

**REPORT ON CORPORATE GOVERNANCE  
For the year 2025**

To:

- The State Securities Commission;
- Ha Noi Stock Exchange (HNX).

- Name of company: **DONG THAP WATER SUPPLY & URBAN ENVIRONMENT JOINT – STOCK COMPANY**

- Address of head office: 01, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province (*currently: No. 01, Ton Duc Thang Street, Cao Lanh Ward, Dong Thap Province*)

- Telephone: (0277) 3853332

- Email: capnuocdt@dowasen.com

- Charter capital: VND 259.181.300.000

- Stock symbol: DWS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

In 2025, the General Meeting of Shareholders conducted one (01) Annual General Meeting and issued a Resolution with the following primary contents:

No.	Decision No.	Date	Content
1	11/NQ-ĐHĐCĐ	10/06/2025	AGM Resolution 2025

**II. Board of Directors:**

**1. Information about the members of the Board of Directors (BOD):**

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Ca	Chairman of the Board of Directors	30/06/2024	
2	Mr. Dinh Cong Phu	BOD Member/ General Director	30/06/2024	
3	Mr. Bui Tan Cuong	BOD Member/ Deputy General Director	30/06/2024	



## **2. Meetings of the Board of Directors (BOD):**

<b>No.</b>	<b>Member of the Board of Directors</b>	<b>Number of meetings attended by Board of Directors</b>	<b>Attendance rate</b>	<b>Reasons for absence</b>
1	Mr. Nguyen Van Ca	27/27	100%	
2	Mr. Dinh Cong Phu	27/27	100%	
3	Mr. Bui Tan Cuong	27/27	100%	

## **3. Supervising of the Board of Management by the Board of Directors:**

\* In 2025, the Board of Directors continued to effectively carry out its role of comprehensive leadership, management, and supervision of the Company's production and business activities. The BOD regularly and closely monitored and provided timely support to ensure the effective operation and implementation of the Executive Board and supporting departments, specifically as follows:

- Directing the preparation of various periodic reports (monthly, quarterly) or ad-hoc reports and developing the production and business plan for the following year to be submitted to the Annual GMS for approval.

- Participating in regular and ad-hoc briefing meetings chaired by the General Director, along with the Supervisory Board/representatives of the Supervisory Board, to promptly grasp issues, thereby reducing the time for review, discussion, and decision-making on difficult or urgent matters within the BOD's authority.

- Reviewing and making timely decisions on the General Director's recommendations during the implementation and organization of annual GMS resolutions and BOD resolutions/decisions.

- Supervising and inspecting the management, recruitment, planning, arrangement, rotation, deployment, training, appointment, and re-appointment of personnel and employees according to the plan, correct procedures, regulations, and consistent with the actual operational and business production situation of the unit.

- Requiring and supervising the Board of Management in implementing the requests of the BOD/Chairman of the BOD regarding the policies and strategic directions for the development of the Company's production and business activities.

- Reviewing and setting policies for the implementation and organization of development investment procedures and investment projects according to the approved plan.

- Requiring periodic or ad-hoc reports and providing guidance on financial status, development investment, etc., to help the Company quickly achieve the targets set by the GMS resolution.

- Supervising and facilitating the reporting and disclosure of periodic and extraordinary information in accordance with regulations on information disclosure on



the stock market for large-scale public companies.

- Other matters within its authority.

\* Through the evaluation, the General Director and the Board of Management have fully and seriously implemented the Resolutions and Decisions of the Board of Directors; comply with policies and laws in accordance with the State's regulations in the management and administration of the company, ensure the interests of shareholders and employees, as well as the operational efficiency of the unit.

#### ***4. Activities of subcommittees of the Board of Directors:***

Currently, Dowasen has not established a sub-committee under the Board of Directors. Members of the Board of Directors perform their duties as assigned by the Chairman of the Board of Directors of the Company.

#### ***5. Resolutions/ Decisions of the Board of Directors:***

No.	Decision No.	Date	Content	Approval rate
1	30/NQ-HĐQT	14/01/2025	Approved the following contents: - Policy to reward company management and supporting units in 2024. - Policy to present gifts of appreciation to customers on the occasion of Lunar New Year 2025.	100%
2	31/NQ-HĐQT	22/01/2025	Approved the policy for purchasing spare parts and repairs in 2025.	100%
3	32/NQ-HĐQT	12/02/2025	Approved the 2025 production and business target plan for the Company and assigned targets to each branch and affiliated unit: - 2025 Company-wide total revenue target plan; - 2025 domestic water production target plan; - Detailed 2025 revenue plan assigned to each branch; - Detailed 2025 revenue plan assigned to the Environmental Services Branch and DOWASEN Bottled Water Branch.	100%
4	33/NQ-HĐQT	25/02/2025	Approved the following contents: - Policy to renovate and repair the Crematorium (covering structure); - Policy to purchase materials for bottled water production (February, March).	100%
5	34/NQ-HĐQT	27/02/2025	Approved the following contents: - Policy to merge the Company's Technical Department and the Company's Project Management Department into the Project	100%

No.	Decision No.	Date	Content	Approval rate
			Management Department directly under the Company, effective from March 1, 2025. - Policy to arrange and assign personnel for the Project Management Department according to the new organizational structure.	
6	35/NQ-HĐQT	04/3/2025	Approved the following contents: - Plan for organizing the 2025 Annual General Meeting of Shareholders. - Policy to purchase motor vehicle insurance and mandatory fire and explosion insurance in 2025.	100%
7	36/NQ-HĐQT	14/3/2025	Approved the following contents: - Regarding the liquidation of fixed assets and materials after inventory. - Regarding the 2025 renovation and repair plan. - Regarding the plan for use and purchase of meters and materials for meter cluster installation in 2025. - Approved and promulgated the process for selecting contractors to provide goods, consulting services, and non-consulting services for the Company's production and business activities.	100%
8	37/NQ-HĐQT	28/3/2025	Approved the following contents: - Policy on human resource organization at the Company's affiliated units (Deputy Head of IT Dept., Deputy Head of Technical-Financial/Supply Chain/Production Technology Dept.) - Policy to purchase various types of tires for the Environmental Services Branch.	100%
9	38/NQ-HĐQT	03/4/2025	Approved the following contents: - Regarding the extension of the time to organize the 2025 Annual General Meeting of Shareholders; - Approved the draft program and plan for organizing the 2025 Annual General Meeting of Shareholders; - Policy on the plan to organize a retreat and sightseeing tour for the Company's management and employees in 2025.	100%
10	39/NQ-HĐQT	11/4/2025	Approved the following contents:	100%



