

Daklak, February 6, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 04/NQ-HĐQT dated February 06, 2026.”

3. This information was published on the Company’s website date 06/02/2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 04/NQ-HĐQT dated 06/02/2026;
- Draft Regulations on Contractor Selection in Construction Investment Activities.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyen Viet Tuong

No.: 04/NQ-HĐQT

Dak Lak, February .6, 2026

RESOLUTION

The 04th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 02/TTr-HĐQT dated 05/02/2026, regarding the solicitation of opinions from members of the Board of Directors (BOD) for the 2nd time in 2026;

Pursuant to the Minutes of vote counting for the BOD members' opinions dated 06/02/2026;

RESOLVES

Article 1: To approve the termination/liquidation of Long-term Loan Agreement No. 01/2025/717996/HĐTD dated August 11, 2025. This agreement was signed between Dak Lak Rubber Joint Stock Company and the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Dak Lak Branch, in accordance with Resolution No. 14/NQ-HĐQT dated 18/6/2025.

The General Director of Dak Lak Rubber Joint Stock Company is assigned to implement relevant procedures to terminate/liquidate the loan agreement and related security agreements (if any) with BIDV – Dak Lak Branch in compliance with the law.

Article 2: To approve the policy for the Board of Management to sign a credit agreement with the Joint Stock Commercial Bank for Industry and Trade of Vietnam (VietinBank) – Dak Lak Branch with the following key contents:

- Loan amount: VND 235,126,000,000 (Two hundred thirty-five billion, one hundred twenty-six million Vietnamese Dong).

- Purpose: New planting and intensive farming of rubber intercropped with coffee at Cu M'gar Plantation Branch.

- Loan term: Long-term loan over 10 years (as agreed by both parties).

- Interest rate: According to VietinBank's regulations for each period.

- Collateral: Rubber plantations at Cu M'gar Plantation Branch and 19/8 Plantation Branch.

The General Director of Dak Lak Rubber Joint Stock Company is assigned to organize the negotiation, discussion, signing, and implementation of credit agreements, loan security agreements (mortgage, pledge of assets), and other relevant documents and materials with VietinBank in accordance with regulations. The General Director shall perform capital disbursement procedures upon signing the loan agreements as per VietinBank's regulations.

Article 3: To approve the policy: The Board of Management shall perform

procedures to close the foreign currency account at Asia Commercial Bank (ACB); and simultaneously perform procedures to open a new offshore investment foreign currency account at VietinBank – Dak Lak Branch (replacing ACB Bank) to facilitate the remittance of profits from the investment project in Cambodia to Vietnam in accordance with regulations.

The General Director of Dak Lak Rubber Joint Stock Company is assigned to implement relevant procedures for the closing, opening, and management of the aforementioned offshore investment foreign currency account, in compliance with the regulations of the State Bank of Vietnam and other relevant legal provisions (if any).

Article 4: To approve the appointment of personnel at branches as follows:

1. To appoint Mr. Truong Vinh Lac – Director of Cu M'gar Plantation Branch to concurrently hold the position of Director of Ea Hding Rubber Development and Investment Center Branch, replacing Mr. Dang Quang Trung who resigned as per his personal request. Term of appointment: 05 years, effective from the date of signing the decision to terminate the labor contract with Mr. Dang Quang Trung.

2. To appoint Mr. Hoang Quoc Bac – Chief Accountant of 19/8 Plantation Branch to concurrently hold the position of Chief Accountant of 30/4 Plantation Branch, replacing Ms. Vo Thi Dung who was reassigned to the Elastic Thread Processing Plant Branch. Term of appointment: 05 years, effective from the date of signing the appointment decision.

Article 5: To approve the policy: To issue the Regulations on Selection of Contractors for the Company's basic construction investment activities, enclosed with Proposal No. 07/TTr-CT dated 05/02/2026, by the General Director of Dak Lak Rubber Joint Stock Company regarding the request for approval of the Decision to issue the Regulations on Selection of Contractors for the Company's basic construction investment activities.

