

Hanoi, January 30 , 2026 .

No: ...**037**...BC/DT- KT

REPORT ON THE COMPANY'S GOVERNANCE SITUATION 2025

Dear: - The State Securities Commission (SSC)
- The Hanoi Stock Exchange (HNX)

1. Company name: **VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**
2. Head office address: 15 Tran Hung Dao Street, Cua Nam Ward, City Hanoi.
3. Hanoi Office: 11th Floor, MIPEC Building, 229 Tay Son Street, Kim Lien Ward, Hanoi.
4. Phone: (84-24) 38256404 Fax: (84-24) 38264786 Email: info@viettronics.vn
5. Charter capital : VND 438,000,000,000 (Four hundred and thirty-eight billion Vietnamese Dong).
6. Stock code : VEC
7. Corporate governance model : General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.
8. Regarding the performance of internal audit functions: No.

I. Activities of the General Shareholders' Meeting

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution/Decision Number	Day	Content
1	01-2025 Resolution/Decision- General Meeting of Shareholders	April 10, 2025	<ul style="list-style-type: none">- Based on the business performance results for 2024 and the plan for 2025.- Through the audited consolidated and combined financial statements for the year 2024.- Through the Supervisory Board's Activity Report for 2024- Through the profit distribution plan for 2024.- Approval of the Board of Directors' remuneration settlement and the Supervisory Board's operating budget for 2024 and projected for 2025.- Through the selection of the auditing firm for the Corporation's 2025 financial statements.- Dismissal and election of new members of the Board of Directors for the 2022-2027 term.- Other matters within the authority/agenda of the annual General Meeting of Shareholders.

II. Board of Directors (2025):

1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Date of appointment/election	Dismissal date
1	Le Thanh Tuan	Chairman of the Board Term 2022-2027	June 27, 2023	07/11/2025
		Board Member Term 2022-2027	07/11/2025	
2	Nguyen Van Dong	Board Member Term 2017-2022	June 26, 2020	
		Vice Chairman of the Board of Directors (in charge) Term 2022-2027	September 21, 2022	
		Chairman of the Board (Responsible for this) Term 2022-2027	07/11/2025	
3	Vu Hai Vinh	Board Member Term 2017-2022	June 26, 2020	
		Board member for the term 2022-2027	June 28, 2022	
		General Director	June 27, 2022	10/11/2025
4	Do Thuy Huong	Board Member (Non-Executive) Term 2017-2022	July 17, 2017	
		Board Member (Non-Executive) Term 2022-2027	June 28, 2022	April 10, 2025
5	Pham Nguyen Anh	Board Member Term 2022-2027	June 28, 2022	
		Deputy General Manager	October 8, 2020	
6	Nguyen Trung Dung	Board Member Term 2022-2027	April 10, 2025	

2. Board of Directors meetings :

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Le Thanh Tuan	06/06	100%	
2	Nguyen Van Dong	06/06	100%	
3	Vu Hai Vinh	06/06	100%	

4	Do Thuy Huong	02/06	100%	Dismissal date: April 10, 2025
5	Pham Nguyen Anh	06/06	100%	
6	Nguyen Trung Dung	04/06	100%	Appointment dated April 10, 2025

3. The Board of Directors' oversight of the Management Board:

In 2025, the Board of Directors of the Corporation held a total of 26 meetings and solicited written opinions, issuing 74 resolutions, decisions, and documents to guide and decide on policies and plans for the Corporation's production and business activities, while also directing and resolving issues arising related to the functions and duties of the Board of Directors. This contributed to improving the management capacity of the executive apparatus, enhancing the efficiency of capital management, and developing production and business for the Corporation.

The Board of Directors' oversight of the executive board's activities is conducted regularly and continuously. Major issues such as executive board personnel, management of representatives at units with capital contributions; and the direction and policies for conducting production and business activities within the scope of authority, regulations, and relevant rules are promptly decided and directed by the Board of Directors to ensure they align with the Corporation's production and business model, guaranteeing efficiency and compliance with regulations.

4. Activities of the Board of Directors' subcommittees:

To date, the Corporation has not established any subcommittees directly under the Board of Directors. The activities of the Corporation's functional and specialized committees are all aligned with the guidelines set forth in the Shareholders' Meeting Resolution and the Board of Directors Resolution.

5. Resolutions/Decisions of the Board of Directors (2025):

No.	Resolution/Decision Number	Day	Content	Approval rate
1	49NQ/ĐT-HĐQT	January 16, 2025	Consider business strategy and organizational structure options to create a lean, efficient system with fewer administrative layers. Personnel orientation: Representatives of capital stakes in member units. Consider amending and supplementing the Regulations on Capital Representatives and other regulations within the scope of authority. Plan for organizing the Shareholders' General Meeting in 2025. Other matters within jurisdiction	100%
2	50NQ/ĐT-HĐQT	January 24, 2025	Thoroughly understand and implement Directive No. 47/CT-TTg dated December 24, 2024, of the Prime Minister.	100%
3	51NQ/ĐT-HĐQT	February 20, 2025	Approval of the plan to hold the 2025 Annual General Meeting of Shareholders.	100%
4	059QĐ/ĐT-HĐQT	February	Salary ranking for Deputy General	100%

