

No. **300101/2026/BCQT-MZ***Hanoi, January 30, 2026***REPORT ON THE SITUATION OF CORPORATE GOVERNANCE
(ANNUAL REPORT 2025)****To: - State Securities Commission;
- Hanoi Stock Exchange.**

- Company Name: **Miza Corporation**
- Head office address: Nguyen Khe Small and Medium Industrial Cluster, Phuc Thinh Commune, Hanoi City, Vietnam.
- Phone: 0243 965 6121 Fax: 0243 965 6128 Email: cbtt@miza.vn
- Charter capital: 1,165,065,740,000 VND (*One thousand one hundred and sixty-five billion, zero hundred and sixty-five million, seven hundred and forty thousand VND*).
- Stock code: MZG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments version):

No.	Number of Resolutions/Decisions	Day	Content
1	260501/2025/NQ-DHDCD-MZ	26/05/2025	The Resolution of the Annual General Meeting of Shareholders in 2025 approves the following contents: <ul style="list-style-type: none">- Approving Report No. 020501/2025/BC-HĐQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025;- Approving the Report No. 020502/2025/BC-TGD-MZ on production and business activities in 2024 and the plan for 2025;- Approving Report No. 020503/2025/BC-BKS-MZ on the operation of the Supervisory Board in 2024;

No.	Number of Resolutions/Decisions	Day	Content
			<ul style="list-style-type: none"> - Approving the Report No. 020501/2025/TTr-HDQT-MZ on approving the audited 2024 Financial Statements; - Approving the Report No. 020502/2025/TTr-HDQT-MZ on approving the remuneration of members of the Supervisory Board, members of the Supervisory Board, the Board of Management in 2024 and the payment plan for 2025; - Approving the Report No. 020503/2025/TTr-BKS-MZ on the selection of a unit to review the semi-annual financial statements and audit the 2025 financial statements; - Approving Report No. 020504/2025/TTr-HDQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025; - Approving the Report No. 020506/2025/TTr-HDQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son - Thanh Hoa province; - Approving the Report No. 020507/2025/TTr-HDQT-MZ on approving the owner of the investment in production expansion for Miza Nghi Son Co., Ltd.; - Approving the Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025; - Approved the Report No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.

II. Board of Directors (Annual Report)

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Tuan Minh	Chairman of the Board of Directors	07/06/2011	-
2	Mr. Vu Anh Tra	Member of the Board of Directors	22/07/2024	-

3	Mr. Le Van Hiep	Member of the Board of Directors	23/06/2018	-
4	Mr. Hoang Tu Lap	Member of the Board of Directors - Independent Member	23/06/2018	-
5	Mr. Dinh Tan Hung	Member of the Board of Directors - Independent Member	23/06/2018	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Nguyen Tuan Minh	33/33	100%	-
2	Mr. Vu Anh Tra	33/33	100%	-
3	Mr. Le Van Hiep	33/33	100%	-
4	Mr. Hoang Tu Lap	33/33	100%	-
5	Mr. Dinh Tan Hung	33/33	100%	-

3. Supervisory activities of the Board of Directors over the Board of Management:

- In 2025, the Board of Directors has supervised the activities of the Board of Management through periodic meetings, focusing on evaluating the production and business activities of the Board of Management. The Board of Directors requires detailed reports on the progress and results of the implementation of business objectives;
- The Board of Directors supervises and requests the activities of the Board of Management to fully implement the contents of the Resolution of the Board of Directors;
- The Board of Directors shall coordinate with the Supervisory Board in reviewing and organizing the inspection and supervision of the Company's production and business activities to ensure transparency and compliance with internal regulations;
- The Board of Directors is very interested in seeking and creating many opportunities to cooperate with important partners to expand the market;
- The Board of Directors has consolidated the executive apparatus, rearranged the organizational structure in accordance with the development orientation and the actual management situation of the Company. At the same time, closely supervise the recruitment of labor, develop personnel plans in accordance with production and business needs, ensuring the quality of human resources;
- The Board of Directors directs the development and completion of scientific working processes, information management systems, synchronous and effective communication administration. The goal is to improve the capacity of financial management, operation

management and overall governance quality, meeting the requirements of sustainable development of the Company.