No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> <li>- Preliminary evaluation of Q1 2025 production and business results;</li> <li>- Approved the 2025 production, business, and investment plan;</li> <li>- Determined the actual wage fund for 2024 for each unit;</li> <li>- Assigned the planned wage fund for 2025 and the 2025 unit wage price;</li> <li>- Assigned targets to the Environmental Services Branch and DOWASEN Bottled Water Branch;</li> <li>- Plan to assign entertainment expenses to branches in 2025;</li> <li>- Guiding opinions and proposing some policies and solutions for implementation in Q2 2025.</li> </ul>	
11	40/NQ-HĐQT	11/4/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy to approve the Company's 2025 science and technology activity plan.</li> <li>- Agreed to appoint Mr. Nguyen Van Ca to be the Project Leader for "Researching synchronous technical and management solutions for preventing water loss and revenue loss in Cao Lanh City".</li> </ul>	100%
12	41/NQ-HĐQT	15/4/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Approved the policy to invest in the project of renovating and upgrading the capacity of My An town surface water plant, part of the 2025 investment development- construction plan.</li> <li>- Policy to adjust the implementation time of the Vinh Thanh surface water plant construction project.</li> <li>- Amended and supplemented point 2, clause 35.6, Article 35 of the Company's Financial Management Regulations.</li> </ul>	100%
13	42/NQ-HĐQT	28/4/2025	<p>Approved the evaluation results and proposed classification level for leading cadres who are State Capital Representatives in the Company in 2024.</p>	100%
14	43/NQ-HĐQT	12/5/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Issued raw water selling prices to the Management Board of markets and public services of Hong Ngu District;</li> </ul>	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> <li>- Approved the Company's 2025 uniform provision plan;</li> <li>- Approved the draft content and promulgated the manual for operating surface water plants;</li> <li>- Policy to purchase materials for bottled and jarred water production.</li> </ul>	
15	44/NQ-HĐQT	02/6/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Reappointed Mr. Ngo Van Hop as Head of the Company's Business Planning Department, effective from July 1, 2025.</li> <li>- Policy to add "Raw Water Pump Station" item to the Truong Xuan Water Supply Station Renovation project, under the 2024 Investment Development - Capital Construction Plan.</li> <li>- Policy to borrow capital and mortgage assets at the Dong Thap Provincial Development Investment Fund to invest in the Truong Xuan Water Supply Station Renovation project.</li> <li>- Policy to borrow capital under credit limits at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) and Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank).</li> </ul>	100%
16	45/NQ-HĐQT	11/6/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Approved the evaluation results and proposed classification level for leading cadres who are State Capital Representatives in the Company in 2024;</li> <li>- Policy and plan to borrow capital from the Dong Thap Provincial Development Investment Fund to implement investment projects on the provincial priority development list.</li> </ul>	100%
17	46/NQ-HĐQT	22/7/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy on the appointment and re-appointment of personnel under the signing authority of the Chairman of the Board of Directors;</li> <li>- Policy on the restructuring and streamlining of water supply stations under the Company's affiliated water supply branches;</li> <li>- Policy on the management personnel structure for water supply stations and specialized departments within the water supply branches following restructuring and streamlining;</li> </ul>	100%



No.	Decision No.	Date	Content	Approval rate
			- Policy on the assignment of management personnel for water supply stations and specialized departments within the water supply branches following restructuring and streamlining.	
18	47/NQ-HĐQT	11/8/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Assessment of business and production results for the first 06 months of 2025;</li> <li>- Directional opinions and implementation of key policies and solutions for the last 06 months of 2025;</li> <li>- Policy on loan financing at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Dong Thap Branch;</li> <li>- Policy on the relocation/re-installation of the water supply pipeline across Hong Ngu Bridge, under the Northwest Tien River Water Supply Branch;</li> <li>- Policy on the relocation/re-installation of the water supply pipeline across Sa Dec Bridge, under the South Tien River Water Supply Branch;</li> <li>- Policy on the direct procurement of equipment, uniforms, and personal protective equipment (PPE) for employees in 2025;</li> <li>- Approval for the General Director to approve the bidding package: “Installation of zoning meter pits”;</li> <li>- Approval to cancel the policy for the renovation and repair of the project: “Renovation of HDPE D63, HDPE D110, and HDPE D160 pipelines” (water supply for An Khanh Commune area).</li> </ul>	100%
19	48/NQ-HĐQT	25/8/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy on loan financing and asset mortgage at the Dong Thap Development Investment Fund;</li> <li>- Policy on the reception and transfer of 10 rural water supply stations from the list of 59 groundwater supply stations in sub-zones assigned to the Company by the local authorities.</li> </ul>	100%
20	49/NQ-HĐQT	09/9/2025	Approved the following contents:	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> <li>- Policy on loan financing and asset mortgage at the Dong Thap Development Investment Fund;</li> <li>- Policy on the reception and transfer of 10 rural water supply stations from the list of 59 groundwater supply stations in sub-zones assigned to the Company by the local authorities.</li> </ul>	
21	50/NQ-HĐQT	29/9/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy on the establishment and name adjustment of Zones and Water Supply Stations under the Northwest Tien River Water Supply Branch;</li> <li>- Policy on the establishment and name adjustment of Environmental Service Areas under the Environmental Services Branch;</li> <li>- Policy on organizational and personnel matters at the Environmental Services Branch.</li> </ul>	100%
22	51/NQ-HĐQT	27/10/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy on the transfer of 04 personnel from the Company's Project Management Department to the Northeast Tien River Water Supply Branch;</li> <li>- Policy on the procurement of equipment and repair of 02 cremation furnaces;</li> <li>- Adjustment of the bidding package price for: "Installation of zoning meter pits".</li> </ul>	100%
23	52/NQ-HĐQT	31/10/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Assessment of business and production results for the first 09 months of 2025;</li> <li>- Renovation and repair plan for 2026;</li> <li>- Policy and spending levels for the 2024 Reward Fund and Welfare Fund for employees and Company managers;</li> <li>- Policy on participating in combined personal insurance for employees in 2026.</li> </ul>	100%
24	53/NQ-HĐQT	28/11/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy on the re-appointment of management personnel at affiliated units;</li> <li>- Policy on the issuance of Regulations on the procurement of assets, goods, and services within the Company;</li> <li>- Policy on the periodic internal water quality</li> </ul>	100%