		24, 2025	Director	
5	52NQ/ĐT-HĐQT	February 24, 2025	Salary ranking for Deputy General Director	100%
6	104CV/ĐT-HĐQT	March 26, 2025	Introducing additional personnel for the planning of Party Committee positions for the 2025-2030 term of the Corporation's Party Committee.	100%
7	53NQ/ĐT-HĐQT	March 31, 2025	Policy on restructuring and streamlining the organizational structure of the Corporation.	100%
8	54NQ/ĐT-HĐQT	March 31, 2025	Content regarding personnel participating in the Board of Directors, and some related matters within the scope of authority.	100%
9	130QĐ/ĐT-HĐQT	April 8, 2025	Dismissal from the position of Chief Accountant of the Corporation.	100%
10	55NQ/ĐT-HĐQT	April 8, 2025	Dismissal from the position of Chief Accountant of the Corporation.	100%
11	56NQ/ĐT-HĐQT	April 9, 2025	Draft documents for the 2025 Annual General Meeting.	100%
12	56ANQ/ĐT-HĐQT	April 10, 2025	Through the salary and remuneration fund for 2024 of the Corporation's employees and managers.	100%
13	57NQ/ĐT-HĐQT	April 15, 2025	Personnel and Representatives at various units	100%
14	144QĐ/ĐT-HĐQT	April 15, 2025	Terminate authorization to act as the representative of the Corporation's capital stake in Belco.	100%
15	145QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the representative of the Corporation's capital stake in Belco.	100%
16	146QĐ/ĐT-HĐQT	April 15, 2025	Terminate the authorization to act as the representative of the Corporation's capital stake in VCN.	100%
17	147QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the representative of the Corporation's capital stake in VCN.	100%
18	148QĐ/ĐT-HĐQT	April 15, 2025	Terminate the authorization to act as the representative of the Corporation's capital stake in Viettronimex.	100%
19	149QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the representative of the Corporation's capital stake in Viettronimex.	100%
20	150QĐ/ĐT-HĐQT	April 15,	I hereby relinquish my authorization to	100%

		2025	act as the General Corporation's representative at VTC School.	
21	151QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the General Corporation's representative at VTC School.	100%
22	152QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the General Corporation's representative at CMT.	100%
23	153QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the General Corporation's Representative at VBH.	100%
24	154QĐ/ĐT-HĐQT	April 15, 2025	Terminate authorization to act as the representative of the Corporation's capital stake in VTB.	100%
25	155QĐ/ĐT-HĐQT	April 15, 2025	Authorized for a limited term to act as the representative of the Corporation's capital stake in VTB.	100%
26	215QĐ/ĐT-HĐQT	May 9, 2025	Salary scale for members of the Board of Directors of the Corporation	100%
27	58NQ/ĐT-HĐQT	May 9, 2025	Salary scale for members of the Board of Directors of the Corporation	100%
28	59NQ/ĐT-HĐQT	June 10, 2025	Terminate DA 14 E5, review certain contents within the scope of authority.	100%
29	60NQ/ĐT-HĐQT	04/07/2025	Amend, supplement, and promulgate the Regulations on representatives of the Corporation's capital stake.	100%
30	314QĐ/ĐT-HĐQT	04/07/2025	Amend, supplement, and promulgate the Regulations on representatives of the Corporation's capital stake.	100%
31	61 NQ/ĐT-HĐQT	August 26, 2025	Amend, supplement, and promulgate the Regulations on the Organizational Structure of the Corporation. Reviewing the results of operations in the first six months of 2025, and outlining the plan objectives for the last six months of 2025 for the Corporation.	100%
32	370QĐ/ĐT-HĐQT	August 26, 2025	Amend, supplement, and promulgate the Regulations on the Organizational Structure of the Corporation.	100%
33	62NQ/ĐT-HĐQT	September 19, 2025	In accordance with the recommendations of the Supervisory Board of the Corporation in Document No. 04BC/ĐT-BKS dated September 8, 2025 .	100%
34	63NQ/ĐT-HĐQT	October 7,	Extending the term of office of Mr. Pham	80%

		2025	Nguyen Anh as Deputy General Director of the Corporation .	
35	426QĐ/ĐT-HĐQT	October 7, 2025	Extending the term of office of Mr. Pham Nguyen Anh as Deputy General Director of the Corporation.	80%
36	64NQ/ĐT-HĐQT	October 30, 2025	We acknowledge Report No. 435BC/DT-TCKT dated October 24, 2025, from the General Director of the Corporation regarding the results of operations in the first nine months of 2025 and the planned targets for the last three months of 2025.	100%
37	65NQ/ĐT-HĐQT	November 5, 2025	Support the Geleximco Group – JSC's takeover team in implementing the handover process. The Corporation is holding an extraordinary general meeting of shareholders.	100%
38	66NQ/ĐT-HĐQT	07/11/2025	Mr. Le Thanh Tuan is relieved of his duties as Chairman of the Board of Directors of the Corporation for the term 2022-2027. Through the voting results, Mr. Nguyen Van Dong, Vice Chairman of the Board of Directors of the Corporation for the term 2022-2027, was elected to the position of Chairman of the Board of Directors of the Corporation for the term 2022-2027.	100%
39	6 7 NQ/ĐT-HĐQT	07/11/2025	Through the personnel plan for the Chief of Office and Deputy Chief of Office of the Corporation.	100%
40	6 8 NQ/ĐT-HĐQT	07/11/2025	Through the personnel plan for the General Director and Chief Accountant of the Corporation.	100%
41	465QĐ/ĐT-HĐQT	07/11/2025	Dismissal from the position of General Director of the Corporation.	100%
42	466QĐ/ĐT-HĐQT	07/11/2025	Appointment of the Chief Accountant of the Corporation .	100%
43	666QĐ/ĐT-HĐQT	07/11/2025	Appointment of the General Director of the Corporation	100%
44	6 9 NQ/ĐT-HĐQT	November 14, 2025	Through the organizational structure and personnel of the Corporation's functional departments, representative offices, VTC, and VTB.	100%
45	481QĐ/ĐT-HĐQT	November	Dismissal from the position of Head of	80%

