to DXP.
TratimeX P&L Joint Stock Company	Shareholder owning more than 10%; the Chairman of the Board of Directors of DXP is also the Chairman of the Board of Directors of TratimeX P&L	TratimeX P&L Joint Stock Company purchased shares of DXP.
Doan Xa Port Sea Transport Joint Stock Company (DXPS)	The General Director of DXP concurrently serves as the General Director of Doan Xa Port Sea Transport Joint Stock Company (DXPS)	DXP owns 92% of the charter capital of DXPS.

- 4.2. Transactions between the Company and companies where related persons of Board members, Supervisory Board members, General Director, or other executives are executive members: None
- 4.3. Other Transactions (if any) that may bring material or immaterial benefits to Board members, Supervisory Board members, General Director, or other managers: None

VIII. Transactions of Shares by Insiders and Related Persons

1. List of Insiders and Related Persons

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
1	Bui Tuan Minh		Chairman of the Board of Directors			Residence Registration and National Population Data Management Police Department		5,885,000	9.82%	
1.1	Nguyen Thi Yen					Residence Registration and National Population Data Management Police Department		0	0	Mother
1.2	Pham Mai Huong					Residence Registration and National Population Data Management Police Department		0	0	Wife
1.3	Bui Khanh Linh					Residence Registration and National Population Data Management Police Department		0	0	Daughter
1.4	Bui Minh Son					Residence Registration and National Population Data Management Police Department		0	0	Son

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
1.5	Bui Phuong Anh					Residence Registration and National Population Data Management Police Department		0	0	Older sister
1.6	Nguyen Huu Dai					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
1.7	Pham Van Nhiem					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
1.8	Chu Thi Nam					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
2	Tran Viet Hung		Vice Chairman of the Board of Directors			Residence Registration and National Population Data Management Police Department		14,080	0.02%	
2.1	Nguyen Thi Thanh Ha					Residence Registration and National Population Data Management Police Department		0	0	Wife
2.2	Tran Huu Tri					Residence Registration and National Population Data Management Police Department		0	0	Child

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
2.3	Tran Diep Khanh Linh					Residence Registration and National Population Data Management Police Department		0	0	Child
2.4	Tran Thi Thanh Huong					Residence Registration and National Population Data Management Police Department		0	0	Older sister
2.5	Mai Van Dan					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
2.6	Tran Thi Hai Ha					Residence Registration and National Population Data Management Police Department		0	0	Younger sister
2.7	Nguyen Anh Tuan					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
2.8	Cong ty Co phan Tratimex P&L					Department of Planning and Investment of Hai Phong City		60	0.00%	Mr. Tran Viet Hung is the General Director

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
2.9	Cong ty Trach nhiem huu han Van tai hang Cong nghe cao					Department of Planning and Investment of Hanoi City		0	0	Mr. Tran Viet Hung is a Member of the Board of Directors
3	Duong Ba Linh					Residence Registration and National Population Data Management Police Department		15,000	0.03%	
3.1	Nguyen Thi Thanh Huyen					Residence Registration and National Population Data Management Police Department		0	0	Wife
3.2	Duong Thi Minh Hang					Residence Registration and National Population Data Management Police Department		0	0	Child
3.3	Duong Thi Minh Chau					Residence Registration and National Population Data Management Police Department		0	0	Child
3.4	Duong Van Tan					Residence Registration and National Population Data Management Police Department		0	0	Father
3.5	Duong Thi Hien					Residence Registration and National Population Data Management Police Department		0	0	Sibling

