

INDUSTRIAL GAS AND WELDING  
ELECTRODE JOINT STOCK  
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No: 22/SVG-HĐQT

Ho Chi Minh City, January 21 year 2026

## REPORT CORPORATE GOVERNANCE 2025

To:

- The State Securities Commission;
- The Stock Exchange.

Name of company: INDUSTRIAL GAS AND WELDING ELECTRODE JOINT STOCK COMPANY.

Address of head office: 1-3 Nguyen Truong To, Xom Chieu Ward, Ho Chi Minh City.

Telephone: (08) 38267269 Fax: 08 39400942 Email: info@sovigaz.com.vn

Charter capital: 293.500.000.000 dong.

Stock symbol: SVG

Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

The implementation of internal audit: **Not yet implemented.**

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	141/BBH-ĐHĐCĐ	19/04/2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	142/NQ-ĐHĐCĐ	19/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

### II. Board of Directors (2025):

#### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors (Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Chung	Chairman of the Board of Directors Non-executive member of the Board of Directors	02/10/2024	19/04/2025
2	Mr. Le Ngoc Quang	Chairman of the Board of Directors Non-executive member of the Board of Directors	19/04/2025	
3	Ms. Vu Thanh Thuy	Non-executive Board Member	27/04/2021	19/04/2025
4	Mr. Vi Hoang Son	Non-executive Board Member	19/04/2025	



5	Mr. Dao Van Duc	Non-executive Board Member	19/04/2025	
6	Mr. Trinh Anh Phong	Member of the Board of Directors	16/06/2020	
7	Mr. Do Trong Tin	Member of the Board of Directors	16/06/2020	19/04/2025
8	Mr. Ta Manh Hien	Member of the Board of Directors	27/04/2021	19/04/2025

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Chung	4/4	100%	End of term after General Meeting of Shareholders April 2025
2	Mr. Le Ngoc Quang	4/4	100%	Start of term after General Meeting of Shareholders April 2025
3	Ms. Vu Thanh Thuy	4/4	100%	End of term after General Meeting of Shareholders April 2025
4	Mr. Vi Hoang Son	4/4	100%	Start of term after General Meeting of Shareholders April 2025
5	Mr. Dao Van Duc	4/4	100%	Start of term after General Meeting of Shareholders April 2025
6	Mr. Trinh Anh Phong	8/8	100%	
7	Mr. Do Trong Tin	4/4	100%	End of term after General Meeting of Shareholders April 2025
8	Mr. Ta Manh Hien	4/4	100%	End of term after General Meeting of Shareholders April 2025

## 3. Supervising the Board of Management by the Board of Directors:

- Every quarter, the Board of Directors holds meetings to inspect and supervise the activities of the Executive Board regarding:

+ Organize the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors

+ Quarterly production and business situation, noting solutions to maintain and develop the market to increase revenue and reduce production and business costs.

+ Debt situation at member units, with special attention paid to bad debts.

+ Status of implementation of technical material norms.

+ Status of implementation of investment plan, fixed asset purchase.

- All meetings of the Board of Directors are convened and organized in accordance with regulations, ensuring 100% participation of Board members, 100% consensus on voting contents, and written opinions are carried out in accordance with procedures.

## 4. Activities of the Board of Directors' subcommittees (If any): No



**5. Resolutions /Decisions of the Board of Directors (2025): 35 Resolutions + 23 Decisions**

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	22/NQ-HĐQT	22/1/2025	Resolution: BOD Meeting Session 1 - 2025	100%
2	23/NQ-HĐQT	22/1/2025	Resolution: Approving credit limit at Asia Commercial Bank (ACB) - Le Quang Dinh Transaction Office	100%
3	24/QĐ-HĐQT	22/1/2025	Decision: Approving the liquidation of Fixed Assets 2024 at Trang Kenh Carbide & Chemical Factory, Company Office, and Hai Phong Enterprise	100%
4	42/NQ-HĐQT	21/2/2025	Resolution: BOD Meeting Session 2 - 2025	100%
5	43/NQ-HĐQT	21/2/2025	Resolution: Approving the organization of the 2025 Annual General Meeting of Shareholders (AGM)	100%
6	44/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Binh Duong Enterprise for 2025	100%
7	45/QĐ-HĐQT	21/2/2025	Decision: Approving the liquidation plan for assets not included in the Enterprise Value	100%
8	46/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Bien Hoa Enterprise for 2025	100%
9	47/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Can Tho Enterprise for 2025	100%
10	48/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Nha Trang Enterprise for 2025	100%
11	49/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Hai Phong Enterprise for 2025	100%
12	50/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Khanh Hoi Enterprise for 2025	100%
13	51/QĐ-HĐQT	21/2/2025	Decision: Establishing the Debt Settlement Council for irrecoverable debts at Trang Kenh Factory for 2025	100%
14	71/NQ-HĐQT	5/3/2025	Resolution: BOD Meeting Session 3 - 2025	100%
15	72/NQ-HĐQT	5/3/2025	Resolution: Approving loan at Vietcombank - Ho	