		14, 2025	the Subcommittee for Legal Advisory and Support, Policy Proposal, and Development Strategy of the Corporation.	
46	482QĐ/ĐT-HĐQT	November 14, 2025	Dismissal from the position of Deputy Chief of the General Corporation's Office.	80%
47	483QĐ/ĐT-HĐQT	November 14, 2025	Dismissal from the position of Head of the Investment Department of the Corporation.	80%
48	48 4 QD/DT-HDQT	November 14, 2025	Dismissal from the position of Head of the Business Department of the Corporation.	80%
49	48 5 QD/DT-HDQT	November 14, 2025	Dismissal from the position of Deputy Head of the Business Department of the Corporation.	80%
50	48 6 QD/DT-HDQT	November 14, 2025	seconded officials	80%
51	48 7 QD/DT-HDQT	November 14, 2025	Dismissal from the position of Deputy Head of the Business Department of the Corporation.	80%
52	48 8 QD/DT-HDQT	November 14, 2025	Dismissal from the position of Deputy Head of the Business Department of the Corporation.	80%
53	48 9 QD/DT-HDQT	November 14, 2025	seconded officials	80%
54	4 90 QD/DT-HDQT	November 14, 2025	seconded officials	80%
55	4 91 QD/DT-HDQT	November 14, 2025	Personnel transfers and appointments	80%
56	4 92 QD/DT-HDQT	November 14, 2025	Personnel transfers and appointments	80%
57	497QĐ/ĐT-HĐQT	November 14, 2025	Personnel transfers and appointments	80%
58	49 8 QD/DT-HDQT	November 14, 2025	Personnel reassignment	80%
59	49 9 QD/DT-HDQT	November 14, 2025	Terminate the authorization of the Corporation's representative at VTC.	100%
60	500 Decision/Decision- Board of Directors	November 14, 2025	Terminate the authorization of the Corporation's representative at VTC.	100%
61	501 Decision/Decision- Administrative	November 14, 2025	Authorization for a limited period to act as the General Director of the Corporation at VTC.	100%

	Board			
62	502 Decision/Decision- Administrative Council	November 14, 2025	Dismissed from the position of Vice Principal of VTC School, and relieved of the duties of Acting Principal of VTC.	80%
63	503 Decision/Decision- Administrative Council	November 14, 2025	Assigning the duties of Acting Principal of VTC School	80%
64	70 NQ/ĐT-HĐQT	November 17, 2025	Through the timeframe for holding the 2025 Extraordinary General Meeting of Shareholders of the Corporation .	100%
65	71 NQ/ĐT-HĐQT	November 26, 2025	Change of the Corporation's Legal Representative	100%
66	531QĐ/ĐT-HĐQT	November 26, 2025	Change of the Corporation's Legal Representative	100%
67	72 NQ/ĐT-HĐQT	November 27, 2025	Appointment of Deputy General Director of the Corporation	100%
68	73 NQ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
69	567QĐ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
70	568QĐ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
71	569QĐ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
72	570QĐ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
73	571QĐ/ĐT-HĐQT	December 11, 2025	Salary scale for Corporation Managers	100%
74	74 NQ/ĐT-HĐQT	December 18, 2025	Through the capital transfer plan of the Corporation in Vietcom	100%

III. Supervisory Board (year (2025))

1. Information about the members of the Supervisory Board (SB)

No.	Member of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Professional qualifications
1	Vu Hoai Anh Term 2017-2022 Term 2022-2027	Head of the Supervisory Board	Start date: July 17, 2017	Bachelor of Economics with a major in Accounting Bachelor of Science

				in Economics
2	Nguyen Van Chinh Term 2022-2027	TV License Plate Number	Start date: June 28, 2022	Bachelor of Finance and Accounting
3	Pham Trung Hoang Term 2022-2027	TV License Plate Number	Start date: June 28, 2022	Bachelor of Business Administration

2. The Supervisory Board meeting.

No.	Member of the Supervisory Board/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Vu Hoai Anh	June 6th	100%	100%	
2	Nguyen Van Chinh	June 6th	100%	100%	
3	Pham Trung Hoang	05/06	83.33%	83.33%	Due to an unexpected work commitment, I have informed the Head of Department and requested permission to be absent.

3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board and shareholders: Monitoring the management and operation activities of the Board of Directors and Executive Board, ensuring legality, transparency, honesty and efficiency in production and business activities, protecting the legitimate interests of shareholders, preventing risks and contributing to the sustainable development of the Corporation.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel: This is carried out regularly, ensuring compliance with legal regulations and the Corporation's internal regulations .

5. Other activities of the Supervisory Board (if any): Combination With the capital representative, the functional departments of the Corporation conduct inspection and control work at a number of units. Viettronics holds a controlling stake .

IV. Board of Directors

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Vu Van Hau General Director	August 26, 1971	Master's degree economy	Date of appointment: November 10, 2025
2	Vu Hai Vinh General Director	July 18, 1968	Master of Business Administration	Date of appointment: June 27, 2022; Date of dismissal: November 10, 2025
3	Pham Nguyen Anh Deputy General Manager	March 5, 1981	Master of Business Administration	Date of appointment: October 8, 2020
4	Mr. Van Viet Tuan Deputy General Manager	April 2, 1967	Mechanical engineer,	Date of appointment: December 30, 2024

			electrical engineer, bachelor's degree economy.	
5	Mr. Giap Minh Trung Deputy General Manager	July 27, 1981	Engineer build	Date of appointment: December 30, 2024
6	Mr. Nguyen Quoc Hung Deputy General Manager	August 11, 1982	Master's degree accountant	Date of appointment: November 28, 2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Vu Van Tuan	May 20, 1981	Bachelor of Accounting	Date of appointment: November 10, 2025

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance .

VII. List of related parties of a public company (2025) and transactions of the company's related parties with the Company itself.

