



**40 INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 03/2026/NQ-HĐQT/L40

Da Nang, 04 February, 2026

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RESOLUTION

Re: Convening the 2026 Annual General Meeting of Shareholders

Pursuant:

- *Pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *Pursuant to the Charter on organization and operation of 40 Investment and Construction Joint Stock Company;*
- *Pursuant to the Minutes of the General Meeting of Shareholders No. 03/2026/BB-HĐQT/L40 dated 04/02/2026.*

RESOLUTION:

Article 1: The Board of Directors unanimously agrees to convene the 2026 Annual General Meeting of Shareholders at 08 : 30 on 26 February, 2026 (Details are provided in the attached invitation notice).

Article 2: The Board of Directors unanimously approves the agenda and documents to be submitted to the Extraordinary General Meeting of Shareholders in 2025, including:

- Report of the Board of Directors for the year 2025;
- Report of the Supervisory Board for the year 2025;
- Business performance report for 2025 and business plan for 2026;
- Proposal on the approval of the audited Financial Statements for the year 2025;
- Proposal on the business performance results for 2025 and profit distribution for 2025;
- Proposal on the selection of the auditing firm for the Financial Statements for the year 2026;
- Proposal on remuneration of the Board of Directors and the Supervisory Board;
- Proposal on the change of the head office address of 40 Investment and Construction Joint Stock Company;
- Proposal on the election of members of the Board of Directors for the term 2026–2030;
- Proposal on the election of members of the Supervisory Board for the term 2026–2030;
- Proposal on the approval of the plan for issuing shares to pay dividends at a ratio of 10:12 in 2026;
- Proposal on the payment of cash dividends for the year 2025 at a rate of 5%;
- Proposal on the additional issuance of shares to existing shareholders to increase charter capital at a ratio of 1:1;
- Other matters under the authority of the General Meeting of Shareholders (if any).



Article 3: Effectiveness: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Director, and all relevant individuals are responsible for implementing this Resolution.

Recipients:

- BOD Members, SB
- Members, BOM
- Departments of the Company
- Office Administration.

**OBO. THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



ĐO TAN CUONG

