

CÔNG TY CỔ PHẦN HTC HOLDING
HTC HOLDING
JOINT STOCK COMPANY



CET HOLDING

Số/No.: 2901/2026/CBTT-CET

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hà Nội, ngày 29 tháng 01 năm 2026
Ha Noi, 29 January, 2026

CÔNG BỐ THÔNG TIN
DISCLOSURE OF INFORMATION

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*The State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*



Công ty/Company: Công ty Cổ phần HTC Holding/ *HTC Holding JSC*

Mã chứng khoán/*Securities Code*: CET

Người thực hiện công bố thông tin/*Submitted by*: Ông (Mr.) Dương Thành Tín

Chức vụ/*Position*: Người được ủy quyền CBTT/ *Authorized person to disclosure information*

Địa chỉ/*Address*: Số 4 tầng 4, tòa nhà DaeHa, 360 Kim Mã, Phường Giảng Võ, Thành phố Hà Nội /*No.4, 4th Floor, Daeha Building, 360 Kim Ma, Giang Vo Ward, Ha Noi city.*

Điện thoại/*Telephone*: (020)3 864617

Fax: (028) 62 9911 88

Loại thông tin công bố: ☐ 24h ☐ Yêu cầu ☐ Bất thường ☒ Định kỳ

Information disclosure type: ☐ 24 hours ☐ Requested ☐ Irregular ☒ Periodic

Nội dung công bố thông tin/*Content of Information disclosure*:

Công ty Cổ phần HTC Holding (CET) công bố thông tin Báo cáo tình hình quản trị năm 2025;

HTC Holding Joint Stock Company (CET) announces the disclosure of its 2025 Corporate Governance Report.

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty tại website:

<https://cetholding.vn/> mục Quan hệ Nhà đầu tư.

This information has been published on our company's website: <https://cetholding.vn/> in Investor Relations section.

Tôi cam kết các thông tin trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về tính chính xác, trung thực của nội dung thông tin công bố.

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT/
AUTHORIZED PERSON TO DISCLOSURE
INFORMATION**



DƯƠNG THÀNH TÍN





Hanoi, January 29, 2026

**CORPORATE GOVERNANCE REPORT
(YEAR 2025)**

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

- Company name: HTC Holding Joint Stock Company
- Head office address: No 4, 4th Floor, Dacha Building, 360 Kim Ma, Giang Vo Ward, Ha Noi City, Vietnam
- Telephone: (+84) 203 864617 Fax: 0203 864617 Email: info@cetholding.vn
- Charter capital: 60.500.000.000 VND
- Stock code: CET
- Corporate governance structure:
 - + General Meeting of Shareholders
 - + Board of Directors
 - + Supervisory Board
 - + Board of Management (General Director)
- Implementation of the internal audit function: The Company has established an Internal Audit Department pursuant to Decision No. 31/2024/QD-HDQT-CET dated December 26, 2024 of the Board of Directors on the establishment of the Internal Audit Department of HTC Holding Joint Stock Company. On December 30, 2024, the Company promulgated the Internal Audit Charter under Decision No. 33/2024/QD-HDQT-CET.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions adopted in the form of written consultation):

NO	<u>Resolution</u> <u>/Decision No.</u>	Date	Contents
1	<u>04/2025/NQ-</u> <u>DHDCD-CET</u>	September 5, 2025	Resolution of the 2025 Annual General Meeting of Shareholders approving the following matters: 1. Report No. 01/2025/BCDH-HDQT-CET dated August 13, 2025 of the Board of Directors on the business performance results for 2024, and business strategy and plan for 2025.

			<ol style="list-style-type: none"> 2. Report No. 02/2025/BCDH-HDQT-CET dated August 13, 2025 of the Board of Directors on the performance of the Board of Directors in 2024 and the orientation and plan for 2025. 3. Report No. 03/2025/BCDH-BKS-CET dated August 13, 2025 of the Supervisory Board on its activities in 2024 and the orientation and plan for 2025. 4. Report No. 03/2025/BCDH-BKS-CET dated August 13, 2025 of the Supervisory Board on its activities in 2024 and the orientation and plan for 2025. 5. Submission No. 05/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on the profit distribution plan for 2024. 6. Submission No. 06/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on approval of the business plan for 2025. 7. Submission No. 07/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on the report on remuneration of members of the Board of Directors and the Supervisory Board, and salaries of Managers for 2024, and the remuneration plan for members of the Board of Directors and the Supervisory Board for 2025. 8. Submission No. 08/2025/TTDH-BKS-CET dated August 13, 2025 of the Supervisory Board on the selection of the independent audit firm to audit the financial statements for 2025. 9. Submission No. 09/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on approval of all related-party transactions as disclosed in the Notes to the audited financial statements for 2024. 10. Submission No. 10/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on approval of the policy for conducting transactions with related persons under the approval authority of the Board of Directors, expected to arise in 2025 until the nearest General Meeting of Shareholders in 2026. 11. Submission No. 11/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors
--	--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

