

**REPORT
ON CORPORATE GOVERNANCE YEAR 2025**

To: - The State Securities Commission;

- Hanoi Stock Exchange.

- Name of company: **IDICO-Long An Investment Construction Joint Stock Company.**
- Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.
- Tel: (+84)272 3826.497; Fax: (+84)272 3829.337; Email: idicolongan@yahoo.com.vn
- Charter capital: 273,599,690 VND.
- Stock symbol: LAI.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented. (IDICO Long An Construction Investment Joint Stock Company is not subject to the requirement for internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/ND-CP.)

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	29/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors (Year 2025):

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of	The date becoming/ceasing to be the member of the Board of Directors
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		<i>Directors, Non-executive members of the Board of Directors)</i>	Date of appointment	Date of dismissal
1	Mr. Dang Chinh Trung	Chairman of The Board of Directors	14/05/2021	
2	Mr. Nguyen Xuan Tien	Executive Member of the BOD	14/05/2021	
3	Mr. Nguyen Vu Hung	Non-executive Member of the BOD	29/04/2025	
4	Mr. Hoang Tuan Anh	Non-executive Member of the BOD	03/10/2023	
5	Ms. Nguyen Thi Hoa	Non-executive Member of the BOD	03/10/2023	
6	<i>Mr. Vo The Minh</i>	<i>Non-executive Member of the BOD</i>	-	29/04/2025

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors (Power of Attorney)	Attendance rate	Reasons for absence
1	Mr. Dang Chinh Trung	4/4	100%	
2	Mr. Nguyen Xuan Tien	4/4	100%	

3	Mr. Nguyen Vu Hung	3/3	100%	Appointed on 29/04/2025
4	Mr. Hoang Tuan Anh	4/4	100%	
5	Ms. Nguyen Thi Hoa	4/4	100%	
6	Mr. Vo The Minh	1/1	100%	Dismissed on 29/04/2025

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3. Supervising the Board of Management by the Board of Directors:

With the goal of promoting and improving the efficiency of production and business activities, the Board of Directors has directed, supervised, and supported the Board of Management in implementing governance solutions, enhancing the quality and effectiveness of production and business operations, effectively recovering investment capital, and seeking preferential credit sources to ensure investment capital for new projects.

The results show that the Board of Management has implemented the Resolutions and conclusions of the Board of Directors with high unity and efficiency. Consequently, in 2025, the Company successfully achieved the key targets outlined in the plan and the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): *None*.

5. Resolutions/Decisions of the Board of Directors (Annual Report 2025):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	Resolution No. 01/NQ-HĐQT	07/01/2025	Resolution of the BoD on Q.IV/2024 (Term IV 2021–2026)	100%
2	Decision No. 02/QĐ-HĐQT	07/01/2025	Decision on the Promulgation of the Financial Regulations of IDICO- LINCO	100%
3	Decision No. 05/QĐ-HĐQT	13/01/2025	Decision on Approving the Selection of Consulting Unit for Adjustment of the Feasibility Study Report and Construction Drawing Design for Infrastructure of the Housing Project in Huu Thanh Commune, Duc Hoa	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			District, Long An Province	
4	Decision No. 08/QĐ-HĐQT	05/02/2025	Decision on the Promulgation of the Investment and Construction Management Decentralization Regulations of IDICO-LINCO	100%
5	Resolution No. 10/NQ-HĐQT	03/03/2025	Resolution on Approving the Record Date, Time, Venue, and Agenda of the 2025 Annual General Meeting of Shareholders	100%
6	Resolution No. 13/NQ-HĐQT	01/04/2025	Resolution on Approving the 2025 Working Capital Credit Limit at Shinhan Bank Vietnam	100%
7	Resolution No. 14/NQ-HĐQT	04/04/2025	Resolution on Approving the Contents of Documents for the 2025 Annual General Meeting of Shareholders	100%
8	Resolution No. 29/NQ-HĐQT	08/04/2025	Resolution of the BoD on QI/2025 (Term IV 2021–2026)	100%
9	- Resolution No. 34/NQ-HĐQT	28/05/2025	Resolution on Approving the Working Capital Credit Limit at Vietcombank – Tan Dinh Branch	100%
10	- Resolution No. 36/NQ-HĐQT	04/06/2025	Resolution on Implementing the Plan for Stock Dividend Payment for 2024	100%
11	- Resolution No. 38/NQ-HĐQT	23/06/2025	Resolution of the BoD on QII/2025 (Term IV 2021–2026)	100%
12	- Decision No. 40/QĐ-HĐQT	24/06/2025	Decision on Selecting the Auditor for the Interim Financial Statements for the Period Ending 30/06/2025 and the Annual Financial Statements for the Fiscal Year Ending 31/12/2025 of IDICO-LINCO	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
13	- Decision No. 41/QĐ-HĐQT	24/06/2025	Decision on Remuneration Payment to the BoD and Board of Supervisors for 2025	100%
14	- Decision No. 42/QĐ-HĐQT	24/06/2025	Decision on Assigning Duties to the Chairman and Members of the Board of Directors	100%
15	- Decision No. 43/QĐ-HĐQT	25/06/2025	Decision on Bonus Fund Disbursement and BoD/BOS Bonus for 2024	100%
16	- Resolution No. 44/NQ-HĐQT	25/06/2025	Resolution on Fixing the record date for exercising the right to receive shares issued for the 2024 dividend payment	100%
17	- Decision No. 47/QĐ-HĐQT	14/07/2025	Decision on the Adjustment of the Investment Project: Expanded Central Residential Area in Ward 6.	100%
18	- Decision No. 50/QĐ-HĐQT	22/07/2025	Decision on the Reappointment of Mr. Pham Van Loc as Deputy General Director.	100%
19	- Resolution No. 54/NQ-HĐQT	04/08/2025	Resolution on Approving the 2025 Working Capital Credit Limit at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Long An Branch	100%
20	- Resolution No. 57/NQ-HĐQT	11/08/2025	Resolution on Charter Capital Increase; updating the Company's address in accordance with the new administrative boundaries and amendments; and updating the Company's Charter.	100%