The Board of Directors authorizes the Chairman of the BOD to sign and issue the Decision approving the Regulations on Selection of Contractors for the Company's basic construction investment activities, enabling the General Director of Dak Lak Rubber Joint Stock Company to organize the implementation.

Article 6: This Resolution shall take effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As per Article 6;
- Board of Supervisors;
- Board of Management;
- Finance and Accounting Department;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Viet Tuong

DRAFT



REGULATIONS ON CONTRACTOR SELECTION IN CONSTRUCTION INVESTMENT ACTIVITIES

CHAPTER I

GENERAL PROVISIONS

Article 1. Applicable Legal Bases

1. Law on Bidding No. 22/2023/QH15 dated June 23, 2023;
2. Law No. 90/2025/QH15 on Amendments and Supplements to a Number of Articles of the Law on Bidding, the Law on Investment in the Form of Public–Private Partnership, the Law on Customs, the Law on Value-Added Tax, the Law on Export Tax and Import Tax, the Law on Investment, the Law on Public Investment, and the Law on Management and Use of Public Assets, effective from July 1, 2025;
3. Government Decree No. 214/2024/ND-CP dated August 4, 2025, detailing a number of articles of and measures for the implementation of the Law on Bidding regarding contractor selection.

Article 2. Purpose of Issuance

1. To establish internal principle-based regulations on procedures and forms of contractor selection in construction investment activities funded and managed by the Company, ensuring timeliness, transparency, cost savings, and economic efficiency.
2. To serve as an internal legal basis for the approval, execution, implementation, acceptance, settlement, and finalization of construction contracts in compliance with the Law on Bidding and its guiding legal documents.

Article 3. Scope and Subjects of Application

1. These Regulations shall apply to the Company's departments/divisions, branches, and affiliated units when selecting contractors for construction investment activities using the Company's capital and where the Company acts as the Investor.
2. These Regulations shall not apply to procurement packages for goods and non-construction services, which shall be governed by the Regulations on Contractor Selection for Procurement in Production and Business Activities and Regular Operations, promulgated together with Decision No. 13/QD-HDQT dated June 9, 2024 of the Company's Board of Directors.

Article 4. Interpretation of Terms

1. Construction investment activities mean the process of carrying out construction activities, including new construction, repair, and renovation of construction works.



2. Bidding package means all or part of the work of a construction investment project implemented by the Company, divided by the nature of work for the purpose of contractor selection.

3. Contractor means an organization or individual with adequate capacity and experience, selected by the Company through a prescribed evaluation and selection process to enter into and perform a bidding package contract.

4. Investor means the Company or an authorized Branch directly responsible for organizing and implementing the construction investment project.

5. Bidding package price means the total cost determined in the approved cost estimate or economic–technical report, inclusive of taxes and related expenses.

6. Request for Proposal (RFP) means the entire set of documents used for the form of direct contractor appointment, issued by the Company/Branch, containing requirements of the bidding package as a basis for contractors to prepare their proposals and for the procuring entity to evaluate proposals in terms of capacity, experience, technical solutions, price, and other conditions to select an appropriate contractor.

CHAPTER II

FORMS OF CONTRACTOR SELECTION

Article 5. Principles for Determining Bidding Package Value and Corresponding Contractor Selection Forms

1. The determination of bidding package value shall be based on the provisions of Article 18 of Decree No. 214/2025/ND-CP dated August 4, 2025.

2. The form of contractor selection shall be determined based on the bidding package value and type of work, ensuring publicity, transparency, competition, and efficiency.

3. Contractor selection forms shall be applied in accordance with the Law on Bidding and Decree No. 214/2025/ND-CP, with appropriate adjustments to suit the Company's actual conditions.

Article 6. Value Thresholds and Forms of Contractor Selection

The form of contractor selection shall be determined based on the type and value of the bidding package, as detailed below:

Bidding Package Value (inclusive of taxes)	Applied Contractor Selection Method	Legal Basis and Requirements
1. Consulting Service Packages		
Below VND 800 million:	Simplified direct appointment of contractor	Applied in accordance with the simplified direct appointment procedure stipulated in Clause 3, Article 80 of Decree No.