			<p>on dismissal and additional election of members of the Board of Directors for the 2023–2028 term. Accordingly, the General Meeting approved the dismissal of the following members of the Board of Directors: Mr. Nguyen Manh Chien, Mr. Nguyen Quoc Phuong, Mr. Tran Viet Tuan, and Ms. Tran Thi Kieu Tien, and approved the list of candidates for additional election to the Board of Directors for the 2023–2028 term.</p> <p>12. Submission No. 12/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on dismissal and additional election of members of the Supervisory Board for the 2023–2028 term. Accordingly, the General Meeting approved the dismissal of Supervisory Board members Ms. Ho Thi Minh Hieu, Ms. Nguyen Thu Ha, and Mr. Trinh Quyet Tien, and approved the list of candidates for additional election to the Supervisory Board for the 2023–2028 term.</p> <p>13. Submission No. 13/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on the change of the head office address of HTC Holding Joint Stock Company.</p> <p>14. Submission No. 14/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on divestment of the entire capital contribution of HTC Holding Joint Stock Company in Diamond Park Investment Joint Stock Company.</p> <p>15. Submission No. 15/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on seeking opportunities for cooperation and investment capital contribution.</p> <p>16. Submission No. 16/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on amendment and supplementation of the Charter of HTC Holding Joint Stock Company (the 5th amendment).</p> <p>17. Submission No. 17/2025/TTDH-HDQT-CET dated August 13, 2025 of the Board of Directors on amendment and supplementation of the Internal Corporate Governance Regulations of HTC Holding Joint Stock Company (the 2nd amendment).</p>
--	--	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

			<p>HTC Holding Joint Stock Company for the 2023–2028 term:</p> <p>1. Ms. Tran Thi My Hanh</p> <p>2. Ms Lam Thi Phuong</p> <p>3. Mr Vo Viet Trung</p> <p>22. Approval of the composition of the Supervisory Board of HTC Holding Joint Stock Company for the 2023–2028 term, consisting of 03 members, as follows:</p> <table><tr><td>1</td><td>Mr Vo Viet Trung</td><td>Head of the Supervisory Board</td></tr><tr><td>2</td><td>Ms Lam Thi Phuong</td><td>Member of the Supervisory Board</td></tr><tr><td>3</td><td>Ms Tran Thi My Hanh</td><td>Member of the Supervisory Board</td></tr></table>	1	Mr Vo Viet Trung	Head of the Supervisory Board	2	Ms Lam Thi Phuong	Member of the Supervisory Board	3	Ms Tran Thi My Hanh	Member of the Supervisory Board
1	Mr Vo Viet Trung	Head of the Supervisory Board										
2	Ms Lam Thi Phuong	Member of the Supervisory Board										
3	Ms Tran Thi My Hanh	Member of the Supervisory Board										

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Date of Appointment / Cessation as BOD Member / Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Nguyen The Tai	Chairman of the Board of Directors	April 11, 2024 (approved by the 2023 Annual General Meeting of Shareholders)	Dismissed from the position of Chairman of the Board of Directors as of October 15, 2025
		Deputy Chairman of the Board of Directors	Appointed as Deputy Chairman of the Board of Directors as of October 15, 2025	Dismissed from the position of Deputy Chairman of the Board of Directors as of October 16, 2025
		Chairman of the Board of Directors	Appointed as Chairman of the Board of Directors as of October 16, 2025	
2	Nguyen Manh Chien	Deputy Chairman of the	April 11, 2024 (approved by the 2024 Annual	Dismissed as of September 5, 2025

		Board of Directors	General Meeting of Shareholders)	(approved by the 2025 Annual General Meeting of Shareholders)
3	Tran Hoang Anh Tuan	Deputy Chairman of the Board of Directors	July 7, 2023 (approved by the 2023 Annual General Meeting of Shareholders)	Dismissed from the position of Deputy Chairman of the Board of Directors as of June 15, 2025
		Chairman of the Board of Directors	Appointed as Chairman of the Board of Directors as of October 15, 2025	Dismissed from the position of Chairman of the Board of Directors as of October 16, 2025
		Deputy Chairman of the Board of Directors	Appointed as Deputy Chairman of the Board of Directors as of October 16, 2025	
4	Nguyen Quoc Phuong	Member of the Board of Directors	July 7, 2023 (approved by the 2023 Annual General Meeting of Shareholders)	Dismissed as of September 5, 2025 (approved by the 2025 Annual General Meeting of Shareholders)
5	Do Van Dat	Non-executive Member of the Board of Directors	July 7, 2023 (approved by the 2023 Annual General Meeting of Shareholders)	
6	Ly The Vinh	Non-executive Member of the Board of Directors	April 11, 2024 (approved by the 2024 Annual General Meeting of Shareholders)	
7	Ha Le Thuy Vy	Independent Member of the Board of Directors	July 7, 2023 (approved by the 2023 Annual General Meeting of Shareholders)	
8	Tran Thi Kieu Tien	Independent Member of the Board of Directors	April 11, 2024 (approved by the 2024 Annual General Meeting of Shareholders)	Dismissed as of September 5, 2025 (approved by the 2025 Annual General

				Meeting of Shareholders)
9	Tran Viet Tuan	Independent Member of the Board of Directors	April 11, 2024 (approved by the 2024 Annual General Meeting of Shareholders)	Dismissed as of September 5, 2025 (approved by the 2025 Annual General Meeting of Shareholders)
10	Vo Ngoc Phuong Thao	Independent Member of the Board of Directors	Appointed on September 5, 2025 (approved by the 2025 Annual General Meeting of Shareholders)	
11	Pham Dang Khoa	Member of the Board of Directors	Appointed on September 5, 2025 (approved by the 2025 Annual General Meeting of Shareholders)	