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No.	Resolution/ Decision No.	Date	Content	Approval rate
21	- Resolution No. 59/NQ-HĐQT	09/09/2025	Decision on the Adjustment of the Investment Project: Residential Area and Workers' Housing in Duc Hoa Commune, Tay Ninh Province.	100%
22	- Resolution No. 61/NQ-HĐQT	10/10/2025	Resolutions of the Board of Directors for the third quarter of 2025 (Term IV, 2021–2026).	100%
23	- Resolution No. 63/NQ-HĐQT	10/10/2025	Resolution on the approval of the plan for adjustment of the organizational structure and staffing levels of Long An-IDICO Construction Investment Joint Stock Company.	100%
24	- Decision No. 66/QĐ-HĐQT	10/10/2025	Decision on Changing the Company Seal of Long An-IDICO Investment Construction Joint Stock Company	100%

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III. Board of Supervisors (Annual Report 2025)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Tran Huynh Thanh Truc	Head of BOS	06/05/2024	Bachelor of Accounting
2	Ms. Nguyen Thi Thuy Dung	Member	06/05/2024	Bachelor of International Finance
3	Mr. Dinh Thanh Luan	Member	Appointed on 29/04/2025	Civil Engineer
4	Ms. Nguyen Thi Mai	Member	Dismissed on	Bachelor of

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
	<i>Chung</i>		<i>29/04/2025</i>	<i>Economics</i>

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Huynh Thanh Truc	4/4	100%	100%	Appointed on 06/05/2024
2	Mr. Dinh Thanh Luan	2/3	66.67%	100%	Appointed on 29/04/2025
3	Ms. Nguyen Thi Thuy Dung	4/4	100%	100%	Appointed on 06/05/2024
4	<i>Ms. Nguyen Thi Mai Chung</i>	<i>1/1</i>	<i>100%</i>	<i>100%</i>	<i>Dismissed on 29/04/2025</i>

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1/ Supervision of the Board of Director:

- The activities of the Board of Directors in 2025 complied fully with the Company's Charter of Organization and Operation. All Regulations and Provisions of the current laws were implemented thoroughly and promptly.

- The Board of Directors directed and collaborated with the Board of Management in managing and operating all production and business activities of the Company. The organization and execution of the Company's production, business, and development strategies were conducted based on the resolutions approved by the General Meeting of Shareholders, ensuring principles and efficiency in implementation.

- The Board of Directors organized the collection of opinions on key orientations and timely solutions to meet the Company's business requirements, aiming to achieve business efficiency. The Board of Directors regularly reviewed and assessed the implementation of tasks and set out directions and key tasks.

- The Resolutions/Decisions of the Board of Directors were issued in compliance

with the functions and powers prescribed by the law and the Company's Charter.

3.2/ Supervision of the Board of Management:

- The Company's Board of Management organized and operated the Company's activities in accordance with its functions and powers as stipulated in the Charter, regulations, and rules of the Company, and in compliance with the provisions of the law.

- The direction, management, and execution of production and business tasks were carried out in alignment with the strategic orientation and operational tasks outlined in the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.

- The Board of Management regularly monitored and supervised the performance of the supporting apparatus in the operational and corporate governance tasks; fully fulfilled obligations to the State budget and implemented policies for employees such as salaries, wages, social insurance (SI), health insurance (HI), unemployment insurance (UI), and other labor-related regimes...

- The Board of Management created favorable conditions for mass organizations to operate in accordance with their functions and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors regularly coordinated with the Board of Directors and the Board of Management to fulfill its responsibilities and duties:

- Participated in evaluating the production and business performance for 6 months/1 year of the Board of Management;

- Maintained regular contact with the Board of Management and other managers to collect information, reports, and documents for the supervisory activities of the Board of Supervisors;

- Coordinated with independent audit units and discussed with the Board of Management about feedback on issues arising during the review of the Company's semi-annual/annual financial statements.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nguyen Xuan Tien	02/07/1974	Bachelor of Economics	29/04/2008

2	Mr. Pham Van Loc	24/04/1977	Civil Engineer	10/05/2010
3	Mr. Pham Tan Hien	21/04/1978	Civil Engineer	09/04/2018

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Quoc Tai	12/10/1973	Bachelor of Economics	09/04/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

LIST OF MEMBERS OF THE BOARD OF DIRECTORS WITH CORPORATE GOVERNANCE TRAINING CERTIFICATES			
No.	Members of Board of Directors	Qualification	Certificate
1	Mr. Dang Chinh Trung	Civil Aerospace	√
2	Mr. Nguyen Xuan Tien	Bachelor of Economics	√
3	Mr. Vo The Minh	Bachelor of Finance	√
4	Mr. Hoang Tuan Anh	Civil Architect	√

VII. The list of affiliated persons of the public company (6-Month Report for 2025) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
As per Appendix 1 attached									

Noe: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
As per Appendix 2 attached								

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company Control	Time of transaction	Content, quantity, total value of transaction	Note
No transaction									

4. Transactions between the Company and other objects.

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Only the transactions listed in Appendix 2 above.

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Only the transactions listed in Appendix 2 above.

