

**REPORT ON CORPORATE GOVERNANCE 2025
HOA VIET JOINT STOCK COMPANY**

To:

The State Securities Commission;
Hanoi Stock Exchange.

- Company name: **Hoa Viet Joint Stock Company**
- Head office address: Quarter 36, Long Binh Ward, Dong Nai Province
- Phone: 0251.3981631 - Fax: 0251.3981630
- Email: hoaviet@hoavietjsc.com
- Charter capital: **128,530,520,000 VND**
(One hundred and twenty-eight billion, five hundred and thirty million, five hundred and twenty thousand dong)
- Stock symbol: **HJC**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

In 2025, the General Meeting of Shareholders of Hoa Viet Joint Stock Company held an annual meeting on June 25, 2025.

No.	Resolution/ Decision No.	Date	Content
1	111/NQ-CPHV	25/6/2025	<ul style="list-style-type: none">- Approved the 2024 Income Statement and 2025 Business Plan.- Approved the Report of the Board of Directors.- Approved the Report of the Board of Supervisors.- Approved the 2024 Audited Financial Statements.- Approved the 2024 Profit distribution plan.- Approved the 2025 business plan.- Approved the 2025 proposed profit distribution.- Approved the remuneration paid in 2024 and the remuneration for 2025 for members of the Board of Directors and Supervisors.- Approved the selection of the auditing firm for the 2025 fiscal year.

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approved contracts and transactions between Hoa Viet Joint Stock Company and related parties. - Approved the election results for members of the Board of Directors.

II. Board of Directors

1. Information about members of the Board of Directors

No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Chau Tuan	Non-executive member of the Board of Directors	16/12/2020	25/6/2025
2	Mr. Luong Huu Hung	Executive member of the Board of Directors	Appointed on 29/6/2020 and re-appointed on 25/6/2025	
3	Mr. Tran Quang Ha	Non-executive member of the Board of Directors	21/2/2024, appointed Chairman of the Board of Directors on 25/6/2025	
4	Mr. Dinh Tien Loc	Non-executive member of the Board of Directors	Starting on 26/4/2019, reappointed on 21/5/2024	
5	Mr. Phan Quoc Toan	Executive member of the Board of Directors	26/5/2021	
6	Mr. Nguyen The Long	Non-executive member of the Board of Directors	25/6/2025	

2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of meetings	Attendance rate	Reason for absence
1	Mr. Chau Tuan	1	1/1 = 100%	
2	Mr. Luong Huu Hung	4	4/4 = 100%	
3	Mr. Tran Quang Ha	4	4/4 = 100%	

No.	Members of the Board of Directors	Number of meetings	Attendance rate	Reason for absence
4	Mr. Dinh Tien Loc	4	4/4 = 100%	
5	Mr. Phan Quoc Toan	4	4/4 = 100%	
6	Mr. Phan The Long	3	3/3 = 100%	

3. Supervising the Board of Management by the Board of Directors

- Supervise the implementation of the Extraordinary and Annual General Meeting of Shareholders in 2025;

- Supervise the implementation of the Resolution of the General Meeting of Shareholders;

- Supervise the implementation of the Resolutions of the Board of Directors;

- Supervise the production and business activities of the Company;

- Supervise the investment situation in the purchase of new fixed assets;

