

**PORTSERCO LOGISTICS JOINT
STOCK COMPANY**

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No. 04 /CBTT

Re: "Report on the governance situation
in 2025"

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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To: - The State Securities Commission.
 - Hanoi Stock Exchange.

1. Company Name: **PORTSERCO LOGISTICS JOINT STOCK COMPANY.**
2. Stock code: **PRC**
3. Address of the head office: **No. 59 Ba Dinh, Hai Chau Ward, Da Nang City**
4. Telephone: **0236-3822113** Fax: **0236-3863736.**
5. Information disclosure person: **LE NAM HUNG**
6. Contents of disclosure information:

REPORT ON CORPORATE GOVERNANCE IN 2025.

7. Address of the website where all information disclosure contents are posted:
<http://www.portserco.com>

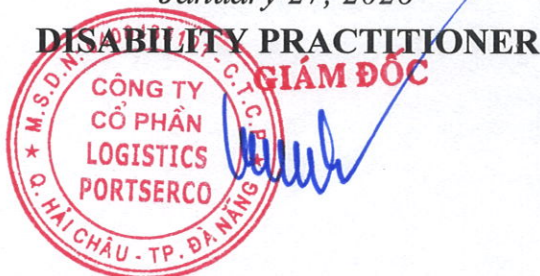
We would like to commit that the information published above is true and fully responsible before the law for the content of the information published.

Recipients:

- As above.
- Save

January 27, 2026

DISABILITY PRACTITIONER



Lê Nam Hùng

INFORMATION ON CORPORATE GOVERNANCE IN 2025

Company Name: **PORTSERCO LOGISTICS JOINT STOCK COMPANY**

Stock code: **PRC**

Corporate Governance **Year 2025**

Reporting Period:

(Attached to Official Letter No. 2856/SGDHN-QLNY dated 19/12/2025 of the Hanoi Stock Exchange)

An on ym ous	Judging Criteria	Financial Statements	
		Answer	Provide additional information (if any)
01	Ownership ratio of State shareholders	0 %	
02	Management organizational structure: choose 1 of 2 (1): according to Point a, Clause 1, Article 137 of the Law on Enterprises 2020. (2): according to Point b, Clause 1, Article 137 of the Law on Enterprises 2020.	(2)	
03	Number of legal representatives of the Company	02	
04	The company's charter has been amended under the Law on Enterprises 2020	Modified	
05	The Company promulgates the Internal Regulation on Corporate Governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP dated 31/12/2020.	Yes	
06	Date of Annual General Meeting of Shareholders/Extraordinary General Meeting of Shareholders	Annual Year 12/04/2025	Unusual 23/06/2025
07	Date of posting of documents of the General Meeting of Shareholders in the reporting period	14/03/2025	02/06/2025
08	Announcement of the Resolution and Minutes of the General Meeting of Shareholders	12/04/2025	23/06/2025
09	How many times did the company successfully hold the General Meeting of Shareholders (1/2/3)	(1)	
10	Has the company been sued for the organization of the General Meeting of Shareholders, the Resolution of the General Meeting of Shareholders? (Yes/No)	None	
11	Number of times reminded and noted by the Stock Exchange related to the organization and disclosure of information about the General Meeting of Shareholders	None	
12	The number of times reminded and noted by the State Securities Commission related to the	None	