4. Activities of subcommittees of the Board of Directors (if any): None.

5. Resolutions/Decisions of the Board of Directors (Annual Report):

No.	Number of Resolutions/Decisions	Day	Content	Approval Rate
1	240101/2025/NQ-HDQT-MZ	24/01/2025	Agreed to promulgate the amended and supplemented Charter.	100%
2	140201/2025/NQ-HDQT-MZ	14/02/2025	Approved the credit extension plan of Miza Nghi Son Co., Ltd. at Southeast Asia Commercial Joint Stock Bank - Thanh Hoa Branch.	100%
3	190201/2025/NQ-HDQT-MZ	19/02/2025	Approved the plan to extend the credit limit of Miza Corporation at Military Commercial Joint Stock Bank – Dong Da Branch.	100%
4	270201/2025/NQ-HDQT-MZ	27/02/2025	Borrowing capital at Modern Vietnam Bank Limited – Hanoi Branch.	100%
5	060301/2025/NQ-HDQT-MZ	06/03/2025	Borrowing capital at Military Commercial Joint Stock Bank - Dong Da Branch.	100%
6	170301/2025/QD-HDQT-MZ	17/03/2025	Approved the plan to borrow additional working capital and issue LC at the Modern Vietnam One Member Co., Ltd . - Thanh Hoa Branch.	100%
7	200301/2025/NQ-HDQT-MZ	20/03/2025	Approved the loan plan for TienPhong Commercial Joint Stock Company – West Hanoi Branch.	100%
8	270301/2025/NQ-HDQT-MZ	27/03/2025	Regarding the extension of the time to hold the Annual General Meeting of Shareholders in 2025.	100%
9	270301/2025/QD-HDQT-MZ	27/03/2025	Decision to appoint Mr. Duong Ngoc The to hold the position of Deputy General Director of Miza Corporation.	100%
10	310301/2025/NQ-HDQT-MZ	31/03/2025	Distribution of the remaining profits of Miza Nghi Son Co., Ltd. to Miza Corporation.	100%
11	030401/2025/NQ-HDQT-MZ	03/04/2025	Approved the installment purchase plan with Chailease International Trading Co., Ltd.	100%

No.	Number of Resolutions/Decisions	Day	Content	Approval Rate
12	030402/2025/NQ-HDQT-MZ	03/04/2025	Approve the time and place of organization and the closing time of the list of shareholders to organize the Annual General Meeting of Shareholders in 2025.	100%
13	230401/2025/NQ-HDQT-MZ	23/0Apr 2025	Approved the policy of guaranteeing and handling collateral for the loan of Miza Nghi Son Co., Ltd. at the Joint Stock Commercial Bank for Investment and Development of Vietnam.	100%
14	100601/2025/NQ-HDQT-MZ	10/06/2025	Approved the plan to lease finance machinery and equipment for production and business activities.	100%
15	180601/2025/NQ-HDQT-MZ	18/06/2025	Approved the selection of Ernst & Young Vietnam Co., Ltd. (Business Registration No. 0300811802, Head Office: Bitexco House, 2 Hai Trieu, District 1, Ho Chi Minh City, Vietnam) as the unit to audit the Semi-annual Financial Statements and audit the 2025 Financial Statements of Miza Corporation.	100%
16	240601/2025/NQ-HDQT-MZ	25/06/2025	Agreed to implement the plan to offer additional shares to the public to existing shareholders according to the Resolution of the 2025 Annual General Meeting of Shareholders No. 260501/2025/Q-DHDCD-MZ dated 26/05/2025.	100%
17	240602/2025/NQ-HDQT-MZ	25/06/2025	Approval of the registration dossier for additional public offering of shares to existing shareholders in 2025 of Miza Corporation	100%
18	300601/2025/NQ-HDQT-MZ	30/06/2025	Distribution of the remaining profits of Miza Nghi Son Co., Ltd. to Miza Corporation.	100%
19	010701/2025/NQ-HDQT-MZ	01/07/2025	Approved the credit extension plan of Miza Nghi Son Co., Ltd. at Military Commercial Joint Stock Bank - Nam Thanh Hoa Branch.	100%
20	290701/2025/NQ-HDQT-MZ	29/07/2025	Approval of the registration for additional public offering of shares to existing shareholders in 2025 of Miza Corporation	100%
21	180801/2025/NQ-HDQT-MZ	18/08/2025	Approved the loan plan of Miza Nghi Son Co., Ltd. at Woori Bank Vietnam Co., Ltd.	100%
22	180901/2025/NQ-HDQT-MZ	18/09/2025	Approval of the closing date of the list of shareholders entitled to the right to purchase existing offered shares	100%