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
3.6	Duong Quoc Chinh					Residence Registration and National Population Data Management Police Department		0	0	Sibling
3.7	Nguyen Van Khanh					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
3.8	Le Thi Thuan					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
4	Hoang Van Minh		General Director			Residence Registration and National Population Data Management Police Department		15,485	0.03%	
4.1	Do Thi Huong					Residence Registration and National Population Data Management Police Department		0	0	Wife
4.2	Hoang Hai Nam					Residence Registration and National Population Data Management Police Department		0	0	Child
4.3	Tran Thi Lien					Residence Registration and National Population Data Management Police Department		0	0	Mother
4.4	Hoang Van Quang					Residence Registration and National Population Data		7,805,160	13.03	Younger brother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
						Management Police Department				
4.5	Nguyen Thi Thu Trang					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
5	Tran Van Son		Deputy General Director			Residence Registration and National Population Data Management Police Department		0	0	
5.1	Vu Thi Thu Hien					Residence Registration and National Population Data Management Police Department		0	0	Wife
5.2	Tran Vu Minh Hieu					Residence Registration and National Population Data Management Police Department		0	0	Child
5.3	Tran Hai Nam					Residence Registration and National Population Data Management Police Department		0	0	Child
5.4	Tran Van Truong					Residence Registration and National Population Data Management Police Department		0	0	Father
5.5	Doan Thi Hanh					Residence Registration and National Population Data Management Police Department		0	0	Mother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
5.6	Tran The Anh					Residence Registration and National Population Data Management Police Department		0	0	Younger brother
5.7	Dao Thi Hong Nhung					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
5.8	Nguyen Kim Thanh					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
6	Nguyen Van Thuc		Deputy General Director			Residence Registration and National Population Data Management Police Department		5,500,000	9.18%	
6.1	Luong Thi Thu Quyen					Residence Registration and National Population Data Management Police Department		0	0	Wife
6.2	Nguyen Hai Duong					Residence Registration and National Population Data Management Police Department		0	0	Child
6.3	Nguyen Duc Thinh					Residence Registration and National Population Data Management Police Department		0	0	Younger brother
6.4	Nguyen Van The					Residence Registration and National Population Data		0	0	Father

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
						Management Police Department				
6.5	Do Thi Tuom					Residence Registration and National Population Data Management Police Department		0	0	Mother
6.6	Bui Thi Tuoi					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
6.7	Luong Duc Khoi					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
7	Tran Thanh Tuan		Deputy General Director			Residence Registration and National Population Data Management Police Department		50	0.00%	
7.1	Hoang Ngoc Ha					Residence Registration and National Population Data Management Police Department		0	0	Wife
7.2	Tran Duc Huy					Residence Registration and National Population Data Management Police Department		0	0	Child
7.3	Tran Hoang Anh Thu					Residence Registration and National Population Data Management Police Department		0	0	Child

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
7.4	Tran Van Thanh					Residence Registration and National Population Data Management Police Department		0	0	Father
7.5	Ngo Thi Kim Thuy					Residence Registration and National Population Data Management Police Department		0	0	Mother
7.6	Tran Van Trung					Residence Registration and National Population Data Management Police Department		0	0	Sibling
7.7	Tran Dieu Trang					Residence Registration and National Population Data Management Police Department		0	0	Sibling
7.8	Hoang Dinh Chien					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
7.9	Pham Thi Hanh					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
8	Tran Thi Hang		Head of Supervisory Board			Residence Registration and National Population Data Management Police Department		217,404	0.36%	
8.1	Duong Thi Chinh					Residence Registration and National Population Data		0	0	Mother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
						Management Police Department				
8.2	Tran Van Bo					Residence Registration and National Population Data Management Police Department		0	0	Father
8.3	Vu Khac Chuyen					Residence Registration and National Population Data Management Police Department		0	0	Husband
8.4	Vu Hoang Duong					Residence Registration and National Population Data Management Police Department		0	0	Child
8.5	Vu Mai Anh					Residence Registration and National Population Data Management Police Department		0	0	Child
8.6	Tran Quang Hung					Residence Registration and National Population Data Management Police Department		0	0	Sibling
8.7	Phuong Khanh Linh					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
9	Hoang Thanh Mai		Member of Supervisory Board			Residence Registration and National Population Data Management Police Department		0	0	