		214/2025/ND-CP. Documentation is simplified, processing time is short, and one contractor with suitable capacity is directly selected.
From VND 800 million and above:	Open bidding via the national e-procurement system	Applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.
2. Construction and Mixed Packages		
Below VND 2 billion:	Simplified appointment contractor direct of	Applied in accordance with Clause 3, Article 80 of Decree No. 214/2025/ND-CP, with simplified documentation, short processing time, and direct selection of one qualified contractor.
From VND 2 billion to under VND 5 billion:	Standard appointment contractor direct of	Applied in accordance with the five-step procedure stipulated in Clause 3, Article 79 of Decree No. 214/2025/ND-CP. The request for proposal shall be sent to at least three contractors for comparison, negotiation, approval, contract execution, acceptance, and payment.
From VND 5 billion to under VND 10 billion:	Competitive Quotation via the National E-Procurement System	Applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.
From VND 10 billion and above	Open bidding via the national e-procurement system	Applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.

0175
ONG
PH
AO
KI
THU

CHAPTER III SPECIFIC PROCEDURES

The implementation of contractor selection for consulting packages and for new construction/repair/renovation works or construction items under construction investment activities in accordance with the procedures set out in these

Regulations shall be understood as having been based on an approved investment policy. Specifically, such investment items shall have been included in the Company's approved annual Financial Plan and Investment Plan. For construction works or items arising outside the approved plan, an investment policy proposal must be prepared and approved by the Board of Directors or the General Director of the Company, within their respective authority, prior to implementation.

Article 7. Contractor Selection Procedures for Consulting Service Packages

1. Consulting packages with a value below VND 800 million

- **Step 1:** Preparation and submission of the draft contract to the contractor.
- **Step 2:** Finalization of the contract; approval and disclosure of contractor selection results.
- **Step 3:** Contract execution and management of contract performance.

2. Consulting packages with a value of VND 800 million or more
Open bidding via the national e-procurement system shall be applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.

Article 8. Contractor Selection Procedures for Construction and Mixed Packages

1. Packages with a value below VND 2 billion

- **Step 1:** Preparation and submission of the draft contract to the contractor. The Investor shall, based on the objectives and scope of work, prepare and submit a draft contract to the contractor preliminarily identified as capable of performing the bidding package.
- **Step 2:** Finalization of the contract; approval and disclosure of contractor selection results.
Based on the draft contract, the Investor and the proposed contractor shall finalize the contract as a basis for approving the contractor selection results and signing the contract. During contract finalization, the parties shall negotiate the contract price to ensure cost savings and economic efficiency.
- **Step 3:** Contract signing and management of contract performance. The contract signed between the parties must be consistent with the decision approving the contractor selection results and other relevant documents.

2. Packages with a value from VND 2 billion to under VND 5 billion

- **Step 1:** Preparation and approval of the contractor selection plan; request for proposal (RFP); and criteria for evaluation of proposals. The RFP shall include: a summary of the project, procurement cost estimate, and bidding package; instructions for preparation and submission of proposals; evaluation criteria on the contractor's capacity and experience (if any); technical evaluation criteria; determination of the direct

appointment price; and contractual conditions. The level of specific requirements for each criterion shall be determined based on the characteristics of each bidding package. Evaluation criteria for capacity, experience, and technical requirements for construction, goods procurement, non-consulting, and mixed packages shall be assessed on a pass/fail basis; scoring criteria shall be applied for technical evaluation of consulting packages. The RFP shall clearly state codes, brands, origins of goods, and technical and related service requirements (if any). Based on the scale, nature, and specific conditions of the bidding package, the Investor shall specify in the RFP the required saving ratio of the proposed winning price as a basis for contractors to prepare their proposals.