2. Meetings of the Board of Directors

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Nguyen The Tai	09/09	100%	
2	Nguyen Manh Chien	03/03	100%	
3	Tran Hoang Anh Tuan	09/09	100%	
4	Nguyen Quoc Phuong	03/03	100%	
5	Do Van Dat	09/09	100%	
6	Ly The Vinh	09/09	100%	
7	Ha Le Thuy Vy	09/09	100%	
8	Tran Thi Kieu Tien	01/03	33.3%	Resignation letter submitted on March 31, 2025
9	Tran Viet Tuan	01/03	33.3%	Resignation letter submitted on August 13, 2025
10	Pham Dang Khoa	06/06	100%	
11	Vo Ngoc Phuong Thao	06/06	100%	

3. Supervisory Activities of the Board of Directors over the Board of General Directors

The Board of Directors regularly supervises and monitors the management and executive activities of the Board of General Directors, and cooperates with the Supervisory Board to review and assess key matters, including:

- Compliance with resolutions and decisions of the Board of Directors;
- Progress in implementing plans approved by the General Meeting of Shareholders;
- Supervision of the activities of the Board of General Directors through periodic and ad hoc reports, ensuring timely feedback and appropriate recommendations, in compliance with legal regulations and industry standards;
- Organization of regular meetings between the Board of Directors and the Board of General Directors to discuss operating results, development strategies, and issues requiring resolution;
- Supervision of financial and investment decisions of the Board of General Directors, ensuring alignment with the Company's long-term strategy and objectives;
- Compliance with internal regulations and operational risk management.

4. Activities of Committees under the Board of Directors (if any): None

5. Resolutions / Decisions of the Board of Directors:

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
1	01/2025/NQ-BOD-CET	March 31, 2025	Approval of the extension of the organization of the 2025 Annual General Meeting of Shareholders; continuation of the term of Board members and implementation of the plan to seek investment opportunities and business cooperation.	The item "Seeking investment opportunities and business cooperation": 89% Other content: 100%	Disclosed on April 1, 2025
2	03/2025/NQ-BOD-CET	July 16, 2025	Approval of the implementation of the 2025 Annual General Meeting of Shareholders and change of the Chief Accountant.	100%	Disclosed on July 17, 2025
3	04/2025/QD-BOD-CET	July 16, 2025	Approval of the notification on personnel change for the position of Chief Accountant.	100%	Disclosed on July 17, 2025
4	05/2025/QD-BOD-CET	July 16, 2025	Appointment of the Chief Accountant of HTC Holding Joint Stock Company.	100%	Disclosed on July 17, 2025

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
5	07/2025/NQ-BOD-CET	August 13, 2025	Approval of the acceptance of resignation of a Board member; resignation of a Supervisory Board member; approval of the shareholder list; and completion of documents for the 2025 Annual General Meeting of Shareholders.	100%	Disclosed on August 13, 2025
6	08/2025/NQ-BOD-CET	August 22, 2025	Approval of the list of candidates for members of the Board of Directors and the Supervisory Board for the 2023–2028 term.	100%	Disclosed on August 22, 2025
7	09/2025/QD-BOD-CET	September 5, 2025	Issuance of the Internal Corporate Governance Regulations of HTC Holding Joint Stock Company.	100%	Disclosed on September 5, 2025
8	10/2025/QD-BOD-CET	September 5, 2025	Issuance of the Regulations on the operation of the Board of Directors of HTC Holding Joint Stock Company.	100%	Disclosed on September 5, 2025
9	11/2025/NQ-BOD-CET	October 14, 2025	Approval of the acceptance of resignation letters and changes in the organizational structure and legal representative.	100%	Disclosed on October 14, 2025
10	12/2025/QD-BOD -CET	October 14, 2025	Termination of the position of General Director cum Legal Representative of HTC Holding Joint Stock Company.	100%	Disclosed on October 15, 2025
11	13/2025/QD-BOD-CET	October 14, 2025	Announcement of changes in personnel for the positions of General Director, Chief Accountant, and the Legal Representative.	100%	Disclosed on October 15, 2025
12	14/2025/QD-BOD-CET	October 14, 2025	Dismissal of Chief Accountant of HTC Holding Joint Stock Company	100%	Disclosed on October 15, 2025

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
13	15/2025/QD-BOD-CET	October 14, 2025	Appointment of Chief Accountant of HTC Holding Joint Stock Company	100%	Disclosed on October 15, 2025
14	16/2025/QD-BOD-CET	October 14, 2025	Dismissal of Legal Representative of HTC Holding Joint Stock Company	100%	Disclosed on October 15, 2025
15	17/2025/NQ-BOD-CET	October 16, 2025	Approval of the election of Chairman and Deputy Chairman of the Board of Directors	100%	Disclosed on October 16, 2025
16	18/2025/NQ-BOD-CET	October 16, 2025	Approval of changes in personnel structure: CEO and Legal Representative	100%	Disclosed on October 16, 2025
17	19/2025/QD-BOD-CET	October 16, 2025	Dismissal of CEO and Legal Representative	100%	Disclosed on October 16, 2025
18	20/2025/QD-BOD-2025	October 16, 2025	Notice of changes in the position of CEO and Legal Representative	100%	Disclosed on October 16, 2025
19	21/2025/NQ-BOD-2025	October 17, 2025	Approval of the selection of Audit Firm for 2025 Financial Statements and signing of audit contract	100%	Disclosed on October 17, 2025

