

No. 19/2026/BC-HDQT

Hanoi, January 30th, 2026

REPORT ON CORPORATE GOVERNANCE
(YEAR 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
- Address of headoffice: No.56, 102 Truong Chinh Lane, Kim Lien Ward, Ha Noi city.
- Telephone: (024)38686150 - Fax: (024)38689682
- Email: congthongtin.emesco@gmail.com
- Charter capital: Vnd 30 billion
- Stock symbol: EMG
- Governance model: Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on the contents approved at the 2025 Annual General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
			1. Approval of the Report of the Board of Directors and Executive Board on business performance in 2024 and the plan for 2025. 2. Approval of the audited 2024 Financial Statements of the Electromechanical Equipment and Spare Parts Joint Stock Company. 3. Announcement of the Supervisory Board's Report on inspection and supervision activities in 2024. 4. Approval of the post-tax profit distribution plan for 2024 and the dividend payment plan for 2025. 5. Approval of the 2024 remuneration finalization and the 2025 remuneration plan

1	No. 142/2025/NQ-DHDCD	24/06/2025	<p>for the Board of Directors and the Supervisory Board.</p> <p>6. Approval of the investment plan for the construction of the Office Building – Company Headquarters.</p> <p>7. Approval of the investment plan for building a Commercial Center at the Branch – Electromechanical Service Center.</p> <p>8. Approval of the acquisition of shares in Khanh Khe Hydropower Joint Stock Company.</p> <p>9. Approval of the selection of an independent auditing firm to audit the 2025 Financial Statements.</p> <p>10. Election of members of the Board of Directors and Supervisory Board for the 5th term (2025–2030), specifically:</p> <p>Board of Directors:</p> <ul style="list-style-type: none"> - Mr. Le Van An - Mr. Nguyen Ngoc Binh - Mr. Do Manh Cuong - Mr. Nguyen Ngoc Nam - Mr. Nguyen Van Thanh <p>Supervisory Board:</p> <ul style="list-style-type: none"> - Ms. Le Thi Hang - Ms. Lê Thi Thanh Hang - Ms. Tran Thu Thuy
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Van An	Chairman of the BOD	Initially appointed on May 21, 2010 and reappointed on June 24, 2025	
2	Mr. Nguyen Ngoc Binh	BOD member	Initially appointed on May 21, 2010 and reappointed on June 24, 2025	
3	Mr. Do Manh Cuong	BOD member	Initially appointed on June 29, 2020 and reappointed on June 24, 2025	
4	Mr. Nguyen Ngoc Nam	Member of the BOD cum CEO	Initially appointed on June 29, 2020 and reappointed on June 24, 2025	

5	Mr. Nguyen Van Thanh	BOD member	Initially appointed on June 11, 2015 and reappointed on June 24, 2025	
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2. Meetings of the Board of Directors:

No.	Board of Director* member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Van An	Chairman of the BOD	10/10	100%	
2	Mr. Nguyen Ngoc Binh	BOD member	10/10	100%	
3	Mr. Do Manh Cuong	BOD member	10/10	100%	
4	Mr. Nguyen Ngoc Nam	Member of the BOD cum CEO	10/10	100%	
5	Mr. Nguyen Van Thanh	BOD member	10/10	100%	

In addition to convened meetings, the Chairman of the Board of Directors also organized the collection of written opinions from Board members to approve Decisions/Resolutions on matters within the authority of the Board of Directors.

3. Supervising the Board of Management by the Board of Directors:

Based on the Charter and Corporate Governance Regulations of the Electromechanical Equipment and Spare Parts Joint Stock Company, the Board of Directors (BOD) has strictly carried out its supervisory responsibilities over the Executive Board in managing business operations and implementing the resolutions of the General Meeting of Shareholders (GMS), as well as the resolutions and decisions of the BOD. This supervision has been conducted through direct meetings between the BOD and the Executive Board, as well as through the participation of BOD members in the Executive Board's regular briefings.

The Board of Directors and the Executive Board have fully complied with the legal regulations in corporate management and operations. Members of the Board of Directors, the Executive Board, and other management personnel have carried out their rights and duties in accordance with the Company's Charter, internal governance regulations, financial management regulations, and applicable State laws. As a result, the Company's business operations have been conducted smoothly, with risk management in place to ensure the interests of shareholders are protected.

