

**JOINT STOCK COMPANY  
DA NANG PORT**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No. 17/BC-CDN

Da Nang, January 30, 2026

**REPORT ON CORPORATE GOVERNANCE  
Year 2025**

To: - State Securities Commission;  
- Stock Exchange.

- Company Name: DA NANG PORT JOINT STOCK COMPANY
- Head Office Address: 26 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam.
- Phone: 02363 822513 Fax: 02363 822565 Email: cangdn@danangport.com
- Charter Capital: 990,000,000,000 VND (In words: Nine hundred ninety billion dong)
- Stock Code: CDN
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of the internal audit function: Establishment of the Internal Audit Committee pursuant to Decision No. 25/QĐ-CDN dated March 15, 2022, of the Company's Board of Directors ("BOD").

**I. Activities of the General Meeting of Shareholders**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved via written opinions)

No.	Resolution/Decision No.	Date	Content
1	35/NQ-ĐHĐCĐ	09/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

**II. Board of Directors**

**1. Information on Board of Directors members**

The Board of Directors consists of: 07 members:

No.	Member of the BOD	Position	Date of commencement/cessation as Member of the BOD/Independent Member of the BOD	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Dinh Chung	Chairman of the BOD	09/04/2024	
2	Mr. Tran Le Tuan	Member of the BOD	09/04/2024	

3	Ms. Doan Thi Thu Huong	Member of the BOD	09/04/2025	
4	Mr. Phan Bao Loc	Executive Member of the BOD	09/04/2024	
5	Mr. Chen Chun Kai	Member of the BOD	09/04/2024	
6	Mr. To Minh Thuy	Independent Member of the BOD	09/04/2024	
7	Ms. Hoang Ngoc Bich	Independent Member of the BOD	09/04/2024	

## 2. Regular BOD meetings

As of January 28, 2026, the Board of Directors held 04 regular sessions (Q1/2025, Q2/2025, Q3/2025, Q4/2025); 03 other sessions were attended by the BOD, the Supervisory Board, the General Director, the Internal Audit Committee, and the Administration-Secretary Department.

No.	Member of the BOD	Number of BOD Meetings Attended	Attendance Rate
1	Mr. Nguyen Dinh Chung	04/04	100%
2	Mr. Tran Le Tuan	04/04	100%
3	Ms. Doan Thi Thu Huong	04/04	100%
4	Mr. Phan Bao Loc	04/04	100%
5	Mr. Chen Chun Kai	04/04	100%
6	Mr. To Minh Thuy	04/04	100%
7	Ms. Hoang Ngoc Bich	04/04	100%

## 3. Supervision activities of the BOD over the Management Board

### Supervision activities of the BOD

- The Board of Directors performed its functions and duties as stipulated in the Company's Charter and internal regulations, and developed and implemented the BOD's Operational Plan starting from early 2025.
- Directed and provided overall governance for all aspects of the company's operations, ensuring stability in all operational areas to guarantee sustainable enterprise development.
- Supervised and urged the implementation of targets, plans, and orientations set by the General Meeting of Shareholders 2025 and the resolutions and decisions assigned by the Board of Directors.



- Continued to direct and urge the Executive Board to strengthen market, business, and communication activities, and develop the Da Nang Port Development Strategy for the upcoming period.
- Directed and supervised the Executive Board in investment activities related to infrastructure construction, equipment procurement, warehouse expansion, etc., ensuring consistency, modernity, efficiency, compliance with regulations, while also aligning with market trends, technology, and the development orientation of Da Nang Port.
- Directed and strictly controlled effective cost management in the production and business activities of the entire enterprise, and disclosed information as regulated.
- Supervised the strict implementation of the periodic Financial Statement regime and information disclosure with the objective of ensuring transparency, timeliness, and compliance with regulations.
- The Executive Board fully sought opinions regarding matters falling under the decision-making authority of the Board of Directors and reported to the Board of Directors on the status of performing assigned duties and powers.
- Supervised finance, risk management, labor and salary matters, and other supervisory activities.
- The General Director implements the Resolutions and Decisions of the BOD and reports periodically monthly/quarterly on the progress and results of implementing the directives and tasks assigned by the BOD.

**BOD Supervision Results:** In 2025, Da Nang Port completed the targets assigned by the General Meeting of Shareholders. The Executive Board successfully fulfilled its role in managing production and business activities in strict accordance with the objectives, orientations, and directives of the Board of Directors; internal regulations, and the Company Charter.

#### **4. Activities of the sub-committees under the Board of Directors**

The Board of Directors established a sub-committee directly under the Board of Directors: the Internal Audit Committee.

#### **5. Resolutions/Decisions of the Board of Directors**

The BOD also sought opinions from BOD members in writing, following the prescribed procedures. In 2025, the BOD issued a total of 76 Resolutions/Decisions for the Company's Executive Board to implement, aiming to achieve the overall goals and the 2025 targets assigned by the General Meeting of Shareholders.

The list of Resolutions and Decisions for 2025 is attached in Appendix 01.

### III. Supervisory Board

#### 1. Information regarding the members of the Supervisory Board (SB)

No.	Member of the Supervisory Board/Audit Committee	Position	Date of Commencement as Member of the Supervisory Board	Professional Qualifications
1	Mr. Luong Dinh Minh	Head of the Supervisory Board	09/04/2024	Master of International Accounting
2	Mr. Nguyen Quang Phat	Member Supervisory Board	09/04/2024	Bachelor of Economics, specializing in Accounting
3	Ms. Bui Thi Ngan Hoa	Member Supervisory Board	09/04/2024	Master of Management, Bachelor of Economics

#### 2. Meetings of the SB

In 2025, the Supervisory Board held 05 Supervisory Board meetings.

No.	Member of the Supervisory Board	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Luong Dinh Minh	05	100%	100%	
2	Nguyen Quang Phat	05	100%	100%	
3	Ms. Bui Thi Ngan Hoa	05	100%	100%	

#### 3. Supervision activities of the SB over the BOD, Executive Board, and shareholders

##### 3.1. Results of supervising the activities of the Board of Directors

The BOD successfully organized the Annual General Meeting of Shareholders on April 09, 2025, ensuring compliance with the procedures stipulated by the Law on Enterprises and the Company Charter. The BOD for the 2024–2029 term consists of 07 members.