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transaction*

No transaction

VIII. Share transactions of internal persons and their affiliated persons (6-Month Report for 2025).

1. Transactions of internal persons and affiliated persons with shares of the Company.

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
As per Appendix 3 attached								

2. Transactions of internal persons and affiliated persons with shares of the company.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Van Loc	Internal Person	18,520	0.108%	20	0.0001%	
2	Nguyen Bich Ngoc	Affiliated persons	7,500	0.044%	400	0.002%	
3	Nguyen Thi Tuyet Phuong	Affiliated persons	200	0.001%	-	-	

IX. Other significant issues: None.

Recipients:

- Same as above;
- Archived: Human Resources and Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Dang Chinh Trung

APPENDIX 1
LIST OF RELATED PARTIES OF IDICO-LINCO COMPANY

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Company	Number of shares held at the end of the period	Ownership ratio at the end of the period	Note
I	Board of Directors											
1	Dang Chinh Trung		Chairman of the BOD			14/05/2021	x	x	Internal Person, Representative of 51% Capital	No	No	
2	Nguyen Xuan Tien		Member of the BOD, Director			29/04/2008	x	x	Internal Person, Representative of 51% Capital	2,000	0.012%	
3	Nguyen Vu Hung		Member of the BOD			29/04/2025	x	x	Internal Person	No	No	
4	Nguyen Thi Hoa		Member of the BOD			03/10/2023	x	x	Internal Person, Individual owning over 10% of voting shares	No	No	

5	Hoang Tuan Anh		Member of the BOD		03/10/2023	x	x	Internal Person	No	No	
6	Vo The Minh		Member of the BOD		x	29/04/2025	x	Internal Person	No	No	
II											
7	Tran Huynh Thanh Truc		Head of BOS		06/05/2024	x	x	Internal Person	No	No	
8	Dinh Thanh Luan		Member of BOS		29/04/2025	x	x	Internal Person	No	No	
9	Nguyen Thi Thuy Dung		Member of BOS		06/05/2024	x	x	Internal Person	No	No	
10	Nguyen Thi Mai Chung		Member of BOS		x	29/04/2025	x	Internal Person	No	No	
III											
11	Pham Van Loc		Deputy Director		10/05/2010	x	x	Internal Person	20	0.0001%	

12	Pham Tan Hien		Deputy Director		06/04/2018	x	x	Internal Person	9,120	0.053%	
IV											
13	Pham Quoc Tai		Chief Accountant - Authorized Information Disclosure Officer		09/04/2018	x	x	Internal Person	138	0.001%	
V											
14	Pham Hong Phuong		Secretary of the BOD - Person in charge of corporate governance		11/07/2016	x	x	Internal Person	No	No	
VI											
A											
15	IDICO Corporation - JSC				01/3/2018			Parent Company	8,721,000	51.00%	

16	IDICO Material Development And Construction Investment Joint Stock Company (MCI)					01/3/2018			Subsidiaries under the same parent company			
17	IDICO Urban And House Development Investment Joint-Stock Company (UIC)					01/3/2018			Subsidiaries under the same parent company			
18	IDICO Investment Construction Oil And Natural Gas Joint Stock Company (ICN)					01/3/2018			Subsidiaries under the same parent company			
19	IDICO No.10 Investment Construction Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			

16	IDICO Material Development And Construction Investment Joint Stock Company (MCI)					01/3/2018			Subsidiaries under the same parent company			
17	IDICO Urban And House Development Investment Joint-Stock Company (UIC)					01/3/2018			Subsidiaries under the same parent company			
18	IDICO Investment Construction Oil And Natural Gas Joint Stock Company (ICN)					01/3/2018			Subsidiaries under the same parent company			
19	IDICO No.10 Investment Construction Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			

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20	IDICO Investment Consultancy Joint Stock Company (INC)					01/3/2018			Subsidiaries under the same parent company			
21	IDICO Urban And Industrial Zone Development Company Limited					01/3/2018			Subsidiaries under the same parent company			
22	IDICO Srok Phu Mieng Hydropower Joint Stock Company (ISH)					01/3/2018			Subsidiaries under the same parent company			
23	IDICO Infrastructure Development Investment Joint Stock Company (HTI)					01/3/2018			Subsidiaries under the same parent company			



24	Idico Industrial Zone Service Company Limited					01/3/2018			Subsidiaries under the same parent company			
25	Que Vo IDICO Urban And Industrial Zone Development Investment Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
26	IDICO Thai Binh Construction And Investment Joint Stock Company					01/01/2019			Subsidiaries under the same parent company			
27	IDICO Tien Giang Joint Stock Company					15/12/2021			Subsidiaries under the same parent company			
28	IDERGY Joint Stock Company					19/9/2022			Subsidiaries under the same parent company			



29	IDICO Vinh Quang Joint Stock Company					07/11/2023			Subsidiaries under the same parent company			
30	IDICO Ha Nam Joint Stock Company					15/5/2024			Subsidiaries under the same parent company			
31	IDICO Ninh Binh Joint Stock Company					16/12/2024			Subsidiaries under the same parent company			
32	VTA Global Port Joint Stock Company					29/10/2025			Subsidiaries under the same parent company			
B Other related individuals												
B.1 Managers of IDICO Corporation (Parent Company)												
32	Nguyen Thi Nhu Mai					19/04/2022			Chairman of BOD of Parent Company			
32	Dang Chinh Trung		Chairman of BOD			01/03/2018			Member of the Board of Directors, General Director of			

									the Parent Company			
33	Ton That Anh Tuan					02/02/2021			Member of the BOD, Chairman of the BOS of the Parent Company			
34	Tran Thuy Giang					21/04/2023			Member of the BOD, Chairman of the BOS of the Parent Company			
35	Nguyen Viet Tuan					21/04/2023			Deputy General Director of the Parent Company			
36	Phan Van Chinh					01/06/2021	01/09/2025	Dismissal	Deputy General Director of the Parent Company			
37	Nguyen Hong Hai					01/03/2018			Deputy General Director of the Parent Company			