4. Activities of the Subcommittees under the Board of Directors:

The Company's Board of Directors has not yet established any subcommittees under the Board. Members of the Board of Directors participate in management and operations based on the specific responsibilities assigned to them by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in the year's 2025:

TT	Số Nghị quyết/Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
1	No. 47/2025/NQ-BOD	22/01/2025	Resolution on approving the investment policy for the rooftop solar power project at the Mechanical & Electrical Services Center	100%
2	No. 82/2025/NQ-BOD	26/03/2025	Resolution on extending the time for holding the 2025 Annual General Meeting of Shareholders	100%
3	No. 106/2025/NQ-BOD	06/05/2025	Resolution on approving the record date for shareholders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
4	No. 113/2025/NQ-BOD	08/05/2025	Resolution on approving the policy to purchase shares of Khanh Khe Hydropower Joint Stock Company	100%
5	No. 131/2025/QĐ-BOD	12/06/2025	Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
6	No. 132/2025/QĐ-BOD	12/06/2025	Decision on the establishment of the Shareholder Eligibility Verification Committee of Mechanical & Electrical Equipment and Spare Parts JSC	100%
7	No. 159/2025/NQ-BOD	17/07/2025	Resolution on personnel appointment of Mechanical & Electrical Equipment and Spare Parts JSC	100%
8	No. 160/2025/QĐ-BOD	17/07/2025	Decision on the appointment of Mr. Nguyen Ngoc Nam at Mechanical & Electrical Equipment and Spare Parts JSC	100%
9	No. 161/2025/QĐ-BOD	17/07/2025	Decision on the appointment of Mr. Tran Vu Long at Mechanical & Electrical Equipment and Spare Parts JSC	100%
10	No. 162/2025/QĐ-BOD	17/07/2025	Decision on the appointment of Ms. Ngo Thi Lan Huong at Mechanical & Electrical Equipment and Spare Parts JSC	100%
11	No. 176/2025/NQ-BOD	30/07/2025	Resolution on capital contribution and appointment of capital representatives in Vu Quang Hydropower JSC – Investor of the Vu Quang Hydropower Project	100%
12	No. 204/2025/NQ-BOD	23/09/2025	Resolution on registration of changes to the operation contents of the branch – Rubber and Mechanical & Electrical Enterprise in Ha Tay	100%

13	No. 208/2025/NQ-BOD	23/09/2025	Resolution on registration of changes to the operation registration contents of the branch – Mechanical Enterprise and Services in Hanoi	100%
14	No. 224/2025/NQ-BOD	14/10/2025	Resolution on changing the legal seal specimen of the branch – Mechanical Enterprise and Services in Hanoi	100%
15	No. 227/2025/NQ-BOD	14/10/2025	Resolution on assignment of general functions and duties to the branch of Mechanical & Electrical Equipment and Spare Parts JSC in Hanoi	100%
16	No. 230/2025/NQ-BOD	24/10/2025	Resolution on changing the legal seal specimen of the branch of Mechanical & Electrical Equipment and Spare Parts JSC in Ha Tay	100%
17	No. 264/2025/NQ-BOD	16/12/2025	Resolution on the Registration of Changes to the Branch's Operational Registration Details of Electromechanical Equipment and Spare Parts Joint Stock Company in Dak Lak	100%
18	No. 279/2025/NQ-BOD	30/12/2025	Resolution on changing the legal seal specimen of the branch of Mechanical & Electrical Equipment and Spare Parts JSC in Dak Lak	100%

III. Supervisory Board:

1. Information on Members of the Supervisory Board

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Le Thi Hang	Head of the Supervisory Board	Newly elected for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics
2	Ms. Le Thi Thanh Hang	Member of the Supervisory Board	Newly elected for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics
3	Ms. Tran Thu Thuy	Member of the Supervisory Board	Reappointed for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics
4	Mr. Le Van Bay	Member of the Supervisory Board	End of term at the 2025 AGM on June 24, 2025	Engineer

5	Ms. Vu Thuy An	Member of the Supervisory Board	End of term at the 2025 AGM on June 24, 2025	Bachelor of Economics
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2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Ms. Le Thi Hang	2/4	50%	100%	Newly elected for the new term at the 2025 AGM on June 24, 2025
2	Ms. Le Thi Thanh Hang	2/4	50%	100%	Newly elected for the new term at the 2025 AGM on June 24, 2025
3	Ms. Tran Thu Thuy	4/4	100%	100%	Reappointed for the new term at the 2025 AGM on June 24, 2025
4	Mr. Le Van Bay	2/4	100%	100%	End of term at the 2025 AGM on June 24, 2025
5	Ms. Vu Thuy An	2/4	100%	100%	End of term at the 2025 AGM on June 24, 2025