No.	Decision No.	Date	Content	Approval rate
			testing for 2026; - Approval of the Economic-Technical Report for the investment and construction of the My An Town Surface Water Plant Renovation and Capacity Expansion Project, under the 2025 Development Investment and Construction Plan; - Approval of the policy and plan for the procurement of gasoline, fuel, and lubricants for business and production operations in 2026; - Issuance of the decision to establish the Company's Debt Settlement Council.	
25	54/NQ-HĐQT	08/12/2025	Approval of the Contractor Selection Plan for the My An Town Surface Water Plant Renovation and Capacity Expansion Project	100%
26	55/NQ-HĐQT	17/12/2025	Approved the following contents: - Plan for water meter utilization in 2026; - Policy on the procurement of water meters in 2026; - Policy on the procurement of materials for bottled and barreled water production in 2026; - Policy on the procurement of various types of trash bins in 2026; - Policy on the procurement of tires, inner tubes, and flaps for various motor vehicles of the Environmental Services Branch; - Policy on the procurement of water treatment chemicals for 2026; - Issuance of clean water tariffs via bulk meters.	100%
27	56/NQ-HĐQT	30/12/2025	Approved the following contents: - Approval of the adjustment to the Economic-Technical Report for the Dong Binh 2 Surface Water Plant Renovation and Capacity Expansion Project; - Approval of the adjustment to the Contractor Selection Plan for the My An Town Surface Water Plant Renovation and Capacity Expansion Project; - Policy on adjusting the execution schedule for the Vinh Thanh Surface Water Plant Construction Project; - Policy on investment and the utilization of the Company's development investment capital	100%



No.	Decision No.	Date	Content	Approval rate
			in 2025; - Approval of the 2026 Water Loss and Non-Revenue Water (NRW) Prevention Plan; - Approval of the plan for visiting and sending Lunar New Year 2026 greetings to employees and retired officials.	

### III. Board of Supervisors

#### 1. Information about the members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualifications
1	Ms. Ly Thu Cuc	Head of the Board of Supervisors	30/6/2024	-	Bachelor of Economics - Finance - Banking
2	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	05/6/2018	-	Master of Economic Management; Bachelor of Accounting
3	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	15/12/2021	-	Construction Engineer

#### 2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	Numbers of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Ly Thu Cuc	Head of the Board of Supervisors	05/05	100%	100%	
2	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	05/05	100%	100%	
3	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	05/05	100%	100%	



***3. Supervising of the Board of Directors, the Board of Management and the shareholders by the Board of Supervisors:***

In 2025, on the basis of the assigned tasks, members of the Board of Supervisors shall inspect and supervise the Company's operation as follows:

- Supervise the activities of the Board of Directors and the Company's General Director in management and administration; control the order and procedures for promulgating documents of the Board of Directors in accordance with the provisions of law and the Company's Charter;

- Supervise the Company to conduct stock transactions of DOWASEN Company on UPCoM; disclosure of information in accordance with the provisions of law, ensuring publicity and transparency in information disclosure to serve the interests of shareholders;

- Supervise the implementation of the Prime Minister's Decision No. 1479/QĐ-TTg, dated November 29, 2022 approving the plan for restructuring state-owned enterprises and state-owned enterprises under the management of the province for the period of 2022-2025, and the company in the case of retaining the state capital until the end of 2025;

- Participate in meetings of the Board of Directors, the Company's General Director and professional departments and departments; inspect and supervise the implementation and implementation of Resolutions, Decisions, Regulations,... of the Company's Party Committee, the General Meeting of Shareholders, the Board of Directors and the Board of Management of the Company promulgated;

- Supervise and give suggestions to the Board of Directors and the Management Board in the implementation of the arrangement of the organizational apparatus;

- Consider and evaluate the Company's key activities, in order to detect potential risks or shortcomings in the management and administration of production and business activities, thereby giving suggestions in governance, proposing measures to limit risks in the field of business activities, investment of the unit;

- Examining the reasonableness, legality, honesty and prudence in the management and administration of production and business activities; systematic, consistent and appropriate of accounting, statistics and financial reporting;

- Evaluate the Company's reports to the Provincial People's Committee and departments periodically and irregularly in the spirit of Decree No. 32/2018/ND-CP, dated 08/3/2018; Decision No. 1437/QĐ-UBND-HC dated 07/9/2020; report on the evaluation of the management and administration of the Board of Directors and the General Director of the Company and submit the appraisal report to the General Meeting of Shareholders at the annual meeting;

- The General Meeting of Shareholders issued Resolution No. 11/NQ-DHDCĐ, dated 10/06/2025 unanimously choosing UHY Auditing and Consulting Co., Ltd. to provide the service "Review of semi-annual financial statements, audit of 2025 financial statements"; Participate in the discussion of difficult issues and existing findings from the audit results, as well as any issues that the independent auditor wishes to discuss; Review of the management letter of the independent auditor and the feedback of the Company's management;



- Supervise and inspect the implementation of the salary and bonus regime in the Company; distribution of income, appropriation and use of the Company's funds in accordance with law; evaluate the effectiveness of investment projects and the efficiency in using the Company's investment capital sources;

- During the year, the Board of Supervisors regularly inspects and supervises the Company's activities in order to promptly grasp the current situation and operational efficiency of the unit;

- Other work contents under the competence of the Board of Supervisors.

**4. Coordination of activities between the Board of Supervisors for the activities of the Board of Directors, the Board of Management and other management:**

- The Board of Supervisors has actively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the Board of Management in the process of implementing the inspection and supervision;

- The Board of Directors has fully provided the Resolutions and Decisions of the Board of Directors to the Board of Supervisors;

- The Board of Management has created favorable conditions for the Board of Supervisors in collecting information and documents related to production and business activities;

- The Board of Directors, the Board of Supervisors, the Board of Management and the company's managers have had a close coordination relationship in the administration and management of production and business activities.

**5. Other activities of the Board of Supervisors:**

Members of the Supervisory Board fully participate in professional training and retraining sessions: finance, accounting, tax policy,... in order to ensure timely updates of new regimes and policies to perform the assigned tasks well.

**IV. Management Board:**

No.	Members of Management Board	Date of birth	Qualifications	Date of appointment	Date of dismissal
1	Mr. Dinh Cong Phu	26/03/1979	Master of Civil Engineering; Construction Engineer	01/07/2024	
2	Mr. Bui Tan Cuong	17/10/1969	University of Accounting	01/07/2024	

**V. Chief Accountant**

Name	Date of birth	Qualifications	Date of appointment
Mr. Hoang Quoc Hung	28/10/1970	Bachelor of Finance - Banking	04/05/2019



**VI. Training courses on corporate governance: None**

**VII. List of related persons of a public company and transactions of related persons of the Company with the Company itself**

**1. List of related persons of the Company<sup>1</sup>:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mr. Nguyen Van Ca		Chairman of the Board of Directors			30/06/2024		
2	Mr. Dinh Cong Phu		Member of the Board of Directors			30/06/2024		
3	Mr. Bui Tan Cuong		Member of the Board of Directors			30/06/2024		

<sup>1</sup> Cập nhật tại thời điểm lập báo cáo.



