

MINUTES OF THE BOARD OF DIRECTORS MEETING

*Re: Finalizing the list of shareholders exercising their right
to attend the 2026 Annual General Meeting of Shareholders*

On February 03, 2026, at 8:30 AM, at the office of Vinaconex 21 Joint Stock Company - 3rd floor, Vinaconex 21 Building, Ba La Street, Duong Noi Ward, Hanoi City, Vietnam; The Board of Directors of Vinaconex 21 Joint Stock Company convened with the following attendees and agenda:

I. ATTENDEES

Members of the Board of Directors:

- Mr. Nguyen Manh Ha : Chairman of the Board
- Mr. Nguyen Huy Cuong : Board Member
- Mr. Nguyen Linh Giang : Board Member

All attendees unanimously elected:

- Mr. Nguyen Manh Ha: Chairman of the meeting
- Mr. Phan Truong Quan: Secretary of the meeting

The meeting was conducted in accordance with regulations, with the attendance of 100% of the total members of the Board.

II. MEETING CONTENT

The Board of Directors unanimously approved the convening of the 2026 Annual General Meeting of Shareholders of Vinaconex 21 Joint Stock Company, with the following details:

- Last registration date for exercising the right to attend the meeting: March 16, 2025
- Scheduled date for the 2026 Annual General Meeting of Shareholders: April 24, 2025
- Venue: 3rd Floor Conference Hall, Vinaconex 21 Building, Ba La Street, Duong Noi Ward, Hanoi City, Vietnam.



Proposed agenda items to be presented at the 2026 Annual General Meeting of Shareholders: Report on the Company's business performance in 2025; Business plan for 2026; Report of the Board ; Report of the Supervisory Board; Audited financial statements for 2025; Other matters within the authority of the General Meeting of Shareholders

Voting Results:

- Number of votes in favor / Total number of votes cast: 3/3 (100%)
- Number of votes against / Total number of votes cast: 0/3 (0%)

The Board meeting concluded at 10:00 AM on the same day. All participating members unanimously agreed to the above contents.

SIGNATURES OF THE PARTICIPATING MEMBERS

Board Member

Chairman of the Board



Nguyen Huy Cuong



Nguyen Linh Giang



Nguyen Manh Ha

Secretary



Phan Truong Quan