The organization of the General Meeting, the issuance of resolutions, and related procedures were carried out in accordance with legal regulations, ensuring publicity and transparency.

In 2025, the BOD held 06 in-person meetings and 01 online meeting, ensuring full attendance, recording minutes, and archiving records as stipulated. The BOD issued 76 resolutions and decisions, which were approved based on democratic discussion and consensus among the attending members.



The content of the resolutions clearly outlines the direction for development strategy, production and business plans, organizational structure, and investment - finance; aligning with the Company's development strategy and the State's guidelines and policies.

The activities of the BOD in 2025 strictly complied with the functions, duties, and powers stipulated in the Charter, Internal Regulations on corporate governance, and legal provisions. The BOD maintained the principle of collective work, assigning responsibilities to each member across specific areas such as finance - accounting, bidding - investment, organization - personnel, port operations, etc., ensuring effective supervision and executive direction.

The BOD closely followed the 2025 Production and Business plan approved by the GMS, regularly requested the Executive Board to report and evaluate results for each phase; and promptly issued decisions to adjust and supplement solutions to ensure the completion of revenue, profit, throughput targets, and other key tasks. The Supervisory Board observed that the BOD's supervision of the Executive Board was carried out seriously, strictly, and within its authority.

Many matters were subjected to written consultation by the BOD in accordance with the procedures of the Law on Enterprises, ensuring timely processing of work and enabling members to fully participate in providing feedback. BOD members demonstrated a high sense of responsibility, engaging in critical review and professional exchange on key issues such as development strategy, investment plans, approval of project policies, policy mechanisms, and governance orientation.

The resolutions of the Board of Directors (BOD) were issued in the correct sequence, within authority, and in compliance with the Company Charter and legal regulations; the resolution dossiers were prepared, stored, and disclosed as required by the Enterprise Law and the Securities Law. The decisions of the BOD contributed to improving the efficiency of production and business activities (P&B), strengthening risk management, and accelerating the progress of investment projects.

The disclosure of information was directed by the BOD to be fully and timely implemented in accordance with the provisions of the Securities Law, ensuring transparency and information equality for shareholders, investors, and regulatory agencies.

### **3.2. Results of the Supervision of the General Director's Activities**

The General Director has been proactive, decisive, and effective in management, organizing the implementation of targets and tasks according to the General Meeting of Shareholders (GMS) Resolution and the BOD Resolution. The members of the Executive Board demonstrated a sense of responsibility, professional experience, and good coordination ability, contributing alongside the entire workforce to overcome the common difficulties of the port operation industry, maintaining a reasonable and stable growth rate.

Production and business activities achieved positive results, with both revenue and profit increasing compared to the same period in 2024 and exceeding the 2025 plan according to the GMS Resolution. Market expansion, the launch of new container service routes, service quality improvement, and enhanced marketing and communication efforts were effectively implemented, contributing to strengthening the Da Nang Port brand in domestic and international markets.



The General Director strictly complied with legal regulations, the Company Charter, and internal governance regulations in organizing and managing operations; fully adhering to regulations on corporate governance, information transparency, risk management, and ensuring shareholders' rights according to current regulations.

To enhance governance efficiency, in 2025, the BOD and the Executive Board issued numerous internal regulations, rules, and procedures, ensuring synchronization and practical suitability. Specifically, the Executive Board developed and issued 33 internal governance documents out of a total of 113 current documents; concurrently, the General Director submitted 66 proposals to the BOD, focusing on developing production and business activities, improving labor productivity, enhancing customer service quality, perfecting the organizational structure, and managing resources.

The management of production and business activities was closely and regularly implemented through weekly and monthly briefing meetings. The Executive Board promptly assessed the actual situation, drew lessons, and proposed appropriate solutions for each period, ensuring smooth operations across units and maximizing the capacity of resources.

The General Director directed the rearrangement and consolidation of the organizational structure towards streamlining, eliminating and merging several departments, ensuring operational efficiency. Concurrently, the policy supporting employees taking early retirement according to the BOD Resolution was implemented, encouraging 36 employees to leave, thereby contributing to labor restructuring and improved management efficiency.

Policies and regimes for employees were fully implemented in accordance with legal regulations and the collective labor agreement; the working environment was prioritized for improvement towards civilization, safety, greenness, and cleanliness; the lives of employees were stable, creating conditions for staff and workers to feel secure in their work and maintain long-term commitment to the enterprise.

#### **4. Coordination of Activities between the Supervisory Board (SB) and the activities of the Board of Directors (BOD), the Executive Board (EB), and other management personnel**

The Supervisory Board proactively and closely coordinated with the Board of Directors and the General Director during the execution of its supervision duties. The Board of Directors, the General Director, and the Executive Board always created favorable conditions, promptly providing complete files, documents, data, and relevant information upon the request of the Supervisory Board; simultaneously inviting the Supervisory Board to fully attend the meetings of the BOD, the specialized meetings of the Executive Board, and other important meetings.

The opinions of the Supervisory Board were recorded and seriously considered during the process of issuing resolutions and decisions by the Board of Directors, as well as during the operational process of the General Director. The recommendations of the Supervisory Board regarding risk management, legal compliance, finance, and internal management were all absorbed and promptly adjusted by the management levels, contributing to limiting errors and improving operational efficiency.



The smooth coordination among the BOD - General Director - Supervisory Board helps enhance transparency, clarity, and compliance in the Company's operations; supports good control over the use of capital and assets; improves management quality, limits risks, and ensures stable, sustainable development.

**5. Other activities of the SB:** None

**IV. Executive Board**

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Removal of Executive Board Member
1	Mr. Tran Le Tuan	10/01/1973	Master of Business Administration, Bachelor of Accounting	First appointed on 16/3/2021
2	Mr. Le Quang Duc	10/08/1967	Bachelor of Economics	Re-appointed, effective from 22/01/2025
3	Mr. Nguyen Dang Song	09/08/1981	Master of Business Administration	First appointed on 02/01/2025
4	Mr. Nguyen Duy Vinh	25/08/1979	Master of Business Administration	First appointed on 16/12/2025
5	Mr. Pham Dang Hoa Binh	27/01/1973	Civil and Industrial Construction Engineer, Bachelor of Business Administration	First appointed on 16/12/2025
6	Mr. Duong Duc Xuan	28/08/1964	Bachelor of Economics	Retired under the regime from 01/12/2025

**V. Chief Accountant:**

Information of the Chief Accountant, the Authorized person for information disclosure.