- Supervise the liquidation of the Company's fixed assets.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	06/QD-CPHV	06/01/2025	Consolidation of the Debt Settlement Council of Hoa Viet Joint Stock Company.	100%
2	07/QD-CPHV	06/01/2025	Consolidation of the Asset Liquidation Council of Hoa Viet Joint Stock Company.	100%
3	17/QD-CPHV	14/01/2025	Deployment and appointment of the Director of Gia Lai Branch.	100%
4	21/NQ-CPHV	21/01/2025	Approval of the policy on liquidating damaged, unused, redundant, and technologically obsolete assets.	100%
5	62/NQ-CPHV	05/03/2025	Approval of the policy to convert warehouse 14B from regular storage to cool storage.	100%
6	68/NQ-CPHV	20/03/2025	Extension of the deadline for holding the 2025 Annual General Meeting of Shareholders.	100%
7	73/NQ-CPHV	03/04/2025	Approval of the adjusted implementation plan for converting warehouse 14B from regular storage to cool storage.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
8	74/NQ-CPHV	03/04/2025	Approval of the policy for short-term loan agreements valued at less than 50% of the Charter Capital.	100%
9	81/NQ-CPHV	18/04/2025	Change in the term for holding the 2025 Annual General Meeting of Shareholders.	100%
10	85/NQ-CPHV	28/04/2025	Approval of the policy for short-term loan agreements valued at greater than 50% of the Charter Capital.	100%
11	102/NQ-CPHV	28/05/2025	Resolution of the meeting dated 28 May 2025.	
12	113/NQ-CPHV	25/06/2025	Resolution of the meeting on June 25, 2025.	100%
13	114/NQ-CPHV	25/06/2025	Assignment of duties for members of the Board of Directors.	100%
14	115/QD-CPHV	25/06/2025	Approval of the 2025 remuneration for members of the Board of Directors and Supervisors, and the allowance for the Corporate Governance Officer cum Company Secretary.	100%
15	116/QD-CPHV	30/06/2025	Re-appointment of the Deputy Director of Hoa Viet Joint Stock Company.	100%
16	123/QD-CPHV	23/07/2025	Reappointment of the Director of Hoa Viet Joint Stock Company.	100%
17	131/QD-CPHV	30/07/2025	Regarding the assignment of officers to overseas business trips.	100%
18	132/QD-CPHV	30/07/2025	Regarding the assignment of officers to overseas business trips.	100%
19	135/NQ-CPHV	30/07/2025	Resolution of the meeting dated 30 July 2025	100%
20	143/NQ-CPHV	21/08/2025	Approval in principle of the additional procurement of flue-cured tobacco raw materials from Dak Lak, Gia Lai, and Bac Son, which have been preliminarily processed and de-stemmed.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
21	146/NQ-CPHV	29/08/2025	Approval in principle of the change of name of Hoa Viet Joint Stock Company's Ninh Thuan Branch.	100%
22	153/QD-CPHV	30/09/2025	Appointment of the Chief Accountant of Hoa Viet Joint Stock Company.	100%
23	169/QD-CPHV	15/10/2025	Promulgation of the Regulations on personnel management of Hoa Viet Joint Stock Company.	100%
24	177/QD-CPHV	07/11/2025	Assignment of officers for overseas business travel.	100%
25	178/QD-CPHV	07/11/2025	Assignment of officers for overseas business travel.	100%
26	182/NQ-CPHV	18/11/2025	Approval of the production and investment plan for tobacco raw materials for the 2025–2026 crop season.	100%
27	188/QD-CPHV	02/12/2025	Assignment of responsibility in charge of the Gia Lai Branch.	100%
28	189/QD-CPHV	02/12/2025	Appointment of the Deputy Director of Hoa Viet Joint Stock Company.	100%
29	194/NQ-CPHV	11/12/2025	Resolution of the meeting dated 11 December 2025	100%
30	215/QD-CPHV	31/12/2025	Promulgation of the “Raw Material Inventory Norms” of Hoa Viet Joint Stock Company.	100%

III. Board of Supervisors

1. Information about members of the Board of Supervisors

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Dao Xuan Lap	Head	Starting from 27/4/2018; reappointed from 18/5/2023	Bachelor of Economics
2	Mr. Nguyen Huu Hong Son	Member	Starting from 29/4/2010; reappointed from 26/5/2021	Bachelor of Economics
3	Mr. Le Hoan Vu	Member	26/5/2021	Master of Business Administration, Bachelor of Science and Technology

2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting Rate	Reasons for absence
1	Mr. Dao Xuan Lap	02	100%	100%	-
2	Mr. Nguyen Huu Hong Son	02	100%	100%	-
3	Mr. Le Hoan Vu	02	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Fully implement the contents and work programs of the Board of Supervisors in 2025. Approved by the 2025 Annual General Meeting of Shareholders; inspect and supervise the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors of the Company issued in 2025.

- Regularly review the implementation of principles and regimes of financial management, accounting and payment regimes in the use, preservation and development of capital, use and management of assets, management of revenues, management of expenses and costs, accounting and making quarterly accounting reports.