38	Nguyen Van Minh					11/06/2019	11/01/2025	Dismissal	Deputy General Director of the Parent Company			
39	Tran Ngoc Sang					01/10/2024			Chief Accountant of Parent Company			
B.2	Other individuals											
-	-	-	-	-	-	-	-	-	-	-	-	-
B.3	Wife, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's managers, legal representatives, controllers, members, and shareholders holding controlling stakes or shares. - According to the List of Insiders and Related Parties of Insiders in Appendix 3											




APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	IDICO Corporation - JSC	Parent Company	0302177966 Issued on: 30/06/2010 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	151A, Nguyen Dinh Chieu Street, Xuan Hoa Ward, HCMC	From January 01, 2022, to December 31, 2022	Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 34,319,196,576 VND	
					From January 25, 2022, to June 17, 2022	Construction Contract	Construction work, value: 76,180,972,422 VND	
					From January 01, 2023, to December 31, 2023	Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 1,923,787,945 VND	
					From June 19, 2023, to December 31, 2023	Resolution No. 20/NQ-HĐQT dated June 21, 2023	Loan received: 80,000,000,000 VND Interest payable:	



11/11/2023

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						Loan Agreement No. 03/2023/HDVV, dated June 19, 2023	3,688,328,768 VND	
					From January 05, 2023, to August 24, 2023	Contract No. 42/HĐKT-TCT dated December 27, 2017 (Contract Appendix No. 42,01/PLHĐ-TCT dated October 10, 2022)	Construction work, value: 16,253,712,971 VND	
					From January 05, 2023, to January 05, 2023	Contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 9,152,876,575 VND	
					From January 05, 2023, to November 28, 2023	Contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 19,642,582,528 VND	
					From May 17, 2023, to May 17, 2023	Contract No. 85/HĐKT-TCT dated August 10, 2021	Construction work, value: 7,505,338,792 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From May 19, 2023, to May 19, 2023	Contract No. 05/HĐKT-TCT dated March 28, 2018 Appendix PLHĐ 05.01./PLHĐ-TCT dated May 11, 2018, and PLHĐ 05.02/PLHĐ-TCT dated July 31, 2019	Construction work, value: 7,305,320,734 VND	
					From June 14, 2023, to June 14, 2023	Contract No. 06/HĐKT-TCT dated January 15, 2020	Construction work, value: 8,013,886,259 VND	
					From June 28, 2023, to June 28, 2023	Contract No. 52/HĐKT-TCT dated May 21, 2021	Construction work, value: 4,893,791,071 VND	
					From December 28, 2023, to December 28, 2023	Contract No. 10/HĐHTKD dated November 01, 2021	Capital contribution received: 160,650,000,000 VND	
					From 05/03/2024 to 05/03/2025 (12 months)	Resolution No. 02/NQ-ĐHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HDVV/IDC-	Loan agreement with a maximum limit value: 275,000,000,000	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						LAI dated 05/03/2024	VND	
					From 05/03/2024 to 31/12/2024		Interest payable, value: 15,090,082,192 VND	
					From 17/12/2024 to 17/12/2024		Repayment of loan principal: 150,000,000,000 VND	
					From January 1, 2024, to November 27, 2024	Resolution No. 02/NQ-HĐQT dated 04/03/2021 Loan Agreement No.: 02/2021/HDVV dated 25/02/2021	Loan interest payable, value: 1,502,641,095 VND Repayment of loan principal: 20,650,000,000 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From 01/01/2024 to 30/06/2024	Resolution No. 20/NQ-HĐQT dated 21/06/2023 Loan Agreement No.: 03/2023/HĐVV dated 19/06/2023	Loan interest payable, value: 5,821,369,862 VND Repayment of loan principal: 80,000,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 31/HĐKT-TCT dated 14/04/2021 and Contract Appendix No. 31.01/PLHD-TCT dated 15/07/2021	Construction Contract, value: 4,253,452,017 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 85/HĐKT-TCT dated 10/08/2021	Construction Contract, value: 3,795,582,509 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Ground Construction Contract No. 07/HĐKT-TCT dated 28/03/2019	Construction Contract, value: 4,440,824,610 VND	
					From January 01, 2024, to June 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 3,040,198,430 VND	
					From December 30, 2024, to December 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 10,661,601,171 VND	
					From October 11, 2024, to October 31, 2024	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 12,900,297,812 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From May 26, 2025, to June 9, 2025	Ground leveling construction contract No. 18/HĐKT-TCT dated April 29, 2025	Construction work, value: 11,493,596,065 VND	
					From June 3, 2025, to June 3, 2025	Contract No. 35/HĐKT- TCT dated September 17, 2024	Construction work, value: 8,548,235,935 VND	
					From January 1, 2025, to June 30, 2025	Resolution No. 02/NQ- ĐHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HĐVV/IDC- LAI dated 05/03/2024	Loan interest payable, value: 4,339,041,096 VND	
					From August 21, 2025 to September 8, 2025	Construction Execution Contract No. 23/HĐKT- TCT dated June 16, 2025	Construction work, value: 595,798,648 VND	
					From November 17, 2025 to December 5, 2025	Construction Works Contract No. 15/HĐKT- TCT dated July 4, 2018, Contract Appendix No. 15.01/PLHĐ-TCT dated July 31, 2019, and Contract Appendix No. 15.02/PLHĐ-TCT dated August 15, 2023	Construction work, value: 3,467,222,547 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From December 8, 2025 to December 18, 2025	Contract No. 35/HĐKT-TCT dated September 17, 2024, and Contract Appendix No. 35.01/PLHĐ-TCT dated April 28, 2025	Construction work, value: 2,882,405,410 VND	
					From December 23, 2025 to December 31, 2025	Contract No. 85/HĐKT-TCT dated August 10, 2021, and Contract Appendix No. 85.01/PLHĐ-TCT dated November 28, 2023	Construction work, value: 3,533,628,268 VND	