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
4	Ms. Ly Thu Cuc		Head of the Board of Supervisors			30/06/2024		
5	Mr. Nguyen Thanh Hong		Member of the Board of Supervisors			05/06/2018		
6	Ms. Dinh Thi Thanh Thuy		Member of the Board of Supervisors			15/12/2021		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
7	Mr. Hoang Quoc Hung		Chief Accountant - Head of Corporate Finance Department			05/05/2017		
8	Ms. Tu Thi Cam Tu		Head of Organization - Administration - Administration Department			22/05/2017		
9	Ms. Dinh Thi Ngoc Ngan		Deputy Head of Organization - Administration - Administration Department, Secretary of the Board of Directors			05/10/2023		
10	Mr. Nguyen Anh Tuan		Head of Department Information			05/05/2017		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			Technology					
11	Mr. Bui Hong Nhut		Deputy Head of Information Technology Department			05/05/2017		
12	Mr. Nguyen Trung Hieu		Head of Project Management Department - Assistant to the Chairman of the Board of Directors			05/05/2017		
13	Ms. Truong Thuy An		Deputy Head of Project Management Department			01/05/2020		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
14	Mr. Tran Ngoc Can		Deputy Head of Project Management Department			01/11/2023		
15	Mr. Huynh Dang Khoa		Head of Department Environment			05/05/2017		
16	Ms. Nguyen Thi Thao Nguyen		Deputy Head of Department Environment			07/11/2023		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
17	Mr. Ngo Van Hop		Head of Planning – Business Department			05/05/2017		
18	Mr. Le Hong Phuc		Deputy Head of Planning and Business Department			01/11/2023		
19	Mr. Nguyen Trung Cang		Director of Nam Nam Song Tien Water Supply Branch			05/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
20	Mr. Vo Ba Phong		Deputy Director of Nam Song Tien Water Supply Branch			07/11/2023		
21	Mr. Bui Duy Hieu Lam		Deputy Director of Nam Song Tien Water Supply Branch			15/10/2026		
22	Mr. Nguyen Thanh Sang		Director of Nam Dong Bac Song Tien Water Supply Branch			05/05/2017		
23	Mr. Vo Van Dua		Deputy Director of Dong Bac Song Tien			05/05/2017		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			Water Supply Branch					
24	Mr. Quach Giang Chanh		Deputy Director of Dong Bac Song Tien Water Supply Branch			07/11/2023		
25	Mr. Tran Van Dung		Director of Tay Bac Song Tien Water Supply Branch			05/05/2017		
26	Mr. Nguyen Phong Vu		Deputy Director of Tay Bac Song Tien Water Supply Branch			05/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
27	Mr. Bui Tien Thanh		Deputy Director of Tay Bac Song Tien Water Supply Branch			01/01/2025		
28	Mr. Nguyen Van Hau		Director Environmental Services Branch			05/05/2017		
29	Mr. Nguyen Thanh Son		Deputy Director Environmental Services Branch			01/12/2018		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
30	Ms. Nguyen Ngoc Bich Tuyen		Deputy Director Environmental Services Branch			01/09/2020		
31	Mr. Tran Cong Dung		Director DOWASEN Bottled Water Branch			05/05/2017		
32	Mr. Duong Tu Dang Khoa		Deputy Head of Finance Department, cum Person in Charge of Corporate Governance			01/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
33	Mr. Nguyen Van Nhut		Secretary of the Board of Directors			01/09/2024		
34	Mr. Phan Van Sang		Persons authorized to disclose information			01/11/2021		

**2. Transactions between the Company and Related persons of the company; or between the Company and major shareholders, internal persons, related persons of internal persons: None.**

**3. Transactions between the Internal persons, Related persons of the insider and subsidiaries and companies controlled by the Company: None.**

**4. Transactions between the company and other subjects: None.**



# **VIII. Trading shares of Internal persons and related persons of Internal persons**

## **1. List of Internal persons and related persons of Internal persons**

*(Details in the attached Appendix)*

## **2. Transactions of Internal persons and Related persons in respect of the Company's shares<sup>2</sup>**

No.	Transaction Executioner	Relations with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing/decreasing
			Number of shares	Rate (%)	Number of shares	Rate (%)	
	No new events occurred.						

## **IX. Other issues to note: None./.**

### **Recipients:**

- As above;
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archive: Office Admin (VT), Board of Directors Secretary, Finance Dept (P.TC), Accounting Dept<sub>(KhoaDT)</sub>.

**CHAIRMAN OF  
THE BOARD OF DIRECTORS**



**Nguyen Van Ca**

<sup>2</sup> Information Disclosure Cases in 2025.

**APPENDIX**  
**LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS**  
*(Kèm theo Công văn số 126/BC-CN&MTĐT ngày 29 tháng 01 năm 2026 của Công ty Cổ phần Cấp nước và Môi trường đô thị Đồng Tháp)*

Stock Code: DWS

Company Name: Dong Thap Urban Water Supply and Environment Joint Stock Company

Record Date: 29/01/2026

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to Insider	Type of ID Document (ID Card, Citizen ID Card, Passport, Business Registration)	ID Document No.	ID Document Issue Date	Date of Appointment as Insider/ Becoming Related Person	Head Office/Contact Address	Number of Shares Currently Held	Current Shareholding Percentage	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Text	Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text	Int	Int (%)	Text
1	DWS	Nguyen Van Ca		Chairman of the Board of Directors							13.533.140	52,21%	
1.01	DWS	Nguyen Thi Phich			Mother-in-law							0,00%	
1.02	DWS	Le Thi Ly			Wife							0,00%	
1.03	DWS	Nguyen Ngoc Boi Chieu			Offspring							0,00%	
1.04	DWS	Nguyen Tan Phat			Offspring							0,00%	Early
1.05	DWS	Nguyen Thi Huong			Sister							0,00%	
1.06	DWS	Nguyen Thi Van			Sister							0,00%	
1.07	DWS	Nguyen Van Sang			Brother							0,00%	
1.08	DWS	Nguyen Van Tuan			Siblings							0,00%	
1.09	DWS	Nguyen Thi Hai			Sister-in-law							0,00%	
1.10	DWS	Nguyen Thanh To			Brother-in-law							0,00%	
1.11	DWS	Le Thi Be Em			Sister-in-law							0,00%	
1.12	DWS	Le Thi Be Ut			Sister-in-law							0,00%	
2	DWS	Dinh Cong Phu		Member of the Board of Directors/Legal representative/General Director							6.433.800	24,82%	
2.01	DWS	Nguyen Thi Nha			Mother-in-law							0,00%	
2.02	DWS	Nguyen Thi Thuy			Wife							0,00%	
2.03	DWS	Dinh Nguyen Thuy Ngan			Offspring							0,00%	
2.04	DWS	Dinh Nguyen Ngoc Yen			Offspring							0,00%	Early
2.05	DWS	Dinh Bang Phi			Brother							0,00%	
2.06	DWS	Dinh Thi Nhanh			Sister							0,00%	
2.07	DWS	Dinh Ngoc Duyen			Siblings							0,00%	
2.08	DWS	Nguyen Minh Thang			Brother-in-law							0,00%	
2.09	DWS	Nguyen Van Phuong			Brother-in-law							0,00%	