III. BOARD OF SUPERVISORS

1. Information on members of the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Date of appointment	Date of resignation/dismissal	Professional Qualifications
1	Ho Thi Minh Hieu	Head of the Supervisory Board	11/04/2024	05/09/2025	Bachelor of Accounting
2	Nguyen Thu Ha	Member of the Supervisory Board	07/07/2023	05/09/2025	Bachelor of Accounting

No.	Member of the Supervisory Board	Position	Date of appointment	Date of resignation/dismissal	Professional Qualifications
3	Trinh Quyet Tien	Member of the Supervisory Board	07/07/2023	05/09/2025	Bachelor of Finance and Accounting
4	Vo Viet Trung	Head of the Supervisory Board	05/09/2025		Master of Business Administration
5	Lam Thi Phuong	Member of the Supervisory Board	05/09/2025		Economic Engineer
6	Tran Thi My Hanh	Member of the Supervisory Board	05/09/2025		Bachelor of Banking and Finance

2. Meetings of the Supervisory Board:

STT	Member of the Supervisory Board	Attendance	Attendance Rate	Voting Rate	Reasons for absence
1	Ho Thi Minh Hieu	01/01	100%	100%	
2	Nguyen Thu Ha	01/01	100%	100%	
3	Trinh Quyet Tien	01/01	100%	100%	
4	Vo Viet Trung	01/01	100%	100%	
5	Lam Thi Phuong	01/01	100%	100%	
6	Tran Thi My Hanh	01/01	100%	100%	

During the year, based on actual conditions and governance requirements, the Supervisory Board convened two meetings, including one meeting with members of the previous term's Supervisory Board and one meeting during the current term. These meetings were held to facilitate the handover process, exchange information, and perform duties in accordance with regulations.

3. Supervisory activities of the Board of Supervisors (BOS) over the Board of Directors (BOD), the Board of General Directors (BGD) and Shareholders:

The Board of Supervisors conducted evaluations and supervision over the Company's operational and financial performance as follows:

- Reviewing and supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Reviewing and supervising the Company's compliance with laws, the Charter, and internal regulations on corporate governance.
- Reviewing and supervising the effectiveness and efficiency of the Board of General Directors' construction business operations, covering key aspects such as legal compliance, project progress, quality, bidding/procurement, occupational safety, environmental sanitation, and fire prevention and fighting.
- The Board of Supervisors performed the review and appraisal of the Company's 2024 financial statements in accordance with regulations, ensuring compliance with applicable accounting standards and legal requirements.
- Reviewing and assessing the level of compliance with tax regulations, ensuring the minimization of tax obligation risks within companies in the governance system.
- The Board of Supervisors coordinated with the Board of Directors and the Board of General Directors in preparing documents for the Company's 2025 Annual General Meeting of Shareholders.
- Supervising and reviewing transactions between the Company and related parties, ensuring that such transactions comply with regulations, proper procedures, and the appropriate authority of shareholders, the Board of Directors, or the Board of General Directors.
- Supervising activities related to recruitment, nomination, appointment and dismissal of personnel; information disclosure; borrowing and repayment of loans; and information disclosure activities in strict compliance with applicable regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of General Directors, functional departments and management personnel:

- The Board of Directors and the Board of General Directors consistently cooperated with and facilitated the Board of Supervisors in performing its duties, based on the principle of serving the common interests of the Company and its shareholders.

- Functional departments and management personnel complied with the directions of the Board of Directors and the Board of General Directors in coordinating with the Board of Supervisors in carrying out regular or extraordinary inspection and supervision activities.

5. Other activities of the Board of Supervisors (if any):

As of December 31, 2025, the members of the Supervisory Board had submitted their resignation letters for personal reasons and were pending consideration and approval by the General Meeting of Shareholders in accordance with regulations. During this period, the Supervisory Board informed the Board of Directors to proceed with convening a General Meeting of Shareholders to consider the resignation requests, while simultaneously carrying out procedures related to identifying candidates and handing over responsibilities to the new Supervisory Board, in order to ensure the continuity of the Company's supervisory activities and compliance with applicable laws.

IV. BOARD OF GENERAL DIRECTORS

No.	Member of the Board of General Directors	Position	Date of birth	Professional qualification	Date of appointment / dismissal as member of the Board of General Directors
1	Nguyen Quoc Phuong	General Director	03/02/1972	Bachelor of International Economics	Appointed on 07/07/2023 Removed from office on 15/10/2025
2	Tran Thi Thao Trang	Deputy General Director	26/12/1977	Food Technology Engineer	Appointed on 07/07/2023
3	Tran Thi Thanh Nhan	Director of Finance cum Chief Accountant	04/04/1989	Bachelor of Accounting	Appointed on 07/07/2023 Removed from office on 16/07/2025
4	Tran Dang Khoa	General Director	25/09/1982	Bridge and Road Construction Engineer	Appointed on 15/10/2025 Removed from office on 16/10/2025
5	Doan Cong Dung	General Director	11/12/1982	Intermediate Degree in Law	Appointed on 16/10/2025

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualification	Date of appointment / dismissal
Tran Thi Thanh Nhan	04/04/1989	Bachelor of Accounting	Appointed on 11/11/2024 Removed from office on 16/07/2025
Nguyen Viet Doan	1984	Bachelor of Accounting	Appointed on 16/07/2025