- Appraisal of the 2024 Financial Statements, the mid-year Financial Statements for the operating period from 1 January 2025 to 30 June 2025, First Quarter 2025, Third Quarter 2025 and Financial Statements for the year 2025.

- Prepare the Performance Report of the Board of Supervisors for submission to the 2025 Annual General Meeting of Shareholders.

- Review the report on the implementation of wage labor in 2024 and develop a wage labor plan in 2025.

- Consider and propose to the General Meeting of Shareholders to decide on the selection of the auditing firm to audit the interim financial statements for the first 6 months of 2025 and the 2025 annual financial statements.

- Review loan application documents to serve 2025 business operations at Hoa Viet Joint Stock Company.

- Review of the implementation of the production and investment plan, as well as the procurement, collection, and delivery of tobacco raw materials at the Company's affiliated branches for the 2024–2025 crop season.

- Report monthly on the progress of implementing 2025 business targets as required by Vietnam National Tobacco Corporation.

- Review the amendment and supplementation of a number of contents related to the promulgation of Charters, Regulations, Regulations, Economic and Technical Norms in accordance with law and the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- Participate in meetings with the Board of Directors and the Executive Board to promptly capture and process information, proposals and recommendations; thereby inspecting and supervising the contents according to the functions and tasks of the Control Board.

- Coordinate with the Party Committee and the Inspection Committee of the Company's Party Committee in supervising the operation of units in the Company according to the coordination regulations.

5. Other activities of the Board of Supervisors (if any):

Inspect, review and prepare reports on the operation of the Board of Supervisors and the Company's production and business activities in 2024 and the first 6 months of 2025, as well as other reports depending on the actual situation at the Company, based on the functions and tasks of the Board of Supervisors in order to meet the requirements of the General Meeting of Shareholders or the group of shareholders (as prescribed).

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Luong Huu Hung	23/8/1975	Master of Economics	01/9/2020, reappointed on 23/07/2025
2	Phan Quoc Toan	28/5/1976	Chemical Engineer	01/07/2020, re-appointed on 01/07/2025
3	Ha Thanh Duoc	29/11/1990	Master of Business Administration	Appointed on 02/12/2025

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Nguyen Nguyen Quoc Vu	12/11/1983	Bachelor of Accounting	Appointed on 17/01/2022; Dismissal from office from 01/01/2025
2	Ho Quoc Dat	01/06/1978	Bachelor of Agricultural and Forestry Economics	Appointed on 30/09/2025

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The list of affiliated persons of the company: *(Attached)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons *(Attached)*.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits for members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *(Attached Appendix)*.

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipient:

- As stated above;
- Board of Management;
- Board of Supervisors;
- Authorized Information Disclosure Officer;
- Archives, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



(Signature)
Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

(Issued together with report No. 55/BC-CPHV dated 29/01/2026)

No.	Name of organization/ individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction (including VAT)	Note
1	Thang Long Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Lot CN01, Thach That Industrial Park, Quoc Oai Ward, Hanoi City	2025		Selling tobacco raw materials	150.978.786.797	
2	Ngan Son Joint Stock Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				No. 01, TS1 Road, Tien Son Industrial Park, Dai Dong commune, Bac Ninh	2025		Selling storage fee, disinfection fee, and inspection spreading fee	414.979.740	
									Selling fertilizers	1.705.725.000	
3	Cuu Long Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				No. 4D, Nguyen Trung Truc Street, Tan Hanh Ward, Vinh Long	2025		Selling tobacco raw materials	22.930.000.000	
4	British American Tobacco - Vinataba (JV)	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Quarter 36, Long Binh Ward, Dong Nai	2025		Selling tobacco raw materials	324.493.312.628	
									Selling tobacco raw material processing	39.611.878.320	
									Warehouse rental, lifting services, inspection spreading services	36.615.559.200	
									Selling seeds	71.245.500	
									Buying agricultural inputs	25.345.212.488	