			Chi Minh City Branch (VCB HCM)	100%
16	73/NQ-HĐQT	5/3/2025	Resolution: Approving the policy to sign transaction contracts with "Related Persons"	100%
17	75/QĐ-HĐQT	5/3/2025	Decision: Establishing the personnel list for the 2025 AGM Organizing Committee	100%
18	76/QĐ-HĐQT	5/3/2025	Decision: Establishing the personnel list for the 2025 AGM Assistant Team	100%
19	77/QĐ-HĐQT	5/3/2025	Quyết định: V.v Thành lập danh sách nhân sự Ban kiểm tra tư cách cổ đông tại ĐHĐCĐ thường niên năm 2025/Decision: Establishing the personnel list for the 2025 AGM Shareholder Eligibility Verification Board	100%
20	105/NQ-HĐQT	28/3/2025	Resolution: Approving the program and documents for the 2025 AGM	100%
21	121/NQ-HĐQT	3/4/2025	Resolution: Approving the supplementary Investment & Construction Plan 2025 - Purchase of one 1.5-ton electric forklift and one 3.5-4 ton truck	100%
22	122/NQ-HĐQT	3/4/2025	Resolution: Approving the Economic-Technical Report for investment in a 25m3 mobile liquid tank	100%
23	123/NQ-HĐQT	3/4/2025	Resolution: Approving financial reports to be presented at the 2025 AGM	100%
24	124/QĐ-HĐQT	3/4/2025	Decision: Approving the Economic-Technical Report for investment in a 25m3 mobile liquid tank	100%
25	134/NQ-HĐQT	15/4/2025	Resolution: Personnel planning list for leadership and management positions of Welding Electrode Industrial Gas Joint Stock Company for the 2021-2026 and 2026-2031 periods – 2024 Review Period	100%
26	135/QĐ-HĐQT	15/4/2025	Decision: Personnel planning list for leadership and management positions of Welding Electrode Industrial Gas Joint Stock Company for the 2021-2026 and 2026-2031 periods – 2024 Review Period	100%
27	142/NQ-ĐHĐCĐ	19/4/2025	Resolution: 2025 Annual General Meeting of Shareholders	100%
28	147/NQ-HĐQT	19/4/2025	Resolution: Election of the Company's Chairman of the Board of Directors for the 2025-2030 term	100%



29	169/NQ-HĐQT	12/5/2025	Resolution: Approval of the selection of the auditing firm for the 2025 Financial Statements	100%
30	187/NQ-HĐQT	24/5/2025	Resolution: Approval of a loan of 55 billion VND at Vietinbank - Branch 01 HCMC	100%
31	211/NQ-HĐQT	14/6/2025	Resolution: Approval of the entity to perform the review of the Financial Statements for the accounting period from 01/01/2025 to 30/06/2025; and the audit of the Financial Statements for the fiscal year ending 31/12/2025	100%
32	223/NQ-HĐQT	24/6/2025	Resolution: Assigning the implementation of investment preparation for the relocation of Bien Hoa Industrial Gas Enterprise	100%
33	225/NQ-HĐQT	24/6/2025	Resolution: Regarding the return of unused land and housing facilities to the State and their transfer to local authorities for management at Trang Kenh Carbide and Chemical Factory	100%
34	227/NQ-HĐQT	24/06/2025	Resolution: Regarding the authorization to implement certain investment and construction items in 2025	100%
35	265/NQ-HĐQT	23/7/2025	Resolution: Approving the plan for reviewing and supplementing the personnel planning for Department and Branch management positions for the 2021-2026 and 2026-2031 periods (2025 Review Period) (Proposal No. 256/TTr-HĐQT dated 21/7/2025)	100%
36	266/NQ-HĐQT	23/7/2025	Resolution: Approving the plan for reviewing and supplementing the personnel planning for Company leadership and management positions for the 2021-2026 and 2026-2031 periods (2025 Review Period) (Proposal No. 257/TTr-HĐQT dated 21/7/2025)	100%
37	267/QĐ-HĐQT	23/7/2025	Decision: Issuing the plan for reviewing and supplementing the personnel planning for Department and Branch management positions for the 2021-2026 and 2026-2031 periods (2025 Review Period) (Proposal No. 256/TTr-HĐQT dated 21/7/2025)	100%
38	268/QĐ-HĐQT	23/7/2025	Decision: Issuing the plan for reviewing and supplementing the personnel planning for Department and Branch management positions for the 2021-2026 and 2026-2031 periods (2025 Review Period) (Proposal No. 257/TTr-HĐQT dated 21/7/2025)	100%
39	285/NQ-HĐQT	25/7/2025	Resolution: Repurchasing auctioned assets for business operations (Assets on land at 1-3 Nguyen	100%



			Truong To, Ward 13, District 4, HCMC)	
40	300/NQ-HĐQT	07/8/2025	Resolution: Approving the Economic-Technical Report for the relocation project of Bien Hoa Industrial Gas Enterprise	100%
41	301/QĐ-HĐQT	07/8/2025	Decision: Approving the Economic-Technical Report for the relocation project of Bien Hoa Industrial Gas Enterprise	100%
42	326/NQ-HĐQT	08/9/2025	Resolution: Approving the merger of the Planning & Supplies Department and the Investment & Construction Department	100%
43	327/QĐ-HĐQT	08/09/2025	Decision: Establishing the Planning & Investment Department (Attached with the Regulations on the structure and functions of the Planning & Investment Department)	100%
44	328/NQ-HĐQT	08/9/2025	Resolution: Approving the policy for rearranging and streamlining the organizational apparatus in the spirit of Resolution No. 18/NQ-TW	100%
45	344/NQ-HĐQT	19/9/2025	Resolution: Regarding the appointment of the Person in charge of Corporate Governance	100%
46	345/QĐ-HĐQT	19/9/2025	Decision: Regarding the appointment of the Person in charge of Corporate Governance	100%
47	350/NQ-HĐQT	20/9/2025	Resolution: Approving the results of the review and supplement of personnel planning for leadership and management positions of Departments and Branches for the 2021-2026 and 2026-2031 periods during the 2025 review cycle	100%
48	351/QĐ-HĐQT	20/9/2025	Decision: Approving the results of the review and supplement of personnel planning for leadership and management positions of Departments and Branches for the 2021-2026 and 2026-2031 periods during the 2025 review cycle	100%
49	361/NQ-HĐQT	01/10/2025	Resolution: Regarding the approval of changing the Company's seal sample	100%
50	362/QĐ-HĐQT	01/10/2025	Decision: Regarding the approval of changing the Company's seal sample	100%
51	374/NQ-HĐQT	09/10/2025	Resolution: Approving the results of the review and supplement of personnel planning for Company leadership and management positions for the 2021-2026 and 2026-2031 periods during the 2025 review cycle	100%
52	375/QĐ-HĐQT	09/10/2025	Resolution: Approving the results of the review and supplement of personnel planning for Company leadership and management positions for the 2021-2026 and 2026-2031 periods during the 2025 review cycle	100%