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

- The Supervisory Board has monitored the compliance of the Board of Directors and the Executive Board with legal regulations and the Company's Charter in their management and operational activities.
- Reviewed and verified the legality and procedural compliance in the issuance of Resolutions and Decisions by the Board of Directors, as well as the implementation status of the Resolutions passed by the General Meeting of Shareholders.
- Inspected and appraised the financial statements.
- Supervised the operations of the Company's Branch.
- Participated in the organization of the 2025 Annual General Meeting of Shareholders to ensure that the event was conducted seriously and in accordance with the law.
- Monitored the Company's compliance with information disclosure regulations applicable to public companies and verified the accuracy and transparency of information disclosed to shareholders.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and Other Management Personnel

- The Supervisory Board has maintained a cooperative working relationship with the Board of Directors, the Executive Board, and other management personnel based on the principles of serving the best interests of the Company and its shareholders, and in compliance with the provisions of the law, the Company's Charter, and internal regulations.
- The Supervisory Board has been invited to attend meetings and has received documents and information in accordance with the Law on Enterprises regarding its right to access information. Minutes of meetings, Resolutions, and Decisions of the Board of

Directors have been provided to the Supervisory Board at the same time and through the same channels as those made available to members of the Board of Directors.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Ngoc Nam	01/08/1989	Master of Business Administration	Appointed on July 17, 2020; reappointed on July 17, 2025
2	Mr. Tran Vu Long	09/06/1975	Bachelor of Economics	Appointed on October 1, 2011; reappointed on July 17, 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Ngo Thi Lan Huong	08/12/1977	Bachelor of Economics	Appointed on July 1, 2013; reappointed on July 17, 2025

VI. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: As provided in Appendix 02 attached to this Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1.The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the company

VIII. Other significant issues:

1.May 28, 2025 is the record date for the Annual General Meeting of Shareholders (AGM) 2025 in accordance with Resolution No. 106/2025/NQ-BOD dated May 6, 2025 of the Board of Directors.

2.The Annual General Meeting of Shareholders 2025 is scheduled to be held on June 24, 2025.

3.Changes in the Board of Directors and Supervisory Board:

3.1 Members of the Board of Directors for the 2025–2030 term elected at the AGM on June 24, 2025:

- Mr. Le Van An
- Mr. Nguyen Ngoc Binh
- Mr. Do Manh Cuong
- Mr. Nguyen Ngoc Nam
- Mr. Nguyen Van Thanh

3.2 Members of the Supervisory Board for the 2025–2030 term elected at the AGM on June 24, 2025:

- Ms. Le Thi Hang
- Ms. Le Thi Thanh Hang
- Ms. Tran Thu Thuy

Recipients:

- As addressed above;
- Company Website;
- Board of Directors (BOD), Supervisory Board (SB);
- Office Filing.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mr. Le Van An

Appendix 01: List of Related Parties of the Company as of December 31, 2025

(Enclosed with Corporate Governance Report No. 19/2026/BC-BOD dated January 30, 2026)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company	Date Became Related Party	Date No Longer Related Party	Reason	Nature of Relationship with the Company
I Board of Directors							
1	Le Van An		Chairman of the Board of Directors	21/05/2010			Insider
2	Nguyen Ngoc Binh		Member of the Board of Directors	21/05/2010			Insider
3	Do Manh Cuong		Member of the Board of Directors	29/06/2020			Insider
4	Nguyen Ngoc Nam		Member of the Board of Directors	29/06/2020			Insider
5	Nguyen Van Thanh		Member of the Board of Directors	11/06/2015			Insider
II Executive Board							
1	Nguyen Ngoc Nam		Chief Executive Officer (CEO)	17/07/2020, reappointed 17/07/2025			Insider
2	Tran Vu Long		Deputy Chief Executive Officer (Deputy CEO)	01/10/2011, reappointed 17/07/2025			Insider
III Supervisory Board							
1	Le Thi Hang		Head of the Supervisory Board	24/06/2025			Insider

2	Le Thi Thanh Hang		Member of the Supervisory Board	24/06/2025			Insider
3	Tran Thu Thuy		Member of the Supervisory Board	11/06/2015			Insider
IV Chief Accountant							
1	Ngo Thi Lan Huong		Chief Accountant	01/07/2013, reappointed 17/07/2025			Insider
V Related Parties – Related Persons							
1	Mechanization electrification construction corporation joint stock company						-Mr. Le Van An – Chairman of the Board of Directors (BOD) of the Company is the Chairman of the BOD of the related party: - Ms. Le Thi Hang – Head of the Supervisory Board of the Company is the Head of the Supervisory Board of the related party
2	MCG Energy and Real Estate Join Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
3	Meco Electricity Investment and Development Joint Stock Company						Mr. Nguyễn Ngoc Nam – Member of the BOD is the General Director of the related party
4	Van Lam Mechanical Joint Stock Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
5	An Pha Hydropower Investment Joint Stock Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
6	MCG Construction Joint Stock Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
7	TRES Central Joint Stock Company						Mr. Nguyen Ngoc Nam – Member of the BOD and General Director is a Member of the BOD of the related party
8	Khanh Khe Hydropower Joint Stock Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party