Full Name	Date of Birth	Professional Qualifications	Date, Position of Appointment
Mr. Nguyen Ngoc Tam	30/4/1976	Bachelor of Finance and Accounting	First appointed on 20/12/2025

**VI. Corporate Governance Training:** Training courses on corporate governance attended by BOD members, SB members, Executive Director (General Director), other management officers, and the Company Secretary in accordance with corporate governance regulations. In 2025, the Company's Management participated in 03 Corporate Governance Courses organized by the Institute for Human Resource and Business Development (under Ho Chi Minh City University of Economics); a Leadership Capacity Development Course taught by Crestcom Vietnam Instructors and internal instructors of Vietnam National Shipping Lines Corporation; and a Chief Accountant Refresher Course. Additionally, Da Nang Port organized 47 training courses for the Company's Management and all employees of Da Nang Port.

**VII. List of related persons of the public company and transactions between the Company's related persons and the Company itself**

1. List of the Company's related persons: according to Appendix 02 attached to this report.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders:
  - Parent company of the Company: Vietnam National Shipping Lines Corporation - JSC
  - + Purchase of goods and services: 1,425,926 VND
  - Parent company of the major shareholder: Wan Hai Line Ltd
  - + Sale of goods and provision of services: 78,620,340,754 VND
3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by the Company: None
4. Transactions between the Company and other parties:
  - 4.1. Transactions between the Company and companies where BOD members, Supervisory Board members, Director (General Director), and other managers were or are founding members or BOD members, Executive Director (General Director) within the last three (03) years (from 01/01/2023 to 31/12/2025)
    - Da Nang Port Logistics Joint Stock Company
    - + Sale of goods and provision of services: 36,657,937,420 VND
    - + Purchase of goods and services: 90,963,874,428 VND
    - Da Nang Port Tugboat Joint Stock Company
    - + Sale of goods and provision of services: 8,767,742,499 VND
    - + Purchase of goods and services: 84,681,704,911 VND



4.2. Transactions between the company and companies where related persons of Members of the Board of Directors, Members of the Supervisory Board, Director (General Director), and other managers are Members of the Board of Directors or Executive Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to Members of the Board of Directors, Members of the Supervisory Board, Director (General Director), and other managers: None

## VIII. Transactions in shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders: In Appendix 02 attached.
2. Transactions of insiders and related persons regarding the company's shares: None

**IX. Other matters requiring attention:** None *me*

***Recipients:***

- As above;
- Board of Directors;
- Supervisory Board;
- General Director;
- Department of Finance and Accounting;
- Filing: Admin, Secretariat Dept (Info Disclosure).

ON BEHALF OF BOD  
CHAIRMAN



**Nguyen Dinh Chung**



## CORPORATE GOVERNANCE INFORMATION YEAR 2025

Company name: DA NANG PORT JOINT STOCK COMPANY

Stock code: CDN

No.	Evaluation criteria	Year 2025	
		Answer	Provide supplementary information (if any)
1	State shareholder ownership ratio (%)	75%	Vietnam National Shipping Lines Corporation owns 75% of the capital in Da Nang Port
2	Company model (1 or 2) - 1: Pursuant to Point a, Clause 1, Article 137 of the Enterprise - 2: Pursuant to Point b, Clause 1, Article 137 of the Enterprise	Model 1	
3	Number of legal representatives of the company?	2	
4	Charter amended pursuant to the Enterprise Law 2020	Yes	
5	Does the company have Internal Regulations on Corporate Governance pursuant to the Enterprise Law 2020 and Decree 155/2020/ND-CP	Yes	
6	Date of holding the Annual / Extraordinary General Meeting of Shareholders	Annual General Meeting of Shareholders 2025 on 09/04/2025	
7	Date of posting General Meeting of Shareholders documents	19/03/2025	
8	Date of announcement of the Resolution and Minutes of the	10/04/2025	
9	Which attempt (1/2/3) did the company successfully organize	1	
10	Has the company been subject to complaints regarding the organization of the General Meeting of Shareholders or the Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has issued reminders or notices regarding the organization and information disclosure concerning the General Meeting of Shareholders	No	
12	Number of times warned or noted by the State Securities Commission regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of Members of the Board of Directors	07	
14	Number of Independent Members of the Board of Directors	02	

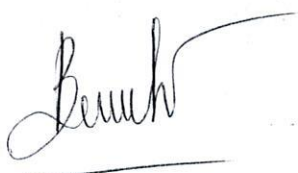


*Signature*



15	Chairman of the Board of Directors concurrently holding the position of General Director/Director (Yes/No)	No	
16	Number of Board of Directors meetings	4	
17	Sub-committees under the Board of Directors (Yes/No)	Yes	
18	Names of sub-committees under the Board of Directors	Internal Audit Committee	
19	Does the company have an Independent Member of the Board of Directors responsible for compensation and personnel matters (Yes/No)	Yes	
20	Has the company appointed a person responsible for Corporate	Yes	
21	Does the Head of the Supervisory Board work full-time at the	No	
22	Number of Members of the Supervisory Board	03	
23	Number of supervisors who are related persons of Members of the Board of Directors, Director/General Director, and other managers (list the names of related supervisors, if any)	No	
24	Number of supervisors holding management positions (list the names and positions, if any)	No	
25	Number of supervisors who are members of the accounting/finance department or employees of the auditing	No	
26	Number of Supervisory Board meetings	04	
27	Does the company have an Audit Committee (Yes/No)	No	
28	Is the Audit Committee subordinate to the Board of Directors?	-	
29	Number of Audit Committee members	-	
30	Number of Audit Committee meetings	-	
31	Does the company website provide full information to shareholders as regulated? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the date of the conclusion of the Annual General Meeting of Shareholders (Yes/No)	Yes	
33	Has the company been warned or noted by the Stock Exchange or the State Securities Commission regarding related party transactions? (Yes/No)	No	