					From March 5, 2024 to June 30, 2026	Resolution No. 02/NQ-ĐHĐCĐ dated March 4, 2024 Loan Agreement No. 01/2024/HDVV/IDC-LAI dated March 5, 2024	Loan Agreement with a maximum credit limit of VND 275,000,000,000	
					From July 1, 2025 to December 31, 2025		Repayment of loan principal: VND 11,000,000,000 Loan interest payable, value: 6,458,986,302 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
2	IDICO No.10 Investment Construction Joint Stock Company	Subsidiaries under the same parent company	1800155910 Issued on: 15/01/2007 Place of Issue: Department of Planning and Investment of Can Tho City	43A, 3/2 Street, Ninh Kieu Ward, Can Tho City	From January 17, 2022, to December 31, 2022	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 5,542,417,670 VND	
					From January 17, 2023, to December 29, 2023	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 1,959,728,169 VND	
					From 01/01/2024 to 29/12/2024	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Contract for purchasing and selling construction materials, value: 16,333,730 VND	
3	IDICO-CONAC Trading Service and Construction Enterprise- Branch of IDICO Investment	Branch of a subsidiary under the same parent company	3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba	326, Nguyen An Ninh Street, Tam Thang Ward, HCMC	From January 07, 2022, to August 16, 2022	Economic Contract No. 06/2022 XNVL IDCO-LINCO/XNCN dated December 31, 2021	Construction material sales contract, value: 2,279,436,241 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
	Construction Oil And Natural Gas JSC		Ria – Vung Tau Province					
4	IDICO-CONAC Western Construction Enterprise– Branch of IDICO Investment Construction Oil And Natural Gas JSC	Branch of a subsidiary under the same parent company	3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba Ria – Vung Tau Province	326, Nguyen An Ninh Street, Tam Thang Ward, HCMC	From February 11, 2025, to March 25, 2025	Economic Contract No. 13/2024 XNVL IDICO- LINCO/CNCONAC dated August 26, 2024	Construction materials sales contract, value: 18,693,000 VND	
5	IDICO Industrial Zone Service Company Limited	Subsidiaries under the same parent company	3602478261 Issued on: March 31, 2011 Place of issue: Department of Planning and Investment of Dong Nai Province	48, Quarter 3, Long Hung Ward, Dong Nai Province	From January 29, 2022, to January 29, 2022	Sales Contract No. 22/2020 XNVL IDICO- LINCO/XDIDICO dated May 15, 2020	Construction material sales contract, value: 3,927,273 VND	
6	Idico Urban and House Development Investment Joint-	Subsidiaries under the same parent company	3600486108 Issued on February 16, 2005	Road No. 4, Nhon Trach 1 Industrial Park, Nhon Trach Commune, Dong Nai Province, Viet Nam	From June 30, 2022, to June 30, 2022	Electrical substation installation contract No. 15/CT-HĐXL dated	Electrical system installation	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						Thanh Workers' Housing Project		
					From March 4, 2025, to June 24, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Consulting Contract No. 03/HĐTV/2025 dated February 20, 2025 – Package 2: Consulting services for preparation of construction drawing design dossier for the Huu Thanh residential and worker housing project	Consulting contract for the Huu Thanh residential and worker housing project, value: 1,298,160,000 VND	
					From May 29, 2025, to May 29, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 17/HĐTV/2025 dated March 14, 2025 –	Consulting contract for the wastewater treatment plant project, value: 50,000,000 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						Preparation of the technical-economic report for the wastewater pumping station, protective fencing, power supply line for the wastewater treatment plant, and camera system – Project of a wastewater treatment plant with a capacity of 660 m³/day-night		
9	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	Subsidiaries under the same parent company	3500101298 - Issued on: 29/12/2006 - Department of Planning and Investment of Ho Chi Minh City	326, Nguyen An Ninh Street, Tam Thang Ward, HCMC	From May 9, 2025, to May 14, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Framework Contract No. 23/2025 XNVL IDICO-LINCO/IDICO-CONAC dated April 10, 2025	Construction materials sales contract, value: 916,719,778 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
10	IDICO Investment Consultancy Joint Stock Company (INC)	Subsidiaries under the same parent company	0304843611 Issued on: 31/01/2007 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, HCMC	From September 8, 2025, to September 16, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 19/HĐTV/2025 dated June 30, 2025 – Preparation of the Economic and Technical Report for the wastewater pipeline from AEON Tan An Shopping Center	Consulting expenses for the design of the wastewater treatment plant, worth: 40,000,000 VND	
11	IDICO Investment Consultancy Joint Stock Company (INC)	Subsidiaries under the same parent company			From September 30, 2025, to October 7, 2025	Board of Directors' Resolution No. 62/NQ-HĐQT dated September 11, 2024 Contract No. 03/HĐTV/2025 dated February 20, 2025 – Preparation of the detailed construction design drawings for technical infrastructure of	Consulting expenses for design drawings, worth 142,290,000 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						the Residential Area and Workers' Housing Project in Huu Thanh Commune		

APPENDIX 3

LIST OF INTERNAL PERSONS AND AFFILIATED PARTIES OF INTERNAL PERSONS OF IDICO-LINCO COMPANY

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1	Dang Chinh Trung		Chairman of BOD			14/05/2021	x	x		0	0%	
	<i>Related person:</i>											
1.1	Dang Chinh Doan	Deceased							Father			
1.2	Le Thi Lan	Deceased							Mother			
1.3	Nguyen Sinh Tho	x	x			14/05/2021	x	x	Father-in-law			
1.4	Nguyen Thi Ba	Deceased							Mother-in-law			