	organization and disclosure of information about the General Meeting of Shareholders		
13	Number of Board Members	5	
14	Number of Independent Board Members	1	
15	Chairman of the Board of Directors concurrently serving as General Director/Director (Yes/No)	None	
16	Number of Board Meetings	25	
17	Subcommittees under the Board of Directors (Yes/No)	Yes	
18	Names of subcommittees under the Board of Directors	the Audit Committee; Strategy and Human Resources Department	
19	The company has an independent member of the Board of Directors in charge of salary, compensation, and human resources (Yes/No)	None	
20	The company has appointed a person in charge of corporate governance	Yes	
21	Does the Head of the Supervisory Board work full-time at the company?		The company does not use the model with a Supervisory Board
22	Number of TVs of the Control Board		
23	Number of controllers who are related persons of Board Members, Directors/General Directors and other managers (list the names of controllers as related persons, if any)		
24	Number of controllers holding managerial positions (list and positions, if any)		
25	The number of controllers who are people in the financial accounting department or employees of auditing firms who perform audits for the company within 3 years before being elected to the Supervisory Board (Yes/No)		
26	Number of Supervisory Board Meetings		
27	Does the company have an Audit Committee (Yes/No)	Yes	
28	Audit Committee under the Board of Directors	Under the Board of Directors	
29	Number of members of the Audit Committee	03	
30	Number of Audit Committee meetings	02	
31	Does the company's website provide full information to shareholders as prescribed? (Yes/No)	Yes	
32	The company pays dividends within 6 months from the end of the Annual General Meeting of Shareholders (Yes/No)	None	issuance of shares to increase share

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			capital from the Company's equity
33	Has the company been reminded and noted by the Stock Exchange or the State Securities Commission about transactions with related parties? (Yes/No)	None	

SCHEDULER

Duong Thi Minh Phuong

Duong Thi Minh Phuong

LEGAL REPRESENTATIVE



Le Nam Hung



(Attached to Official Letter No. 2856/SGDHN-QLNY dated 19/12/2025 of the Hanoi Stock Exchange on guiding periodic disclosure)

PORTSERCO LOGISTICS JOINT STOCK COMPANY

PRC

An onlyמוש	Name of the individual/organization (representative)	Classification of shareholders				CCCD Number	Date of Issue	Securities trading account (if any)	Number of shares held	Percentage of shares held (%)	Notes
		State Shareholders	Strategic Shareholder	Major shareholders	Treasury Shares						
1.	Mr. Vu Quang Vinh			x		001070004927	27/12/2021	008C695616	884.142	14,26%	
2.	Mr. Tran Quang Tuan			x		001079029229	03/01/2021	008C695229	1.364.766	22,01%	
3.	Mr. Nguyen Tat Long			x		031079007228	21/04/2021	008C695166	1.158.150	18,68%	
4.	Mr. Do Van Khanh			x		024073000428	22/11/2021		1.019.330	16,44 %	

ORGANIZATIONAL REPRESENTATIVE

Đệ Nam Hùng

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS AND ORGANIZATIONS) OF INSIDERS

Stock code:

Company name:

Record date:

PRC

PORTSERCO LOGISTICS JOINT STOCK COMPANY

31/12/2025

STT	Stock code	Full name	Position at the company	Relationship to the insider	Type of ownership identification document (ID card, Citizen ID, Passport, Business Registration Certificate)	ID document number	Date of issue of ID document	Date of appointment as insider / becoming a related person	Remarks
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	PRC	Vũ Quang Vinh	Chairman of the Board of Directors / Chief Technology and Digital Transformation Officer		CCCD	001070004927	27/12/2021	12/04/2025	
1.01	PRC	Vũ Bảo Kỳ Sơn		Son	CCCD	001098099211	29/11/2023	12/04/2025	
1.02	PRC	Vũ Bảo Kỳ Lâm		Son	CCCD	001206092828	15/12/2021	12/04/2025	
1.03	PRC	Vũ Kiều Nga		Older sister	CCCD	038153020241	27/05/2023	12/04/2025	
1.04	PRC	Vũ Hồng Quân		Older brother	CCCD	001058011255	10/07/2021	12/04/2025	
1.05	PRC	Vũ Anh Dũng		Older brother	CCCD	001063045469	11/03/2024	12/04/2025	
2	PRC	Tô Kiên Cường	Member of the Board of Directors / Chairman of the Audit Committee		CCCD	022078001865	15/4/2021	12/04/2025	
2.01	PRC	Tô Đức Tranh		Father	CCCD	034042001836	13/4/2021	12/04/2025	
2.02	PRC	Vũ Kim Dung		Wife	CCCD	022180002545	14/4/2021	12/04/2025	
2.03	PRC	Tô Dung Anh		Daughter	CCCD	022305001804	15/5/2022	12/04/2025	
2.04	PRC	Tô Quốc Hưng		Older brother	CCCD	034064004698	05/07/2024	12/04/2025	