Preparer



**Hồ Thị Bích Nga**  
Head of Corporate Governance  
and Secretariat Department

Legal Representative



**Trần Lê Tuấn**  
General Director



## DA NANG PORT JOINT STOCK COMPANY

## RESOLUTIONS - DECISIONS - DOCUMENTS OF THE BOARD OF DIRECTORS OF DA NANG PORT

No.	Issuance Date	Summary and Reference No.
1	1/2/2025	Decision on the approval of supplementing the 2024 salary fund at Da Nang Port Joint Stock Company No.: 01/QD-CDN
2	1/2/2025	Resolution on the policy for signing Contracts and Economic Contract Addenda between Da Nang Port Joint Stock Company and the Branch of Vietnam Maritime Agency Joint Stock Company - Da Nang Maritime Agency No.: 02/NQ-CDN
3	1/2/2025	Decision on the reappointment of the Deputy General Director of Da Nang Port Joint Stock Company No.: 03/QD-CDN
4	1/2/2025	Resolution on the policy for signing the Economic Contract Addendum between Da Nang Port Joint Stock Company and Bien Dong Shipping Company Limited (One Member) No.: 04/NQ-CDN
5	1/2/2025	Resolution on the policy for signing the Economic Contract Addendum between Da Nang Port Joint Stock Company and VIMC Container Shipping Company No.: 05/NQ-CDN
6	1/10/2025	Resolution on the policy for signing the Economic Contract Addendum between Da Nang Port Joint Stock Company and Wan Hai Lines Ltd Company No.: 07/NQ-CDN
7	1/10/2025	Resolution on the approval of the plan for utilizing the remaining reward funds and welfare funds from previous years of Da Nang Port Joint Stock Company No.: 08/QD-CDN
8	1/14/2025	Resolution on the implementation of tasks and the Action Program for 2025 No.: 09/NQ-CDN
9	1/14/2025	Decision on the approval of the policy supporting employees wishing to retire before retirement age No.: 10/QD-CDN



No.	Issuance Date	Summary and Reference No.
10	1/14/2025	Decision on the establishment of the Project Appraisal Team for projects and bidding packages related to capital construction investment projects, equipment/means, information technology investment under the 2025 investment plan and other arising projects (if any) No.: 11/QD-CDN
11	1/20/2025	Resolution on the policy for signing Contracts and Economic Contract Addenda in 2025 between Da Nang Port Joint Stock Company and Da Nang Port Logistics Joint Stock Company No.: 12/NQ-CDN
12	1/20/2025	Resolution on the approval of the Investment and Repair Plan for 2025 No.: 13/NQ-CDN
13	1/23/2025	Resolution on the policy for signing Economic Contracts in 2025 between Da Nang Port Joint Stock Company and Da Nang Port Tugboat Joint Stock Company No.: 15/NQ-CDN
14	1/24/2025	Decision on the approval of the 2025 Internal Audit Plan of the Internal Audit Department of Da Nang Port Joint Stock Company No.: 16/QD-CDN
15	1/24/2025	Resolution on the plan for organizing the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company No.: 17/NQ-CDN
16	2/24/2025	Resolution on the approval of the policy for reappointment of management personnel of Da Nang Port Joint Stock Company No.: 18/NQ-CDN
17	2/28/2025	Resolution on the reappointment of management personnel titles of Da Nang Port Joint Stock Company No.: 19/NQ-CDN
18	3/19/2025	Resolution on the agenda, content, and documents for the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company No.: 21/NQ-CDN
19	4/2/2025	Resolution on Voting Matters at the 2025 Annual General Meeting of Shareholders of Da Nang Port Tugboat Joint Stock Company No.: 29/NQ-CDN



No.	Issuance Date	Summary and Reference No.
20	4/4/2025	Resolution regarding Personnel Matters of the Board of Directors for the 2024-2029 Term at the 2025 Annual General Meeting of Shareholders of Da Nang Port JSC No.: 30/NQ-CDN
21	4/9/2025	Resolution of the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company No.: 35/NQ-GM
22	4/10/2025	Resolution on Voting Matters at the 2025 Annual General Meeting of Shareholders of Da Nang Port Logistics Joint Stock Company No.: 36/NQ-CDN
23	4/10/2025	Resolution of the Regular Board of Directors Meeting, Quarter I, 2025 No.: 37/NQ-CDN
24	4/10/2025	Decision on the Assignment of Duties to Members of the Board of Directors of Da Nang Port Joint Stock Company No.: 38/QD-CDN
25	4/15/2025	Resolution regarding Personnel Matters at the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company No.: 39/NQ-CDN
26	4/18/2025	Resolution on the Approval of the Final Settlement of the 2024 Actual Wage and Labor Fund and the 2025 Planned Wage and Labor Fund for Managers and Employees of Da Nang Port Joint Stock Company No.: 40/NQ-CDN
27	4/28/2025	Resolution on the Approval of the Investment Policy for the Da Nang Port Office Construction Investment Project No.: 41/NQ-CDN
28	5/12/2025	Resolution on the Approval of the Policy to Sign an Addendum to the Economic Contract between Da Nang Port Joint Stock Company and Da Nang Port Logistics Joint Stock Company No.: 42/NQ-CDN
29	5/27/2025	Decision on Salary Reclassification for Management Personnel of Da Nang Port Joint Stock Company No.: 43/QD-CDN







No.	Issuance Date	Summary and Reference No.
40	8/11/2025	Decision on the approval of the outline, tasks, and estimated consulting costs, and the contractor selection plan for bidding package TV01 - Survey and preparation of the proposal report, belonging to the Hoa Nhon Logistics Center (combined with Inland Container Depot) Construction Investment Project, covering 24.6 hectares in Ba Na Commune No.: 60/QD-CDN
41	8/11/2025	Decision on the approval of the Outline, tasks, estimated costs, and Contractor Selection Plan for bidding package TV01 - Preparation of the pre-feasibility study report, belonging to the Lien Chieu General Port Terminal Investment Project No.: 61/QD-CDN
42	8/13/2025	Resolution on the approval of the 2025 Interim Reviewed Financial Statements of Da Nang Port Joint Stock Company No.: 62/NQ-CDN
43	8/15/2025	Decision on the approval of the Investment Project for 01 Loaded Reach Stacker Forklift No.: 63/QD-CDN
44	8/15/2025	Decision on the approval of the contractor selection plan belonging to the Investment Project for 01 Loaded Reach Stacker Forklift No.: 64/QD-CDN
45	8/20/2025	Resolution on the approval of the policy for appointing the Chief Accountant of Da Nang Port Joint Stock Company No.: 65/NQ-CDN
46	8/20/2025	Resolution on the approval of the policy for appointing management personnel of Da Nang Port Joint Stock Company No.: 66/NQ-CDN
47	8/20/2025	Resolution on the adjustment of the content of mortgaged assets at the Da Nang City Development Investment Fund related to the borrowing of capital for the Logistics Service Center Construction Investment Project in Hoa Vang District No.: 67/NQ-CDN
48	8/22/2025	Decision on the approval of borrowing capital and mortgaging assets for investment in the Project for constructing a Logistics Service Center in Hoa Vang District No.: 68/QD-CDN



