

**SADICO CAN THO
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness**

No.: 06/CBT-SDG.2026

Can Tho, Feb 04, 2026

NOTICE OF PERSONNEL CHANGES

**To : State Securities Commission;
Hanoi Stock Exchange**

Pursuant to Resolution No. 01/2026/NQ-HĐQT dated Feb 04, 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Deputy General Director:

Appointment case:

1- Mr: **Trinh Xuan Thao**

- Previous position before appointment : Sales Team Leader, Consumption Center
- Appointed to a position : Deputy General Director
- Appointment term : from 04/02/2026
- Effective date : 04/02/2026

This information was published on the Company's website on Feb 04, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.

CHAIRMAN OF THE BOARD



Note:

- As above
- HR Department
- Company website

Mai Cong Toan

No: 01 /2026/NQ-HĐQT

Can Tho, 04 / 02 / 2026

RESOLUTION

Regarding the appointment of the Deputy General Director

**THE BOARD OF DIRECTORS
OF SADICO CAN THO JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises of the Socialist Republic of Viet Nam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company ("The Company");
- Pursuant to the Company's actual production and business operations;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 01 /2026/BBH-HĐQT dated 04./02./ 2026 regarding the consideration and approval of the appointment of the Deputy General Director,

RESOLVES:

- Article 1.** To appoint **Mr. Trinh Xuan Thao** ; Year of birth: 1976;
Professional qualification: Bachelor of Business Administration;
Citizen Identification No.: 040076011196; Date of issue: July 09, 2022; Place of issue: Police Department;
Permanent address: 307/25 Nguyen De Street, Cai Khe Ward, Can Tho City;
To hold the position of Deputy General Director of Sadico Can Tho Joint Stock Company, effective from 04./02./2026.
- Article 2.** Mr. Trinh Xuan Thao shall perform his duties under the management and direction of the Chairman of the Board of Directors, and shall be responsible to the Chairman of the Board of Directors and before the law for the assigned duties.
Mr. Trinh Xuan Thao shall be entitled to salary and other related benefits in accordance with the Company's regulations and the applicable laws of the State.
- Article 3.** The Board of Directors, the Supervisory Board, the Board of General Directors, Heads of units and relevant departments of the Company, and Mr. Trinh Xuan Thao shall be responsible for the implementation of this Resolution.

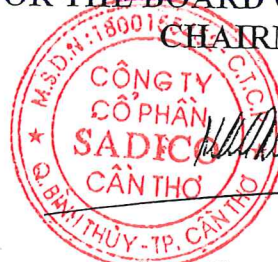
This Resolution shall take effect from the date of signing.

Recipients:

- As stated in Article 3;
- Board of Directors (for reporting);
- Company Office (for filing).

FOR THE BOARD OF DIRECTORS

CHAIRMAN



Mai Cong Toan