STT	Stock code	Full name	Position at the company	Relationship to the insider	Type of ownership identification document (ID card, Citizen ID, Passport, Business Registration Certificate)	ID document number	Date of issue of ID document	Date of appointment as insider / becoming a related person	Remarks
1	2	3	4	5	6	7	8	9	10
3	PRC	Lê Nam Hùng	Member of the Board of Directors / Company Director / Information Disclosure Officer		CCCD	048078002825	28/06/2021	20/04/2024	
3.01	PRC	Lê Tất Trí		Father	CCCD	200037562	05/09/2013	20/04/2024	
3.02	PRC	Lê Thị Anh		Mother	CCCD	048149001988	09/01/2022	20/04/2024	
3.03	PRC	Đoàn Thị Liên Hương		Wife	CCCD	001179047811	28/06/2021	20/04/2024	
3.04	PRC	Lê Đoàn Tùng		Son	CCCD			20/04/2024	
3.05	PRC	Lê Đoàn Minh An		Daughter	CCCD			20/04/2024	
3.06	PRC	Lê Quốc Dũng		Younger brother	CCCD	048081005553	16/02/2022	20/04/2024	
4	PRC	Nguyễn Tất Long	Member of the Board of Directors / Member of the Audit Committee / Head of Internal Control		CCCD	031079007228	21/04/2021	12/04/2025	
4.01	PRC	Nguyễn Tất Tá		Father	CCCD	031055005052	25/04/2021	12/04/2025	
4.02	PRC	Phạm Thị Ngọc		Mother	CCCD	031155005093	25/04/2021	12/04/2025	
4.03	PRC	Phạm Phương Thảo		Wife	CCCD	017184000895	29/07/2024	12/04/2025	
4.04	PRC	Nguyễn Tất Gia Phong		Son	CCCD	017211008964	25/07/2024	12/04/2025	
4.05	PRC	Nguyễn Tuấn Minh		Son	CCCD	017216005252	25/07/2024	12/04/2025	
4.06	PRC	Nguyễn Tất Phí		Younger brother	CCCD	031081001166	21/09/2022	12/04/2025	
4.07	PRC	Công ty CP giao dịch hàng hóa Amber		Chief Executive Officer	CCCD	0110115532	14/09/2022	12/04/2025	
4.08	PRC	Công ty CP Đầu tư phát triển Nhà An Đức		Chief Executive Officer	CCCD	0110528586	02/11/2023	12/04/2025	
4.09	PRC	Công ty CP Đầu tư tài chính Vạn An		Director	CCCD	010145752	11/10/2022	12/04/2025	

STT	Stock code	Full name	Position at the company	Relationship to the insider	Type of ownership identification document (ID card, Citizen ID, Passport, Business Registration Certificate)	ID document number	Date of issue of ID document	Date of appointment as insider / becoming a related person	Remarks
1	2	3	4	5	6	7	8	9	10
5	PRC	Trần Quang Tuấn	Member of the Board of Directors / Chief Financial Officer (CFO)		CCCD	001079029229	03/01/2021	20/04/2024	
5.01	PRC	Trần Quang Thủy		Father	CCCD	001048007015	25/04/2021	20/04/2024	
5.02	PRC	Nguyễn Thị Phụng		Mother	CCCD	001151008593	21/04/2021	20/04/2024	
5.03	PRC	Nguyễn Thị Thu Hà		Wife	CCCD	001181002075	10/07/2021	20/04/2024	
5.04	PRC	Trần Bảo Trà		Son	CCCD			20/04/2024	
5.05	PRC	Trần Quang Vinh		Son	CCCD			20/04/2024	
5.06	PRC	Trần Quang Minh		Older brother	CCCD	001077006379	10/07/2021	20/04/2024	
5.07	PRC	Trần Ngọc Tú		Younger brother	CCCD	001083001590	27/10/2022	20/04/2024	
5.08	PRC	Trần Thị Thủy Lan		Younger sister	CCCD	001187017232	14/03/2023	20/04/2024	
6	PRC	Nguyễn Thị Tuyết	Chief Accountant		CCCD	049166010018	12/08/2021	20/04/2024	
6.01	PRC	Nguyễn Thị Mùi		Mother	CCCD	205693138	01/07/2009	20/04/2024	
6.02	PRC	Nguyễn Văn Ca		Husband	CCCD	048062003428	03/07/2021	20/04/2024	
6.03	PRC	Nguyễn Thị Xuân Linh		Daughter	CCCD	048187001346	22/12/2021	20/04/2024	
6.04	PRC	Nguyễn Văn Bình		Son	CCCD	048095004393	12/08/2021	20/04/2024	
6.05	PRC	Nguyễn Thị Thanh		Younger sister	CCCD	205693514	01/07/2009	20/04/2024	
6.06	PRC	Nguyễn Phước Thọ		Younger brother	CCCD	201135927	12/10/2000	20/04/2024	
6.07	PRC	Nguyễn Thị Thảo		Younger sister	CCCD	201226137	16/07/1991	20/04/2024	
7	PRC	Tôn Hưng Toàn	Deputy General Director		CCCD	048080000443	13/04/2021	05/08/2024	
7.01	PRC	Tôn Hưng Hào		Father	CCCD	049056000608	30/03/2021	05/08/2024	
7.02	PRC	Phan Thị Thanh Lộc		Wife	CCCD	048180003804	09/01/2022	05/08/2024	