1. List of company associates

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
I	The person involved is an individual.								
1	Le Thanh Tuan		Chairman of the Board of Directors for the term 2022-2027			June 27, 2023		Appointment for the term 2022-2027	Insider
2	Nguyen Van Dong		Vice Chairman of the Board of Directors (in charge) for the			July 17, 2017		Election for the 2022-2027 term	Insider

			term 2022- 2027						
3	Nguyen Trung Dung		Board Member term 2022- 2027			July 17, 2017		Election for the 2022- 2027 term	Insider
4	Vu Van Hau		General Director			10/11/2025		Appointment of General Director for the term 2022- 2027	Insider
5	Vu Hai Vinh		Member of the Board of Directors for the term 2022- 2027			July 17, 2017		The General Director will be dismissed on November 10, 2025.	Insider
6	Pham Nguyen Anh		Member of the Board of Directors for the term 2022- 2027. Deputy General Director .			October 8, 2020		Election for the 2022- 2027 term	Insider
7	Van Viet Tuan		Deputy General Manager			December 30, 2024		Appointment	Insider
8	Giap Minh Trung		Deputy General Manager			December 30, 2024		Appointment	Insider
9	Nguyen Quoc Hung		Deputy General Manager			November 28, 2025		Appointment	Insider

10	Vu Hoai Anh		Head of the Supervisory Board for the term 2022-2027			July 17, 2017		Election for the 2022-2027 term	Insider
11	Nguyen Van Chinh		Members of the Supervisory Board for the term 2022-2027			June 28, 2022		Election for the 2022-2027 term	Insider
12	Pham Trung Hoang		Members of the Supervisory Board for the term 2022-2027			June 28, 2022		Election for the 2022-2027 term	Insider
13	Vu Van Tuan		Chief Accountant			April 9, 2025		Appointed	Insider
14	Nguyen Thi Thuy Ly		Administrator for the term 2022-2027, effective from July 7, 2022.			July 28, 2017		Appointed effective July 7, 2022	Insider
15	Nguyen Khanh Dung		Secretary of the Corporation for the term 2022-2027, effective from July 7,			July 7, 2022		Effective from 07/07/2022	Insider

			2022.						
II	The related party is an organization.								
1	State Capital Investment and Business Corporation			Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment	No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	July 9, 2010	October 31, 2025	Divest all state capital from the enterprise.	State-owned companies hold a controlling stake.
2	Geleximco Group - Joint Stock Company			Business Registration Number: 0100514947 First registered on April 13, 2007 Hanoi City Department of Finance	36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	October 31, 2025		Acquiring state-owned capital through auction at HNX.	The company holds a controlling stake.
3	Viettronics Tan Binh Joint Stock Company			Business Registration Number: 0300391837. Date of Issue: 06/07/2004. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	248A No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam	February 28, 2007			Subsidiary company
4	Bien Hoa Electronics Joint Stock Company			Business Registration Number: 3600254548 Date of Issue: October 21, 2004 Issuing authority: Ho Chi Minh City Department of Planning and	52-54 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	February 28, 2007			Subsidiary company

				Investment					
5	Binh Hoa Electronics Joint Stock Company			Business Registration Number: 0303207317. Date of Issue: 07/02/2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	204 No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam	February 28, 2007			Subsidiary company
6	Viettronics Thu Duc Joint Stock Company			Business Registration Number: 0300381839. Date of Issue: 30/03/2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	15C Nguyen Van Troi Street, Ward 11, Phu Nhuan District, Ho Chi Minh City, Vietnam	February 28, 2007			Subsidiary company
7	Viettronics Construction Joint Stock Company			Business Registration Number: 0102257491. Date of Issue: July 1, 2009. Issuing Authority: Hanoi City Department of Planning and Investment.	5th Floor, Sudico Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam	July 1, 2009			Subsidiary company
8	Viettronics Industrial Joint Stock Company			Business Registration Number: 0104379777. Date of issue: January 13, 2010. Issuing authority: Hanoi City Department of Planning and Investment.	11th Floor, Mipac Building, 229 Tay Son Street, Nga Tu So Ward, Dong Da District, Hanoi City, Vietnam	January 13, 2010			Subsidiary company
9	Viettronics			Decision No.	118 Cat Bi	February			Depend

	College of Technology			2445/QD-BGD&ĐT-TCCB dated May 29, 2003	Street, Hai An District, Hai Phong City	28, 2007			ent account ing unit
10	Viettronimex Joint Stock Company			Business Registration Number: 0301464781. Date of Issue: 11/03/2005. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	74-76 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	February 28, 2007			Affiliated company
11	Vietnam Computer and Communications Joint Stock Company			Business Registration Number: 0101518447. Date of Issue: August 11, 2004. Issuing Authority: Hanoi City Department of Planning and Investment	No. 18 Nguyen Chi Thanh Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi City, Vietnam	February 28, 2007		The divestment plan has been approved in accordance with Resolution 74NQ/ĐT-HĐQT of the Board of Directors.	Affiliated company
12	DM Vina Co., Ltd.			Business Registration Number: 2500577769. Date of Issue: 07/02/2017. Issuing Authority: Department of Planning and Investment of Vinh Phuc Province.	Lot CN07, Binh Xuyen II Industrial Zone, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province, Vietnam	November 15, 2019			Affiliated company

13	Phu Tho Hoa Electromechanical Joint Stock Company			Business Registration Number: 0302754934. Date of Issue: October 4, 2002. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.	1026B Luỹ Bán Bích Street, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City, Vietnam	February 28, 2007			Affiliated company
14	Vietnam Computer Joint Stock Company			Business Registration Number: 0301914208. Date of Issue: January 27, 2000. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	26 Ly Tu Trong Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	February 28, 2007			Affiliated company
15	Amec High-Tech Medical Electronics Company			Business Registration Number 0100113198	42F Vo Thi Sau Street, Hai Ba Trung District, Hanoi	Dissolution is underway.			Joint venture company

Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)*

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution /Decision number of the General Meeting of Shareholders/Board of Directors.. approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note

1	State Capital Investment and Business Corporation	State-owned companies hold a controlling stake.	Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment	No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	October 31, 2025		Providing a sound system for the meeting room Total value 197,532,000	
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Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)*

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : None.