			Removed from office on 15/10/2025
Do Tan Hung	21/09/1988	Bachelor of Corporate Finance	Appointed on 15/10/2025

VI. TRAINING ON CORPORATE GOVERNANCE

Training courses on corporate governance for members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), executive officers, other management personnel and the Company Secretary have been attended in accordance with regulations on corporate governance: None

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS WITH RELATED PERSONS OF THE COMPANY

1. List of related persons of the Company:

Appendix 1

2. Transactions between the Company and related parties of the Company; or between the Company and major shareholders, internal persons, and related parties of internal persons:

Appendix 2

3. Transactions between internal persons of the Company, related parties of internal persons, and subsidiaries or companies under the Company's control:

None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and enterprises in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members, members of the Board of Directors, or executive Directors (General Directors) during the past three (03) years (as of the reporting date):

None

4.2. Transactions between the Company and enterprises in which related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors or executive Directors (General Directors):

None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers:

None

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS

1. List of internal persons and related parties of internal persons of the Company:

Appendix 3

2. Share transactions of internal persons and related parties of internal persons in relation to the Company's shares:

IX. OTHER MATTERS TO BE NOTED: None

Recipients:

- *As above*
- *Archived at: Business*
Planning Department, Investor
Relations Department

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THE TAI

APPENDIX 1: VII.1. LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position held at the Company (if any)	Owner Identification Document No.*, date of issue, place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
I. MEMBER OF THE BOARD OF DIRECTORS:									
1	Nguyen Tho Tai		Chairman of the Board of Directors			11/04/2024	15/10/2025	Dismissed from office	Internal person
			Deputy Chairman of the Board of Directors			15/10/2025	16/10/2025	Dismissed from office	
			Chairman of the Board of Directors			16/10/2025			
2	Nguyen Manh Chien		Deputy Chairman of the Board of Directors			11/04/2024	05/09/2025	Dismissed from office	
3	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors			07/07/2023	15/06/2025	Dismissed from office	Internal person
			Chairman of the Board of Directors			15/06/2025	16/10/2025	Dismissed from office	
			Deputy Chairman of the Board of Directors			16/10/2025			
4	Do Van Dat		Member of the Board of Directors			07/07/2023			Internal person
5	Nguyen Quoc Phuong		Member of the Board of Directors and			07/07/2023		Dismissed from office	

			General Director (CEO)
6	Ha Le Thuy Vy		Independent Member
7	Tran Thi Kieu Tien		Independent Member
8	Tran Viet Tuan		Independent Member
9	Ly The Vinh		Non-Executive Member of the Board of Directors
10	Vo Ngoc Phuong Thao		Independent Member
11	Pham Dang Khoa		Independent Member

II. BOARD OF GENERAL DIRECTORS

1	Nguyen Quoc Phuong		Member of the Board of Directors cum General Director
---	-----------------------	--	-------------------------------------------------------------------

07/07/2023			Internal person
11/04/2024	05/09/2025	Dismissed from office	
11/04/2024	05/09/2025	Dismissed from office	
11/04/2024			Internal person
05/09/2025			Internal person
05/09/2025			Internal person
07/07/2023	15/10/2025	Dismissed from office	

2	Tran Thi Thao Trang		Deputy General Director
3	Tran Thi Thanh Nhan		Chief Financial Officer cum Chief Accountant
4	Tran Dang Khoa		General Director
5	Doan Cong Dung		General Director

III. MEMBER OF THE SUPERVISORY BOARD

1	Ho Thi Minh Hieu		Head of the Supervisory Board
2	Nguyen Thu Ha		Member of the Supervisory Board
3	Trinh Quyet Tien		Member of the Supervisory Board

07/07/2023			Internal person
07/07/2023	16/10/2025	Dismissed from office	
15/10/2025	16/10/2025	Dismissed from office	
16/10/2025			Internal person

11/04/2024	05/09/2025	Dismissed from office	
07/07/2023	05/09/2025	Dismissed from office	
07/07/2023	05/09/2025	Dismissed from office	

4	Vo Viet Trung		Head of the Supervisory Board		05/09/2025		Internal person
5	Lam Thi Phuong		Member of the Supervisory Board		05/09/2025		Internal person
6	Tran Thi My Hanh		Member of the Supervisory Board		05/09/2025		Internal person
IV. CHIEF FINANCIAL OFFICER, CHIEF ACCOUNTANT/ PERSON IN CHARGE OF ACCOUNTING, AND PERSONS HOLDINGS POSITIONS EQUIVALENT TO THESE TITLES							
1	Tran Thi Thanh Nhan		Chief Financial Officer and Chief Accountant		07/07/2023	16/07/2025	Dismissed from office
2	Nguyen Viet Doan		Chief Accountant		16/07/2025	15/10/2025	Dismissed from office
3	Do Tan Hung		Chief Accountant		15/10/2025		Internal person
V. CORPORATE GOVERNANCE OFFICER, COMPANY SECRETARY, AND AUTHORIZED PERSON FOR INFORMATION DISCLOSURE							
1	Duong Thanh Tin		Authorized person for information disclosure		07/07/2023		Internal person