No.	Issuance Date	Summary and Reference No.
49	9/19/2025	Resolution on the approval of the structure of the Board of Management and the policy for appointing the Deputy General Director of Da Nang Port Joint Stock Company No.: 69/NQ-CDN
50	10/2/2025	Decision on the approval of the contractor selection results for bidding package MS – Procurement of 01 electric Loaded Reach Stacker forklift, belonging to the Investment Project for 01 Loaded Reach Stacker Forklift. No.: 71/QD-CDN
51	10/4/2025	Decision on the promulgation of the Human Resource Management Regulations of Da Nang Port Joint Stock Company No.: 72/QD-CDN
52	10/8/2025	Resolution of the Regular Meeting of the Board of Directors, Quarter III, 2025 No.: 73/NQ-CDN
53	10/16/2025	Resolution on personnel matters at Da Nang Port Tugboat Joint Stock Company No.: 75/NQ-CDN
54	10/22/2025	Resolution on the approval of the policy that Da Nang Port Logistics Joint Stock Company shall be a subsidiary of Da Nang Port Joint Stock Company and shall consolidate Financial Statements starting from the 2026 reporting period No.: 76/NQ-CDN
55	10/22/2025	Resolution on the acceptance of the appointment of the Head of Unit of Da Nang Port Joint Stock Company No.: 77/NQ-CDN
56	10/22/2025	Decision on the appointment of the Head of Unit of Da Nang Port Joint Stock Company No.: 78/QD-CDN
57	10/28/2025	Resolution on the approval of the supplement to the 2025 Repair Plan No.: 79/NQ-CDN
58	11/1/2025	Decision on retirement benefits No.: 81/QD-CDN
59	11/12/2025	Resolution on the approval of the structure of the Quality Monitoring and Occupational Safety Department No.: 82/NQ-CDN





No.	Issuance Date	Summary and Reference No.
60	11/12/2025	Resolution on personnel matters at Da Nang Port Tugboat Joint Stock Company No.: 83/NQ-CDN
61	11/14/2025	Decision on the approval of the adjustment of the contractor selection plan for bidding package TB01 - Procurement of RS vehicle and empty container handler under the Investment Project for the construction of a Logistics Center in Hoa Vang district No.: 84/QD-CDN
62	12/3/2025	Decision on the appointment of the Head of the Internal Audit Committee of Da Nang Port Joint Stock Company No.: 88/QD-CDN
63	12/8/2025	Resolution on the approval of the supplement to the 2025 Investment Plan No.: 90/NQ-CDN
64	12/9/2025	Decision on the approval of the Investment Project for 02 tracked bulldozers for wood chip handling No.: 91/QD-CDN
65	12/9/2025	Decision on the approval of the Contractor Selection Plan under the Investment Project for 02 tracked bulldozers for wood chip handling No.: 92/QD-CDN
66	12/15/2025	Decision on the approval of the adjustment of the contractor selection plan for bidding package TV14 - Project Audit under the Investment Project for the construction of a Logistics Service Center in Hoa Vang district No.: 93/QD-CDN
67	12/16/2025	Decision on the approval of the contractor selection results for Bidding Package TB01 - Procurement of 01 Reach Stacker vehicle under the Investment Project for the construction of a Logistics Center in Hoa Vang district No.: 94/QD-CDN
68	12/16/2025	Decision on the appointment of the Deputy General Director of Da Nang Port Joint Stock Company No.: 95/QD-CDN
69	12/16/2025	Decision on the appointment of the Deputy General Director of Da Nang Port Joint Stock Company



No.	Issuance Date	Summary and Reference No.
		No.: 96/QD-CDN
70	12/20/2025	Decision on the appointment of the Chief Accountant of Da Nang Port Joint Stock Company No.: 98/QD-CDN
71	12/24/2025	Resolution on the policy regarding the addition of Da Nang Port's Capital Representative at Da Nang Port Tugboat Joint Stock Company No.: 99/NQ-CDN
72	12/26/2025	Decision on the approval of the cessation of investment policy and cessation of implementation of unfinished investment projects of Da Nang Port Joint Stock Company No.: 100/QD-CDN
73	12/30/2025	Resolution on the adjustment of the organizational structure of Da Nang Port's affiliated units No.: 101/NQ-CDN
74	12/30/2025	Resolution on the merger of functional Departments/Boards of Da Nang Port No.: 102/NQ-CDN
75	12/30/2025	Resolution on the approval of the 2026 Investment and Repair Plan No.: 103/NQ-CDN
76	12/30/2025	Decision on the approval of the 2026 Internal Audit Plan No.: 104/QD-CDN



Type of Management Report:

Reporting Period (Year): 2025

List of insiders and their related persons  
(Attached to the Corporate Governance Report)

Enterprise Name:

DA NANG PORT JOINT STOCK COMPANY

Stock Code:

CDN

Information updated as of 28/01/2026

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	Personal ID Document (*) (Citizen ID/Passport/Business Registration Certificate)			Head Office Address/Contact Address	Number of Shares Held at Period End	Share Ownership Ratio at Period End	Notes (regarding the absence of Personal ID Number and other)	
					Personal ID Number (*)	Date of Issue	Issuing Authority					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	CDN	Nguyen Dinh Chung		Chairman of the Board of Directors					01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.01	CDN	Nguyen Thi Luu			Biological Mother				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.02	CDN	Nguyen Van Bach			Father-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.03	CDN	Luu Thi Khiem			Mother-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.04	CDN	Nguyen Thi Bich Lien			Wife				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.05	CDN	Nguyen Dinh Tung			Son				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.06	CDN	Doan Ngoc My Duyen			Daughter-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.07	CDN	Nguyen Tung Son			Son				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.08	CDN	Nguyen Thi Kim Phuong			Biological Elder Sister				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.09	CDN	Le Van Thanh			Brother-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.10	CDN	Nguyen Thi Kim Loan			Biological Older Sister				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.11	CDN	Nguyen Thi Bich Thuy			Biological Younger Sister				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.12	CDN	Cao Van Chien			Brother-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.13	CDN	Nguyen Kim Ngan			Biological Younger Sister				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
1.14	CDN	Vietnam Maritime Corporation - JSC			Mr. Nguyễn Đình Chung serving as Member of the Board of Directors				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			