No.	Name of organization/ individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content	Quantity, total value of transaction (including VAT)	Note
5	Vietnam Tobacco Import Export Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				41 Le Quy Don, Xuan Hoa Ward, HCMC	2025		Export entrusted sales	7.542.952.848	
									Payment of export entrustment fees	234.900.000	
6	Vinataba-Philip Morris Limited Liability Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				438 Pham Hung Street, Cai Rang Ward, Can Tho City	2025		Selling tobacco raw materials, processing services, warehouse leasing, lifting services	34.064.831.100	
									Selling tobacco raw material processing	5.441.326.905	
									Warehouse rental, lifting services	1.876.094.078	
7	Carton Packaging Production Trading Vina-Toyo Limited Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				No. 34, street No.9, Quarter 5, Linh Xuan ward, HCM City	2025		Buy packaging	15.298.543.301	
									Selling container replacement services	19.755.360	
8	Dong Thap Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				10 Nguyen Sinh Sac, Phu Long village, Tan Duong Commune, Dong Thap	2025		Selling tobacco raw materials	4.795.342.637	
									Selling tobacco raw material processing	390.608.400	

No.	Name of organization/ individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content	Quantity, total value of transaction (including VAT)	Note
9	Ben Tre Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				No. 90A3, Dong Khoi Highway, Phu Tan Ward, Vinh Long	2025		Selling tobacco raw material processing	471.576.420	
									Selling agricultural inputs, including seeds and fertilizers	5.394.390.000	
10	Saigon Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Lot C45/I-C50/I, C58/I- C63/I and C65/I-C70/I, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC	2025		Selling tobacco raw materials	282.838.719.373	
11	Bac Son Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh	2025		Selling tobacco raw materials	9.261.000.000	
12	Tobacco Institute Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				133 Nguyen Trai, Thanh Xuan Ward, Hanoi City	2025		Buying seeds	80.000.000	
									Buying analysis of tobacco raw material samples	53.353.080	
13	Hai Ha - Kotobuki Company Limited					25 Truong Dinh Street, Tuong Mai Ward, Hanoi City	2025		Buying mooncakes	101.701.600	
14	An Giang Tobacco One Member Co., Ltd.	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				23/2A, Tran Hung Dao Street, Long Xuyen Ward, An Giang Province	2025		Selling tobacco raw materials	4.098.384.255	



No.	Name of organization/ individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content	Quantity, total value of transaction (including VAT)	Note
15	Long An Tobacco One Member Co., Ltd.	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				08A, National Highway 1A, Binh Duc Commune, Tay Ninh Province	2025		Selling tobacco raw materials	22.523.239.200	
16	Thanh Hoa Tobacco One Member Co., Ltd.	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				305, Nguyen Hoang Street, Ha Trung Commune, Thanh Hoa Province	2025		Selling tobacco raw material processing	230.173.230	

Dong Nai, 29th January, 2026
On behalf of the Board of Directors
PRESIDENT
CÔNG TY
CỔ PHẦN
HÒA VIỆT
B. BIÊN HÒA - T. ĐỒNG NAI

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued together with report No. 55/BC-CPHV dated 29/01/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Chau Tuan		Chairman of the Board of Directors					Serving as a Chairman of the Board of Directors since 16/12/2020, Dismissal from office from 25/6/2025
1,1	Nguyen Thi Phu							Biological mother
1,2	Huynh Thi My Le							Wife
1,3	Chau Hoang Long							Biological child
1,4	Chau Hoang Nam							Biological child
1,5	Chau Hong Nga							Younger sibling
1,6	Chau Hong Nguyet							Younger sibling
1,7	Chau Tuan Tu							Younger sibling
1,8	Nguyen Thi Bich Lien							Mother-in-law
1,9	Le Van De							Brother-in-law
1,10	Nguyen Dinh Khoang							Brother-in-law
1,11	Nguyen Thi Bich Chi							Sister-in-law