PORTSERCO LOGISTICS JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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No. 04 /BC-HDQT

Da Nang, January 27, 2026

CORPORATE GOVERNANCE REPORT
(In 2025)

Dear:

- The State Securities Commission.
- Hanoi Stock Exchange.

- Name of public company:

PORTSERCO LOGISTICS JOINT STOCK COMPANY

- Head office address:

59 Ba Dinh, Hai Chau Ward, Da Nang City, Vietnam.

- Phone:

0236.3889.390

- Fax:

0236.3863.736

- Email:

portserco@portserco.com

- Charter capital:

61,996,980,000 VND (Sixty-one billion nine hundred and ninety-six million nine hundred and eighty thousand VND).

- Securities code (if any):

PRC

- Corporate governance model:

General Meeting of Shareholders; Board of Directors; Audit Committee and Directors.

- Regarding the performance of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders.

Anonymous	Number of Resolutions/Decisions	Date	Contents
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1	Resolution of the 2025 Annual General Meeting of Shareholders	12/4/2025	Election of additional members of the Board of Directors for the sixth term (2024-2029); Approval of Business Results Reports; Report to the Board of Directors; Report to the Audit Committee and related reports such as Amendments to the Charter; Selection of audit units; Remuneration of the Board of Directors; Plan to issue shares from CSH capital; The plan to offer additional shares to the public.
2	Resolution of the Extraordinary General Meeting of Shareholders in 2025	23/6/2025	Approval of Proposals on Amendments to the Company's Charter; Internal Governance Regulations; Operating Regulations of the Board of Directors; Investment plan for tractors and trailers; Supplementing the company's business lines.

II. Board of Directors (2025).

I/ Information about members of the Board of Directors (BOD):

Anonymous	Member of the Board of Directors	Position	Start date/date no longer a member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Vu Quang Vinh	Chairman of the Board of Directors	12/04/2025	
2	Mr. To Kien Cuong	Independent Member of the Board of Directors	12/04/2025	
3	Mr. Nguyen Tat Long	Member of the Board of Directors	12/04/2025	
4	Mr. Tran Quang Tuan	Independent Member of the Board of Directors	20/04/2024	
5	Mr. Le Nam Hung	Member of the Board of Directors	20/04/2024	

6	Mr. Nguyen Le Minh	Chairman of the Board of Directors	12/4/2025
7	Mr. Nguyen Xuan Dung	Member of the Board of Directors	12/4/2025
8	Ms. Nguyen Thi Tuyet	Member of the Board of Directors	12/4/2025

2/ Meetings of the Board of Directors (BOD):