2	CDN	Tran Le Tuan		Member of the Board of Directors, General Director					26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.01	CDN	Tran Hoa			Biological Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.02	CDN	Pham Sau			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.03	CDN	Ha Thi Thinh			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.04	CDN	Tran Nam Phuong			Biological Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.05	CDN	Tran Que Phuong			Biological Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.06	CDN	Tran Le Tuan			Biological Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.07	CDN	Tran Le Thi Tra My			Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.08	CDN	Tran Le Tuyen			Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.09	CDN	Phan Anh Tuan			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.10	CDN	Nguyen Thi Linh			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.11	CDN	Nguyen Thi Tram			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
2.12	CDN	Vietnam Maritime Corporation - JSC (VIMC)			Mr. Tran Le Tuan acts as the capital representative of VIMC at Da Nang Port				01 Dao Duy Anh Street, Phuong Lien Ward, Hanoi			
2.13	CDN	Da Nang Port Logistics Joint Stock Company			Mr. Tran Le Tuan serves as Chairman of the Board of Directors				97 Yet Kieu Street, Son Tra Ward, Da Nang			
3	CDN	Doan Thi Thu Huong		Member of the Board of Directors					01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.01	CDN	Doan Van Dai			Biological Father				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.02	CDN	Nguyen Thi Thu Ha			Biological Mother				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.03	CDN	Do Anh Duc			Husband				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.04	CDN	Do Duc Minh			Child				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			



3.05	CDN	Do Duc Quang			Child				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			Minor, does not yet have a Citizen Identification Card
3.06	CDN	Do Van Nhan			Father-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.07	CDN	Ho Thi Ngoc Dung			Mother-in-law				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.08	CDN	Doan Nhat Dung			Younger Sibling				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
3.09		Vietnam National Shipping Lines Corporation - JSC			Ms. Doan Thi Thu Huong is the Standing Deputy Secretary of the Party Committee				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
4	CDN	Chen Chun Kai		Member of the Board of Directors					Behind Bridge 04, Tan Vu Port Branch, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam			
4.01	CDN	CHEN SZU HAN			Wife				Behind Bridge 04, Tan Vu Port Branch, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam			
4.02	CDN	CHEN CHI KUANG			Biological Father				Taiwan			
4.03	CDN	HUNG LI FEN			Biological Mother				Taiwan			
4.04	CDN	HSIEH LI CHING			Mother-in-law				Taiwan			
4.05	CDN	CHEN CHI FAN			Younger Brother				Taiwan			
4.06	CDN	YANG CHIEH			Sister-in-law				Taiwan			
4.07	CDN	CHEN SZU YING			Wife's Older Sister				Taiwan			
4.08	CDN	CHEN YU CHUAN			Nephew				Taiwan			Minor
4.09	CDN	CHEN YU HAO			Nephew				Taiwan			Minor
4.10	CDN	HE CHUN LOGISTICS LTD.			Mr. Chen Chun Kai serves as General Director				Vietnam			
4.11	CDN	Hai Phong International Container Terminal (HICT)			Mr. Chen Chun Kai serves as Technical Director				Vietnam			
5	CDN	Phan Bao Loc		Member of the Board of Directors					26 Bach Dang Street, Hai Chau Ward, Da Nang			



5.01	CDN	Phan Nhu Lam			Biological Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.02	CDN	Vo Thi Anh			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.03	CDN	Tran Nguyen Van Nghi			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.04	CDN	Phan Bao Khanh			Biological Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.05	CDN	Phan Bao Khanh			Biological Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.06	CDN	Phan Bao An			Biological Elder Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.07	CDN	Nguyen Thi Xuan Trang			Sister-in-law (Elder Brother's Wife)				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.08	CDN	Tran Van Lan			Father-in-law (Wife's Father)				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.09	CDN	Nguyen Thi Thanh			Mother-in-law (Wife's Mother)				26 Bach Dang Street, Hai Chau Ward, Da Nang			
5.10	CDN	Vietnam Maritime Corporation - JSC (VIMC)			Mr. Phan Bao Loc acts as the representative of VIMC's capital contribution at Da Nang Port				01 Dao Duy Anh Street, Phuong Lien Ward, Ha Noi			
5.11	CDN	Da Nang Port Logistics Joint Stock Company			Mr. Phan Bao Loc serves as a Member of the Board of Directors				97 Yet Kieu Street, Son Tra Ward, Da Nang			
<b>6</b>	<b>CDN</b>	<b>To Minh Thuy</b>		<b>Independent Member of the Board of Directors</b>					No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.01	CDN	Tran Thi Thanh Nga			Wife				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.02	CDN	To Lam Binh			Child				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.03	CDN	To Lam Phuong			Child				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.04	CDN	To Minh			Child				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.05	CDN	Truong Thi Thuy			Mother				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.06	CDN	To Thi Hang Nga			Younger sibling				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.07	CDN	To Thi Minh Hai			Younger sibling				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.08	CDN	To Phi Son			Younger sibling				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			