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2.10	DWS	Nguyen Van Binh			Brother-in-law							0,00%	
2.11	DWS	Nguyen Van Linh			Sister-in-law							0,00%	
3	DWS	Bui Tan Cuong		Member of the Board of Directors/Deputy General Director							2.218.540	8,56%	
3.01	DWS	Doan Thi Lieng			Mother-in-law							0,00%	
3.02	DWS	Tran Kim Trong			Wife							0,00%	
3.03	DWS	Bui Anh Kiet			Offspring							0,00%	
3.04	DWS	Bui Cuong Linh			Brother							0,00%	
3.05	DWS	Bui Gia Bao			Brother							0,00%	
3.06	DWS	Tran Thi Lam			Sister-in-law							0,00%	
3.07	DWS	Tran Minh Chanh			Brother-in-law							0,00%	
3.08	DWS	Tran Minh Hau			Brother-in-law							0,00%	
3.09	DWS	Tran Van Khoi			Brother-in-law							0,00%	
3.10	DWS	Tran Minh Khoa			Sister-in-law							0,00%	
3.11	DWS	Tran Minh Phuong			Sister-in-law							0,00%	
3.12	DWS	Tran Kim Huong			Sister-in-law							0,00%	
4	DWS	Ly Thu Cuc		Head of the Supervisory Board								0,00%	
4.01	DWS	Pham Thien Nghia			Husband							0,00%	
4.02	DWS	Pham Quynh Nhu			Offspring							0,00%	
4.03	DWS	Pham Thien Nhan			Offspring							0,00%	
5	DWS	Nguyen Thanh Hong		Member of the Supervisory Board (Controller)								0,00%	
5.01	DWS	Nguyen Van Quen			Father							0,00%	
5.02	DWS	Nguyen Thi Nang			Mother							0,00%	
5.03	DWS	Nguyen Thi Kim Loan			Wife							0,00%	
5.04	DWS	Nguyen Hoang My			Offspring							0,00%	
5.05	DWS	Nguyen Hoang Long			Offspring							0,00%	
5.06	DWS	Nguyen Thi Linh Phuong			Siblings							0,00%	

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5.07	DWS	Nguyen Thi Thuy Dung			Siblings							0,00%	
5.08	DWS	Nguyen Thi Kim Ngoc			Siblings							0,00%	
5.09	DWS	Nguyen Nhat Truong			Siblings							0,00%	
6	DWS	Dinh Thi Thanh Thuy		Member of the Supervisory Board (Controller)							1.000	0,004%	
6.01	DWS	Dinh Van Hong			Father							0,00%	
6.02	DWS	Dang Thi Ba			Mother							0,00%	
6.03	DWS	Le Su Song Lam			Offspring							0,00%	
6.04	DWS	Dinh Thi Thuy Duong			Sister							0,00%	
6.05	DWS	Dinh Thanh Truc			Sister							0,00%	
6.06	DWS	Dinh Thi Diem Kieu			Sister							0,00%	
6.07	DWS	Dinh Thi Hong Nhung			Siblings							0,00%	
7	DWS	Hoang Quoc Hung		Chief Accountant/ Head of Finance Department							31.900	0,12%	
7.01	DWS	Hoang Phu Thai			Father							0,00%	
7.02	DWS	Duong Thi Trach			Mother							0,00%	
7.03	DWS	Ho Thi Thanh Truc			Wife						2.200	0,01%	
7.04	DWS	Hoang Thien Phu			Offspring							0,00%	Early
7.05	DWS	Hoang Chau Giang			Siblings							0,00%	
7.06	DWS	Hoang Thi Ngoc Nga			Siblings							0,00%	
7.07	DWS	Hoang Thi Hau			Siblings							0,00%	
7.08	DWS	Huynh Xuan Mai			Sister-in-law							0,00%	
7.09	DWS	Ho Van Nhon			Brother-in-law							0,00%	
7.10	DWS	Nguyen Kim Nhui			Mother-in-law							0,00%	
8	DWS	Tu Thi Cam Tu		Head of Administrative Organization Department							36.500	0,14%	
8.01	DWS	Invention Words			Father						14.100	0,05%	
8.02	DWS	Vo Truong Phi			Husband							0,00%	
8.03	DWS	Vo Phuong Nghi			Offspring							0,00%	



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8.04	DWS	Vo Gia Nghi			Offspring							0,00%	
8.05	DWS	From Nguyen Anh Tuan			Brother						7.100	0,03%	
8.06	DWS	Vo Thi Kieu Oanh		Deputy Head of General Operations Department, Northeast Song Tien Water Supply Branch	Sister-in-law							0,00%	
9	DWS	Dinh Thi Ngoc Ngan		Company Secretary, Deputy Head of Administrative Organization Department							700	0,003%	
9.01	DWS	Dinh Van Hieu			Father							0,00%	
9.02	DWS	Pham Thi Hai			Mother							0,00%	
9.03	DWS	Dinh Thi Quyen			Sister							0,00%	
9.04	DWS	Nguyen Van Ngon			Brother-in-law							0,00%	
9.05	DWS	Dinh Phuoc Nhu			Brother							0,00%	
9.06	DWS	Nguyen Thi Hong Ngan			Sister-in-law							0,00%	
9.07	DWS	Dinh Thi Ngoc Hay			Sister							0,00%	
9.08	DWS	Nguyen Quoc Tuan			Brother-in-law							0,00%	
9.09	DWS	Dinh Minh Toan			Siblings							0,00%	
9.10	DWS	Dinh Thi Ngoc Yen			Siblings							0,00%	
9.11	DWS	Le Van Lap			Brother-in-law							0,00%	
9.12	DWS	Dinh Phu Dien			Siblings							0,00%	
9.13	DWS	Tran Thi Kim Thao			Sister-in-law							0,00%	
10	DWS	Nguyen Anh Tuan		Head of Information Technology Department							1.100	0,004%	
10.01	DWS	Le Thi Luu			Mother							0,00%	
10.02	DWS	Tran Minh Duc			Father-in-law							0,00%	
10.03	DWS	Nguyen Thi My Nu			Mother-in-law							0,00%	
10.04	DWS	Tran Thi My Trinh			Wife							0,00%	
10.05	DWS	Nguyen Huynh Tram Anh			Offspring							0,00%	
10.06	DWS	Nguyen Minh Hung			Offspring							0,00%	Early
10.07	DWS	Nguyen Thi An Ly			Sister							0,00%	
10.08	DWS	Vo Huynh Dung			Brother-in-law							0,00%	
10.09	DWS	Nguyen Thi My Lan			Sister							0,00%	
10.10	DWS	Ho Dang Thanh			Brother-in-law							0,00%	
11	DWS	Bui Hong Nhut		Deputy Head of Information Technology Department							5.000	0,02%	
11.01	DWS	Bui Van Luong			Father							0,00%	
11.02	DWS	Nguyen Ngoc Anh			Mother							0,00%	
11.03	DWS	Vo Thanh Thao Truc			Wife							0,00%	

