

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam
Phone: +84.222.3821369 / Fax: +84.222.3821507
Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

Số 01/2026/BCQT-KDC

REPORT ON CORPORATE GOVERNANCE FY 2025

To: - The State Securities Commission
- Ha Noi Stock Exchange

Company: Dap Cau Sheet Glass JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh

Telephone: 0222.3821369 Fax: 0222.3821507

Email: info@kinhdapcau.vn

Charter capital: 300.000.000.000 đồng (Three hundred billion dong)

Stock symbol: DSG

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management

Authorised person to disclose information: Mrs. Hoàng Thị Hằng

Periodic information disclosure

I. Activities of the General Meeting of Shareholders.

No.	Resolution No.	Date	Content
1	01/2025/KĐC-ĐHCĐ	24/04/2025	AGM 2025 Resolution
2	02/2025/KĐC-ĐHCĐ	28/08/2025	Resolution of the Extraordinary General Meeting of Shareholders 2025

II. II. Board of Directors.

1.1. Information about the members of the Board of Directors

AGM 2025: Dismissed Mr. Nguyễn Hữu Luật as Member of the BOD effective from 24/04/2025. and Appointed Mr. Nguyễn Thành Chung as Member of the BOD, for the 2023-2028 term, effective from 24/04/2025. At the 2025 Extraordinary Shareholders' Meeting, Mr. Hoang Kim Bong and Mr. Nguyen Anh Tuan ceased to be members of the company's Board of Directors effective August 28, 2025. The meeting elected Mr. Do Xuan Quang and Mr. Le Tuan Minh as additional members of the company's Board of Directors for the term 2023-2028, effective August 28, 2025.

List of member:

No	Members	Position	Date	
			Appointment	Dismissal
1	Mr Hoàng Kim Bông	Chairman	21/04/2023	28/08/2025
2	Mr Nguyễn Thế Chinh	Chairman	28/08/2025	
3	Mr Trần Huy Thông	Member	26/04/2024	
4	Mr Nguyễn Hữu Luật	Member	21/04/2023	24/04/2025

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222 3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

5	Mr Nguyễn Anh Tuấn	Member	21/04/2023	28/08/2025
6	Mr Nguyễn Thành Chung	Member	24/04/2025	
7	Mr Đỗ Xuân Quang	Member	28/08/2025	
8	Mr Lê Tuấn Minh	Member	28/08/2025	

2. Supervising the Board of Management.

2.1. Production and Business Activities.

2.2. Finance Activities.

2.3. Investment Activities

2.4. Human resources

2.5. Labor and salary

2.6. Others activities

As a result of monitoring management and operations in 2025, the Board of Directors assessed that the company's Board of Management has strictly complied with the regulations and regulations according to the Company's Charter; Resolutions, Decisions of the Board of Directors and legal regulations; The Executive Board performs work openly and transparently, implements solutions to overcome difficulties, and maximizes the legitimate interests of the company and investors.

3. Minutes/Resolutions/Decisions of the Board of Directors :

TT	Số Nghị quyết	Ngày	Nội dung	Tỷ lệ thông qua
1	Số 01/2025/NQ-HĐQT	29/03/2025	AGM 2025	5/5
2	Số 02/2025/NQ-HĐQT	08/07/2025	By convening the 2025 Extraordinary General Meeting of Shareholders	5/5
3	Số 03/2025/NQ-HĐQT	18/08/2025	Through the list of candidates for the election of additional members to the company's Board of Directors for the term 2023-2028.	5/5
4	Số 05/2025/NQ-HĐQT	28/08/2025	Board of Directors Resolution on the Election of the Company's Chairman of the Board	5/5
5	Số 06/2025/NQ-HĐQT	28/08/2025	Through changes in ownership, appointing representatives for capital stakes and participation in the Board of Directors at Viglacera Glass Installation Company Limited.	5/5
6	Số 07/2025/NQ-HĐQT	16/09/2025	Resolution on the Appointment of the Company's Governance Officer	5/5

III. Supervisory Board

1. Information.

Member list:

No	Members	Position	Member from	Qualification
1	Nguyễn Thị Cẩm Vân	Head	21/04/2023	Bachelor

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222.3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

2	Nguyễn Việt Hà	Member	21/04/2023	Bachelor
3	Phạm Văn Chương	Member	21/04/2023	Bachelor

2. Meeting.

No	Members	Meeting attended	Attendance rate	Voting rate	Reason
1	Nguyễn Thị Cẩm Vân	4	100%	100%	
2	Nguyễn Việt Hà	4	100%	100%	
3	Phạm Văn Chương	4	100%	100%	

3. Activities.

The first six months of 2025, the Supervisory Board held 4 meetings, with the following contents: monitoring the activities of the Board of Directors and the Executive Board in managing and operating the company, reviewing financial report, financial report for 2025

4. Cooperation:

The Supervisory Board has been invited by the Board of Directors to attend monthly and quarterly meetings of the Board of Directors and Board of Management. Periodically, the Supervisory Board has control reports on the operating situation of the parent company and subsidiaries.