6.09	CDN	Tran Van Dan			Father-in-law				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.10	CDN	Le Thi Cai			Mother-in-law				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.11	CDN	Nguyen Dinh Hien			Brother-in-law				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.12	CDN	Nguyen Trong Phan			Brother-in-law				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.13	CDN	Nguyen Thi Huong			Sister-in-law				No. 25 Ly Nhan Tong Street, Cam Le Ward, Da Nang City			
6.14	CDN	Lilama7 Joint Stock Company			Mr. To Minh Thuy serves as Chairman of the Board of Directors							
6.15	CDN	Mindu Joint Stock Company			Mr. To Minh Thuy serves as Chairman of the Board of Directors							Ceased operations
6.16	CDN	Toza Company Limited			Wife Tran Thi Thanh Nga serves as Director							
7	CDN	Hoang Ngoc Bich		<b>Independent Member of the Board of Directors</b>					P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.01	CDN	Nguyen Ngoc Be			Husband				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.02	CDN	Nguyen Hoang Nhi			Child				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.03	CDN	Nguyen Hoang Tung			Child				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.04	CDN	Hoang Minh Chau			Biological Father				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.05	CDN	Pham Thi Huong			Biological Mother				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.06	CDN	Hoang Ngoc Anh			Older Sister				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
7.07	CDN	Nguyen Ngoc Phan			Father-in-law							Deceased in 2024
7.08	CDN	Pham Thi Chuc			Mother-in-law				P58, B6, Giang Vo Collective Quarters, Giang Vo Ward, Hanoi			
8	CDN	Luong Dinh Minh		<b>Head of the Supervisory Board</b>					<b>No. 15.04-TT15, Xuan Phuong Ecological Housing Project, Residential Group No. 6, Xuan Phuong Ward, Hanoi City</b>			
8.01	CDN	Luong Dinh Huynh			Biological Father				No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			Deceased



8.02	CDN	Nguyen Thi Ca			Biological Mother			No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			
8.03	CDN	Pham Quynh Trang			Wife			No. 15.04-TT15, Xuan Phuong Ecological Residential Area Project, Residential Group No. 6, Xuan Phuong Ward, Hanoi City			
8.04	CDN	Luong Quynh Chi			Child			No. 15.04-TT15, Xuan Phuong Ecological Residential Area Project, Residential Group No. 6, Xuan Phuong Ward, Hanoi City			
8.05	CDN	Luong Minh Hoang			Child			No. 15.04-TT15, Xuan Phuong Ecological Residential Area Project, Residential Group No. 6, Xuan Phuong Ward, Hanoi City			
8.06	CDN	Luong Ngoc Huyen			Sister			Sao Do Urban Area, Anh Dung 2, Hung Dao Ward, Hai Phong City			
8.07	CDN	Luong Dinh Thanh			Brother			No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			
8.08	CDN	Luong Dinh Lien			Brother			No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			
8.09	CDN	Luong Ngoc Hoa			Sister			No. 2 Nam Ngu Street, Cua Nam Ward, Hanoi City			
8.10	CDN	Dang Thanh Quang			Brother-in-law			Sao Do Urban Area, Anh Dung 2, Hung Dao Ward, Hai Phong City			
8.11	CDN	Phan Thu Huong			Sister-in-law			No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			
8.12	CDN	Dao Thi Hong Lien			Sister-in-law			No. 107 Phu Doan Street, Hoan Kiem Ward, Hanoi City			
8.13	CDN	Vo Van Chuong			Brother-in-law			No. 2 Nam Ngu Street, Cua Nam Ward, Hanoi City			Deceased
8.14	CDN	Nguyen Thi Xuan Hoa			Mother-in-law			Room 908 C5, Nguyen Co Thach Street, Tu Liem Ward, Hanoi City			
8.15	CDN	Pham Dinh Phuc			Father-in-law						Deceased
8.16	CDN	Vietnam Maritime Corporation - JSC			Mr. Luong Dinh Minh serves as Head of the Supervisory Board			01 Dao Duy Anh Street, Phuong Lien Ward, Hanoi			
9	CDN	Bui Thi Ngan Hoa		<b>Member of the Supervisory Board</b>				<b>01 Dao Duy Anh Street, Kim Lien Ward, Hanoi</b>			
9.01	CDN	Bui Cong Chu			Biological Father			01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.02	CDN	Pham Thi Chanh			Biological Mother			01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			

9.03	CDN	Tran Viet Duong			Husband				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.04	CDN	Tran Thu Giang			Child				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.05	CDN	Tran Nghia Dung			Child				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.06	CDN	Bui Thi Phuong			Sibling				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.07	CDN	Bui Tuan Anh			Sibling				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
9.08	CDN	Vietnam Maritime Corporation - JSC			Ms. Bui Thi Ngan Hoa serves as Specialist in the Human Resources Organization Department				01 Dao Duy Anh Street, Kim Lien Ward, Hanoi			
10	CDN	Nguyen Quang Phat		Member of the Supervisory Board					26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.01	CDN	Le Thi Quit			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.02	CDN	Doan Thi Thuy Nga			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.03	CDN	Nguyen Phuoc Khoi			Biological child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.04	CDN	Nguyen Phuoc Nguyen			Biological child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.05	CDN	Le Thi Tuyet			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.06	CDN	Nguyen Thi Nguyet			Biological sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.07	CDN	Pham Minh			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.08	CDN	Nguyen Quang Hien			Biological brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.09	CDN	Nguyen Thi Thanh Nga			Biological sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.10	CDN	Le Ta			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.11	CDN	Nguyen Thi Tuyet Anh			Biological sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.12	CDN	Huynh Anh Tuan			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.13	CDN	Nguyen Thi My Loc			Biological sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.14	CDN	Nguyen Thi Thu Ha			Biological sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.15	CDN	Le Van Tham			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			



10.16	CDN	Doan Van Loc			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.17	CDN	Le Thi Thanh Thuy			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
10.18	CDN	Da Nang Port Tugboat Joint Stock Company			Mr. Nguyen Quang Phat serves as Head of the Supervisory Board				No. 02 3-2 Street, Thach Thang Ward, Da Nang			
<b>11</b>	<b>CDN</b>	<b>Le Quang Duc</b>		<b>Deputy General Director</b>					<b>26 Bach Dang Street, Hai Chau Ward, Da Nang</b>			
11.01	CDN	Vu Phuong Ngoc			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
11.02	CDN	Le Vu Ngoc Anh			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
11.03	CDN	Le Duc Anh			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
11.04	CDN	Le Thi Minh Hue			Younger Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
11.05	CDN	Le Hoa			Younger Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
<b>12</b>	<b>CDN</b>	<b>Nguyen Dang Song</b>		<b>Deputy General Director</b>					<b>26 Bach Dang Street, Hai Chau Ward, Da Nang</b>			
12.01	CDN	Nguyen Ngoc Sam			Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.02	CDN	Tong Thi Khanh			Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.03	CDN	Dam Duy Cai			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.04	CDN	Le Thi Bich			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.05	CDN	Nguyen Bao Duy Linh			Elder Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.06	CDN	Nguyen Thi Hong Phuong			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.07	CDN	Nguyen Quoc Dang			Younger Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.08	CDN	Bui Le Thu			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.09	CDN	Dam Thi Tuyen Mai			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.10	CDN	Nguyen An Hai Lam			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
12.11	CDN	Nguyen Bao Tran			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
<b>13</b>	<b>CDN</b>	<b>Pham Dang Hoa Binh</b>		<b>Deputy General Director</b>					<b>26 Bach Dang Street, Hai Chau Ward, Da Nang</b>			
13.01	CDN	Pham Khiem			Biological Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			