Stt	Member of the Board of Directors	Number of Board of Directors Meetings	Meeting Attendance Rate	Reason not Attending meetings
1	Mr. Vu Quang Vinh	21	100%	
2	Mr. Tran Quang Tuan	25	100%	
3	Mr. Le Nam Hung	25	100%	
4	Mr. To Kien Cuong	21	100%	
5	Mr. Nguyen Tat Long	21	100%	
6	Mr. Nguyen Le Minh	04	100%	
7	Mr. Nguyen Xuan Dung	04	100%	
8	Ms. Nguyen Thi Tuyet	04	100%	

3/ Supervisory activities of the Board of Directors over the Board of Directors:

- The supervision of the Board of Directors over the Board of Directors plays a key role in the corporate governance system, contributing to ensuring that the business is operated in a strategic direction, complying with the law and aiming to maximize value for shareholders.

- Periodically meet, evaluate, approve and monitor the implementation of production and business strategies and plans proposed by the Board of Directors. On the basis of the approved goals and targets, the Board of Directors periodically assesses the level of completion, promptly makes recommendations for adjustment when there are signs of deviation from the strategic orientation or changing market context.

- Through reviewing financial statements, budget plans, cash flows and capital efficiency, the Board of Directors has a basis to assess the executive capacity of the Board of Directors, and at the same time control financial risks arising from investment, loan decisions or high-value transactions. This helps improve transparency, ensure compliance with laws and internal regulations, limiting subjective decisions or potential conflicts of interest.

- Evaluate operational efficiency: The Board of Directors periodically evaluates the performance of the Board of Directors based on the planned targets and audited financial statements.

Through the above activities, the Board of Directors ensures a controlling role, contributing to improving the efficiency of corporate governance and transparency in operation. Contributing to strengthening the efficiency of corporate governance, promoting the Board of Directors to successfully complete the assigned tasks, towards the foundation for the stable and sustainable development of the business in the long term.

4/ Activities of subcommittees under the Board of Directors: Advising the Board of Directors on the medium and long-term development orientation of the company; review and evaluate strategic plans, investment programs, market expansion and product development. Supervise finance, accounting, and internal audit. Active activities and close coordination between subcommittees have helped the Board of Directors improve their supervisory capacity, make timely and correct decisions, and ensure the sustainable development and transparency of the business.

5/ Resolutions/Decisions of the Board of Directors (2025)

Anonymous	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	No. 01-25/NQ-HDQT	22/01/2025	Approval of business results in 2024; Assignment of business plans in 2025; Preparation for the Annual General Meeting of Shareholders in 2025; Some other contents according to the minutes of the meeting.	100%
2	No. 02-25/NQ-HDQT	07/02/2025	Preparation and assignment of work on the 2025 Annual General Meeting of Shareholders	100%

3	No. 03-25/NQ-HDQT	20/02/2025	Liquidation and investment in means of transport; Complete the contents of the Report and Report to the Annual General Meeting of Shareholders in 2025; Some other contents according to the minutes of the meeting.	100%
4	No. 04-25/NQ-HDQT	06/3/2025	Agree on the policy of increasing the Company's charter capital and implement the plan to increase capital according to the content of the report of the Chairman of the Company's Audit Committee; Selected Agribank Securities Joint Stock Company as a consulting unit for the Company in making legal documents to increase charter capital and issue shares; Assign Mr. Le Nam Hung - Member of the Board of Directors - Director of the company to directly negotiate the consulting contract and coordinate to organize the implementation of related tasks in accordance with the provisions of the law.	100%
5	Resolution of the 2025 Annual General Meeting of Shareholders	12/4/2025	Approving the Reports and Proposals at the 2025 Annual General Meeting of Shareholders; Election of additional members of the Board of Directors.	100%
6	No. 05-25/NQ-HDQT	14/4/2025	Unanimously elected Mr. Vu Quang Vinh to hold the position of Chairman of the Board of Directors; Election of additional titles of the Audit Committee; Internal Audit Board; Chief Financial Officer; Director of Technology and Digital Transformation; Some other contents according to the minutes of the meeting.	100%
7	No. 06-25/NQ-HDQT	17/4/2025	Through the implementation of the plan to issue shares to increase share capital from the Company's equity; Through the liquidation and investment in means of transport.	100%