9	Thien Nam Asset Management Joint Stock Company						Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
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ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**APPENDIX NO. 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES; OR
BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS
RELATED TO INSIDERS AS OF December 31, 2025****(Enclosed with Corporate Governance Report No. 19/2026/BC-BOD dated January 30, 2026)**

No.	Organization/Individual	Relationship with the Company	Transaction Time	Transaction Details with the Company	Note
1	MCG Construction Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	April and May 2025	- Trading of goods/services (commercial transactions); -Collection of receivables and payment of payables for goods	
2	TRES Miền Trung Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Nam	March and December 2025	- Capital contribution for establishment	
3	Vũ Quang Hydropower Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Nam	Q3/2025	- Capital contribution through share acquisition	
4	Mechanization electrification construction corporation joint stock company	Related to an insider – Mr. Le Van An, Ms Le Thi Hang	Jul-25	-Payment of 2024 dividends;Purchase of shares in Vũ Quang Hydropower Joint Stock Company	
5	Thien Nam Asset Management Joint Stock Company	Related to insiders – Mr. Nguyen Ngoc Binh , Nguyen Ngoc Nam	April and May 2025	- Trading of goods/services (commercial transactions)	
6	Khánh Khê Hydropower Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	November and December 2025	- Collection of receivables from related parties	

Appendix 03: List of Insiders and Related Person of Insiders as of December 31, 2025

(Enclosed with Corporate Governance Report No. 19 /2026/BC-BOD dated January 30, 2026)

No.	Name	Securities Trading Account (if any)	Position in the Company	Number of Shares Held at Period-End	Shareholding Ratio at Period-End	Relationship with Insider
1	Board of Directors					
1	Le Van An		Chairman of the Board of Directors	5,334	0.18%	
1.1	Nguyen Thi Them			0	0.00%	Wife
1.2	Le Thu Hoai			0	0.00%	Daughter
1.3	Chan Jonathan			0	0.00%	Son
1.4	Le Tuan Anh			0	0.00%	Son
1.5	Dong Bao Ngoc			0	0.00%	Daughter
1.6	Le Van Binh			0	0.00%	Brother
1.7	Le Minh			0	0.00%	Sister
1.8	Le Thi Hang			0	0.00%	younger sister
1.9	Le Thi Tuyet Mai			0	0.00%	younger sister
2	Nguyen Ngoc Binh		Member of the Board of Directors	161,423	5.38%	
2.1	Nguyen Van Soan			0	0.00%	Father
2.2	Tran Thi Thu Ha			0	0.00%	Mother
2.3	Nguyen Thi Minh Thu			0	0.00%	Sister
2.4	Nguyen Xuan Phuong			0	0.00%	Wife
2.5	Nguyen Thi Phuong Ngoc			0	0.00%	Daughter
2.6	Nguyen Minh Thanh			0	0.00%	Son

2.7	Nguyen Ngoc Nam			84,323	2.81%	Son
2.8	Tran Thi Thu Thuy			0	0.00%	Daughter
3	Do Manh Cuong		Member of the Board of Directors	0	0.00%	
3.1	Phan Thi Hong			0	0.00%	Mother
3.2	Le Bich Hanh			0	0.00%	Wife
3.3	Le Van Binh			0	0.00%	Father
3.4	Nguyen Thi Quy			0	0.00%	Mother
3.5	Do Thi Phuong Linh			0	0.00%	Daughter
3.6	Do Quynh Hoa			0	0.00%	Daughter
3.7	Do Thanh Hai			0	0.00%	Son
3.8	Do Thi Hong Van			0	0.00%	Sister
3.9	Do Anh Dung			0	0.00%	younger brother
4	Nguyen Ngoc Nam		Member of the Board of Directors	84,323	2.81%	
4.1	Nguyen Ngoc Binh		Member of the Board of Directors	161,423	5.38%	Father
4.2	Nguyen Xuan Phuong			0	0.00%	Mother
4.3	Nguyen Thi Phuong Ngoc			0	0.00%	Sister
4.4	Tran Thi Thu Thuy			0	0.00%	Wife
4.5	Nguyen Nam Khanh			0	0.00%	Son
5	Nguyen Van Thanh		Member of the Board of Directors	90,290	3.01%	
5.1	Nguyen Thi Thu			0	0.00%	Wife
5.2	Ngueyn Duc Long			0	0.00%	Son
5.3	Nguyen Thu Ha			0	0.00%	Daughter