13.02	CDN	Dang Thi Thanh			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.03	CDN	Au My			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.04	CDN	Bui Thi Thanh Huong			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.05	CDN	Au Thi Minh Thao			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.06	CDN	Pham Minh Khang			Son				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.07	CDN	Pham Minh Khoi			Son				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.08	CDN	Pham Dang Luan			Older Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.09	CDN	Ha Thi Hanh			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.10	CDN	Pham Dang Chieu An			Older Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.11	CDN	Pham Nhat Hanh			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.12	CDN	Pham Dang Van Anh			Younger Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.13	CDN	Nguyen Cong Truyen			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.14	CDN	Pham Dang Tram Anh			Younger Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
13.15	CDN	Nguyen Trung Tich			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14	CDN	Nguyen Duy Vinh		Deputy General Director					26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.01	CDN	Nguyen Duy My			Biological Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.02	CDN	Nguyen Thi Tan			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.03	CDN	Mai Thi Kim Anh			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.04	CDN	Nguyen Mai Uyen Trang			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.05	CDN	Nguyen Ngoc Khanh Nhu			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.06	CDN	Nguyen Duy Khoa			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.07	CDN	Nguyen Trung Kien			Elder Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.08	CDN	Nguyen Thi Tinh			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.09	CDN	Nguyen Thi Nam Ha			Elder Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.10	CDN	Nguyen Thi Thanh Hai			Elder Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			



14.11	CDN	Nguyen Thi Hong Lan			Elder Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.12	CDN	Nguyen Thi Thanh Hue			Elder Sister				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.13	CDN	Huynh Ngoc Lanh			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.14	CDN	Nguyen Duc Tai			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
14.15	CDN	Phung Xuan Thi			Brother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15	CDN	Nguyen Ngoc Tam		<b>Chief Accountant, Authorized Information Disclosure Officer</b>					<b>26 Bach Dang Street, Hai Chau Ward, Da Nang</b>			
15.01	CDN	Nguyen Thang			Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.02	CDN	Nguyen Thi Thu			Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.03	CDN	Pham Van Be			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.04	CDN	Nguyen Thi Vui			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.05	CDN	Pham Thi Thuy Trang			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.06	CDN	Nguyen Ngoc Phat			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.07	CDN	Nguyen Ngoc Huy			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.08	CDN	Nguyen Ngoc Bao			Biological Older Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.09	CDN	Tran Thi Bich Hue			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.10	CDN	Nguyen Ngoc Nam			Biological Younger Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.11	CDN	Dang Thi Nga			Younger Sister- in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.12	CDN	Nguyen Ngoc Hieu			Biological Younger Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.13	CDN	Pham Hoang Khanh Vi			Younger Sister- in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
15.14	CDN	Da Nang Port Tugboat Joint Stock Company			Mr. Nguyen Ngoc Tam serves as a Member of the Board of Directors				No. 02 3-2 Street, Thach Thang Ward, Da Nang			
16	CDN	Ho Thi Bich Nga		<b>Corporate Governance Officer</b>					<b>Phan Thanh Street, Thanh Khe Ward, Da Nang</b>			

16.01	CDN	Nguyen Thi En			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
16.02	CDN	Pham Xuan Khoa			Father-in-law (Husband's Father)				Phan Thanh Street, Thanh Khe Ward, Da Nang			
16.03	CDN	Phan Thi La			Mother-in-law (Husband's Mother)				Phan Thanh Street, Thanh Khe Ward, Da Nang			
16.04	CDN	Pham Tien Dung			Husband				Phan Thanh Street, Thanh Khe Ward, Da Nang			
16.05	CDN	Pham Hoang Bao Nam			Child				Phan Thanh Street, Thanh Khe Ward, Da Nang			Minor
16.06	CDN	Ho Tien Trung			Biological Younger Sibling				26 Bach Dang Street, Hai Chau Ward, Da Nang			
16.07	CDN	Ho Phan Nhu Hau			Younger Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
16.08	CDN	Pham Thi Thu Ha			Elder Sister-in-law (Husband's Elder Sister)				Phan Thanh Street, Thanh Khe Ward, Da Nang			
16.09	CDN	Da Nang Port Tugboat Joint Stock Company			Ms. Ho Thi Bich Nga serves as a Member of the Supervisory Board				No. 02, 3-2 Street, Thach Thang Ward, Da Nang			
17	CDN	<b>Tran Phuoc Khuong</b>		<b>Head of Internal Audit Department</b>					<b>26 Bach Dang Street, Hai Chau Ward, Da Nang</b>			
17.01	CDN	Tran Phuoc Tam			Biological Father				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.02	CDN	Nguyen Thi Tu			Biological Mother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.03	CDN	Nguyen Thi Nhat Huyen			Wife				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.04	CDN	Tran Anh Thu			Child				26 Bach Dang Street, Hai Chau Ward, Da Nang			Minor, born on 01/10/2012
17.05	CDN	Tran Phuoc Huy			Biological Elder Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.06	CDN	Tran Phuoc Hoan			Biological Elder Brother				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.07	CDN	Nguyen Thi Thanh Thanh			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.08	CDN	Ngo Kim Phuong			Sister-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.09	CDN	Nguyen Thin			Father-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			
17.10	CDN	Truong Thi Muoi			Mother-in-law				26 Bach Dang Street, Hai Chau Ward, Da Nang			



17.11	CDN	Da Nang Port Logistics Joint Stock Company			Mr. Tran Phuoc Khuong serves as Head of the Supervisory Board				97 Yet Kieu Street, Son Tra Ward, Da Nang			
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