53	387/NQ-HĐQT	22/10/2025	Resolution: Regarding the approval and issuance of the Investment & Construction Management Regulations of SOVIGAZ	100%
54	388/QĐ-HĐQT	22/10/2025	Decision: Regarding the issuance of the Investment & Construction Management Regulations of SOVIGAZ (Attached with Regulations	100%
55	431/NQ-HĐQT	29/11/2025	Resolution: Approving the labor utilization plan for relocating and rearranging the Company Office to Binh Duong Industrial Gas Enterprise	100%
56	432/NQ-HĐQT	29/11/2025	Resolution: Approving the labor utilization plan for merging Bien Hoa Industrial Gas Enterprise into Binh Duong Industrial Gas Enterprise	100%
57	433/NQ-HĐQT	29/11/2025	Resolution: Approving the appointment of Mr. Phan Hong Sam as Head of the Planning & Investment Department	100%
58	448/NQ-HĐQT	11/12/2025	Resolution: Approving the decision not to proceed with the reappointment process for the position of Deputy General Director for Mr. Ta Manh Hien	100%

### III. Board of Supervisors/Audit Committee (2025):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No	Audit Board Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Professional qualifications
1	Mrs. Mai Thi Ly	Head of the Supervisory Board	19/04/2025	Bachelor of Economics
2	Mrs Vo Hong Nhung	Member of the Supervisory Board	19/04/2025	Bachelor of Economics
3	Mr. Truong Tuan Nghia	Member of the Supervisory Board	19/04/2025	Master

#### 2. Meetings of Board of Supervisors or Audit Committee

No	Audit Board Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
2	Mrs. Mai Thi Ly	3/3	100%	100%	
3	Mrs Vo Hong Nhung	3/3	100%	100%	



4	Mr. Truong Tuan Nghia	3/3	100%	100%	
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### **3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:**

- In 2025, the Board of Supervisors has supervised the Company's operations according to the functions and tasks stipulated in the Company's Charter of Organization and Operation. Specifically:

+ Monitor the operations and compliance with the provisions of law and the Company's charter for the Board of Directors and Executive Board in the management and operation of the Company.

+ Check the issuance and implementation of Resolutions and Decisions of the Board of Directors and the General Director.

+ Control the production and business activities, compliance with the law and the Company's regulations at a number of Enterprises.

+ Control compliance with regulations on corporate information disclosure as prescribed by law.

+ Check the accuracy, honesty and legality in preparing periodic financial reports and annual audit reports to assess the honesty and reasonableness of financial data in accordance with current financial accounting standards and regimes.

- The Board of Supervisors performs other tasks according to its functions and duties.

#### **3.1 Supervise the activities of the Board of Directors, Executive Board and the implementation of resolutions of the General Meeting of Shareholders**

- The Supervisory Board attended all Board of Directors meetings, grasped the actual situation of the company and contributed opinions to the Board of Directors and the Board of Management in implementing the approved goals.

- Resolutions of the Board of Directors are issued in accordance with the procedures prescribed by law and the Company's Charter.

- The Board of Directors has promptly issued and amended a number of regulations, statutes and newly issued documents to apply to the Company's production and business.

- The Board of Directors has organized and maintained regular meetings to make decisions on development strategies, implement resolutions of the General Meeting of Shareholders, and agree to issue resolutions and decisions, and resolve issues within its authority on the basis of compliance with the Company's Charter and the law.

- In 2025, the Executive Board promptly implemented the Resolutions and directions of the Company's Board of Directors.

- The Executive Board has maintained regular meetings to focus on resolving difficulties and obstacles in operations and management, and proposing solutions to improve production and business activities.

#### **3.2. Monitor business performance and financial situation in 2025.**

In 2025, the Board of Supervisors worked with the company's independent auditor to discuss the scope of the audit, audit results and issues raised in the management letter.

Quarterly, the Board of Supervisors monitors the Company's production, business and financial situation according to regulations.

#### **3.3. Company shareholder relations:**



In 2025, the Supervisory Board did not receive any complaints or questions from shareholders related to the governance and management of the Board of Directors, Executive Board and the financial situation of the Company.

**4. Coordination of activities between the Supervisory Board/Audit Committee and the activities of the Board of Directors, Executive Board and other management staff:**

- The Company's Board of Directors holds regular meetings with the participation of the Board of Supervisors and the Board of Directors. The Board of Directors' Resolutions and Decisions are strictly implemented.

- The Board of Supervisors and the Board of Directors have coordinated with the Executive Board during the operation process, directly participating in resolving difficulties and obstacles in the Company's production and business.

- The Board of Supervisors has received relatively complete documents on the Company's operations and financial situation.

- During the working process, the Board of Supervisors regularly exchanges work via telephone and email so that the Board of Supervisors' activities are carried out promptly and with the best efficiency.

**5. Other activities of the Supervisory Board/Audit Committee (if any):**

- Audit of financial statements for 2025.
- Check and evaluate production and business activities and financial reports in 2025 of the units.
- Control the implementation of resolutions of the Company's General Meeting of Shareholders; Issuance and implementation of Resolutions and Decisions of the Company's Board of Directors in 2025.
- Check and evaluate the production and business activities of Welding Rod Industrial Gas Joint Stock Company.
- Control the implementation of resolutions of the Company's General Meeting of Shareholders; Issuance and implementation of Resolutions and Decisions of the Company's Board of Directors in 2025.
- Monitor profit distribution, inventory and implementation of norms and cost reduction measures.