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY	Transaction time	Content, quantity, and total value of the transaction.	Note

4. Transactions between the company and other parties: None

4.1. Transactions between the company and a company in which a member of the Board of Directors, a member of the Supervisory Board, or a Director (General Director) has been a founding member or a member of the Board of Directors, or a Director (General Director) in the past three (03) years (calculated at the time of report preparation)

4.2. Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) is also a member of the Board of Directors or the CEO (General Director).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO (General Director).

VIII. Insider trading and related-party transactions (Report) year 2025)

1. List of insiders and those related to insiders.

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Le Thanh Tuan		Chairman of the Board of Directors for the term 2022-2027			0	0	Appointed June 27, 2023

1.1	Nguyen Thi Mai Anh					0	0	Wife
1.2	Le Nam Khanh					0	0	biological child
1.3	Le Minh Quang					0	0	biological child
1.4	Le Nu Thuc Anh					0	0	biological child
1.5	Le Phuoc Ninh					0	0	biological father
1.6	Ta My Dung					0	0	Mother
1.7	Le Phuoc Anh					0	0	Older brother
1.8	Mai Thi Thu Trang					0	0	Sister-in-law
1.9	Nguyen Thi Suong					0	0	Mother-in-law
1.10	Saigon Beer, Alcohol and Beverage Joint Stock Company (Sabeco)			Business registration number: 0300583659 issued on April 17, 2008 by the Department of Planning and Investment of Ho Chi Minh City.	187 Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City.	0	0	Board Member
1.11	Transport Hospital			Business registration number: 0107276138 issued on January 5, 2016 by the Department of Planning and Investment of Hanoi City.	Lane 84, Chua Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam.	0	0	Chairman of the Board
1.12	State Capital Investment and Business Corporation (SCIC)			Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment	No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0	Deputy General Director of SCIC – Capital representative at VEC. Decision No. 298/QD-DTKDV dated December 1, 2025, has been issued to terminate the capital representative.

2	Nguyen Van Dong		Vice Chairman of the Board of Directors (in charge) for the term 2022-2027			0	0	
2.1	Nguyen Van Hanh					0	0	biological father
2.2	Le Thi Trung					0	0	Mother
2.3	Nguyen Thi Thom					0	0	Older sister
2.4	Luong Tung Son					0	0	Brother-in-law
2.5	Nguyen Van Quy					0	0	Younger brother
2.6	Luong Thi Duyen					0	0	sister-in-law
2.7	Ngo Huong Giang					0	0	Wife
2.8	Nguyen Duc Anh					0	0	Boy
2.9	Nguyen Dat Tien Hung					0	0	Boy
2.10	Nguyen Thien Minh					0	0	Daughter
2.11	Ngo Manh Cuong					0	0	Father-in-law
2.12	Cao Thi Diem Hong					0	0	Mother-in-law
2.13	State Capital Investment and Business Corporation (SCIC)			Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment	No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0	The capital representative at VEC has been terminated by Decision No. 298/QĐ-ĐTKĐV dated December 1, 2025.
3	Nguyen Trung Dung		Board Member			0	0	
3.1	Nguyen Trung Hung					0	0	biological father
3.2	Nguyen Thi Thanh					0	0	Mother

3.3	Nguyen Huu Trac					0	0	Father-in-law
3.4	Nguyen Thi Thu Hang					0	0	Wife
3.5	Nguyen Phuong Dung					0	0	Daughter
3.6	Nguyen Trung Khai					0	0	Boy
3.7	Nguyen Thi Tam					0	0	Younger sister
3.8	Nguyen Trung Thanh					0	0	Younger brother
3.9	Do Van Hong					0	0	Brother-in-law
3.10	Phung Thi Hieu					0	0	sister-in-law
3.11	Viettronics Thu Duc Joint Stock Company		Related company	Business Registration Number 0300381839. Date of Issue: March 30, 2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	15C Nguyen Troi Street, Ward 11, Phu Nhuan District, Ho Chi Minh City, Vietnam	0	0	Chairman of the Board
3.12	Viettronics College of Technology		Related company	Decision No. 2445/QĐ-BGD&ĐT-TCCB. Dated May 29, 2003. Ministry of Education and Training.	118 Cat Bi Street, Hai An District, Hai Phong City	0	0	Dismissal of a member of the School Board according to Resolution No. 195/VTC-HĐT dated November 17, 2025.
4	Vu Van Hau		General Director			0	0	Appointment of General Director for the term 2022-2027
4.1	Vu Van Xanh							biological father
4.2	Ngo Thi Dam					0	0	Mother
4.3	Do Huong Giang					0	0	Wife
4.4	Do Quang Trung					0	0	Father-in-law

4.5	Do Thi Hong Ngoc					0	0	Mother-in-law
4.6	Do Tri Dung					0	0	sister-in-law
4.7	Vu Huong Thao					0	0	biological child
4.8	Vu Minh Anh					0	0	biological child
4.9	Vu Minh Tri					0	0	biological child
4.10	Vu Van Tien					0	0	Older brother
4.11	Nguyen Thi Quynh Mai					0	0	Sister-in-law
4.12	Vu Van Hai					0	0	Older brother
4.13	Vu Thi Nhung					0	0	younger sibling
4.14	Nguyen Van Hoe					0	0	Brother-in-law
4.15	Vu Thi Huong					0	0	younger sibling
4.16	Dao Manh Khang					0	0	Brother-in-law
4.17	Nguyen Thi Huyen (also known as Vu Thi Hien)					0	0	younger sibling
4.18	Hoang Trung Nhat					0	0	Brother-in-law
4.19	Geleximco Group - Joint Stock Company			Business Registration Number: 0100514947 First registered on April 13, 2007 Issuing authority: Hanoi City Department of Finance	36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	38,529,750	87.97%	Chairman of the Board and CEO
4.20	Thai Binh General Import-Export One-Member Limited Company			Business Registration Number: 1000401934 First registered on November 21, 200 Issuing authority: Department of Planning and Investment of Thai Binh Province	355 Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	0	0	Chairman of the Board and CEO
4.21	Thang Long Thermal Power			Business Registration	De E area, Hoanh Bo ward, Quang Ninh	0	0	Chairman of the