No.	Number of Resolutions/Decisions	Day	Content	Approval Rate
23	300901/2025/NQ-HDQT-MZ	30/09/2025	Distribute the remaining profits of Miza Nghi Son Co., Ltd. to Miza Corporation.	100%
24	011001/2025/NQ-HDQT-MZ	01/10/2025	Approved the plan to lease machinery and equipment financing for production and business activities.	100%
25	071001/2025/NQ-HDQT-MZ	07/10/2025	Approved the plan to lease machinery and equipment financing for production and business activities.	100%
26	101001/2025/NQ-HDQT-MZ	10/10/2025	Approved the loan plan of Miza Nghi Son Co., Ltd. at BIDV	100%
27	291001/2025/NQ-HDQT-MZ	29/10/2025	Through the listing of MZG shares of Miza Corporation on HOSE	100%
28	291002/2025/NQ-HDQT-MZ	29/10/2025	Approval of the listing of MZG shares of Miza Corporation at HOSE	100%
29	311001/2025/NQ-HDQT-MZ	31/10/2025	Distribute the remaining profits of Miza Nghi Son Co., Ltd. to Miza Corporation.	100%
30	051101/2025/NQ-HDQT-MZ	05/11/2025	Approval of the results of the additional public offering of shares to existing shareholders in 2025 and the plan to handle the number of unoffered shares and odd shares	100%
31	171101/2025/NQ-HDQT-MZ	17/11/2025	Approving the registration of changes in charter capital and amendments to the company's charter	100%
32	151201/2025/NQ-HDQT-MZ	15/12/2025	Approving the bond issuance plan of Miza Nghi Son Co., Ltd.	100%
33	171201/2025/NQ-HDQT-MZ	17/12/2025	Approved the loan plan of Miza Nghi Son Co., Ltd. at An Binh Commercial Joint Stock Bank	100%

III. Supervisory Board (Annual Report)

1. Information about members of the Supervisory Board (BKS)

No.	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Mr. Vu Dinh Hai	Head of the Supervisory Board	23/06/2018	Finance - Banking
2	Ms. Nguyen Thi Ngoc Lan	Member of the Supervisory Board	23/06/2018	Bachelor of Accounting
3	Ms. Le Thi Phuong Thao	Member of the Supervisory Board	23/06/2018	Bachelor of Accounting

2. Meetings of the Board of Trustees

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Vu Dinh Hai	04/04	100%	100%	-
2	Ms. Nguyen Thi Ngoc Lan	04/04	100%	100%	-
3	Ms. Le Thi Phuong Thao	04/04	100%	100%	-

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Management and shareholders

In 2025, the Supervisory Board has held 04 meetings, and independently monitor and evaluate the Company's operations through the analysis of financial statements, check records, documents, and participate in important meetings. Specifically, as follows:

- + Supervise the operation of the Board of Directors and appraise the operation report of the Board of Directors, monitor the issuance and implementation of resolutions to ensure transparency, conformity with the law and the interests of shareholders.
- + Inspect and evaluate the production and business administration of the Board of Management through reviewing decisions, executive direction, and periodic reports from specialized departments.
- + Examine the compliance with legal policies, financial and accounting regimes, internal regulations of the Company, through the consideration of resolutions of the Board of Directors and executive decisions of the Board of Management.