- **Step 2:** Identification of contractors to be invited to receive the RFP. At least three (03) contractors shall be invited to submit proposals for comparison. Based on the scale and nature of the bidding package and preliminary information on contractors capable of performing the package, the Investor shall identify contractors to be invited to receive the RFP; no assessment of capacity or experience is required at this stage. The RFP shall be sent to the invited contractors by post or email and, at the same time, an invitation for proposal submission shall be publicly announced on the Company's website.
- **Step 3:** Evaluation of proposals and negotiation with contractors. Contractors shall prepare and submit proposals in accordance with the RFP. Proposal evaluation shall be conducted based on the evaluation criteria set out in the RFP. During the evaluation process, the Investor shall invite contractors to negotiate prices to ensure compliance with the required saving ratio stipulated in the RFP and to negotiate, clarify, amend, or supplement proposal contents to demonstrate compliance with requirements on capacity, experience, schedule, volume, quality, technical solutions, and implementation measures for the bidding package. A contractor shall be proposed for award if it fully satisfies the following conditions: having a valid proposal; meeting capacity, experience, and technical requirements; and having a proposed winning price not exceeding the approved bidding package price.
- **Step 4:** Approval and disclosure of contractor selection results. After the decision approving the contractor selection results is issued, the Investor shall post information on the contractor selection results on the Company's website and send written notices of the results to participating contractors within five (05) working days from the date of approval.
- **Step 5:** Finalization and signing of the contract with the selected contractor. The contract must be consistent with the decision approving the contractor selection results, the proposal, the RFP, and other relevant documents. The finalization, signing, and management of contract performance shall be carried out in accordance with applicable regulations.

329
TY
ÂN
SU
ĂK
ĐT-T.Đ

3. Packages with a value from VND 5 billion to under VND 10 billion

Competitive quotation via the national e-procurement system shall be applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.

4. Packages with a value of VND 10 billion or more

Open bidding via the national e-procurement system shall be applied in accordance with the Law on Bidding and relevant guiding Circulars and Decrees.

CHAPTER IV

PRINCIPLES AND RESPONSIBILITIES FOR IMPLEMENTATION

Article 9. Implementation Principles

1. Principles of publicity, transparency, and record retention

1.1. The preparation of contractor selection documents must be objective, compliant with construction investment regulations, and transparent. Bidding packages shall not be artificially divided to avoid bidding procedures or to exceed authorized powers.

1.2. Contractor selection must be conducted in a public, transparent manner, ensuring competition, cost savings, and efficiency.

1.3. Contractor selection results must be publicly disclosed on the Company's website within five (05) working days from the date of approval.

1.4. Dossiers, minutes, and approval decisions must be fully and properly archived in accordance with regulations. Contractor selection dossiers shall be retained for a minimum of ten (10) years from the completion of the contract.

1.5. Individuals having conflicts of interest with contractors shall not participate in the preparation, evaluation, negotiation, or approval of contractor selection results.

2. Principle of application of prevailing laws

During the implementation of contractor selection procedures, where these Regulations do not provide provisions or where laws contain provisions different from these Regulations, the prevailing laws and regulations shall apply.

Article 10. Responsibilities for Implementation

1. The Technical Department shall take the lead and coordinate with the Finance and Accounting Department of the Company/Branch or the Project Management Unit (if established) in preparing dossiers, submitting them for approval, organizing contractor selection, and supervising contract performance.

2. The Finance and Accounting Department shall review payment and final settlement dossiers.

3. The General Director / Unit Director shall approve plans, decide on contractor selection results, and bear overall responsibility.

CHAPTER V

IMPLEMENTATION PROVISIONS

Article 11. Effectiveness and Amendments

1. These Regulations consist of five (05) chapters and eleven (11) articles and shall take effect from the date of signing and promulgation. They shall be disseminated to all Company departments and affiliated branches for uniform implementation.

2. During implementation, should any difficulties arise or should amendments or supplements be required due to changes in laws and regulations, appropriate amendments or replacements shall be made accordingly.