8	No. 07-25/NQ-HDQT	21/4/2025	The investment in vehicles for the bauxite ore running contract.	100%
9	No. 08-25/NQ-HDQT	07/5/2025	Established a representative office in Hanoi City.	100%
10	No. 09-25/NQ-HDQT	07/5/2025	Preparing and assigning work on the Extraordinary General Meeting of Shareholders in 2025.	100%
11	No. 10-25/NQ-HDQT	21/5/2025	Approval of the results of the share issuance to increase share capital from equity	80%
12	No. 11-25/NQ-HDQT	29/5/2025	Regarding the approval of asset investment and loans at the Joint Stock Commercial Bank for Foreign Trade of Vietnam	100%
13	No. 12-25/NQ-HDQT	02/6/2025	Change of Enterprise Registration Certificate, Depository Registration and Additional Listing of Additionally Issued Shares	100%
14	Resolution of the Extraordinary General Meeting of Shareholders in 2025	23/6/2025	Approving the amendment of the company's Charter of organization and operation; Internal regulations on corporate governance; Operating Regulations of the Board of Directors; Approving the investment plan to buy tractors and trailers;	100%
15	No. 13-25/NQ-HDQT	23/6/2025	Through the addition of the Company's business lines Through loans, guarantees, and opening L/C of Portserco Logistics Joint Stock Company at the Bank to serve production and business activities in the form of credit lines.	100%
16	No. 14-25/NQ-HDQT	10/7/2025	Borrowing capital, using assets as security at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Hai Van Branch	100%
17	No. 15-25/NQ-HDQT	21/7/2025	Approved business results for the first 6 months of 2025;	100%

			Unanimously approving the Charter of organization and operation; Internal Governance Regulations and Operation Regulations of the Company's Board of Directors; Implementing the plan to offer additional shares to the public; Some other contents according to the minutes of the meeting.	
18	No. 16-25/NQ-HDQT	21/7/2025	Regarding the approval of the implementation of the plan to offer additional shares to existing shareholders in 2025 and the plan to use the expected proceeds from the offering.	100%
19	No. 17-25/NQ-HDQT	21/7/2025	Regarding the approval of the procurement of fixed assets	100%
20	No. 18-25/NQ-HDQT	21/7/2025	Regarding the approval of the application for additional public offering of shares to existing shareholders in 2025	100%
21	No. 19-25/NQ-HDQT	03/9/2025	Regarding the approval of the application for additional public offering of shares to existing shareholders in 2025	100%
22	No. 20-25/NQ-HDQT	16/10/2025	Regarding the approval of the last registration date for the exercise of the right to purchase shares	100%
23	No. 21-25/NQ-HDQT	24/10/2025	Approved the business results for the first 9 months of 2025; Expected business plan in 2026; Some other contents according to the minutes of the meeting.	100%
24	No. 22-25/NQ-HDQT	11/12/2025	Regarding the approval of the plan to handle the remaining shares that have not been fully offered to existing shareholders of the additional public offering of shares to existing shareholders in 2025	100%

25	No. 23-25/NQ-HDQT	18/12/2025	Regarding the approval of the results of the additional public offering of shares to existing shareholders in 2025 and the increase of charter capital	100%
26	No. 24-25/NQ-HDQT	18/12/2025	Amendment of the Charter of the Company, Change of the Certificate of Enterprise Registration, Registration and Listing of Additional Shares	100%
27	No. 25-25/NQ-HDQT	30/12/2025	Regarding the opening of term deposit contracts for the proceeds from the additional public offering of shares to existing shareholders in 2025	100%

III. Audit Committee (2025).

1/ Information about members of the Audit Committee:

Anonymous	Member of the Audit Committee	Position	Start date as a member of the People's Committee	The day he is no longer a member of the People's Committee	Qualifications
1	Mr. To Kien Cuong	Chairman	14/4/2025		Master of Economics
2	Mr. Nguyen Tat Long	Members	14/4/2025		Master's
3	Mr. Tran Quang Tuan	Chairman		12/4/2025	Bachelor of Economics
4	Mr. Nguyen Xuan Dung	Members		12/4/2025	Mechanical Engineering- Bachelor of English

2/ Meeting of the Audit Committee:

Anonymous	Member of the Audit Committee	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reason not Attending meetings
1	Mr. To Kien Cuong	2	100%	100%	

2	Mr. Nguyen Tat Long	2	100%	100%	
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Based on the prescribed functions and tasks, the People's Committee has regularly monitored the activities of its affiliated units and functional departments to advise the Board of Directors to promptly handle arising problems.