VI. ORGANIZATIONS RELATED TO THE COMPANY (PARENT COMPANY, SUBSIDIARIES, ASSOCIATED COMPANIES: None

VII. MAJOR SHAREHOLDER: (OWNERSHIP OF 10% OR MORE OF THE CHARTER CAPITAL)

1	Bui Thi Hai Yen			28/06/2023	18/09/2025	Divestment	Major shareholder
2	Tran Hoang Cuong			19/11/2021	26/09/2025	Divestment	Major shareholder
3	Nguyen The Tai		Chairman of the Board of Directors	11/04/2024	18/09/2025	Divestment	Internal person Major shareholder
4	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors	07/07/2023	18/09/2025	Divestment	Internal person Major shareholder
5	Huynh Van Phat			23/09/2025			Major shareholder

APPENDIX 2: VII.2. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS:

No.	Name of organization/individual	Relationship with the Company	ID Card/Citizen ID/Passport No., date and place of issue	Registered head office address / Contact address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD approving the transaction (if any, specify date of issuance)	Description, quantity, total transaction value (VND)	Note
1	Vo Ngoc Phuong Thao				In the first six months of 2025		120,000,000	Loan (At the time the transaction occurred, Ms. Võ Ngọc Phương Thảo was not an internal person of the Company)
2	Vo Ngoc Phuong Thao				In the first six months of 2025		15,000,000	On behalf of (At the time the transaction occurred, Ms. Võ Ngọc Phương Thảo was not an internal person of the Company)
3	Vo Ngoc Phuong Thao	Internal person			In 2025		135,000,000	Loan repayment and reimbursement of expenses paid on behalf of

APPENDIX 3 – VIII.1: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS OF THE COMPANY

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	MEMBERS OF THE BOARD OF DIRECTORS, THE BOARD OF GENERAL DIRECTORS, THE CHIEF ACCOUNTANT, AND RELATED PERSONS OF INTERNAL PERSONS							
1	Nguyen The Tai		Chairman of the Board of Directors			0	0%	Internal person
1.1	Nguyen Thanh Tong							Father
1.2	Nguyen Thi Hai							Mother
1.3	Pham Hong Nam							Wife
1.4	Nguyen The My							Child
1.5	Nguyen The Vy							Minor child
1.6	Nguyen Thi Thu							Younger sibling

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1.7	Doan Thanh Giang							Brother-in-law
1.8	Doan Thi Cac							Mother – in - law
1.9	Nguyen Hoang Development Joint Stock Company							Chairman of the Board of Directors
1.10	Thanh Phuc Joint Stock Company							Chairman of the Board of Directors
1.11	Tapiotek Joint Stock Company							Chairman of the Board of Directors cum General Director
1.12	Truong Thanh Dai Nam Security Services Company Limited							Chairman of the Members' Council
2	Nguyen Manh Chien		Deputy Chairman of the Board of Directors					Internal person (Dismissed from office)
2.1	Nguyen Van Vien							Father

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
2.2	Nguyen Thi Hoang Yen							Mother
2.3	Nguyen Thu Van							Wife
2.4	Nguyen Quang Minh							Minor Child
2.5	Nguyen Manh Dung							Minor Child
2.6	Nguyen Thu Trang							Younger sibling
2.7	BCG Energy Joint Stock Company							Deputy Chairman of the Board of Directors
2.8	3K Plus Vietnam Joint Stock Company							Member of the Board of Directors
2.9	AAA Insurance Joint Stock Corporation							Chairman of the Board of Directors
2.10	am Sinh Nghia Investment – Development Joint Stock Company							Deputy Chairman of the Board of Directors

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
2.11	Vian Hanoi Investment Joint Stock Company							Member of the Board of Directors
3	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors			0	0%	Internal person
3.1	Tran Van May							Father
3.2	Nguyen Thi Y							Mother
3.3	Tran Van Hoang							Brother
3.4	Tran Thi Thao Trung		Deputy General Director					Sister
3.5	Tran Hoang Cuong							Young brother
3.6	Tran Huy Cuong							Young brother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
3.7	Ly The Vinh		Non-Executive Member of the Board of Directors					Brother-in-law
3.8	Mivagri Agriculture Joint Stock Company							General Director
4	Ly The Vinh		Non-Executive Member of the Board of Directors			0	0%	Internal person
4.1	Ly Tu Tuan							Father (U.S. nationality)
4.2	Tran Thi Thuy Lieu							Mother (U.S. nationality)
4.3	Tran Van May							Father-in-law
4.4	Nguyen Thi Y							Mother-in-law
4.5	Tran Thi Thao Trang		Deputy General Director					Wife
4.6	Ly Hao Minh							Minor child

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
4.7	Ly Kha Van							Minor child
4.8	Ly Khai Vinh							Younger sibling (U.S. citizen)
4.9	Vinh Khang Trading and Investment Company Limited							Chairman of the Members' Council
4.10	Vinh Khang Long An Real Estate Company Limited							Chairman of the Members' Council
5	Do Van Dat		Member of the Board of Directors			0	0%	Internal person
5.1	Do Van Duc							Father
5.2	Hoang Huong Giang							Mother
5.3	Do Van Dang							Young brother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
5.4	Pham Thi Thao							Sister – in - law
5.5	Tesla Pharmaceutical Joint Stock Company							Member of the Board of Directors
6	Nguyen Quoc Phuong		Member of the Board of Directors cum General Director			0	0%	Internal person (Dismissed from office)
6.1	Vu Thi Thuy Yen							Wife
6.2	Nguyen Phuong Nam							Child
6.3	Nguyen Minh Quan							Child
6.4	Nguyen Kim Long							Father (Deceased)
6.5	Dinh Thi Mai							Mother (Deceased))