IV. Board of Management.

No	Member	DOB	Qualification	Date of Appointment
1	Mr Trần Huy Thông	14/09/1969	Engineer	01/05/2024

V. Accountant

Họ và tên	DOB	Qualification	Date of Appointment
Mrs. Hoàng Thị Hằng	22/10/1979	Bachelor	04/06/2016

VI. Training:

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company.

TT	Name	Trading Account	Position	ID	Address	Affiliated from	Affiliated until	Reason	Relation
1	Viglacera Corporation			0100108173					Parent Company
2	Viglacera Glazing SMLLC			2300893252					Subsidiary
3	Mr Hoàng Kim Bổng		Head of BOD			31/03/2011	28/08/2025	To tender one's resignation	Head of BOD
4	Mr Nguyễn Thế		Member of BOD, Head of			21/04/2023			Head of BOD

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222.3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

TT	Name	Trading Account	Position	ID	Address	Affiliated from	Affiliated until	Reason	Relation
	Chính		BOD from August 28, 2025						
5	Mr Nguyễn Anh Tuấn		Member of BOD			21/04/2023	28/08/2025	To tender one's resignation	Member of BOD
6	Mr Nguyễn Thành Chung		Member of BOD			24/04/2025			Member of BOD
7	Mrs Nguyễn Thị Cẩm Vân		Head of BOS			09/3/2017			Head of BOS
8	Mrs Nguyễn Việt Hà		Member of BOS			21/04/2023			Member of BOS
9	Mr Phạm Văn Chương		Member of BOS			10/4/2018			Member of BOS
10	Mr Nguyễn Hữu Luật		Member of BOD			09/04/2021	24/04/2025	To tender one's resignation	Member of BOD
11	Mr Trần Huy Thông		Member of BOD General Director			26/04/2024			Member of BOD
12	Mr Đỗ Xuân Quang		Member of BOD			28/08/2025			Member of BOD
13	Mr Lê Minh Tuấn		Member of BOD			28/08/2025			Member of BOD

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. : Shares transaction of affiliated persons and related parties.

1. List of affiliated person and related parties .

No	Name	Trading Account	Position	ID	Address	Shares owned	Shares percentage	Note
1	Tên người nội bộ							

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222.3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

No	Name	Trading Account	Position	ID	Address	Shares owned	Shares percentage	Note
1	Ông Hoàng Kim Bông		Chairman of the BOD			6.000	0,02%	
2	Ông Nguyễn Thế Chinh		Chairman of the BOD			0	0,00%	
3	Ông Trần Huy Thông		Member of BOD / General Director			0	0,00%	
4	Ông Nguyễn Anh Tuấn		Member of BOD			0	0,00%	
5	Ông Nguyễn Hữu Luật		Resigned from the Board of Directors effective April 24, 2025			23	0,0001%	
6	Ông Nguyễn Thành Chung		Member of BOD			2000	0,0067%	
7	Ông Đỗ Xuân Quang		Member of BOD			0	0,00%	
8	Ông Lê Tuấn Minh		Member of BOD			0	0,00%	
9	Bà Nguyễn Thị Cẩm Vân		Head of BOS			0	0,00%	
10	Bà Nguyễn Việt Hà		Member of BOS			2.262	0,0075%	
11	Ông Phạm Văn Chương		Member of BOS			494	0,0016%	
12	Hoàng Thị Hằng		Accountant			2.631	0,0087%	
2	Related person.							
2.1	Mr. Hoàng Kim Bông							
	Nguyễn Thị Bảy					0	0%	
	Hoàng Thị Huyền Trang					0	0%	
	Hoàng Như Quỳnh					0	0%	
	Đỗ Minh Tuấn					0	0%	
	Nguyễn Trọng Nghĩa					0	0%	

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84 222 3821369 / Fax: +84 222 3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