+ On the basis of financial statements, inspection documents and surveys, the Supervisory Board assesses that the Company's financial situation and production and business activities in 2025 are in compliance with the law, ensuring the legitimate interests of shareholders.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Management and other managers:

- The Supervisory Board has received close coordination and active support from the Board of Directors, the Board of Management and the managers of functional departments/departments. Stakeholders have created favorable conditions for facilities, and at the same time provided adequate and timely information, records and documents for inspection and supervision at the request of the Supervisory Board.

- The activities of the Supervisory Board are implemented in accordance with the provisions of the Company's Charter and the Resolutions passed at the General Meeting of Shareholders. The coordination process between the parties ensures the principle of transparency and compliance with the law, contributing to improving the efficiency of corporate governance and administration.

5. Other activities of the Supervisory Board (if any): None.

IV. Executive Board

No.	Executive Board Members	Date of birth	Duty	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Le Van Hiep	24/06/1982	General Director	Master of Paper, Master of Economics	Appointed on 01/07/2023
2	Mr. Vu Anh Tra	12/09/1983	Deputy General Director	Paper Engineer - Hanoi University of Science and Technology	Appointed on 26/02/2024
3	Mr. Nguyen Huu Tu	27/02/1989	Deputy General Director	Finance - Banking, Law	Appointed on 01/09/2023
4	Mr. Duong Ngoc The	27/05/1980	Deputy General Director	Electronics and Telecommunications Intermediate	Appointed on 01/04/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Ms. Nguyen Thi Thoa	10/02/1984	Bachelor of Business Accounting	Appointed on 01/8/2022

VI. Corporate Management Training

The company focuses on internal training to share knowledge, experience, improve skills and professionalism for the whole Officials and employees. Management Training Courses for the company that the members of the Board of Directors, members of the Supervisory Board, group The General Director, other managers have participated in accordance with the regulations on governance : The company participates in management seminars Ccompany invited by the SSC and the Hanoi Stock Exchange to attend.

VII. List of related persons of the public company (Annual Report) and transactions of related persons of the company with the company itself

1. List of Related Parties of the Company: Detailed in Appendix 1.
2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Internal Persons, and Related Persons of Internal Persons: Detailed in Appendix 2..
3. Transactions between Internal Persons of the Company, Related Persons of Internal Persons, and Subsidiaries or Companies Controlled by the Company: None.
4. Transactions between the Company and Other Entities:
 - 4.1. Transactions between the Company and Companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have been or are currently Founding Members or Members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date): Detailed in Appendix 2.
 - 4.2. Transactions between the Company and Companies in which Related Persons of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers are Members of the Board of Directors or General Directors: None.
 - 4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers: None.

VIII. Insider and Insider Related Person Stock Trading (Annual Report)

1. List of insiders and related persons of insiders : Details in Appendix 4.
2. Insider and related person transactions for the company's shares: Exercise of rights transaction.

IX. Other issues to note: None.

Recipient:

- As above;
- Save: Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Tuan Minh

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/in individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
A	INSIDER								
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors			07/06/2011	-	Appointment	Internal
2	Le Van Hiep	-	Member of the Board of Directors General Director Person in Charge of Corporate Administration			23/06/2018	-	Appointment	Internal
3	Vu Anh Tra	-	Member of the Board of Directors Deputy General Director			22/07/20024	-	Appointment	Internal
4	Hoang Tu Lap	-	Member of the Board of Directors			23/06/2018	-	Appointment	Internal
5	Dinh Tan Hung	-	Member of the Board of Directors			23/06/2018	-	Appointment	Internal