	Joint Stock Company			Number: 5700669596 First registered on August 3, 2007 Issuing authority: Quang Ninh Provincial Department of Finance	province, Vietnam			Board
4.22	Vigeba International Investment and Construction Joint Stock Company			Business Registration Number: 0101164854 First registered on July 2, 2001 Issuing authority: Hanoi City Department of Finance	No. 232 Pham Van Dong Street, Phu Dien Ward, Hanoi City	0	0	Chairman of the Board
4.23	GEL-O&J Automobile Joint Stock Company			Business Registration Number: 1001285247 First registered on October 3, 2024 Issuing authority: Hung Yen Provincial Department of Finance	355 Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	0	0	Chairman of the Board
5	Vu Hai Vinh		Member of the Board of Directors for the term 2022-2027.			0	0	The General Director will be dismissed on November 10, 2025.
5.1	Vu Duc Ngu					0	0	Dad
5.2	Nguyen Thi Nhung					0	0	Mom
5.3	Vu Van Hai					0	0	Younger brother
5.4	Dao Thuy Ha					0	0	sister-in-law
5.5	Vu Thi Hong	044C689725				0	0	Younger sister
5.6	Nguyen Xuan Dinh					0	0	Brother-in-law
5.7	Vu Thi Hong Ha					0	0	Younger sister
5.8	Alan Kong					0	0	Brother-in-law
5.9	Vu Hai Anh					0	0	Younger

								brother
5.10	Ngo Thi Mai Loan					0	0	sister-in-law
5.11	Hoang Thi Ngoc Mai	0001811006				0	0	Wife
5.12	Vu Hoang Bao Tran					0	0	Daughter
5.13	Vu Hoang Vi Vien					0	0	Daughter
5.14	Hoang The Nha					0	0	Father-in-law
5.15	Dinh Thi Ngoc Hue					0	0	Mother-in-law
5.16	State Capital Investment and Business Corporation (SCIC)			Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment	No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	0	0	The capital representative at VEC has been terminated by Decision No. 298/QĐ-DTKDV dated December 1, 2025.
6	Pham Nguyen Anh		Member of the Board of Directors for the term 2022-2027, Deputy General Director			200	0.00046 %	
6.1	Pham Van Thuc					0	0	biological father
6.2	Pham Nguyen Hanh					0	0	Mother
6.3	Dang Thanh Huyen					0	0	Wife
6.4	Pham Nguyen Duc					0	0	Boy
6.5	Pham Nguyen Khoi					0	0	Boy
6.6	Tran Thi Kim Lien					0	0	Mother-in-law
6.7	Viettronics		Related	Business	11th Floor, Mipec	0	0	Chairman

	Industrial Joint Stock Company		company	Registration Number 0104379777. Date of Issue: January 13, 2010. Issuing Authority: Hanoi Department of Planning and Investment.	Building, 229 Tay Son Street, Dong Da District, Hanoi			of the Board of Directors - dismissed according to Resolution No. 03 NQ/VCn-HĐQT dated July 25, 2025
6.8	Binh Hoa Electronics Joint Stock Company		Related company	Business Registration Number 0303207317. Date of Issue: February 7, 2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	204 No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City	0	0	Chairman of the Board
6.9	DM VINA Co., Ltd.		Related company	Business Registration Number 2500577769. Date of Issue: 02/07/2017. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.	Lot CN07, Binh Xuyen II Industrial Park, Ba Hien town, Binh Xuyen district, Vinh Phuc province	0	0	Chairman of the Board of Directors
6.10	Vietronics Tan Binh Joint Stock Company		Related company	Business Registration Number: 0300391837 Date of issue: 06/07/2004 Issuing authority: Ho Chi Minh City Department of Planning and Investment	248A No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0	Board Member – Dismissal of the Chairman of the Board of Directors effective December 1, 2025, pursuant to Resolution No. 31/2025/NQ-VTB-HĐQT dated November 28, 2025

7	Giap Minh Trung		Deputy General Director, Authorized Person for Information Disclosure			0	0	
7.1	Nguyen Vuong Anh					0	0	Wife
7.2	Giap Vuong Minh Tri					0	0	Boy
7.3	Giap Vuong Minh Chau					0	0	Daughter
7.4	Nguyen Thi Thien					0	0	Mother
7.5	Hoang Thi Chin					0	0	Mother-in-law
7.6	Giap Minh Tuan					0	0	Older brother
7.7	Doan Thi Hien					0	0	Sister-in-law
7.8	Giap Minh Tung					0	0	Older brother
7.9	Dao Thi Minh Tam					0	0	Sister-in-law
7.10	Viettronimex Joint Stock Company		Related company	Business registration number 0301464781 issued on March 11, 2005 by the Department of Planning and Investment of Ho Chi Minh City.	74-76 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	Chairman of the Board
7.11	DM VINA Co., Ltd.		Related company	Business Registration Number: 2500577769 Date of issue: 07/02/2017 Issuing authority: Department of Planning and Investment of Vinh Phuc Province	Lot CN07, Binh Xuyen II Industrial Zone, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province, Vietnam	0	0	Member of the Board of Members
7.12	Vietnam Computer and Communications Joint Stock Company		Related company	Business Registration Number: 0101518447 Date of issue: August 11, 2004 Issuing authority: Hanoi City Department of	No. 18 Nguyen Chi Thanh Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi City	0	0	Board members have adopted a divestment policy in accordance with Resolution