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			5.000	0,038	Holding the position of Chairman of the Board of Directors from 29/6/2020; re-appointed from 25/6/2025; Holding the position of Director - Legal Representative from 01/09/2020
2,1	Luong Huu Canh							Biological father
2,2	Hoang Thi An							Biological mother
2,3	Luong Huu Hung							Brother
2,4	Luong Thi Thu Ha							Sibling
2,5	Luong Tran Cao Tri							Biological child; Still a child
2,6	Luong Cao Tri Dung							Biological child; Still a child
2,7	Luong Tri Phat							Biological child; Still a child
2,8	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital
3	Tran Quang Ha		Chairman of the Board of Directors					Holding the position of Member of the Board of Directors from 21/2/2024; Hold the position of Chairman of the Board of Directors from 25/6/2025
3,1	Lam Thu Quynh							Wife
3,2	Tran Quang Hai							Biological child
3,3	Tran Quang Hieu							Biological child; Still a child
3,4	Tran Thi Lien Huong							Sibling
3,5	Tran Thi Hoang Mai							Sibling
3,6	Vietnam National Tobacco Corporation	009C019444				4.637.172	36,08	Authorized by the owner to represent the contributed capital

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			2.695	0,02	Holding the position of Member of the Board of Directors since 26/5/2021- Individual
4,1	Phan Dinh Bao							Biological father
4,2	Nguyen Thi Thom							Biological mother
4,3	Nguyen Thi Thuy							Wife
4,4	Phan Lan Hue							Sibling
4,5	Phan Nguyen Cam Linh							Biological child; Still a child
4,6	Phan Quoc Hung							Biological child; Still a child
4,7	Nguyen Khac Mai							Brother-in-law
4,8	Nguyen Van Thiem							Father-in-law
4,9	Chu Thi Thuong							Mother-in-law
5	Dinh Tien Loc		Member of the Board of Directors					Holding the position of Member of the Board of Directors from 26/4/2019, re-appointed from 21/05/2024
5,1	Nguyen Thu Huong							Wife
5,2	Dinh Thi Ngoc Tram							Biological child
5,3	Dinh Nguyen Gia Phu							Biological child
5,4	Dinh Thi Kim Chi							Sibling
5,5	Dinh Thi Phuong Lan							Sibling
5,6	Dinh Tien Phat							Brother
5,7	Dinh Tien Dat							Brother
5,8	Nguyen Van Do							Father-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5,9	Pham Thi Binh							Mother-in-law
5,1	Saigon Tobacco Company Limited	009C003808				838.738	6,526	The owner authorizes the representative of the contributed capital
6	Nguyen The Long		Deputy Director of the Company			21.806	0,169	Holding the position of Deputy Director of the Company since 01/11/2010; Termination of labor contract on 31/8/2024
7,1	Tran Le Hang					9.179	0,071	Wife
7,2	Nguyen The Hoang							Biological child
7,3	Nguyen The Anh							Biological child
7,4	Nguyen The Hoang Anh							Brother
7,5	Nguyen The Lap							Brother
7,6	Nguyen Thi Tam							sibling
7,7	Nguyen Thi Thu Huyen							sibling
7,8	Nguyen Thi Minh Nguyet							Younger sibling
7,9	Tran Tuan Yen							Sister-in-law
7,10	Nguyen Thi Hoa							Sister-in-law
7,11	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital
8	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			9.512	0,074	Holding the position of Head of the Supervisory Board from 27/4/2018, reappointed from 18/05/2023
8,1	Dang Thi Hong							Wife
8,2	Dao Xuan Truong							Biological child
8,3	Dao Xuan Phuong							Younger sibling
8,4	Dao Thi Huong							Younger sibling
8,5	Dao Xuan Hoa							Younger sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8,6	Hoang Thi Hoa							Sister-in-law
8,7	Hoang Thi Bich Thuy							Sister-in-law
8,8	Tran Thi Hang							Sister-in-law
8,9	Nguyen Thi Phuong							Sister-in-law
8,10	Cao Xuan Hoan							Brother-in-law
9	Le Hoan Vu		Inspector					Holding the position of Member of the Supervisory Board since 26/5/2021
9,1	Pham Thi Mai							Wife
9,2	Le Hoang Yen Vy							Biological Child, Settled in USA
9,3	Le Hoan Minh Dang							Biological child
9,4	Le Hoan Yen Phuong							Biological child; Still a child
9,5	Le Thi Mai Huong							Sister
9,6	Pham Van Sau							Father-in-law
9,7	Le Van Thinh							Brother-in-law, Settled in USA
9,8	Vietnam National Tobacco Corporation	009C019444					76,08%	Affiliated Organizations
10	Nguyen Huu Hong Son		Inspector					Holding the position of Member of the Supervisory Board since 29/4/2010, re-appointed from 26/05/2021
10,1	Nguyen Kim Thuy							Wife
10,2	Nguyen Hong Lam							Biological child
10,3	Nguyen Hong Thuy Nhi							Biological child
10,4	Nguyen Thi Mai Truc Phuong							Sister

