

No: 45/TVD-BOD

Uong Bi, December 24, 2025

RESOLUTION
BOARD OF DIRECTORS MEETING
VANG DANH COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Charter on Organization and Operation of Vang Danh Coal Joint Stock Company - Vinacomin approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Regulations on Operation of the Board of Directors approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Minutes No. 11640/BB-BOD dated December 24, 2025 of the Board of Directors of Vang Danh Coal - Vinacomin Joint Stock Company;

RESOLVED:

Article 1. The Board of Directors of Vang Danh Coal - Vinacomin Joint Stock Company approves the resolution with the following content:

Considering the appointment of the Officer in charge of Administration cum Company Secretary.

Regarding the Proposal No. 1817/TTr-TVD dated December 23, 2025 of the Company Director on recommending the appointment of the Officer in charge of Administration cum Company Secretary, the participating BOD members discussed and voted to pass the resolution as follows:

1. The BOD unanimously agrees to appoint the Officer in charge of Administration cum Company Secretary, as follows:

- Full name: Bui Ngoc Duc; Employee Code: 13.801;
- Date of Birth: December 22, 1982;
- Place of Origin: Vu Phuc Ward -- Hung Yen Province;
- Place of Residence: Group 3, Thanh Son 3 Quarter -- Uong Bi Ward -- Quang Ninh Province;
- Professional Qualification: Mining Engineer + College Degree in Mining; Specialization: Underground Mining

- Working Unit: Investment & Environment Department - Vang Danh Coal
- Vinacomin Joint Stock Company.

2. The BOD is responsible for reporting to the Company's Party Committee for consideration and consensus, and authorizing the Chairman of the Company's BOD to sign the appointment decision.

Article 2. This Resolution takes effect from the date of signing and issuance.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, and Heads of relevant departments in the Company shall implement based on this Resolution./ *DUP*

BOD MEMBERS

1. Mr Ho Quoc *[Signature]*
2. Mr Chan Van Thuc *[Signature]*
3. Mr Trinh Van An *[Signature]*
3. Nguyen Ba Quang *[Signature]*

CHAIRMAN OF THE BOARD



[Signature]
Nguyen Van Dung

Recipients:

- As per Article 3 (E-copy);
- Company Supervisory Board (E-copy);
- Company Party Committee Office (E-copy);
- For filing: Administration Dept., Secretary (1 copy).