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Trinh Anh Phong	23/03/1983	Master	24/09/2021
2	Mr. Ta Hien Manh	14/10/1966	Bachelor	27/01/2021

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Mai Tu Phuong	15/05/1967	Bachelor of Economics	03/11/2021

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: **Yes**

- Business administration training program according to OECD principles



- + Introduction to the need for international standard management
- + Analysis of the OECD's 6 Principles of Corporate Governance.
- + The risks of not adopting the OECD model.
- + Current legal regulations (Enterprise Law, Securities Law, Investment Law, etc.)
- + The role of the State in enforcing ownership rights in State-owned enterprises.
- + OECD Governance Principles and Compatibility with Vietnamese Law
- + Analyze similarities and differences
- + Challenges in applying OECD principles to the context of Vietnamese law.
- + Analysis of current legal regulations.
- + Matters of concern when applying the OECD Principles of Governance to the Vietnamese legal system.
- + Lessons from successful OECD implementations.
- + Current status of applying OECD governance principles in Vietnamese state-owned enterprises.
- + Important notes when applying the OECD Governance Principles under the Vietnamese legal system.
- + Apply the current legal system and State Enterprise administration work.
- + Comparing state and non-state enterprise governance models.
- + The Role of Competency Models in Corporate Governance.
- + OECD Principles of Governance Implementation Capacity Model.
- + Evaluation of the capacity model at the unit.
- + Develop a plan to apply the OECD Governance Principles Implementation Capacity model.
- + Overview of independent and internal audit in OECD principles.
- + Effective independent audit mechanism.
- + Effective internal audit mechanism.
- + Coordination system between internal audit and independent audit.
- + Practice analyzing real situations.
- + Group discussion and action planning.

**VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company: Appendix 1 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 2 attached
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting) : No
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No



4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. List of insiders and related persons of insiders: Appendix 3 attached
2. Transactions of internal persons and affiliated persons with shares of the company: No

**IX. Other significant issues: No**

Recipients:

- As above;
- Members of the Board of Directors;
- Control Board;
- Save: VT; Board of Directors.

ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN

(Sign, full name and seal)



Le Ngoc Quang





APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

Ordinal number	Stock code	Full name	Securities trading account (if any)	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Passport, Business Registration Certificate)	NSH paper number	Date of issue of NSH certificate	Place of granting NSH	Head office address/Contact address	Time of appointment of NNB/becoming NLQ	Reason	Note
1	2	3		4	5	6	7	8	9	10	11	12	13
1	SVG	Le Ngoc Quang	011C112774-HSC	Chairman of the Board of Directors		ID card					19/04/2025		
1.01	SVG	Vietnam National Chemical Group			Deputy General Manager	Business registration							Mr. Le Ngoc Quang is the Capital Representative
1.02	SVG	Le Duc Quang			Father	ID card							Passed away
1.03	SVG	Nguyen Thi Lu			Mother	ID card							
1.04	SVG	Nguyen Thi Thu Nga	011C110838 - HSC		Wife	ID card							
1.04	SVG	Nguyen Thi Thu Nga	0001238383-VNDIRECT		Wife	ID card							
1.05	SVG	Le Ngoc Thu Thao			Child	ID card							
1.06	SVG	Le Ngoc Thu Huong			Child	ID card							
1.07	SVG	Nguyen Xuan Thuy			Father-in-law	No							Passed away
1.08	SVG	Nguyen Thi Su	011C139838- HSC		Mother-in-law	ID card							
1.09	SVG	Le Huyen Ngoc			Older sister	ID card							
1.10	SVG	Nguyen Huu Hieu	011C153568- HSC		Brother-in-law	ID card							
1.11	SVG	Le Huyen Nga			Older sister	ID card							
1.12	SVG	Nguyen Cong Minh	007C109861 - Vietinbank		Brother-in-law	ID card							
1.13	SVG	Le Thanh Hang	1255981 - SSI		Older sister	ID card							
1.14	SVG	Nguyen Truong Giang			Brother-in-law	ID card							
1.15	SVG	VIETNAM PESTICIDE JOINT STOCK COMPANY			Chairman of the Board of Directors	Business registration					29/04/2021		
1.16	SVG	Koti Sreenivas Jaddu			Con rể/Son-in-law	Passport							
2	SVG	Trinh Anh Phong		Member of the Board of Directors, General Director of the company, Legal Representative		ID card					16/06/2020		
2.01	SVG	Vietnam National Chemical Group			Capital representative	Business registration							
2.02	SVG	Trinh Anh Tuan			Father	ID card							
2.03	SVG	Tran Thi Thu Ha			Mother	ID card							
2.04	SVG	Ngo Thi Van Anh			Wife	ID card							
2.05	SVG	Trinh Quoc Bao			Son	No						Still small	
2.06	SVG	Trinh Quoc Khanh			Son	No						Still small	
2.07	SVG	Trinh Thanh Huyen			Older sister	ID card							
2.08	SVG	Cao Thuy Nga			Mother-in-law	ID card							
2.09	SVG	Ngo Thi Tra Giang			Older Sister-in-law	ID card							
2.10	SVG	R-CEUTICAL Co., Ltd.			Mr. Trinh Anh Phong is the Company Director	Business registration							
3	SVG	Vi Hoang Son	007C458146.01 tại CTS	Member of the Board of Directors	No	ID card					4/19/2025		
3.01	SVG	Vietnam National Chemical Group			Deputy Head of the Finance and Accounting Department	Business registration							Mr. Vi Hoang Son is the Capital Representative
3.02	SVG	Vi Quốc Hùng			Father	ID card							
3.03	SVG	Tran Thi Mai Hong	007C458107 tại CTS		Mother	ID card							
3.04	SVG	Nguyen Anh			Father-in-law	ID card							
3.05	SVG	Khong Thi Thanh Ha			Mother-in-law	ID card							
3.06	SVG	Nguyen Khanh Ly			Wife	ID card							
3.07	SVG	Nguyen Nam Khanh			Brother-in-law	ID card							
3.08	SVG	Vi Chi Kien			Son	No							
3.09	SVG	DAP2 - VINACHEM JOINT STOCK COMPANY			Controller	Business registration							
3.10	SVG	Lam Thao Fertilizers and Chemicals joint stock Company			Controller	Business registration							