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10,5	Nguyen Huu Thanh Hien							Brother
10,6	Nguyen Huu Cong Danh							Younger Brother
10,7	Saigon Tobacco Company Limited	009C003808				838.738	6,526	Authorized by the owner to represent the contributed capital
11	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary					Holding the position of Secretary of the Board of Directors from 01/01/2024, Appointment of the Person in charge of Corporate Administration from 21/02/2024
11,1	Nguyen Van Thanh							Biological father
11,2	Dang Thi Truc							Biological mother
11,3	Nguyen Dang Tuong Vy							Younger Sister
11,4	Chau Hong Xuan							Wife
11,5	Nguyen Hong Ngoc							Biological child
11,6	Chau Van Be Sau							Father-in-law
11,7	Nguyen Thi Phuong Dung							Mother-in-law
11,8	Chau Quoc Huy							Brother-in-law
12	Nguyen Nguyen Quoc Vu		Chief Accountant					Holding the position of Chief Accountant since 17/01/2022; Dismissal from office from 01/01/2025
12,1	Nguyen Van Ly							Biological father
12,2	Nguyen Thi Tuyet							Biological mother
12,3	Nguyen Nguyen Quoc Vinh							Younger sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12,4	Nguyen Nguyen Quoc Vy							Younger sibling
12,5	Pham Thai Hang					2.205	0,017	Wife
12,6	Nguyen Quoc Hung							Biological child; Still a child
12,7	Nguyen Thi Thu Trang							Mother-in-law
13	Tran Thi Hoang Dieu		Authorized information disclosure officer			6.130	0,04769	Holding the position of Person authorized to disclose information from 25/10/2023
13,1	Le Thien Hung					3.394	0,02641	Husband
13,2	Le Huu Gia Bao							Biological child
13,3	Le Tien Phat							Biological child; Still a child
13,4	Nguyen Thi Hoa							Biological mother
13,5	Tran Van Mot							Brother
13,6	Tran Thi My Hanh							sibling
13,7	Tran Thi Thanh Lang							Younger sibling
13,8	Tran Thanh Nhan							Younger sibling
13,9	Tran Thi Hong Thuy							Younger sibling
14	Ho Quoc Dat		Chief Accountant					Holding the position of Chief Accountant from 30/9/2025
14,1	Trần Nguyễn Du							Wife



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14,2	Hồ Quốc Thịnh							Biological child
14,3	Hồ Ngọc An							Biological child
14,4	Nguyễn Thị Năm							Biological mother
14,5	Hồ Thị Minh Thư							Younger sibling
14,6	Lê Thanh Tùng							Brother-in-law
14,7	Trần Văn Lục							Father-in-law
14,8	Nguyễn Minh Châu							Mother-in-law
15	Ha Thanh Duoc							Holding the position of Deputy Director of the Company from 02/12/2025
15,1	Ha Tien							Biological father
15,2	Ngo Kim Luyen							Biological mother
15,3	Ha Ngoc Nhieu							Younger sibling

Dong Nai, 29th January, 2026

On behalf of the Board of Directors



PRESIDENT

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

LIST OF AFFILIATED PERSONS OF THE COMPANY (Issued together with report No.55/BC-CPHV dated 29/01/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Chau Tuan		Chairman of the Board of Directors			16/12/2020	25/06/2025	Dismissal	
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			29/06/2020			Representative of capital of Vinataba, internal persons
3	Nguyen The Long		Member of the Board of Director			25/06/2025			Representative of capital of Vinataba, internal persons
4	Tran Quang Ha		Member of the Board of Director			21/02/2024			Representative of capital of Vinataba, internal persons
5	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			01/07/2020			internal persons
6	Dinh Tien Loc		Member of the Board of Director			26/4/2019, reappointed on 21/5/2024			Representative of capital of Saigon Tobacco Company Limited, internal persons
7	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			27/4/2018; Reappointed on 18/5/2023			internal persons
8	Le Hoan Vu		Inspector			26/05/2021			internal persons
9	Nguyen Huu Hong Son		Inspector			29/4/2010; Reappointed on 26/5/2021			internal persons