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
6.6	Nguyen Kim Hoang							Brother (Deceased)
6.7	Nguyen Kim Hung							Brother
6.8	Nguyen Thi Mai Anh							Sister
6.9	Nguyen Thi Thu Hang							Sister
6.10	Nguyen Thi Xuan Huong							Sister
6.11	Nguyen Kim Cuong							Brother
6.12	Nguyen Thi Thuy							Sister-in-law
6.13	Dinh Ngoc Chung							Brother-in-law
6.14	Vu Tuan Xuong							Brother-in-law

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
6.15	Nguyen Thi Thu Nga							Sister-in-law
6.16	Vu Kim Dong							Father-in-law
6.17	Dao Thi Gai							Mother-in-law
6.18	Vu Thi Thu Hien							Sister-in-law
6.19	Vu Thanh Hoa							Sister-in-law
6.20	Minh Phuong Nam Hanoi Investment and Trading Company Limited							Director
6.21	Vian Hanoi Investment Joint Stock Company							Director

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
6.22	Hoa Khanh Foodstuff Company Limited							Director
7	Ha Le Thuy Vy		Independent Member of the Board of Directors			0	0%	Internal person
7.1	Ha Phuoc Loc							Father
7.2	Ha Le Kim Thuy							Mother
7.3	Ha Le Tri Vy							Brother
7.4	Regeneration Investment Joint Stock Company							General Director
8	Tran Thi Kieu Tien		Independent Member of the Board of Directors			0	0%	Internal person (Dismissed from office)
8.1	Tran Phuong Hung							Father (No longer in contact)

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
8.2	Nguyen Thi Thanh Phuong							Mother
8.3	Thai Tuong Linh							Husband
8.4	Thai Tran Tuong Lam							Child
8.5	Thai Tran Tuan Minh							Child
8.6	Phuong Nam Ecotourism Joint Stock Company							General Director
8.7	Magnolia Investment Joint Stock Company							Member of the Board of Directors cum General Director
9	Tran Viet Tuan		Independent Member of the Board of Directors			0	0%	Internal person (Dismissed from office)
9.1	Tran Viet Hung							Father

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
9.2	Phan Thi Y							Mother
9.3	Tran Viet Thanh							Brother
9.4	Tran Thanh Thuy							Sister
9.5	Alpha Dhabi Holdings Sdn Bhd							Deputy Chair of the Board cum Investment Director
10	Tran Thi Thao Trang		Deputy General Director			0	0%	Internal person
10.1	Ly The Vinh		Non-Executive Member of the Board of Directors					Husband
10.2	Tran Van May							Father
10.3	Nguyen Thi Y							Mother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
10.4	Tran Minh Hoang							Younger sibling
10.5	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors					Younger sibling
10.6	Tran Hoang Cuong							Younger sibling
10.7	Tran Huy Cuong							Younger sibling
11	Tran Thi Thanh Nhan		Chief Financial Officer cum Chief Accountant			0	0%	Internal person (Dismissed from office)
11.1	Tran Van Kham							Father
11.2	Tran Thi Be							Mother
11.3	Ho Quyet Thang							Husband

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
11.4	Tran Thi Dung Tieu							Sister
11.5	Tran Khac Khuyen							Younger sibling
11.6	Tran Minh Tan							Younger sibling
11.7	Ho Van Cuong							Father-in-law
11.8	Le Thi Minh Tuyet							Mother-in-law
11.9	Ho Thang Dat							Brother-in-law
11.10	Ho Dat Phat							Brother-in-law
11.11	Tesla Pharmaceutical Joint Stock Company							Chief Accountant

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
12	Vo Ngoc Phuong Thao		Independent Member of the Board of Directors			0	0%	Internal person
12.1	Vo Thanh Vinh							Father
12.2	Truong Thi Thanh Ngan							Mother
12.3	AKI FOODS Company Limited							Chief Financial Officer
13	Pham Dang Khoa		Independent Member of the Board of Directors			0	0%	Internal person
13.1	Pham Van Thiet							Father (deceased)
13.2	Tran Thi Tuyet Van							Mother
13.3	Nguyen Phan Diem Nghi							Wife
13.4	Pham Gia Phong							Child

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
14	Doan Cong Dung		General Director			0	0%	Internal person
14.1	Uong Thi Luong							Mother
14.2	Doan Thi My Dung							Younger sibling
14.3	Doan Cong Tam							Younger sibling
14.4	Dung Phat Land Real Estate Trading and Services Company Limited							Director
15	Do Tan Hung		Chief Accountant			0	0%	Internal person
15.1	Do Tan Thanh							Father
15.2	Nguyen Thi Tuyen							Mother
15.3	Do Thanh Long							Brother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
15.4	Do Tan Hau							Younger brother
15.5	Tran Thi Thu My							Sister-in-law
15.6	Tran Thi Huynh Thao							Sister-in-law
16	Tran Dang Khoa		General Director			322,800	5.50%	Internal person (Dismissed from office)
16.1	Tran Van Nhi							Father
16.2	Phan Thi Thu Hong							Mother
16.3	Nguyen Thi Thu Huong							Wife
16.4	Tran Dang Khoi							Child