4	SVG	Dao Van Duc		Member of the Board of Directors	No	ID card				4/19/2025		
4.01	SVG	Vietnam National Chemical Group			Deputy Head of the Secretariat	Business registration						Mr. Dao Van Duc is the Capital Representative
4.02	SVG	Dao Van Dung			Father	ID card						
4.03	SVG	Nguyen Thi Trong			Mother	ID card						
4.04	SVG	Pham Thi Thuy An			Wife	ID card						
4.05	SVG	Dao Nhat Minh			Son	No					Still small	
4.06	SVG	Dao Nhat Nam			Son	No					Still small	
4.07	SVG	Dao Nhat Cuong			Son	No					Still small	
4.08	SVG	Pham Nam Tien			Father-in-law	ID card						
4.09	SVG	Pham Thi Hong Chuyen			Mother-in-law	ID card						
4.10	SVG	Dao Manh Nghia			Brother	ID card						
4.11	SVG	Pham Minh Vu			Brother-in-law	ID card						
5	SVG	Mai Tu Phuong		Chief Accountant, Authorized Person to Disclose Information		ID card				03/11/2021		
5.01	SVG	Mai Van Muoi			Father	ID card						
5.02	SVG	Nguyen Thi Oi			Mother	ID card						
5.03	SVG	Thong Thanh Binh			Wife	ID card						
5.04	SVG	Mai Thien Phuc			Son	ID card						
5.05	SVG	Mai Thanh Van			Daughter	No					Still small	
5.06	SVG	Mai Van Thong			Older brother	ID card						
5.07	SVG	Mai Van Vy			Younger brother	ID card						
5.08	SVG	Mai Thanh Liem			Younger brother	ID card						The person concerned did not provide information: Place of issue and contact address
5.09	SVG	Mai Thi Thu Ha			Younger sister	ID card						
5.10	SVG	Mai Thanh Lam			Younger brother	ID card						
5.11	SVG	Mai Thi Thu Suong			Younger sister	ID card						
5.12	SVG	Nguyen Thi Dung			Mother-in-law	ID card						
5.13	SVG	Thong Bich Ngoc			Sister-in-law	ID card						
5.14	SVG	Thong Thanh Tam			Wife's sister	ID card						
5.15	SVG	Chung Hoa Son			Wife's sister	ID card						
6	SVG	Mai Thi Ly		Head of Supervisory Board		ID card				27/04/2024		The person concerned did not provide information: Place of issue and contact address
6.01	SVG	Trinh Thi Xo			Mother	ID card						The person concerned did not provide information: Place of issue and contact address
6.02	SVG	Le Cong Luan			Husband	ID card						The person concerned did not provide information: Place of issue and contact address
6.03	SVG	Le Mai Duy			Son	ID card						The person concerned did not provide information: Place of issue and contact address
6.04	SVG	Le Gia Khiem			Son	ID card						The person concerned did not provide information: Place of issue and contact address
6.05	SVG	Mai Van Nguyen			Younger brother	ID card						The person concerned did not provide information: Place of issue and contact address
6.06	SVG	Mai Thi Loan			Older sister	ID card						The person concerned did not provide information: Place of issue and contact address
6.07	SVG	Le Cong Khanh			Husband's brother	ID card						The person concerned did not provide information: Place of issue and contact address
6.08	SVG	Le Thi Tuyet			Sister-in-law	ID card						The person concerned did not provide information: Place of issue and contact address
6.09	SVG	Le Thi Thu Nguyet			Sister-in-law	ID card						The person concerned did not provide information: Place of issue and contact address
6.10	SVG	Le Thi Thu Huong			Sister-in-law	ID card						The person concerned did not provide information: Place of issue and contact address
6.11	SVG	Le Cong Ly			Husband's brother	ID card						The person concerned did not provide information: Place of issue and contact address



6.12	SVG	Le Cong Chanh			Husband's brother	ID card								The person concerned did not provide information: Place of issue and contact address
7	SVG	Vo Hong Nhung		Board of Supervisors		ID card					16/06/2020			
7.01	SVG	Pham Thi Ly			Mother	ID card								
7.02	SVG	Mai Quoc Hung			Husband	ID card								
7.03	SVG	Mai Nam Phong			Son	No							Still small	
7.04	SVG	Mai Ngoc Tuong Vy			Daughter	No							Still small	
7.05	SVG	Vo Lan Phuong			Older brother	ID card								
7.06	SVG	Nguyen Thi Be Thanh			Sister-in-law	ID card								
7.07	SVG	Vo Thi Phuong Hong			Older sister	ID card								
7.08	SVG	Vo Thanh Sang			brother-in-law	ID card								
7.09	SVG	Mai Van Hu			Father-in-law	ID card								
7.10	SVG	Phan Thi Thuy			Mother-in-law	ID card								
8	SVG	Truong Tuan Nghia		Board of Supervisors		ID card					22/04/2023			The person concerned did not provide information: Place of issue and contact address
8.01	SVG	Truong Tuan Khanh			Father	ID card								The person concerned did not provide information: Place of issue and contact address
8.02	SVG	Pham Thi Thuy			Mother	ID card								The person concerned did not provide information: Place of issue and contact address
8.03	SVG	Tran Thi Bao Linh			Wife	ID card								The person concerned did not provide information: Place of issue and contact address
8.04	SVG	Truong Tuan Phong			Son	No							Still small	The person concerned did not provide information: Place of issue and contact address
8.05	SVG	Truong Khanh Ly			Younger sister	ID card								The person concerned did not provide information: Place of issue and contact address
8.06	SVG	Tran Van Duc			Father-in-law	ID card								The person concerned did not provide information: Place of issue and contact address
8.07	SVG	Nguyen Thi Than			Mother-in-law	ID card								The person concerned did not provide information: Place of issue and contact address
8.08	SVG	Tran Hong Linh			Wife's sister	ID card								The person concerned did not provide information: Place of issue and contact address
9	SVG	Dang Thi Duyen Nghia		Company Secretary, Company, Administration Manager		ID card								
9.01	SVG	Dang Ngoc Son			Father	ID card								
9.02	SVG	Ngo Thi Ket			Mother	ID card								
9.03	SVG	Ha Minh Tan			Father-in-law	ID card								
9.04	SVG	Le Thi Hao			Mother-in-law	ID card								
9.05	SVG	Ha Hoang Huy			Husband	ID card								
9.06	SVG	Ha Dang Hoang Ky			Biological child	ID card								
9.07	SVG	Ha Dang Hoang An			Biological child	No								
9.08	SVG	Dang Ngo Dai Ngoc			Younger brother	ID card								
9.09	SVG	Nguyen Van Son			Brother-in-law	ID card								
9.10	SVG	Ha Trong Hung			Brother-in-law	ID card								
	SVG	Vietnam National Chemical Group			The related organizations are under the same management.	Business registration								
	SVG	Vietnam Apatite Limited Company			The related organizations are under the same management.	Business registration								
	SVG	VIET - LAO CHEMICAL AND ROCK SALT CO.,LTD			The related organizations are under the same management.	Business registration								
	SVG	NINH BINH NITROGENOUS FERTILIZER LTD.COMPANY.			The related organizations are under the same management.	Business registration								