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
9.1	Hoang Van Vinh					Residence Registration and National Population Data Management Police Department		0	0	Father
9.2	Tran Thi Chin					Residence Registration and National Population Data Management Police Department		0	0	Mother
9.3	Hoang Thi Thu Dung					Residence Registration and National Population Data Management Police Department		0	0	Older sister
9.4	Doan Van Vinh					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
9.5	Hoang Thu Ha					Residence Registration and National Population Data Management Police Department		0	0	Older sister
9.6	Tran Huu Son					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
9.7	Hoang Van Vu					Residence Registration and National Population Data Management Police Department		0	0	Younger brother
10	Le Tran Anh Thu		Member of Supervisory Board			Residence Registration and National Population Data		0	0	

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
						Management Police Department				
10.1	Le The Manh					Residence Registration and National Population Data Management Police Department		0	0	Father
10.2	Tran Thi Thuy Hien					Residence Registration and National Population Data Management Police Department		0	0	Mother
10.2	Le Tran Linh Chi					Residence Registration and National Population Data Management Police Department		0	0	Older sister
11	Nguyen Thi Thanh Ha		Chief Accountant			Residence Registration and National Population Data Management Police Department		0	0	
11.1	Ho Hai					Residence Registration and National Population Data Management Police Department		0	0	Husband
11.2	Ho Dieu Hoa					Residence Registration and National Population Data Management Police Department		0	0	Child
11.3	Ho Minh Huong					Residence Registration and National Population Data Management Police Department		0	0	Child

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
11.4	Ho Minh Hien					Residence Registration and National Population Data Management Police Department		0	0	Child
11.5	Nguyen Van Trung					Residence Registration and National Population Data Management Police Department		0	0	Father
11.6	Hoang Thi Hue					Residence Registration and National Population Data Management Police Department		0	0	Mother
11.7	Ho Quoc Lenh					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
11.8	Hoang Thi Nam					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law
11.9	Nguyen Quang Hoa					Residence Registration and National Population Data Management Police Department		0	0	Younger brother
11.1	Nguyen Van Binh					Residence Registration and National Population Data Management Police Department		0	0	Younger brother
11.11	Nguyen Van An					Residence Registration and National Population Data		0	0	Younger brother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
						Management Police Department				
11.12	Vu Thi Quynh Nga					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
11.13	Vu Thi Nguyet Minh					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
11.14	Tran Thi Huyen					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
11.15	Ho Linh Nham					Residence Registration and National Population Data Management Police Department		0	0	Brother-in-law
11.16	Ho Thi Huyen					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
11.17	Ho Thi Hung					Residence Registration and National Population Data Management Police Department		0	0	Sister-in-law
12	Vu Tuan Hung		Head of Company Administration			Residence Registration and National Population Data Management Police Department		246	0.00%	

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
12.1	Bui Thi Cam Van					Residence Registration and National Population Data Management Police Department		0	0	Wife
12.2	Vu Hai Dang					Residence Registration and National Population Data Management Police Department		0	0	Son
12.3	Vu Ngoc Diep					Residence Registration and National Population Data Management Police Department		0	0	Daughter
12.4	Nguyen Thi Hoa					Residence Registration and National Population Data Management Police Department		0	0	Mother
12.5	Vu Hai Ha					Residence Registration and National Population Data Management Police Department		0	0	Older brother
12.6	Bui Van Tri					Residence Registration and National Population Data Management Police Department		0	0	Father-in-law
12.7	Doan Thi Oanh					Residence Registration and National Population Data Management Police Department		0	0	Mother-in-law

2. Transactions by Insiders and Related Persons with Shares of the Listed Company

No.	Name of Person Conducting Transaction	Relationship to Insider	Number of Shares at Beginning of Period		Number of Shares at End of Period		Reason for Increase/Decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Share ratio	Number of shares	Share ratio	

CHAIRMAN OF THE BOARD OF DIRECTORS

[Handwritten signature]

Bui Tuan Minh