No.	Name of organization/in individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
6	Vu Dinh Hai	-	Head of the Supervisory Board			23/06/2018	-	Appointment	Internal
7	Nguyen Thi Ngoc Lan	-	Members of the Supervisory Board			23/06/2018	-	Appointment	Internal
8	Le Thi Phuong Thao	-	Members of the Supervisory Board			23/06/2018	-	Appointment	Internal
9	Nguyen Huu Tu	-	Deputy General Director			01/9/2023	-	Appointment	Internal
10	Duong Ngoc The	-	Deputy General Director			01/04/2025	-	Appointment	Internal
11	Nguyen Thi Thoa	-	Chief Accountant UQ Disclosure Recipient			01/08/2022	-	Appointment	Internal
B	SHAREHOLDERS OWN MORE THAN 10% OF THE VOTING SHARES								
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors	See Section A.1 of this Table					Internal, Major shareholders own >10%
C	SUBSIDIARIES								

No.	Name of organization/in individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
1	Miza Nghi Son Co., Ltd.	-	-	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on 07/01/2018, changed for the 9th time on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa Province, Vietnam	7/1/2018	-	Capital contribution	Subsidiaries (Miza Corporation owns 100% of the contributed capital)

APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	Time of transaction with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Miza Nghi Son Co., Ltd.	Subsidiaries	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on 07/01/2018, changed for the 9th time on 11/02/2025	Industrial Park No. 05 belongs to Nghi Son Economic Zone, Truong Lam Commune, Thanh Hoa Province, Vietnam	First and second quarters of 2025	1. Resolution No. 310301/2025/NQ-HĐQT-MZ dated 31/03/2025; 2. Resolution No. 300601/2025/NQ-HĐQT-MZ dated 30/06/2025. 3. Resolution No. 300901/2025/NQ-HĐQT-MZ dated 30/09/2025. 4. Resolution No. 311001/2025/NQ-HĐQT-MZ dated 31/10/2025.	- Profit to be shared: 50,000,000,000 VND. - Realized profit: 50,000,000,000 VND	

APPENDIX 4: LIST OF INTERNAL PERSON AND RELATED PERSONS OF INTERNAL PERSON

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1	Nguyen Tuan Minh		Chairman of the Board of Directors			36.093.324	30,98%	-
1.1	Phan Thi Quynh Hoa		Not			0	0,00%	Mother
1.2	Vu Thi Tam		Not			0	0,00%	Mother-in-law
1.3	Hoang Thi Thu Giang		Not			9.455.149	8,12%	Wife
1.4	Nguyen Hoang Tung		Not			5.143.257	4,41%	Son
1.5	Nguyen Hoang Son		Not			0	0,00%	Son

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.6	Nguyen Hoang Nam		Not			0	0,00%	Son
1.7	Nguyen Thi Quynh Anh		Not			291.500	0,25%	Sister
1.8	Miza Group Joint Stock Company		Not			0	0,00%	General Director
2	Le Van Hiep		Member of the Board of Directors, General Director, Person in charge of Corporate Governance			743.674	0,64%	-

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.1	Dang Thi Hoa		Not			0	0,00%	Mother
2.2	Ky Quang Thanh		Not			10.050	0,01%	Father-in-law
2.3	Pham Tuan Oanh		Not			0	0,00%	Mother-in-law
2.4	Hai Yen stigma		Not			424	0,00%	Wife
2.5	Le Phan Anh		Not			0	0,00%	Son

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
2.6	Le Minh Khang		Not			0	0,00%	Son
2.7	Le Thi Tuyet Mai		Not			0	0,00%	Sister
2.8	Le Thi Bich Thuy		Not			0	0,00%	Sister
2.9	Le Thi Hau		Not			0	0,00%	Sister
2.10	Le Thi Van		Not			0	0,00%	Sister
2.11	Miza Nghi Son Co., Ltd.		Not			0	0,00%	General Director

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3	Vu Anh Tra		TV Board of Directors Deputy General Director			156.837	0,15%	-
3.1	Vu Trong Tuu		Not			0	0,00%	Father
3.2	Vu Xuan Hai		Not			0	0,00%	Father-in-law
3.3	Vu Thi Nhung		Not			707	0,00%	Wife
3.4	Vu Khue		Not			0	0,00%	Son
3.5	Vu Trong Quy		Not			0	0,00%	Son
3.6	Vu Son Lam		Not			0	0,00%	Brother