				Planning and Investment				No. 74 of the General Corporation's Board of Directors.
8	Van Viet Tuan	011C005749	Deputy General Manager			0	0	Appoint
8.1	Vo Thi My Hanh					0	0	Wife
8.2	Van Thuy Bao Tu					0	0	Son
8.3	Van Viet Minh Tri					0	0	Son
8.4	Van Vo Minh Hoang					0	0	Son
8.5	Van Viet Bon					0	0	Older brother
8.6	Van Viet Son					0	0	Older brother
8.7	Van Thi Minh Phung					0	0	Older sister
8.8	Van Thi My Anh					0	0	Older sister
8.9	Van Viet Dung					0	0	Older brother
8.10	Van Thi My An					0	0	Older sister
8.11	Van Thi My Hanh					0	0	Older sister
8.12	Van Viet Tien					0	0	Older brother
8.13	Vo Can					0	0	Three wives
8.14	Le Thi Tuat					0	0	Mother-in-law
8.15	Nguyen Van Dang					0	0	Brother-in-law
8.16	Le Huu Tri					0	0	Brother-in-law
8.17	Huynh Ngoc Bach Tuyet					0	0	Sister-in-law
8.18	Le Van Duc					0	0	Brother-in-law
8.19	Doan Nguyen Hong Anh					0	0	Sister-in-law
8.20	Viettronics Tan Binh Joint Stock Company		Related company	Business Registration Number: 0300391837 Date of issue:	248A No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0	Board Member, General Director

				06/07/2004 Issuing authority: Ho Chi Minh City Department of Planning and Investment				
8.21	VTB Information Technology Joint Stock Company		Related company	Business Registration Number: 0308954094 Date of issue: May 21, 2009 Issuing authority: Ho Chi Minh City Department of Planning and Investment	248A No Trang Long Street, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0	Chairman of the Board
8.22	Bien Hoa Electronics Joint Stock Company		Related company	Business Registration Number: 3600254548 Date of issue: October 21, 2004 Issuing authority: Ho Chi Minh City Department of Planning and Investment	52-54 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	Chairman of the Board
8.23	Viettronics Vinh Phuc Joint Stock Company		Related company	Business Registration Number: 2500700074 Date of issue: April 26, 2023 Issuing authority: Department of Planning and Investment of Vinh Phuc Province	Lot CN07-02, Binh Xuyen 2 Industrial Park, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province, Vietnam	0	0	Chairman of the Board
9.	Nguyen Quoc Hung		Deputy General Manager			0	0	
9.1	Nguyen Thi Minh Tram					0	0	Wife
9.2	Nguyen Quoc Huy Vu					0	0	biological child
9.3	Nguyen Mai Chi					0	0	biological child
9.4	Nguyen Quoc Bao					0	0	biological father
9.5	Dang Thi Doan					0	0	Mother
9.6	Nguyen Trung Dinh					0	0	Father-in- law
9.7	Ngo Thi Hong					0	0	Mother-in-

								law
9.8	Nguyen Thi Thoan					0	0	My older sister
9.9	Nguyen Tung Lam					0	0	Brother-in-law
9.10	Nguyen Van Hai					0	0	Older brother
9.11	Trinh Thi Ha					0	0	Sister-in-law
9.12	Nguyen Hong Nhung					0	0	wife
9.13	An Hoa Paper Joint Stock Company			Business Registration Number 5000219471 Date of issue: October 4, 2002 Issuing authority: Department of Planning and Investment of Tuyen Quang province	An Hoa village, Binh Ca commune, Tuyen Quang province, Vietnam	0	0	Chairman of the Board
10	Vu Hoai Anh		Head of the Supervisory Board for the term 2022-2027.			1000	0.0022 %	
10.1	Vu Nhu Hoan					0	0	biological father
10.2	Truong Nguyet Minh					0	0	Mother
10.3	Vu Hoai Son					0	0	Younger brother
10.4	Hoang Thi Thanh					0	0	sister-in-law
10.5	Nguyen Ngoc Anh					0	0	Husband
10.6	Nguyen Khanh Linh					0	0	biological child
10.7	Nguyen Vu Tuan Long					0	0	biological child
10.8	Nguyen Ngoc Thin					0	0	Father-in-law
10.9	Hoang Thi Hieu					0	0	Mother-in-law
11	Nguyen Van Chinh		Member of the Supervisory Board for the term 2022-			0	0	

			2027.					
11.1	Ta Thi Le Huong					0	0	Wife
11.2	Nguyen Tien Dung					0	0	Son
11.3	Nguyen Ha Thanh					0	0	Son
11.4	Nguyen Thi Tien					0	0	Older sister
11.5	Nguyen Thi Lap					0	0	Older sister
11.6	Nguyen Thi Chinh					0	0	Older sister
11.7	Nguyen Van Dong					0	0	Older brother
11.8	Nguyen Van Cong					0	0	Older brother
11.9	Nguyen Van Tam					0	0	Younger brother
11.10	Nguyen Van Su					0	0	Younger brother
11.11	Pham Thi Sen					0	0	Sister-in-law
11.12	Le Huu Bang					0	0	Brother-in-law
11.13	Nguyen Tien Lam					0	0	Brother-in-law
11.14	Le Thi Yen					0	0	Sister-in-law
11.15	Nguyen Thi Ha					0	0	Sister-in-law
11.16	Tran Thi Anh					0	0	sister-in-law
11.17	Nguyen Thi Ung					0	0	sister-in-law
11.18	Vietronics Construction Joint Stock Company		Related company	Business Registration Number 0102257491. Date of Issue: July 1, 2009. Issuing Authority: Hanoi Department of Planning and Investment.	5th Floor, Sudico Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam	0	0	Head of the Supervisory Board
12	Pham Trung Hoang		Member of the Supervisory Board for the term 2022-2027.			0	0	
12.1	Nguyen Hong					0	0	Wife