	SVG	Habac Nitrogenous Fertilizer & Chemicals Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	Binh Dien Fertilizer Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	The Southern Fertilizer Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	VANDIEN FUSED MAGNESIUM PHOSPHATE FERTILIZERS J.S.C			The related organizations are under the same management.	Business registration							
	SVG	Lam Thao Fertilizers And Chemicals Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	LIX Detergent Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	Dry Cell and Storage Battery Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	NINH BINH PHOSPHATE FERTILIZER JOINT STOCK COMPANY			The related organizations are under the same management.	Business registration							
	SVG	Hanoi Soap Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	CAN THO FERTILIZER & CHEMICAL JSC			The related organizations are under the same management.	Business registration							
	SVG	Viet Tri Chemical Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	The Southern Rubber Industry Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	Danang Rubber Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	Vietnam Pesticide Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	DAP2 - VINACHEM Joint Stock Company hoặc DAP2 – VINACHEM JSC.			The related organizations are under the same management.	Business registration							
	SVG	South Basic Chemicals Joint Stock Company			The related organizations are under the same management.	Business registration							
	SVG	DAP-VINACHEM Joint Stock Company.			The related organizations are under the same management.	Business registration							
	SVG	VIETNAM CHEMICALS IMPORT AND EXPORT JOINT STOCK COMPANY			The related organizations are under the same management.	Business registration							

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SVG	Vinh Phu Battery Joint Stock Company			The related organizations are under the same management.	Business registration							
SVG	Ha Noi Battery Joint Stock Company			The related organizations are under the same management.	Business registration							
SVG	NET Detergent Joint Stock Company			The related organizations are under the same management.	Business registration							
SVG	Sao Yang Rubber Joint Stock Company			The related organizations are under the same management.	Business registration							
SVG	Chemical Industry Engineering Joint Stock Company			The related organizations are under the same management.	Business registration							
SVG	SOUTH CHEMICALS IMPORT - EXPORT JOINT STOCK COMPAN			The related organizations are under the same management.	Business registration							
SVG	Ninh Binh Urea fertilizer port joint stock company			The related organizations are under the same management.	Business registration							
SVG	FRANCE-VIETNAM SORBITOL JOINT STOCK COMPANY			The related organizations are under the same management.	Business registration							
SVG	INOUE VIETNAM CO., LTD. hoặc INOUE VIETNAM INC			The related organizations are under the same management.	Business registration							
SVG	TPC VINA Plastic & Chemical Corp., Ltd			The related organizations are under the same management.	Business registration							
SVG	Vietnam Apatite Phosphorus Joint Stock Company			The related organizations are under the same management.	Business registration							





## INDUSTRIAL GAS AND WELDING ELECTRODE JOINT STOCK COMPANY

Tax code: 0300422482

Stock code: SVG



**APPENDIX 2 - TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS, OR BETWEEN  
THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS AND RELATED PERSONS OF INSIDERS  
(As of December 31, 2025)**

Ordinal number	Name of organization/individual	Relationship with the company	Business registration number	Head office address	Time of transaction with the company	Number of Resolutions/Decisions passed by the Board of Directors	Content, quantity, total transaction value	Note
1	2	3	4	5	6	7	8	9
1	The Southern Rubber Industry Joint Stock Company	Related organizations	0300419930	180 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City	2025	No: 73/NQ-HĐQT	For Sale: Liquid Nitrogen: 4,473,720 kg Synthetic Rubber: 541,240 kg Total transaction value: 38,738,517,760 VND	
2	Southern Rubber Industry Joint Stock Company Branch - Dong Nai Rubber Enterprise	Related organizations	0300419930-004	Bien Hoa 1 Industrial Zone, Street No. 11, An Binh Ward, Bien Hoa City, Dong Nai Province	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 13 m <sup>3</sup> Transaction Value: 1,950,000 VND Gas Oxygen: 42 m <sup>3</sup> Transaction Value: 266,000 VND Transportation: 120,000 VND	
3	Southern Rubber Industry Joint Stock Company Branch - Binh Loi Rubber Factory	Related organizations	0300419930-007	2/3 Kha Van Can Street, Hiep Binh Ward, Ho Chi Minh City	2025	No: 73/NQ-HĐQT	For Sale: Dry Ice: 48.8 kg Transaction Value: 1,024,800 VND	
4	LONG THANH SUPER PHOSPHATE FACTORY - SOUTHERN FERTILIZER JOINT STOCK COMPANY	Related organizations	0300430500-001	Go Dau Industrial Park, Phuoc Thai Commune, Dong Nai Province, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 50.5 m <sup>3</sup> Transaction Value: 7,575,000 VND Gas Oxygen: 1,170 m <sup>3</sup> Transaction Value: 7,410,000 VND Transportation: 4,500,000 VND	
5	SOUTHERN FERTILIZER CORPORATION BRANCH - HIEP PHUOC FERTILIZER FACTORY	Related organizations	0300430500-013	Lot B2, Zone B, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Gas Oxygen: 1,830 m <sup>3</sup> Transaction Value: 14,640,000 VND Transportation: 10,675,000 VND	
6	Branch of Southern Battery Joint Stock Company - Dong Nai Battery Factory 2	Related organizations	0300405462-026	N2 Road, Nhon Trach Textile and Garment Industrial Zone, Nhon Trach Commune, Dong Nai Province, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 129 m <sup>3</sup> Transaction Value: 19,350,000 VND Gas Oxygen: 14,040 m <sup>3</sup> Transaction Value: 121,680,000 VND Gas Nitrogen: 2,712 m <sup>3</sup> Transaction Value: 67,800,000 VND Gas Argon: 12 m <sup>3</sup> Transaction Value: 680,000 VND CO2 Gas: 25 kg Transaction Value: 240,000 VND	