1.5	Nguyen Hong Phuong	x	x			14/05/2021	x	x	Wife			
1.6	Dang Viet Dung	x	x				x	x	Child			
1.7	Nguyen Thi My Thanh	x	x			14/05/2021	x	x	Daughter-in-law			
1.8	Dang Phuong Thao	x	x				x	x	Child			
1.9	Dang Chinh Nghia	x	x			14/05/2021	x	x	Younger sibling			
1.10	Le Thi Ha	x	x			14/05/2021	x	x	Sister-in-law			
1.11	Dang Thi Lien	x	x			14/05/2021	x	x	Younger sibling			
1.12	Bui The Ky	x	x			14/05/2021	x	x	Brother-in-law			

1.18	Idico Urban And Industrial Zone Development Company Limited	x	x			25/11/2021	x	x	Mr. Dang Chinh Trung serves as Chairman			
1.19	Idico Tien Giang Joint Stock Company	x	x			15/12/2021	x	x	Mr. Dang Chinh Trung serves as Chairman			
1.20	IDICO Vinh Quang Joint Stock Company	x	x			14/02/2025	x	x	Mr. Dang Chinh Trung serves as Chairman of the Board of Directors.			
2	Nguyen Xuan Tien	x	Member of BOD, Director			29/04/2008	x	x		2,000	0.012%	
Affiliated persons:												
2.1	Nguyen Xuan Thanh	x	x			29/04/2008	x	x	Father			
2.2	Hoang Thi Hop	x	x			29/04/2008	x	x	Mother			
2.3	Nguyen Van Can	x	x			29/04/2008	x	x	Father-in-law			
2.4	Nguyen Thi	x	x			29/04/2008	x	x	Mother-in-law			

	Nguyet											
2.5	Nguyen Bich Ngoc	x	x			29/04/2008	x	x	Wife	400	0.002%	
2.6	Nguyen Hong Anh	Minor					Minor		Child			
2.7	Nguyen Phuong Ngan	Minor					Minor		Child			
2.8	Nguyen Xuan Linh	Minor					Minor		Child			
2.9	Nguyen Ngoc Linh	Minor					Minor		Child			
2.10	Nguyen Thi Kim Thoa	x	x			29/04/2008	x	x	Older sister			
2.11	Nguyen Thi Theu	x	x			29/04/2008	x	x	Younger sibling			
2.12	Nguyen Xuan Duong	x	x			29/04/2008	x	x	Brother-in-law			
2.13	TSK Group Joint Stock Company	x	x			x	x	x	Mr. Nguyen Xuan Tien serves as Chairman of the Board of Directors.			
3	Nguyen Vu Hung		Member of the BOD			29/04/2025	x	x		0	0%	
Affiliated persons:												

3.1	Nguyen Thi Xuan Huong	x	x			29/04/2025			Wife			
3.2	Nguyen Henry	Minor				29/04/2025			Child			
3.3	Nguyen Harison	Minor				29/04/2025			Child			
3.4	Nguyen Hermia	Minor				29/04/2025			Child			
3.5	Nguyen Hania	Minor				29/04/2025			Child			
3.6	Nguyen Trong Hoa	Deceased							Father			
3.7	Vu Thi Phuong	x	x			29/04/2025			Mother			
3.8	Nguyen Thi Thoi	Foreign country			Australia	29/04/2025			Mother-in-law			
3.9	Nguyen Thanh Hong	Foreign country			Australia	29/04/2025			Father-in-law			
3.10	Nguyen Vu Ngoc Huyen	Foreign country			Australia	29/04/2025			Sibling			
3.11	SSG Group Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as Deputy General Director.			

3.12	Trung Viet Real Estate Business Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as General Director.			
3.13	PetroVietnam Real Estate Joint Stock Company – SSG	x	x						Mr. Nguyen Vu Hung serves as Member of the Board of Directors.			
3.14	An Hoa Son Co., Ltd.	x	x						Mr. Nguyen Vu Hung serves as Director.			
3.15	An Phuc Son Investment Consulting Joint Stock Company	x	x						Mr. Nguyen Vu Hung serves as Member of the Board of Directors.			
4	<i>Vo The Minh</i>	<i>x</i>	<i>Member of BOD</i>			<i>x</i>	<i>29/04/2025</i>	<i>Letter of Resignation</i>	<i>x</i>	<i>0</i>	<i>0%</i>	
	<i>Affiliated persons:</i>											
4.1	Vo The Binh	Deceased							Father			
4.2	Phan Thi Ngan	x	x			x	29/04/2025	x	Mother			
4.3	Vo Thi Minh Ngoc	x	x			x	29/04/2025	x	Younger sibling			

4.4	Dinh Nhat Tuan Anh	x	x			x	29/04/2025	x	Brother-in-law			
4.5	Vo Thi Ngan Ha	x	x			x	29/04/2025	x	Younger sibling			
4.6	Chu Han Quoc Anh	x	x			x	29/04/2025	x	Brother-in-law			
4.7	Vo The Vinh	x	x			x	29/04/2025	x	Younger sibling			
4.8	S.S.G Group Joint Stock Company	x	x			x	x	x	Mr. Vo The Minh serves as a Member of the Board of Directors.			
4.9	OneFin Vietnam Joint Stock Company	x	x			x	x	x	Mr. Vo The Minh serves as a Member of the Board of Directors cum Deputy General Director.			
4.10	SSG Van Thanh Joint Stock Company					x	x	x	Mr. Vo The Minh serves as Chairman of the Board of Directors.			
4.11	Fafilm Ho Chi Minh City Joint Stock Company					x	x	x	Mr. Vo The Minh serves as a Member of the Board of			