No	Name	Trading Account	Position	ID	Address	Shares owned	Shares percentage	Note
	Hoàng Kim Sang					0	0%	
	Hoàng Kim Tuyền					0	0%	
	Hoàng Thị Kim Mỹ					0	0%	
	Lê Thị Chiên					0	0%	
	Nguyễn Thị Hạ					0	0%	
	Nguyễn Văn Liên					0	0%	
2.2	Mr Trần Huy Thông							
	Trần Hữu Bổng					0	0%	
	Trần Thị Chanh					0	0%	
	Trần Thị Lơ					0	0%	
	Trần Trung Kiên					0	0%	
	Trần Thị Mai					0	0%	
	Trần Thị Thủy					0	0%	
	Trần Thị Thảo					0	0%	
	Trần Thị Thuồng					0	0%	
	Trần Quang Mạnh					0	0%	
	Lê Thanh Xuân					0	0%	
	Trần Đức Cường					0	0%	
	Đào Thị Lưu					0	0%	
	Đào Diệu Hương					0	0%	
2.3	Mr Nguyễn Hữu Luật							
	Nguyễn Thị Vinh					0	0%	
	Nguyễn Thị Thúy					0	0%	
	Trần Thanh Phúc					0	0%	
	Nguyễn Thị Dung					0	0%	
	Đinh Xuân Lập					0	0%	
	Nguyễn Hữu Cừ					0	0%	
	Nguyễn Thu Hằng					0	0%	
	Nguyễn Đăng Hành					0	0%	
	Nguyễn Hữu Quân					0	0%	
	Nguyễn Thị Thêu					0	0%	
	Nguyễn Thị Mai Anh					0	0%	
	Nguyễn Á Chuẩn					0	0%	
	Chu Thị Bích					0	0%	
	Nguyễn Quỳnh Nga					0	0%	
	Nguyễn Ngọc Long					0	0%	
2.4	Mr Nguyễn Thành Chung							
	Nguyễn Anh Tuấn					0	0%	
	Đặng Thị Nga					0	0%	
	Nguyễn Thị Giang					0	0%	
	Nguyễn Minh Ánh					0	0%	
	Nguyễn Minh Nhật					0	0%	
2.5	Mr Nguyễn Thế Chính							
	Nguyễn Thị Kim Thanh					0	0%	
	Đào Thị Tiến Ngọc					0	0%	
	Nguyễn Đào Ngọc Nhi					0	0%	

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222.3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

No	Name	Trading Account	Position	ID	Address	Shares owned	Shares percentage	Note
	Nguyễn Thế Ngọc Đức					0	0%	
	Nguyễn Thanh Tú					0	0%	
2.6	Mr Nguyễn Anh Tuấn							
	Nguyễn Việt Cường					0	0%	
	Hà Thị Hòa					0	0%	
	Nguyễn Hoàng Minh Long					0	0%	
	Nguyễn Hoàng Minh Hà					0	0%	
	Nguyễn Việt Dũng					0	0%	
2.7	Mrs Nguyễn Thị Cẩm Vân							
	Nguyễn Thị Cẩm Tú					0	0%	
	Dương Thúy Cẩn					0	0%	
	Đặng Chí Dũng					0	0%	
	Đặng Chí Trung					0	0%	
	Đặng Chí Hiếu					0	0%	
	Nguyễn Ngọc Minh					0	0%	
	Nguyễn Thị Hạnh					0	0%	
2.8	Mr Phạm Văn Chương							
	Lê Văn Toàn					0	0%	
	Đào Thị Lượng					0	0%	
	Lê Hồng lựa					0	0%	
	Phạm Minh Chiến					0	0%	
	Phạm Phương Linh					0	0%	
	Phạm Thị Minh Tâm					0	0%	
	Phạm Duy Thanh					0	0%	
	Phạm Công Trà					0	0%	
	Nguyễn Thị Xuân					0	0%	
	Phan Thị Hương					0	0%	
	Dương Trọng Lân					0	0%	
2.9	Mrs Nguyễn Việt Hà							
	Nguyễn Á Chuẩn					0	0%	
	Chu Thị Bích					0	0%	
	Nguyễn Thị Mai Anh					0	0%	
	Nguyễn Văn Chính					8.730	0,029%	
	Nguyễn Hoàng Chiến					0	0%	
	Nguyễn Hoàng Chung					0	0%	
3.0	Mrs Hoàng Thị Hằng							
	Hoàng Minh Huân					0	0%	
	Nguyễn Thị Tem					0	0%	
	Hoàng Văn Duy					0	0%	
	Hoàng Thị Hà					0	0%	
	Hoàng Thị Lan					0	0%	
	Hoàng Văn Đan					0	0%	
	Lã Trung Phát					0	0%	
	Nguyễn Trường Giang					0	0%	
	Nguyễn Thị Dịu					0	0%	

DAP CAU SHEET GLASS JSC

Address: Vũ Ninh, Bắc Ninh, Bắc Ninh, Việt Nam

Phone: +84.222.3821369 / Fax: +84.222.3821507

Website: <http://www.kinhdapcau.vn> Email: info@kinhdapcau.vn

No	Name	Trading Account	Position	ID	Address	Shares owned	Shares percentage	Note
	Nguyễn Xuân Trường					0	0%	
3.1	Mr Đỗ Xuân Quang							
	Nguyễn Thị Hoàn					0	0%	
	Đỗ Thị Hồng Sâm					0	0%	
	Đỗ Xuân Vũ					0	0%	
	Đỗ Xuân Bách					0	0%	
3.2	Mr Lê Tuấn Minh							
	Lê Thị Thảo					0	0%	
	Lê Thị Thu Hà					0	0%	
	Lê Thu Hương					0	0%	
	Lê Thị Văn Anh					0	0%	
	Lê Tuấn Hải					0	0%	
	Trần Thanh Huyền					0	0%	
	Lê Vương Nhật Linh					0	0%	
	Lê Trần Tuấn Linh					0	0%	

2. Share transaction of Affiliated person: None

IX. Others issue: None**Receipt:**

- As regard;
- BOD, BOS
- Archive

Bac Ninh, 29 January 2026



Nguyễn Thế Chinh