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11.04	DWS	Bui Vo Gia Khang			Offspring							0,00%	
11.05	DWS	Bui Vo Ngoc Gia Anh			Offspring							0,00%	
11.06	DWS	Bui Hong Tien			Siblings							0,00%	
12	DWS	Nguyen Trung Hieu		Head of Department Project Management							5.300	0,02%	
12.01	DWS	Nguyen Luu Danh			Father							0,00%	
12.02	DWS	Nguyen Thi Hiep			Mother							0,00%	
12.03	DWS	Nguyen Gia Bao			Siblings							0,00%	
12.04	DWS	Nguyen Hieu Quan			Offspring							0,00%	
13	DWS	Truong Thuy An		Deputy Head of Project Management Department							300	0,001%	
13.01	DWS	Truong Van Muoi			Father							0,00%	
13.02	DWS	Le Thi Bich Thuy			Mother							0,00%	
13.03	DWS	Phan Thanh Nguyen			Husband							0,00%	
13.04	DWS	Truong Nhut Quang			Brother							0,00%	
13.05	DWS	Truong Nhat Minh			Siblings							0,00%	
13.06	DWS	Phan Anh			Offspring							0,00%	
13.07	DWS	Phan Bao Anh			Offspring							0,00%	
14	DWS	Tran Ngoc Can		Deputy Head of Project Management Department							2.100	0,01%	
14.01	DWS	Nguyen Thi Chot			Mother							0,00%	
14.02	DWS	Nguyen Thi Thanh Huong			Wife						3.600	0,01%	
14.03	DWS	Nguyen Thi Hong Van			Mother-in-law							0,00%	
14.04	DWS	Tran Ngoc Nguyen			Brother							0,00%	
14.05	DWS	Le Thi Cam Nhung			Sister-in-law							0,00%	
14.06	DWS	Tran Ngoc Tuan			Brother							0,00%	
14.07	DWS	Pham Thi Yen Nuong			Sister-in-law							0,00%	
14.08	DWS	Tran Trong Tin			Offspring							0,00%	
14.09	DWS	Tran Ngoc Mai Tran			Offspring							0,00%	
15	DWS	Huynh Dang Khoa		Head of Environment Department							20.000	0,08%	
15.01	DWS	Nguyen Thi Bich Thuy			Wife							0,00%	
15.02	DWS	Huynh Dang Quang			Offspring							0,00%	
15.03	DWS	Huynh Quang Minh			Offspring							0,00%	
15.04	DWS	Huynh Thi Doan Trinh			Siblings							0,00%	



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1	2	3	4	5	6	7	8	9	10	11	12	13	14
15.05	DWS	Huynh Dang Khoi		Deputy Head of Station, South Song Tien Water Supply Branch	Siblings						1.000	0,004%	
15.06	DWS	Tran Duy Hung			Brother-in-law							0,00%	
15.07	DWS	Pham Thi Hong Nhung			Sister-in-law							0,00%	
16	DWS	Nguyen Thi Thao Nguyen		Deputy Head of Department Environment							2.800	0,01%	
16.01	DWS	Nguyen Thanh Hien			Father							0,00%	
16.02	DWS	Luong Thi Da Thao			Mother							0,00%	
16.03	DWS	Nguyen Minh Khanh			Brother							0,00%	
16.04	DWS	Nguyen Ngoc Nhu			Siblings							0,00%	
16.05	DWS	Vo Thi Thanh Truyen			Sister-in-law							0,00%	
17	DWS	Ngo Van Hop		Head of Business Planning							22.500	0,09%	
17.01	DWS	Nguyen Thi Tam			Wife							0,00%	
17.02	DWS	Ngo Manh Khang			Offspring							0,00%	
17.03	DWS	Ngo Manh Huy			Offspring							0,00%	
17.04	DWS	Ngo Van Tin			Brother							0,00%	
17.05	DWS	Ngo Thi Phuong			Sister							0,00%	
17.06	DWS	Ngo Thi Loan			Sister							0,00%	
17.07	DWS	Ngo Van Hoa		Head of Environmental Services Area, Environmental Services Branch	Siblings							0,00%	
17.08	DWS	Ngo Thi Tiep			Siblings							0,00%	
17.09	DWS	Ngo Thi Muoi Noi			Siblings							0,00%	
17.10	DWS	Ngo Thi Tham			Siblings							0,00%	
17.11	DWS	Ngo Van Ut			Siblings							0,00%	
18	DWS	Le Hong Phuc		Deputy Head of Business Planning Department							25	0,0001%	
18.01	DWS	Le Van Loi			Father							0,00%	
18.02	DWS	Ho Thi Thanh Huong			Mother							0,00%	
18.03	DWS	Pham Thi Dam			Mother-in-law							0,00%	
18.04	DWS	Ho Le Truc Ha			Wife							0,00%	
18.05	DWS	Le Khoi Nguyen			Offspring							0,00%	
18.06	DWS	Le Ho Xuan Ca			Offspring							0,00%	
18.07	DWS	Le Hong Duc			Siblings							0,00%	
18.08	DWS	Le Thi Hong An			Siblings							0,00%	
18.09	DWS	Nguyen Trong Tri			Brother-in-law							0,00%	
18.10	DWS	Le Tan Loc			Siblings							0,00%	
18.11	DWS	Le Viet Trinh			Sister-in-law							0,00%	
19	DWS	Nguyen Trung Cang		Branch Director South Song Tien Water Supply							7.400	0,03%	
19.01	DWS	Nguyen Van Thum			Father							0,00%	
19.02	DWS	Pham Thi Ve			Mother							0,00%	