									Directors cum General Director.			
5	Nguyen Thi Hoa	x	Member Of BOD			03/10/2023	x	x		0	0%	
	<i>Affiliated persons:</i>											
5.1	Nguyen Mai	x	x			03/10/2023	x	x	Father			
5.2	Nguyen Thi Phuong	x	x			03/10/2023	x	x	Mother			
5.3	To Trung	Deceased							Father-in-law			
5.4	Nguyen Thi Ngheu	x	x			03/10/2023	x	x	Mother-in-law			
5.5	To Hieu Kim	x	x			03/10/2023	x	x	Husband			
5.6	Nguyen Thi Dung	x	x			03/10/2023	x	x	Younger sibling			
5.7	Nguyen Thi Kim Anh	x	x			03/10/2023	x	x	Younger sibling			
5.8	Nguyen Thi Thanh Thao	x	x			03/10/2023	x	x	Younger sibling			
5.9	Nguyen Tat Thanh	x	x			03/10/2023	x	x	Younger sibling			
5.10	Tran Quoc Manh	x	x			03/10/2023	x	x	Brother-in-law			

5.11	To Gia Hieu	Minor				03/10/2023	x	x	Child			
5.12	To Anh Quan	Minor				03/10/2023	x	x	Child			
5.13	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			x	x	x	Ms. Nguyen Thi Hoa serves as Deputy General Director.			
6	Hoang Tuan Anh		Member of BOD			03/10/2023	x	x		0	0%	
<i>Affiliated persons:</i>												
6.1	Hoang Kim	x	x			03/10/2023	x	x	Father			
6.2	Nguyen Thi Bach Van	x	x			03/10/2023	x	x	Mother			
6.3	Le Chi Thanh	x	x			03/10/2023	x	x	Father-in-law			
6.4	Ha Thi Hanh	x	x			03/10/2023	x	x	Mother-in-law			
6.5	Le Ha Thuc Ni	x	x			03/10/2023	x	x	Wife			
6.6	Hoang Phuc Binh	x	x			03/10/2023	x	x	Child			
6.7	Hoang Thuc Anh	x	x			03/10/2023	x	x	Child			

6.8	Hoang Tuan Dung	x	x			03/10/2023	x	x	Younger sibling			
6.9	Ly Mai Huong					03/10/2023	x	x	Sister-in-law			
6.10	IDICO Investment Consultancy Joint Stock Company	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Chairman of the Board of Directors			
6.11	IDICO Material Development And Construction Investment Joint Stock Company	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Chairman of the Board of Directors.			
6.12	Phuc Binh Star Technology Company Limited	x	x			x	x	x	Mr. Hoang Tuan Anh serves as Director.			
6.13	VMIX Joint Stock Company	x	x			x	x	x	Mr. Hoang Tuan Anh serves as General Director.			
6.14	IDICO Urban And Industrial Zone Development Company Limited					x	x	x	Mr. Hoang Tuan Anh serves as Member of the Member's Council.			

7	Tran Huynh Thanh Truc		Trưởng BKS			06/05/2024	x	x		0	0%	
<i>Affiliated persons:</i>												
7.1	Huynh Thanh Tien	x				06/05/2024	x	x	Mother			
7.2	Tran Quang Sang	x				06/05/2024	x	x	Father			
7.3	Tran Quang Trung	x				06/05/2024	x	x	Younger sibling			
7.4	Tran Quang Truc	x				06/05/2024	x	x	Younger sibling			
7.5	IDICO Corporation - JSC	x				x	x	x	Ms. Tran Huynh Thanh Truc serves as a Specialist of the Accounting Department under the Finance and Accounting Division.	8,721,000	51.00%	
7.6	IDERGY Joint Stock Company	x				20/06/2024	x	x	Ms. Tran Huynh Thanh Truc serves as the Head of the Board of Supervisors.			
7.7	Idico Industrial Zone Service					21/10/2024	x	x	Ms. Tran Huynh Thanh Truc serves as a			



<i>Affiliated persons:</i>												
9.1	Nguyen Long Bao	x	x			06/05/2024	x		Husband			
9.2	Nguyen Quoc Anh	x		Minor		06/05/2024	x		Child			
9.3	Nguyen Duc Uyen	x	x			06/05/2024	x		Father			
9.4	Dam Thi Em	x	x			06/05/2024	x		Mother			
9.5	Nguyen Cong Thanh	x		Deceased					Father-in-law			
9.6	Nguyen Thi Thanh Phuong	x	x			06/05/2024	x		Mother-in-law			
9.7	Nguyen Duc Tuyen	x	x			06/05/2024	x		Older brother			
9.8	To Ai Van	x	x			06/05/2024	x		Sister-in-law			
9.9	IDICO Corporation - JSC	x	x			x	x		Ms. Nguyen Thi Thuy Dung is a Specialist of the Finance and Planning Department.	8.721.000	51,00%	

9.10	IDICO Tien Giang Joint Stock Company	x	x			15/05/2024	x		Ms. Nguyen Thi Thuy Dung is a Member of the Board of Supervisors.			
10	Dinh Thanh Luan	x	Member Of BOS			29/04/2025	x	x		0	0%	
<i>Affiliated persons:</i>												
10.1	Nguyen Thi Hanh Uyen	x	x			29/04/2025	x	x	Wife			
10.2	Dinh Tien Luc	x	x			29/04/2025	x	x	Father			
10.3	Pham Thi Loi	x	x			29/04/2025	x	x	Mother			
10.4	Nguyen Huu Phuc	x	x			29/04/2025	x	x	Father-in-law			
10.5	Nguyen Thi Kim Lien	x	x			29/04/2025	x	x	Mother-in-law			
10.6	Dinh Thi Thuy	x	x			29/04/2025	x	x	Older sister			
10.7	Pham Dinh Thanh	x	x			29/04/2025	x	x	Brother-in-law			
10.8	Dinh Anh Khoa	Minor				29/04/2025	x	x	Child			