7	SOUTHERN BATTERY AND ACCUMULATOR JOINT STOCK COMPANY - DONG NAI BATTERY FACTORY	Related organizations	0300405462-001	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 19 m3 Transaction Value: 2,660,000 VND Gas Oxygen: 12,960 m3 Transaction Value: 90,560,000 VND Gas Argon: 12 m3 Transaction Value: 440,000 VND	
8	CAN THO FERTILIZER AND CHEMICALS JOINT STOCK COMPANY	Related organizations	1800155438	Tra Noc 1 Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho City	2025	No: 73/NQ-HĐQT	For Sale: Gas: 600 kg Transaction Value: 15,909,090 VND Oxygen: 8,040 m3 Transaction Value: 67,000,000 VND Soda AshDense - Na <sub>2</sub> CO <sub>3</sub> ≥ 99.2% - Origin: USA: 60,000 kg Transaction Value: 375,000,000 VND CO2: 44 kg Transaction Value: 462,963 VND Cylinder Repair Service: 15,278 VND	
9	VIET TRI CHEMICALS JOINT STOCK COMPANY	Related organizations	2600108217	Song Thao Street, Tho Son Ward, Viet Tri City, Phu Tho Province, Vietnam	2025	No: 73/NQ-HĐQT	For Sale: Warehouse Storage Service Transaction Value: 21,118,272 VND	
10	DONG NAI CHEMICAL PLANT - BRANCH OF SOUTHERN BASIC CHEMICALS JOINT STOCK COMPANY	Related organizations	0301446260-003	Road No. 1, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 35.8 m3 Transaction Value: 5,370,000 VND Argon Gas: 18 m3 Transaction Value: 1,200,000 VND Cylinder: 1 Transaction Value: 1,700,000 VND CO2 Gas: 175 kg Transaction Value: 1,750,000 VND Cylinder Inspection - Transaction Value: 200,000 VND Oxygen Gas: 126 m3 Transaction Value: 714,000 VND	
11	BIEN HOA CHEMICAL PLANT - BRANCH OF SOUTHERN BASIC CHEMICALS JOINT STOCK COMPANY	Related organizations	0301446260-001	Road 5, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province, Vietnam.	2025	No: 73/NQ-HĐQT	For Sale: Acetylene: 250.8 m3 Transaction Value: 37,620,000 VND Gas Oxygen: 1,176 m3 Transaction Value: 12,264,000 VND Gas Argon: 132 m3 Transaction Value: 7,470,000 VND Cylinder Inspection Service: 200,000 VND Empty Cylinders: 1,700,000 VND CO2 Gas: 175 kg Transaction Value: 1,750,000 VND	



**APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**  
(As of December 31, 2025)

Ordinal number	Full name	Securities trading account (if any)	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Passport, Business Registration Certificate)	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
1	2	3	4	5	6	7	8	9
1	Le Ngoc Quang	011C112774-HSC	Chairman of the Board of Directors				0	0,00%
1.01	Vietnam National Chemical Group			Deputy General Manager			28.809.800	98,16%
1.02	Le Duc Quang			Father			0	0,00%
1.03	Nguyen Thi Lu			Mother			0	0,00%
1.04	Nguyen Thi Thu Nga	011C110838 - HSC		Wife			0	0,00%
1.05	Nguyen Thi Thu Nga	0001238383-VNDIRECT		Wife			0	0,00%
1.06	Le Ngoc Thu Thao			Child			0	0,00%
1.07	Le Ngoc Thu Huong			Child			0	0,00%
1.08	Nguyen Xuan Thuy			Father-in-law			0	0,00%
1.09	Nguyen Thi Su	011C139838- HSC		Mother-in-law			0	0,00%
1.10	Le Huyen Ngoc			Older sister			0	0,00%
1.11	Nguyen Huu Hieu	011C153568- HSC		Brother-in-law			0	0,00%
1.12	Le Huyen Nga			Older sister			0	0,00%
1.13	Nguyen Cong Minh	007C109861 - Vietinbank		Brother-in-law			0	0,00%
1.14	Le Thanh Hang	1255981 - SSI		Older sister			0	0,00%
1.15	Nguyen Truong Giang			Brother-in-law			0	0,00%
1.16	VIETNAM PESTICIDE JOINT STOCK COMPANY			Chairman of the Board of Directors			0	0,00%
1.17	Koti Sreenivas Jaddu			Son-in-law			0	0,00%
2	Trinh Anh Phong		Member of the Board of Directors, General Director of the company, Legal Representative				0	0,00%
2.01	Vietnam National Chemical Group			Capital representative			28.809.800	98,16%
2.02	Trinh Anh Tuan			Father			0	0,00%
2.03	Tran Thi Thu Ha			Mother			0	0,00%
2.04	Ngo Thi Van Anh			Wife			0	0,00%
2.05	Trinh Quoc Bao			Son			0	0,00%
2.06	Trinh Quoc Khanh			Son			0	0,00%