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1	2	3	4	5	6	7	8	9	10	11	12	13	14
19.03	DWS	Tran Thuy Bich Ngoc			Wife							0,00%	
19.04	DWS	Nguyen Chi Tam			Brother							0,00%	
19.05	DWS	Nguyen Thi Mong Tuyen			Siblings							0,00%	
19.06	DWS	Nguyen Thi Kim Duyen			Siblings							0,00%	
19.07	DWS	Nguyen Thi Tham			Siblings							0,00%	
19.08	DWS	Nguyen Nhut Tan			Siblings							0,00%	
19.09	DWS	Nguyen Ngoc Tuong Uyen			Offspring							0,00%	
19.10	DWS	Nguyen Trung Kien			Offspring							0,00%	Early
20	DWS	<b>Vo Ba Phong</b>		<b>Deputy Director of Nam Song Tien Water Supply Branch</b>							1.600	0,01%	
20.01	DWS	Vo Ba Luong			Father							0,00%	
20.02	DWS	Le Minh Tu			Mother							0,00%	
20.03	DWS	Ho Van Ba			Father-in-law							0,00%	
20.04	DWS	Nguyen Tiet Trinh			Mother-in-law							0,00%	
20.05	DWS	Ho Phuong Chi			Wife							0,00%	
20.06	DWS	Vo Ba Phuc			Offspring							0,00%	
20.07	DWS	Vo Phuc Khang			Offspring							0,00%	
20.08	DWS	Vo Ba Vinh			Siblings							0,00%	
20.09	DWS	Vo Thi Que Yen			Siblings							0,00%	
20.10	DWS	Vo Thi Phu Yen			Siblings							0,00%	
20.11	DWS	Le Ngoc Thom			Brother-in-law							0,00%	
20.12	DWS	Le Phu Cuong			Brother-in-law							0,00%	
20.13	DWS	Nguyen Thi Mong Thu			Sister-in-law							0,00%	
21	DWS	<b>Bui Duy Hieu Lam</b>		<b>Deputy Director of Nam Song Tien Water Supply Branch</b>							6.300	0,02%	
21.01	DWS	Nguyen Thi Dao Nguyen			Wife							0,00%	
21.02	DWS	Bui Huynh Ky Anh			Offspring							0,00%	
21.03	DWS	Bui Phu Lam Binh			Offspring							0,00%	
21.04	DWS	Bui Van Liem			Father							0,00%	
21.05	DWS	Ngo Kim Yen			Mother							0,00%	
21.06	DWS	Nguyen Kiet Tuong			Father-in-law							0,00%	
21.07	DWS	Nguyen Thi Nghe			Mother-in-law							0,00%	
21.08	DWS	Bui Thuy Huynh Tuoi			Sister							0,00%	
21.09	DWS	Bui Duy Hieu Lam			Siblings							0,00%	
21.10	DWS	Bui Viet Minh			Siblings							0,00%	
22	DWS	<b>Nguyen Thanh Sang</b>		<b>Branch Director Northeast Water Supply Tien River</b>							16.200	0,06%	
22.01	DWS	Nguyen Van Mang			Father							0,00%	



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22.02	DWS	Tu Thi Roan			Mother							0,00%	
22.03	DWS	Nguyen Thi Kim Ngoc			Wife							0,00%	
22.04	DWS	Nguyen Nhat Quang			Offspring							0,00%	
22.05	DWS	Nguyen Truong Vinh			Offspring							0,00%	
22.06	DWS	Nguyen Thi Bich Thu			Sister							0,00%	
22.07	DWS	Nguyen Tu Diem			Siblings						7.900	0,03%	
22.08	DWS	Nguyen Tu Dung			Siblings							0,00%	
23	DWS	Vo Van Dua		Deputy Director of Northeast Water Supply Branch Tien River							8.100	0,03%	
23.01	DWS	Nguyen Thi Bich Tuyen			Wife							0,00%	
23.02	DWS	Vo Thanh Vinh			Offspring							0,00%	
23.03	DWS	Vo Van On			Brother							0,00%	
23.04	DWS	Vo Van Non			Brother							0,00%	
23.05	DWS	Vo Kim Noi			Sister							0,00%	
23.06	DWS	Vo Kim Less			Sister							0,00%	
23.07	DWS	Vo Thi Thanh Truc			Siblings							0,00%	
24	DWS	Quách Giang Chánh		Deputy Director of Northeast Song Tien Water Supply Branch							6.100	0,02%	
24.01	DWS	Quach Can			Father							0,00%	
24.02	DWS	Nguyen Thi Viet Chau			Mother							0,00%	
24.03	DWS	Nguyen Thi Hong Gai			Mother-in-law							0,00%	
24.04	DWS	Hua Thi Hong Ngan			Wife							0,00%	
24.05	DWS	Quach Hua Truc Giang			Offspring							0,00%	Early
24.06	DWS	Quach Hua Truc Quynh			Offspring							0,00%	Early
24.07	DWS	Guo Jiangjin			Sister							0,00%	
24.08	DWS	Huynh Hiep			Brother-in-law							0,00%	
24.09	DWS	Vo Minh Ky			Siblings							0,00%	
24.10	DWS	Pham Thi Thanh Van			Sister-in-law							0,00%	
25	DWS	Tran Van Dung		Director of Northwest Song Tien Water Supply Branch							24.900	0,10%	
25.01	DWS	Tran Thi Hoanh			Mother							0,00%	
25.02	DWS	Nguyen Thi My Linh			Wife							0,00%	
25.03	DWS	Tran Nguyen My Duy			Offspring							0,00%	
25.04	DWS	Tran Trung Kien			Offspring							0,00%	
25.05	DWS	Tran Van Cuong			Siblings							0,00%	
25.06	DWS	Tran Van Sang			Siblings							0,00%	
25.07	DWS	Tran Van Song			Siblings							0,00%	

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1	2	3	4	5	6	7	8	9	10	11	12	13	14
25.08	DWS	Nguyen Thi Khoa			Sister-in-law							0,00%	
25.09	DWS	Tran Thi Hanh			Sister-in-law							0,00%	
25.10	DWS	Nguyen Thi Kim Lien			Sister-in-law							0,00%	
25.11	DWS	Nguyen Phuong Binh			Son-in-law							0,00%	
25.12	DWS	Chieu Ngoc Han			Daughter-in-law							0,00%	
26	DWS	Nguyen Phong Vu		Deputy Director of Northwest Water Supply Branch Tien River							17.800	0,07%	
26.01	DWS	Nguyen Van Co			Father							0,00%	
26.02	DWS	Nguyen Thi Thuy			Mother							0,00%	
26.03	DWS	Tran Thi Hanh			Wife							0,00%	
26.04	DWS	Nguyen Thi Hong Van			Siblings							0,00%	
26.05	DWS	Nguyen Khoa Truong		Region 7 School, Branch South Song Tien Water Supply	Siblings						6.200	0,02%	
26.06	DWS	Tran Van Quang			Father-in-law							0,00%	
26.07	DWS	Nguyen Tran Yen Nhi			Offspring							0,00%	
26.08	DWS	Nguyen Tran Gia Khang			Offspring							0,00%	Early
27	DWS	Bui Tien Thanh		Deputy Director of Northwest Water Supply Branch Tien River								0,00%	
27.01	DWS	Phan Thi Thu			Biological mother							0,00%	
27.02	DWS	Nguyen Van Tam			Father-in-law							0,00%	
27.03	DWS	Vo Thi Tam			Mother-in-law							0,00%	
27.04	DWS	Nguyen Thi Phung			Wife							0,00%	
27.05	DWS	Bui Thi Ngoc Han			Biological children							0,00%	
27.06	DWS	Bui Ngoc Tuong Vy			Biological children							0,00%	
27.07	DWS	Bui Thi Phat			Siblings							0,00%	
27.08	DWS	Le Quang Hau			Brother-in-law							0,00%	
27.09	DWS	Bui Phuoc Chi			Brother							0,00%	
27.10	DWS	Tran Thi Thuy Dung			Sister-in-law							0,00%	
27.11	DWS	Bui Tuan Anh			Brother							0,00%	