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
10	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary			01/01/2024			internal persons
11	Nguyen Nguyen Quoc Vu		Chief Accountant			17/01/2022	01/01/2025	Dismissal	internal persons
12	Tran Thi Hoang Dieu		Authorized information disclosure officer			25/10/2023			internal persons
13	Ho Quoc Dat		Chief Accountant			30/09/2025			internal persons
14	Ha Thanh Duoc		Deputy Director of the Company			02/12/2025			internal persons
15	Vietnam National Tobacco Corporation (Vinataba)	009C019444			30 Nguyen Du Street, Cua Nam Ward, Ha Noi			Representative of shares ownership: - Mr. Tran Quang Ha - Mr. Luong Huu Hung; - Mr. Nguyen The Long	Parent Company
16	Cat Loi Joint Stock Company				934D2 Road D, Cat Lai Industrial Park, Cat Lai Ward, HCM City				The organization is under the same control of Vinataba
17	Ngan Son Joint Stock Company				No. 01, TS1 Road, Tien Son Industrial Park, Dai Dong commune, Bac Ninh				The organization is under the same control of Vinataba
18	Tobacco Institute Company Limited				133 Nguyen Trai, Thanh Xuan Ward, Hanoi City				The organization is under the same control of Vinataba
19	Bac Son Tobacco Company Limited				118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh				The organization is under the same control of Vinataba

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
20	Vina-Bat Joint Venture Company Limited				Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I, Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City				The organization is under the same control of Vinataba
21	Vinataba-Philip Morris Limited Liability Company				438 Pham Hung Street, Cai Rang Ward, Can Tho City				The organization is under the same control of Vinataba
22	Carton Packaging Production Trading Vina-Toyo Limited Company				No. 34, street No.9, Quarter 5, Linh Xuan ward, HCM City				The organization is under the same control of Vinataba
23	British American Tobacco - Vinataba (JV)				Quarter 8, Long Binh Ward, Dong Nai				The organization is under the same control of Vinataba
24	Vietnam Tobacco Import Export Company				41 Le Quy Don, Xuan Hoa Ward, HCMC				The organization is under the same control of Vinataba
25	Thang Long Tobacco Company Limited				Lot CN01, Thach That Industrial Park, Quoc Oai Town, Hanoi City				The organization is under the same control of Vinataba
26	Saigon Tobacco Company Limited				Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC				The organization is under the same control of Vinataba
27	An Giang Tobacco Company Limited				23/2A Tran Hung Dao, Long Xuyen Ward, An Giang				The organization is under the joint control of Vinataba (a subsidiary of TLSC)
28	Cuu Long Tobacco Company Limited				No. 4D, Nguyen Trung Truc Street, Tan Hanh Ward, Vinh Long				The organization is under the joint control of Vinataba (a subsidiary of TLSC)



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
29	Ben Tre Tobacco Company Limited				No. 90A3, Dong Khoi Highway, Phu Tan Ward, Vinh Long				The organization is under the joint control of Vinataba (a subsidiary of TLSC)
30	Long An Tobacco Company Limited				08A Highway 1, Binh Duc Commune, Tay Ninh				The organization is under the joint control of Vinataba (a subsidiary of TLSC)
31	Dong Thap Tobacco Company Limited				10 Nguyen Sinh Sac, Phu Long village, Tan Duong Commune, Dong Thap				The organization is under the joint control of Vinataba (a subsidiary of TLSC)
32	Hai Ha - Kotobuki Company Limited				25 Truong Dinh Street, Tuong Mai Ward, Hanoi City				The organization is under the same control of Vinataba
33	Thanh Hoa Tobacco One Member Co., Ltd.				305, Nguyen Hoang Street, Ha Trung Commune, Thanh Hoa Province				The organization is under the joint control of Vinataba (a subsidiary of TLTL)

Dong Nai, 29th January, 2026

On behalf of the Board of Directors

PRESIDENT



 Tran Quang Ha