2.07	Trinh Thanh Huyen			Older sister			0	0,00%
2.08	Cao Thuy Nga			Mother-in-law			0	0,00%
2.09	Ngo Thi Tra Giang			Older Sister-in-law			0	0,00%
2.10	R-CEUTICAL Co., Ltd.			Mr. Trinh Anh Phong is the Company Director			0	0,00%
3	<b>Vi Hoang Son</b>	007C458146.01 tại CTS	<b>Member of the Board of Directors</b>	<b>No</b>			0	<b>0,00%</b>
3.01	Vietnam National Chemical Group			Deputy Head of the Finance and Accounting Department			28.809.800	98,16%
3.02	Vi Quoc Hung			Father			0	0,00%
3.03	Tran Thi Mai Hong	007C458107 tại CTS		Mother			0	0,00%
3.04	Nguyen Anh			Father-in-law			0	0,00%
3.05	Khong Thi Thanh Ha			Mother-in-law			0	0,00%
3.06	Nguyen Khanh Ly			Wife			0	0,00%
3.07	Nguyen Nam Khanh			Brother-in-law			0	0,00%
3.08	Vi Chi Kien			Son			0	0,00%
3.09	DAP2 – VINACHEM JOINT STOCK COMPANY			Controller			0	0,00%
3.10	Lam Thao Fertilizers and Chemicals joint stock Company			Controller			0	0,00%
4	<b>Dao Van Duc</b>		<b>Member of the Board of Directors</b>	<b>No</b>			0	<b>0,00%</b>
4.01	Vietnam National Chemical Group			Deputy Head of the Secretariat			28.809.800	98,16%
4.02	Dao Van Dung			Father			0	0,00%
4.03	Nguyen Thi Trong			Mother			0	0,00%
4.04	Pham Thi Thuy An			Wife			0	0,00%
4.05	Dao Nhat Minh			Son			0	0,00%
4.06	Dao Nhat Nam			Son			0	0,00%
4.07	Dao Nhat Cuong			Son			0	0,00%
4.08	Pham Nam Tien			Father-in-law			0	0,00%
4.09	Pham Thi Hong Chuyen			Mother-in-law			0	0,00%
4.10	Dao Manh Nghia			Brother			0	0,00%
4.11	Pham Minh Vu			Brother-in-law			0	0,00%
5	<b>Mai Tu Phuong</b>		<b>Chief Accountant, Authorized Person to Disclose Information</b>				3.000	<b>0,01%</b>
5.01	Mai Van Muoi			Father			0	0,00%
5.02	Nguyen Thi Oi			Mother			0	0,00%
5.03	Thong Thanh Binh			Wife			0	0,00%
5.04	Mai Thien Phuc			Son			0	0,00%
5.05	Mai Thanh Van			Daughter			0	0,00%
5.06	Mai Van Thong			Older brother			0	0,00%
5.07	Mai Van Vy			Younger brother			0	0,00%
5.08	Mai Thanh Liem			Younger brother			0	0,00%
5.09	Mai Thi Thu Ha			Younger sister			0	0,00%
5.10	Mai Thanh Lam			Younger brother			0	0,00%



5.11	Mai Thi Thu Suong			Younger sister			0	0,00%
5.12	Nguyen Thi Dung			Mother-in-law			0	0,00%
5.13	Thong Bich Ngoc			Sister-in-law			0	0,00%
5.14	Thong Thanh Tam			Wife's sister			0	0,00%
5.15	Chung Hoa Son			Wife's sister			0	0,00%
6	<b>Mai Thi Ly</b>		<b>Head of Supervisory Board</b>				<b>200</b>	<b>0,00%</b>
6.01	Trinh Thi Xo			Mother			0	0,00%
6.02	Le Cong Luan			Husband			0	0,00%
6.03	Le Mai Duy			Son			0	0,00%
6.04	Le Gia Khiem			Son			0	0,00%
6.05	Mai Van Nguyen			Younger brother			0	0,00%
6.06	Mai Thi Loan			Older sister			0	0,00%
6.07	Le Cong Khanh			Husband's brother			0	0,00%
6.08	Le Thi Tuyet			Sister-in-law			0	0,00%
6.09	Le Thi Thu Nguyet			Sister-in-law			0	0,00%
6.10	Le Thi Thu Huong			Sister-in-law			0	0,00%
6.11	Le Cong Ly			Husband's brother			0	0,00%
6.12	Le Cong Chanh			Husband's brother			0	0,00%
7	<b>Vo Hong Nhung</b>		<b>Board of Supervisors</b>				<b>2.000</b>	<b>0,01%</b>
7.01	Pham Thi Ly			Mother			0	0,00%
7.02	Mai Quoc Hung			Husband			0	0,00%
7.03	Mai Nam Phong			Son			0	0,00%
7.04	Mai Ngoc Tuong Vy			Daughter			0	0,00%
7.05	Vo Lan Phuong			Older brother			0	0,00%
7.06	Nguyen Thi Be Thanh			Sister-in-law			0	0,00%
7.07	Vo Thi Phuong Hong			Older sister			0	0,00%
7.08	Vo Thanh Sang			brother-in-law			0	0,00%
7.09	Mai Van Hu			Father-in-law			0	0,00%
7.10	Phan Thi Thuy			Mother-in-law			0	0,00%
8	<b>Truong Tuan Nghia</b>		<b>Board of Supervisors</b>				<b>0</b>	<b>0,00%</b>
8.01	Truong Tuan Khanh			Father			0	0,00%
8.02	Pham Thi Thuy			Mother			0	0,00%
8.03	Tran Thi Bao Linh			Wife			0	0,00%
8.04	Truong Tuan Phong			Son			0	0,00%
8.05	Truong Khanh Ly			Younger sister			0	0,00%
8.06	Tran Van Duc			Father-in-law			0	0,00%
8.07	Nguyen Thi Than			Mother-in-law			0	0,00%
8.08	Tran Hong Linh			Wife's sister			0	0,00%
8.09	Vietnam National Chemical Group			Deputy Secretary of the Secretariat			28.809.800	98,16%
9	<b>Dang Thi Duyen Nghia</b>		<b>Company Secretary, Company, Administration Manager</b>				<b>0</b>	<b>0,00%</b>
9.01	Dang Ngoc Son			Father			0	0,00%
9.02	Ngo Thi Ket			Mother			0	0,00%
9.03	Ha Minh Tan			Father-in-law			0	0,00%
9.04	Le Thi Hao			Mother-in-law			0	0,00%
9.05	Ha Hoang Huy			Husband			0	0,00%
9.06	Ha Dang Hoang Ky			Biological child			0	0,00%



9.07	Ha Dang Hoang An			Biological child			0	0.00%
9.08	Dang Ngo Dai Ngoc			Younger brother			0	0.00%
9.09	Nguyen Van Son			Brother-in-law			0	0.00%
9.10	Ha Trong Hung			Brother-in-law			0	0.00%