	Nhung							
12.2	Pham Trung Hung					0	0	biological father
12.3	Do Thi Toan					0	0	Mother
12.4	Pham Thi Huyen					0	0	Younger sister
12.5	Pham Truc Anh					0	0	biological child
12.6	Nguyen Chi Linh					0	0	Father-in-law
12.7	Nguyen Minh Thu					0	0	Mother-in-law
12.8	Vietnam Meteorological, Hydrological and Environmental Equipment Joint Stock Company		Related company	Business Registration Number 0100510766. Date of Issue: July 17, 1998. Issuing Authority: Hanoi City Department of Planning and Investment.	62/23 Nguyen Chi Thanh Alley, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam	0	0	Board Member
13	Vu Van Tuan		Chief Accountant			0	0	
13.1	Do Thi Lien					0	0	Wife
13.2	Vu Ngoc Ha					0	0	Son
13.3	Vu Quang Tuan					0	0	Son
13.4	Vu Van Thuy					0	0	biological father
13.5	Phan Thi Lai					0	0	Mother
13.6	Bui Thi Lua					0	0	Mother-in-law
13.7	Vu Thi Nu					0	0	Older sister
13.8	Vu Thi Che					0	0	Older sister
13.9	Vu Thi Ngọt					0	0	Older sister
October 13	Vu Thi Thanh					0	0	Younger sister
November 13	Vu Van Truong					0	0	Younger brother
December 13	Vu Thi Hien					0	0	Younger sister
13.13	Bui Van Mien					0	0	Brother-in-law

13.14	Nguyen Van Giang					0	0	Brother-in-law
13.15	Hoang Van Tiem					0	0	Brother-in-law
13.16	Do Van Huy					0	0	Brother-in-law
13.17	Do Thi Dao					0	0	sister-in-law
13.18	Nguyen Van Thao					0	0	Brother-in-law
13.19	DM Vina Co., Ltd.		Related company	Business Registration Number 2500577769. Date of Issue: 07/02/2017. Issuing Authority: Department of Planning and Investment of Vinh Phuc Province.	Lot CN07, Binh Xuyen II Industrial Zone, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province	0	0	Chief Accountant
13.20	Viettronics Vinh Phuc Joint Stock Company		Related company	Business Registration Number 2500700074. Date of Issue: April 20, 2023. Issuing Authority: Department of Planning and Investment of Vinh Phuc Province.	Lot CN07, Binh Xuyen II Industrial Zone, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province	0	0	Chief Accountant
14	Nguyen Thi Thuy Ly		The person in charge of the Corporation's administration for the term 2022-2027.			0	0	
14.1	Nguyen Van Minh					0	0	biological father
14.2	Nguyen Thi Van					0	0	Mother
14.3	Pham Dinh Luong					0	0	Father-in-law
14.4	Pham Thi My Ngoc					0	0	Mother-in-law
14.5	Pham Anh Dung					0	0	Husband
14.6	Pham Dieu Hien					0	0	biological child
14.7	Pham Duc Thien					0	0	biological child
14.8	Nguyen Thi Thanh Lich					0	0	My older sister
14.9	Nguyen Quoc Su					0	0	younger

								sibling
October 14th	Trinh Trong Tuan					0	0	Brother-in-law
November 14th	Nguyen Thi Thu Trang					0	0	sister-in-law
15	Nguyen Khanh Dung		Secretary of the Corporation for the term 2022-2027			0	0	
15.1	Nguyen Khanh Trung					0	0	biological father
15.2	Tran Thi Thanh Thuy					0	0	Mother
15.3	Ha Thi Yen					0	0	Wife
15.4	Nguyen Khanh Tung					0	0	Boy
15.5	Nguyen Khanh Duong					0	0	Younger brother
15.6	Nguyen Ngoc Anh					0	0	sister-in-law
15.7	Ha Ngoc Trinh					0	0	Father-in-law
15.8	Nguyen Thi Cuc					0	0	Mother-in-law
15.9	Viettronics College of Technology		Related company	Decision No. 2445/QĐ-BGD&ĐT-TCCB. Dated May 29, 2003. Ministry of Education and Training.	118 Cat Bi Street, Hai An District, Hai Phong City	0	0	Election of School Board Members according to Resolution No. 195/VTC-HĐT dated November 17, 2025
October 15th	Viettronics Construction Joint Stock Company		Related company	Business Registration Number 0102257491. Date of Issue: July 1, 2009. Issuing Authority: Hanoi Department of	5th Floor, Sudico Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam	0	0	Board of Directors

				Planning and Investment.				
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2. Transactions by insiders and related parties involving the company's stock: None

No	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note:

In 2025, the Board of Directors promptly issued important resolutions and decisions to guide the implementation of production and business activities, manage representatives, and participate in directing operational activities at companies with capital contributions according to the assigned authority, including:

- Orientation in organizing production and business of the Corporation and its member enterprises.

- The structure, appointment, and improvement of the Corporation's representative system in enterprises with contributed capital aim to create favorable conditions for representatives to develop their management, professional, and technical capabilities in the assigned enterprises, and strive to achieve the production and business plan objectives set by the Shareholders' Meeting.

- Implement relevant tasks in accordance with the Corporation's development orientation and strategy, and within the scope of authority/delegation.

Respectfully submitting./.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient:

- As above;
- Board of Directors ;
- Information disclosure on the website;
- Save VT, KT .



Nguyen Van Dong