10.9	IDICO Corporation - JSC	x	x			x	x		Mr. Dinh Thanh Luan is the Head of Internal Control & Risk Management Team under the Internal Audit Department of IDICO Corporation.	8.721.000	51,00%	
11	Pham Van Loc	x	Deputy Director			10/05/2010	x	x		20	0.0001%	
<i>Affiliated persons:</i>												
11.1	Pham Van Be	Deceased							Father			
11.2	Nguyen Thi Nam	Deceased							Mother			
11.3	Nguyen Van Rom	x	x			10/05/2010	x	x	Father-in-law			
11.4	Le Thi Tu	x	x			10/05/2010	x	x	Mother-in-law			
11.5	Nguyen Thi Tuyet Phuong					10/05/2010	x	x	Wife			
11.6	Pham Gia Bao					Minor			Child			
11.7	Pham Gia Kiet	Minor				Minor			Child			
11.8	Pham Nguyen Gia Han	Minor				Minor			Child			

11.9	Pham Van Huy	x	x			10/05/2010	x	x	Older brother	1,026	0.006%	
11.10	Nguyen Thi Nhu Thuy	x	x			10/05/2010	x	x	Sister-in-law			
11.11	Pham Thi Tuu	x	x			10/05/2010	x	x	Older sister			
11.12	Nguyen Thanh Hai	x	x			10/05/2010	x	x	Brother-in-law			
11.13	Pham Cong Binh	x	x			10/05/2010	x	x	Younger sibling			
11.14	Huynh Thi Minh Chau	x	x			10/05/2010	x	x	Sister-in-law			
11.15	Pham Van An	x	x			10/05/2010	x	x	Younger sibling			
11.16	Vu Thi Kim Phung	x	x			10/05/2010	x	x	Sister-in-law			
12	Pham Tan Hien		Deputy Director			09/04/2018	x	x		9,120	0.053%	
<i>Affiliated persons:</i>												
12.1	Pham Van Lo	Deceased							Father			
12.2	Nguyen Thi Mai	Deceased							Mother			
12.3	Tran The Hinh	x	x			09/04/2018	x	x	Father-in-law			
12.4	Nguyen Thi	x	x			09/04/2018	x	x	Mother-in-law			

	Thanh Van											
12.5	Tran Thi Hoang Yen					09/04/2018	x	x	Wife	2,560	0.015%	
12.6	Pham Gia Huy	x	x			09/04/2018	x	x	Child			
12.7	Pham Gia Kiet	Minor				09/04/2018	x	x	Child			
12.8	Pham Gia Khang	Minor				09/04/2018	x	x	Child			
12.9	Pham Tan Hung	x	x			09/04/2018	x	x	Older brother			
12.10	Pham Tan Hai	x	x			09/04/2018	x	x	Older brother			
12.11	Pham Tan Hau	x	x			09/04/2018	x	x	Older brother			
12.12	Dang Thi Kim Thanh	x	x			09/04/2018	x	x	Sister-in-law			
12.13	Pham Thi Thanh Tram	x	x			09/04/2018	x	x	Younger sibling			
12.14	Nguyen Van Truong	x	x			09/04/2018	x	x	Brother-in-law			
13	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x		138	0.001%	

	Affiliated persons:											
13.1	Pham Van Toan	Deceased								Father		
13.2	Nguyen Thi Vinh	x	x			09/04/2018	x	x		Mother		
13.3	Bui Van Doan	Deceased								Father-in-law		
13.4	Nguyen Thi Cu	x	x			09/04/2018	x	x		Mother-in-law		
13.5	Bui Thi Hanh	x	x			09/04/2018	x	x		Wife		
13.6	Pham Hoang Hai Duong	x	x			09/04/2018	x	x		Child		
13.7	Pham Hoang Anh Duong	Minor				09/04/2018	x	x		Child		
13.8	Pham Thi Thoa	x	x			09/04/2018	x	x		Older sister		
13.9	Do The Dinh	Deceased								Brother-in-law		
13.10	Pham Thi Thuy	x	x			09/04/2018	x	x		Older sister		
13.11	Phung Quoc Vinh	x	x			09/04/2018	x	x		Brother-in-law		
13.12	Pham Thi Van	x	x			09/04/2018	x	x		Older sister		
13.13	Chu Quang Liem	x	x			09/04/2018	x	x		Brother-in-law		
13.14	TSK Group	x	x				x	x		Mr. Pham Quoc		

	Joint Stock Company								Tai serves as the Head of the Board of Supervisors.			
14	Pham Hong Phuong	x	Secretary of the BOD - Person in charge of corporate governance			11/07/2016	x	x		0	0%	
Affiliated persons:												
14.1	Pham Van Manh	Deceased							Father			
14.2	Nguyen Thi Xuan	x	x			11/07/2016	x	x	Mother			
14.3	Bach Van Thoi	Deceased							Father-in-Melaw			
14.4	Phan Thi Xe	x	x			11/07/2016	x	x	Mother-in-law			
14.5	Pham Thi Nhi	x	x			11/07/2016	x	x	Older sister			
14.6	Pham Thi Hong Diem	x	x			11/07/2016	x	x	Older sister			

14.7	Bach Thanh Tuyen	x	x			11/07/2016	x	x	Wife			
14.8	Pham Bach Tuyen	Minor				11/07/2016	x	x	Child			
14.9	Pham Bach Nguyen	Minor				11/07/2016	x	x	Child			

Note: NSH No: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)).*