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.7	Pham Thi Thom		Not			0	0,00%	Sister-in-law
3.8	Vu Thi Thanh Hai		Not			0	0,00%	Sister
3.9	Do Dao Chuyen		Not			0	0,00%	Brother-in-law
3.10	Vu Thi Thu Ha		Not			0	0,00%	Sister
3.11	Vu Ba Nam		Not			0	0,00%	Brother-in-law
3.12	Miza Nghi Son Co., Ltd.		Not			0	0,00%	Deputy General Director

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
4	Hoang Tu Lap		Independent member of the Board of Directors			119.101	0,11%	-
4.1	Vu Thi Mai		Not			0	0,00%	Wife
4.2	Hoang Thi Mai Phuong		Not			0	0,00%	Daughter
4.3	Hoang Quang Minh		Not			0	0,00%	Son
4.4	Hoang Quang Bang		Not			0	0,00%	Brother
4.5	Hoang Thi Huong		Not			0	0,00%	Sister
4.6	Hoang Thi Ha		Not			0	0,00%	Sister

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
5	Dinh Tan Hung		Independent member of Board of Directors			0	0,00%	-
5.1	Le Quang Chinh		Not			0	0,00%	Father-in-law
5.2	Tran Thi Oanh		Not			0	0,00%	Mother-in-law
5.3	Le Hong Nhung		Not			0	0,00%	Wife
5.4	Dinh Tan Huan		Not			0	0,00%	Son
5.5	Dinh Bao Han		Not			0	0,00%	Daughter
5.6	Dinh Tan Hien		Not			0	0,00%	Son

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
5.7	Dinh Tan Hoan		Not			0	0,00%	Brother
5.8	Nguyen Thi Phuong		Not			0	0,00%	Sister-in-law
5.9	Dinh Thi Thanh Huyen		Not			32.820	0,03%	Sister
5.10	VHV HiTech Joint Stock Company		Not			0	0,00%	Chairman of the Board of Directors
5.11	I&I High-tech Integration and Joint Stock Company		Not			0	0,00%	Chairman of the Board of Directors
6	Vu Dinh Hai		Head of the Supervisory Board			23.553	0,02%	-

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.1	Vu Xuan Khoat		Not			0	0,00%	Father
6.2	Luong Thi Yen		Not			0	0,00%	Native
6.3	Phu Dan Youth Union		Not			0	0,00%	Father-in-law
6.4	Duong Thi Tuan		Not			0	0,00%	Mother-in-law

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.5	Doan Thi Nguyet Minh		Not			0	0,00%	Wife
6.6	Vu Bao Lam		Not			0	0,00%	Son
6.7	Vu Phu Hung		Not			0	0,00%	Son
6.8	Vu Dinh Khoa		Not			0	0,00%	Brother
6.9	Vu Thi Xao		Not			0	0,00%	Sister-in-law
6.10	Vu Thi Thu Trang		Not			0	0,00%	Sister
6.11	Bui Huu Hau		Not			0	0,00%	Brother-in-law

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.12	Vu Thi My Linh		Not			0	0,00%	Sister
6.13	Doan Thuy Dung		Not			0	0,00%	Sister
6.14	Nguyen Duc Hieu		Not			0	0,00%	Brother-in-law
6.15	SGP Valuation and Consulting Co., Ltd.		Not			0	0,00%	General Director
6.16	HKT Global Co., Ltd.		Not			0	0,00%	Director
7	Nguyen Thi Ngoc Lan		Member of the Supervisory Board			1.206	0,00%	-

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
7.1	Nguyen Minh Thu		Not			0	0,00%	Father
7.2	Nguyen Thi Ha		Not			0	0,00%	Native
7.3	Tran Van Bat		Not			0	0,00%	Father-in-law
7.4	Pham Thi Tam		Not			0	0,00%	Mother-in-law
7.5	Tran Manh Tuan		Not			0	0,00%	Husband
7.6	Tran Thuy Linh		Not			0	0,00%	Daughter
7.7	Tran Viet Long		Not			0	0,00%	Son

