

No.: 0302/2026/TB-PIV

Hanoi, day 03 month 02 year 2026

## CHANGE IN PERSONNEL

- To: - State Securities Commission;  
- Vietnam Stock Exchange;  
- Hanoi Stock Exchange.

Based on Board Resolution No. 0302/2026/NQ - HDQT dated 03/02/2026 of PIV Joint Stock Company, we would like to announce the change in personnel of PIV Joint Stock Company as follows:

### In case of appointment:

1. Ms.: Nguyen Thi Thu Hien

- Former position in the organization: BOD member and General Director
- Newly appointed position: Company Governance Officer and Company Secretary
- Term: Until a replacement decision is made
- Effective date: 03/02/2026

### In case of dismissal:

2. Mr.: Le Dinh Thoai

- Dismissed position: Company Governance Officer and Company Secretary
- Reason: In alignment with the company's governance strategy
- Effective date: 03/02/2026

This information was published on the company's website on 03/02/2026, as in the link <https://www.piv.vn/>.

### Attached documents:

- Board Resolution No. 0302/2026/NQ - HDQT dated 03/02/2026.
- Curriculum vitae.

PIV JOINT STOCK COMPANY  
GENERAL DIRECTOR



NGUYEN THI THU HIEN



No: 0302/2026/NQ - HDQT

*Hanoi, February 03, 2026*

**RESOLUTION**

**On the Appointment of the Company Governance Officer and Company Secretary**

**BOARD OF DIRECTORS  
PIV JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter and Corporate Governance Regulations of PIV Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting of PIV Joint Stock Company No. 0302/2026/BB - HDQT dated February 03, 2026.

**RESOLVED:**

**Section 1.** Approval of the dismissal of Mr. Le Dinh Thoai from the position of Company Governance Officer and Company Secretary of PIV Joint Stock Company, effective from February 03, 2026.

**Section 2.** Approval of the appointment of Ms. Nguyen Thi Thu Hien to the position of Company Governance Officer and Company Secretary with the following details:

- Full name: Nguyen Thi Thu Hien
- Date of birth:
- Identification number:
- Contact address:
- Effective date: February 03, 2026.

**Section 3.** Ms. Nguyen Thi Thu Hien shall assume responsibilities, handover of work, files, and documents related to the appointed position from Mr. Le Dinh Thoai, and perform functions and duties in accordance with the Law on Enterprises, the Company's Charter, internal regulations, resolutions of the Board of Directors, and governance requirements of the Company from time to time.

**Section 4.** Members of the Board of Directors, the General Director, the Audit Committee, relevant departments, and individuals shall be responsible for





implementing this Resolution in accordance with the law and the Company's Charter.

This Resolution takes effect from the date of signing./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

*Recipients:*

- As specified in Section 4;
- Archived: Office.



TRẦN ANH TUAN





**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

Hanoi, day 03 month 02 year 2026

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- The Stock Exchange.

1/ Full name: Nguyen Thi Thu Hien

2/ Sex: Female

3/ Date of birth:

4/ Place of birth: Tay Hoa Lu Ward, Ninh Binh Province

5/ ID card No. (or Passport No.):

Date of issue

Place of issue:

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number: 024 3795 7605

10/ Email: PIVcongtty@gmail.com

11/ Organisation's name subject to information disclosure rules: PIV Joint Stock Company

12/ Current position in an organization subject to information disclosure: BOD member and General Director, Company Governance Officer and Company Secretary

13/ Positions in other companies: None

14/ Number of owning shares: 681.500 shares, accounting for 3,93% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0 share

+ Owning by Individual: 681.500 shares

15/ Other owning commitments (if any): None

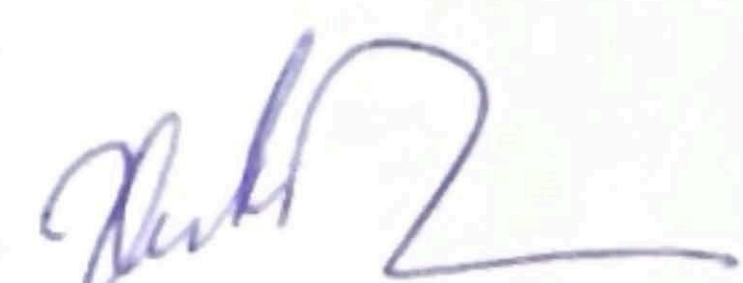
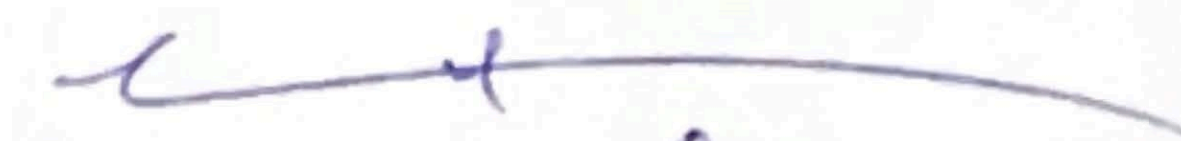
16/ List of affiliated persons of declarant: As stated in the attached appendix (Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019)

17/ Related interest with public company, public fund (if any): Board of Directors' remuneration, and the General Director's salary under the labor contract with the Company.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**  
(Signature, full name)

  
  
Nguyen Thi Thu Hien



# APPENDIX OF AFFILIATED PERSONS

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company / internal person	Type of documents (ID/Passport/Business Registrations Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIV	Pham Thi Tuyet	-	-	Mother	ID					0	0%	11/11/2025	-	-	-
2	PIV	Do Ngoc Mac	-	-	Father-in-law	ID					0	0%	11/11/2025	-	-	-
3	PIV	Nguyen Minh Tan	-	-	Mother-in-law	ID					0	0%	11/11/2025	-	-	-



4	PIV	Nguyen Thai Duong	-	-	Brother	ID								0	0%	11/11/2025	-	-	-
5	PIV	Do Minh Dung	-	-	Husband	ID								0	0%	11/11/2025	-	-	-
6	PIV	Do The Hung	-	-	Son	ID								0	0%	11/11/2025	-	-	-
7	PIV	Do Huy Thanh	-	-	Son	ID								0	0%	11/11/2025	-	-	-
8	PIV	Do Manh Cuong	-	-	Brother-in-law	ID								0	0%	11/11/2025	-	-	-



[illegible]