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
16.5	Tran Dang Khai							Child
16.6	Tran Dang Vinh							Younger brother
16.7	Tran Thi Hong Hanh							Younger sister
16.8	Nguyen Van Quan							Father-in-law
16.9	Truong Thi Ba							Mother-in-law
16.10	Nguyen Van Ky							Wife's older brother
16.11	Nguyen Thi Thu Phuong							Wife's younger brother
17	Nguyen Viet Doan		Chief Accountant			0	0%	Internal person (Dismissed from office)

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
17.1	Nguyen Van Tu							Father
17.2	Tran Van Khai							Father-in-law
17.3	Tran Thi Bich							Wife
17.4	Nguyen Tran Thien Phuoc							Child
17.5	Nguyen Tran Hai My							Child
17.6	Nguyen Xuan Thuy							Brother
17.7	Nguyen Thi Quy							Sister
17.8	Ngo Duc Dat							Brother-in-law
II	SUPERVISORY BOARD AND RELATED PERSONS OF INSIDERS							

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	Ho Thi Minh Hieu		Head of the Supervisory Board			0	0%	Internal person (Dismissed from office)
1.1	Ho Van Nhi							Father
1.2	Phan Thi Nga							Mother
1.3	Huynh Thi Muoi							Father-in-law (deceased)
1.4	Le Hoang Sang							Mother-in-law (deceased)
1.5	Le Hoang Bui Loc							Husband
1.6	Ho Thi Kim Phung							Sister
1.7	Họ Thi Lê Hằng							Sister
1.8	Ho Thi Phuong Thao							Younger sister

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1.9	Ho Thi Hong Hanh							Younger sister
1.10	Ho Huu Trong							Younger brother
1.11	MCV Group Joint Stock Company							Chief Accountant
2	Nguyen Thu Ha		Member of the Supervisory Board			0	0%	Internal person (Dismissed from office)
2.1	Nguyen Van Hai							Father
2.2	Do Thi Chan							Mother
2.3	Nguyen Thanh Nhu							Husband
2.4	Nguyen Ha Thien							Child

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
2.5	Nguyen Ha Phi							Child
3	Trinh Quyet Tien		Member of the Supervisory Board			0	0%	Internal person (Dismissed from office)
3.1	Trinh Ngoc Gioi							Father (deceased)
3.2	Pham Thi Chuyen							Mother
3.3	Trinh Tien Anh							Brother
3.4	BCG Cat Trinh Industrial Park Joint Stock Company							Member of the Supervisory Board
3.5	Gia Khang Investment Trading and Services Joint Stock Company							Member of the Supervisory Board
3.6	Công ty cổ phần Biệt thự nghỉ dưỡng Mỹ Khê							Head of the Supervisory Board

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
3.7	BCG ECO Joint Stock Company							Member of the Supervisory Board
4	Vo Viet Trung		Head of the Supervisory Board			0	0%	Internal person
4.1	Vo Viet Thanh							Father
4.2	Nguyen Thi Hai							Mother
4.3	Vo Viet Trieu							Brother
4.4	Vo Viet Nam							Brother
4.5	Bui Thi Thanh Le							Sister-in-law
4.6	Tran Thi Thao							Sister-in-law

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
4.7	CoTien Joint Stock Company							Chairman of the Board of Directors cum General Director
4.8	Viet Ngan Joint Stock Company							Chairman of the Board of Directors
5	Lam Thi Phuong		Member of the Supervisory Board			0	0%	Internal person
5.1	Lam Van Minh							Father
5.2	Nguyen Thi Tay							Mother
5.3	Le Nguyen Tri							Husband
5.4	Le Nguyen Anh Tai							Child
5.5	Nguyen Hoang Development Joint Stock Company							Chief Accountant

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
6	Tran Thi My Hanh		Member of the Supervisory Board			0	0%	Internal person
6.1	Tran Van Chu							Father
6.2	Bui Thi Bich Lien							Mother
6.3	Pham Van Suong							Husband
6.4	Pham Ngoc Thao Nguyen							Child
III	CORPORATE GOVERNANCE OFFICER, COMPANY SECRETARY, AUTHORIZED INFORMATION DISCLOSURE PERSON AND RELATED PERSONS OF INTERNAL PERSONS							
1	Duong Thanh Tin		Person authorized to disclose information			0	0%	Internal person
1.1	Duong Thanh Duoc							Father
1.2	Nguyen Thi Hong							Mother

1/4/11
 Y
 V
 V
 V

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1.3	Bamboo Capital Group Joint Stock Company							Person in charge of corporate governance
1.4	BCG Land Joint Stock Company							Person in charge of corporate governance

APPENDIX 4: TRANSACTIONS BY INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

No.	Transaction executor	Relationship with Internal person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, transfer, bonus, etc.)
			Shares	Ratio	Shares	Ratio	
1	Nguyen The Tai	Internal person	650,000	10%	0	0%	Sale
2	Tran Hoang Anh Tuan	Internal person	1,044,052	17.257%	0	0%	Sale
3	Tran Hoang cuong	Related person of Mr. Tran Hoang Anh Tuan	907,865	15.006%	0	0%	Sale
4	Tran Dang Khoa	Internal person (Dismissed from office)	0	0%	332,800	5.5%	Purchase