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
7.8	Nguyen Thi Hai Yen		Not			0	0,00%	Sister
7.9	Nguyen Thanh Dat		Not			0	0,00%	Brother
7.10	Nguyen Chi Hieu		Not			0	0,00%	Brother
8	Le Thi Phuong Thao		Member of the Supervisory Board			19	0,00%	-
8.1	Le Quang Viet		Not			0	0,00%	Father
8.2	Nguyen Thi Theu		Not			0	0,00%	Native
8.3	Nguyen Van Di		Not			0	0,00%	Father-in-law

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
8.4	Le Thi Chanh		Not			0	0,00%	Mother-in-law
8.5	Nguyen Van Chuy		Not			1.500	0,00%	Husband
8.6	Nguyen Le Ngoc Tram		Not			0	0,00%	Daughter
8.7	Nguyen Le Song Thu		Not			0	0,00%	Daughter
8.8	Nguyen Le Anh Khang		Not			0	0,00%	Son
8.9	Le Hong Thuy		Not			0	0,00%	Sister

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9	Nguyen Huu Tu		Deputy General Director			0	0,00%	0
9.1	Nguyen Huu Thai		Not			0	0,00%	Father
9.2	Nguyen Thi Thoa		Not			0	0,00%	Mother
9.3	Nguyen Tran Bao Linh		Not			0	0,00%	Daughter
9.4	Nguyen Tran Ngoc Khue		Not			0	0,00%	Daughter
9.5	Nguyen Huu Bao Minh		Not			0	0,00%	Son
9.6	Nguyen Tran Minh Ngoc		Not			0	0,00%	Daughter

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9.7	Nguyen Huu Tai		Not			0	0,00%	Brother
9.8	MIH Hi-Tech Integrated Investment and Development Joint Stock Company		Not			0	0,00%	Director
9.9	DTM Real Estate Joint Stock Company		Not			0	0,00%	Director
9.10	VF Group Joint Stock Company		Not			0	0,00%	Director (currently processing tax code closure)

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9.11	THN Global Trade and Import-Export Co., Ltd.		Not			0	0,00%	Director (currently processing tax code closure)
9.12	TDT Trading and Service Joint Stock Company		Not			0	0,00%	Director
9.13	HUNG CUONG LOGISTICS JOINT STOCK COMPANY		Not			0	0,00%	Director
9.14	Miza Forest Joint Stock Company		Not			0	0,00%	Director

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
9.15	KHANG NAM HANOI INTERNATIONAL CO., LTD		Not			0	0,00%	Director (currently processing tax code closure)
10	Duong Ngoc The		Deputy General Director			2.120	0,00%	0
10.1	Duong Ngoc Bach		Not			0	0,00%	Father

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
10.2	Nguyen Thi Thuong		Not			0	0,00%	Mother
10.3	Nguyen Thi Nhung		Not			0	0,00%	Wife
10.4	Duong Thuy Hong		Not			0	0,00%	Child
10.5	Duong Thuy Linh		Not			0	0,00%	Child
10.6	Duong Kim Hue		Not			0	0,00%	Child
10.7	Duong Ngoc Manh		Not			0	0,00%	Child

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
10.8	Duong Ngoc Vinh		Not			0	0,00%	Brother
10.9	Duong Ngoc Du		Not			0	0,00%	Brother
11	Nguyen Thi Thoa		Chief Accountant, Authorized person for information disclosure			0	0,00%	
11.1	Nguyen Xuan Sang		Not			0	0,00%	Father
11.2	Doan Thi Kim Anh		Not			0	0,00%	Mother
11.3	Nguyen Ha Quang		Not			0	0,00%	Father-in-law

No.	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
11.4	Nguyen Thi Mao		Not			0	0,00%	Mother-in-law
11.5	Nguyen Ha Tho		Not			0	0,00%	Husband
11.6	Nguyen Thuy Duong		Not			0	0,00%	Daughter
11.7	Nguyen Thuy Trang		Not			0	0,00%	Daughter
11.8	Nguyen Thi Minh Thu		Not			0	0,00%	Sister
11.9	Do Thanh Cong		Not			0	0,00%	Brother-in-law