5.4	Nguyen Tung Lam			0	0.00%	Son
5.5	Nguyen Thi Thu Trang			0	0.00%	Daughter
5.6	Nguyen Thi Thanh Huyen			0	0.00%	Daughter
5.7	Dang Duy Cuong			0	0.00%	Son
5.8	Nguyen Thi Thim			0	0.00%	Sister
5.9	Nguyen Thi Than			0	0.00%	younger sister
II	Executive Board					
1	Nguyen Ngoc Nam		Chief Executive Officer (CEO)	84,323	2.81%	
	Persons related as defined in Section I, Item 4 of the Board of Directors' report					
2	Tran Vu Long		Deputy Chief Executive Officer (Deputy CEO)	9,142	0.30%	
2.1	Tan Van Diu			0	0.00%	Father
2.2	Nguyen Thi Ninh			0	0.00%	Mother
2.3	Vu Thi Nguyet Minh			0	0.00%	Wife
2.4	Tran Vu Minh Thu			0	0.00%	Daughter
2.5	Tran Vu Phuong Ha			0	0.00%	Daughter
2.6	Tran Vu Hai			0	0.00%	Younger Brother
2.7	Tran Vu Binh			0	0.00%	Younger Brother
III	Supervisory Board					
1	Le Thi Hang		Head of the Supervisory Board	0	0.00%	
1.1	Le Quang Hung			0	0.00%	Father
1.2	Duong Thi Nhan			0	0.00%	Mother
1.3	Vu Ngoc Anh			0	0.00%	Husband
1.4	Vu Dinh Truong			0	0.00%	Father

1.5	Tran Thi Loi			0	0.00%	Mother
1.6	Vu Dinh Xuan Bach			0	0.00%	Son
1.7	Vu Dinh Xuan Phuc			0	0.00%	Son
1.8	Le Ngoc Tu			0	0.00%	Brother
1.9	Le Hong Son			0	0.00%	Brother
1.10	Le Tien Lam			0	0.00%	Brother
2	Le Thi Thanh Hang		Member of the Supervisory Board	4,319	0.14%	
2.1	Vu Vinh Hiep			0	0.00%	Husband
2.2	Vu Le Bao Linh			0	0.00%	Daughter
2.3	Vu Le Bao Quyen			0	0.00%	Daughter
2.4	Le Van Bay					Father
2.5	Nguyen Thi Bien			0	0.00%	Mother
2.6	Le Dang Loc			0	0.00%	Younger Brother
3	Tran Thu Thuy		Member of the Supervisory Board	0	0.00%	
3.1	Tran Van Khich			0	0.00%	Father
3.2	Dang Thi Dan			0	0.00%	Mother
3.3	Nguyen Van Tuan			0	0.00%	Husband
3.4	Nguyen Tuan Anh			0	0.00%	Son
3.5	Nguyen Tran Thuy Tien			0	0.00%	Daughter
3.6	Tran Thi Ngoc Tram			0	0.00%	Sister
3.7	Tran Thi Ngoc Oanh			0	0.00%	Sister
3.8	Tran Thi Ngoc Bich			0	0.00%	Sister

3.9	Tran Quang Khai			0	0.00%	Brother
3.10	Tran Thi Thu Hang			0	0.00%	younger sister
IV	Chief Accountant					
1	Ngo Thi Lan Huong		Chief Accountant	16,614	0.55%	
1.1	Ngo Dang Ky			0	0.00%	Father
1.2	Khanh Van			0	0.00%	Mother
1.1	Ta Nguyen Trinh			0	0.00%	Father
1.2	Bui Thi Anh			0	0.00%	Mother
1.3	Ta Quang Vinh			0	0.00%	Husband
1.4	Ta Minh Huyen			0	0.00%	Daughter
1.5	Ta Anh Thu			0	0.00%	Daughter
1.6	Ta Quang Hoang Bach			0	0.00%	Son
1.7	Ngo Thi Thu Mai			0	0.00%	sister
1.8	Ngo Thi Thanh Ha			0	0.00%	younger sister
1.9	Ngo Le Thu			0	0.00%	younger sister