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27.12	DWS	Nguyen Thi Trang			Sister-in-law							0,00%	
27.13	DWS	Bui Tung Lam			Brother							0,00%	
27.14	DWS	Tran Thi Thanh Thuy			Sister-in-law							0,00%	
28	DWS	Nguyen Van Hau		Branch Director Environmental Services							15.700	0,06%	
28.01	DWS	Nguyen Thi Hai			Mother							0,00%	Not provided
28.02	DWS	Nguyen Thanh Ngan			Wife							0,00%	
28.03	DWS	Nguyen Thanh Tai			Brother							0,00%	
28.04	DWS	Nguyen Van Hoang			Brother							0,00%	
29	DWS	Nguyen Ngoc Bich Tuyen		Deputy Director of Environmental Services Branch							6.000	0,02%	
29.01	DWS	Nguyen Thien Phong			Father							0,00%	
29.02	DWS	Phan Thi Loan			Mother							0,00%	
29.03	DWS	Pham Van Hiep			Husband							0,00%	
29.04	DWS	Nguyen Ngoc Loan Thao			Siblings							0,00%	
29.05	DWS	Pham Minh Tuong			Offspring							0,00%	Early
29.06	DWS	Pham Tuong Lan Vy			Offspring							0,00%	Early
29.07	DWS	Nguyen Duy Phuong			Brother-in-law							0,00%	
30	DWS	Nguyen Thanh Son		Deputy Director of Environmental Services Branch							5.000	0,02%	
30.01	DWS	Nguyen Kim Le			Wife							0,00%	
30.02	DWS	Nguyen Thi Le Thu			Offspring							0,00%	
30.03	DWS	Nguyen Thi Thu Tuyen			Offspring							0,00%	
31	DWS	Tran Cong Dung		Superintendent of Dowasen Bottled Water Branch							11.600	0,04%	
31.01	DWS	Nguyen Thi Hanh			Wife							0,00%	
31.02	DWS	Tran Thi Kim Huong			Offspring							0,00%	
31.03	DWS	Tran Nguyen Cat Tien			Offspring							0,00%	Early
31.04	DWS	Nguyen Trung Hieu			Father-in-law							0,00%	
31.05	DWS	Le Thi Binh			Mother-in-law							0,00%	
32	DWS	Duong Tu Dang Khoa		Deputy Head of Finance Department/Head of Corporate Governance								0,00%	
32.01	DWS	Duong Van Duc			Father							0,00%	
32.02	DWS	From Kim Phuong			Mother							0,00%	

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32.03	DWS	Nguyen Thi Thanh Giang			Mother-in-law						17.800	0,07%	
32.04	DWS	Phuong Kim Hung			Father-in-law							0,00%	
32.05	DWS	Phuong Minh Duyen			Wife							0,00%	
32.06	DWS	Duong Thien An			Offspring							0,00%	Early
32.07	DWS	Duong Hoai An			Offspring							0,00%	Early
32.08	DWS	Duong Phong			Siblings							0,00%	
32.09	DWS	Duong Tan Kiet			Siblings							0,00%	
32.10	DWS	Duong Hoai Nam			Siblings							0,00%	
32.11	DWS	Nguyen Truc Giang Lake			Sister-in-law							0,00%	
33	DWS	Nguyen Van Nhut		Company Secretary								0,00%	
33.01	DWS	Tran Thi Dang Chau			Wife							0,00%	
33.02	DWS	Nguyen Quynh Nhu			Offspring							0,00%	
33.03	DWS	Nguyen Dang Khoi			Offspring							0,00%	
33.04	DWS	Nguyen Van Toi			Father							0,00%	
33.05	DWS	Tran Thi Soai			Mother							0,00%	
33.06	DWS	Nguyen Thi Cam Hang			Sister							0,00%	
33.07	DWS	Nguyen Thi Cam Lieu			Sister							0,00%	
33.08	DWS	Nguyen Thi Cam Tuyen			Siblings							0,00%	
33.09	DWS	Nguyen Thi Cam Van			Siblings							0,00%	
33.10	DWS	Nguyen Thi Khuynh			Mother-in-law							0,00%	
33.11	DWS	Tran Thi Sen			Sister-in-law							0,00%	
33.12	DWS	Tran Trong Huu			Brother-in-law							0,00%	
33.13	DWS	Tran Ngoc Dang			Sister-in-law							0,00%	Not provided
33.14	DWS	Tran Trong Nguyen			Brother-in-law							0,00%	
33.15	DWS	Tran Trong Nghia			Sister-in-law							0,00%	
34	DWS	Phan Van Sang		Authorized person Information Disclosure								0,00%	
34.01	DWS	Phan Van Ro			Father							0,00%	
34.02	DWS	Nguyen Thi Mo			Mother							0,00%	
34.03	DWS	Tran Thi Ngoc Be			Mother-in-law							0,00%	
34.04	DWS	Nguyen Thi Minh Thuy			Wife							0,00%	



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1	2	3	4	5	6	7	8	9	10	11	12	13	14
34.05	DWS	Phan The Vinh			Offspring							0,00%	Early
34.06	DWS	Phan Van Lam			Brother							0,00%	
34.07	DWS	Tran Thi Thuy Trang			Sister-in-law							0,00%	
34.08	DWS	Phan Thi Buu			Sister							0,00%	
34.09	DWS	Phan Thi Buu Em			Sister							0,00%	
34.10	DWS	Do Van Chanh			Brother-in-law							0,00%	
34.11	DWS	Phan Van Ngoan			Brother							0,00%	
34.12	DWS	Van Thi My Duyen			Sister-in-law							0,00%	
34.13	DWS	Phan Van Ngoan Em			Brother							0,00%	
34.14	DWS	Le Kim Yen			Sister-in-law							0,00%	
34.15	DWS	Phan Thi Tham			Sister							0,00%	Not provided
34.16	DWS	Truong Huu Du			Brother-in-law							0,00%	Not provided

Preparer



Duong Tu Dang Khoa



For the Organization

(Signed, Full Name, and Seal affixed)

Nguyen Van Ca