The People's Committee has coordinated well with the Board of Directors and the Board of Directors of the company to well implement the Regulation on corporate governance and the Charter of operation of PORTSERCO Logistics Joint Stock Company.

The People's Committee held a meeting to assess the implementation of the company's governance regulations according to the content of the report.

3/ Other activities of the People's Committee (if any).

IV. Executive Board (2025).

An on ym ous	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment of members of the executive board
1	Mr. Le Nam Hung	17/01/1978	Bachelor of Economics - Business Administration	20/04/2024
2	Mr. Ton Hung Toan	27/10/1980	Bachelor of Economics	05/8/2024

V. Chief Accountant (2025).

An on ym ous	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment of members of the executive board
1.	Ms. Nguyen Thi Tuyet	08/01/1966	Bachelor of Economics - Finance and Accounting	20/04/2024

VI. Training on corporate governance: members of the Board of Directors, members of the Supervisory Board, CEO, other managers and company secretaries participate in information update sessions on the Corporate Law, but have not participated in other long-term training courses.

VII. List of related persons of listed companies as prescribed in Clause 34, Article 6 of the Law on Securities (2025) and transactions of related persons of the company with the company itself.

1/ List of related persons of the company:

Anonymous	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID number/ Business Registration	Date of issuance of ID card/business registration	Place of Issue CMND/ PKKD	Contacts	When to start as a stakeholder	The time when he is no longer the relevant person	Reason
1	Vu Quang Vinh	008C695616	Chairman of the Board of Directors - Director of Technology and Digital Transformation	001070004927	27/12/2021	CS Department	P5-B1, Group 11, T/Military Body, Mai Dich, Cau Giay, Hanoi	12/4/2025		
2	Su Kien Cuong		Member of the Board of Directors	022078001865	15/4/2021	CCS	SN 150, Group 3A, Troi 5, Hoanh Bo Ward, Ha Long City, Quang Ninh Province	12/4/2025		
3	Nguyen Tat Long	008C695166	Member of the Board of Directors	031079007228	21/04/2021	CS Department	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi	12/4/2025		
4	Le Nam Hung	008C695798	UV Board of Directors Director of the Company	048078002825	28/06/2021	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City	20/04/2024		
5	Tran Quang Tuan	008C695229	UV Board of Directors Chief Financial Officer	001079029229	03/01/2021	Hanoi	No. 7/37/521 Trung Dinh, Tan Mai, Hoang Mai, Hanoi	20/04/2024		
6	Nguyen Thi Tuyet	008C695665	Company Secretary	049166010018	12/08/2021	Da Nang	39 Chau Thuong Van, Da Nang	20/04/2024		
7	Ton Hung Toan			048080000443	13/04/2021	Da Nang	304/10 Dien Bien Phu, Da Nang	05/8/2024		
8	Duong Thi Minh Phuong		In charge of corporate governance	048183008049	10/08/2021	Da Nang	45/3 Giang Van Minh, Hai Chau, Da Nang City	20/04/2024		
9	Nguyễn Lê Minh	008C695960	Chairman of the Board of Directors	001060046372	12/06/2022	Da Nang	32 Cao Thang, Hai Chau, Da Nang City	12/4/2025		
10	Nguyễn Xuan Dung	008C695046	UV Board of Directors	049056001434	27/04/2021	Da Nang	47/14 Nguyen Du Street, Hai Chau, Da Nang City	12/4/2025		

2/ Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons.

Anonymous	Name of organization/individual	Relationship with the company	ID number/ Business Registration	Date of issuance of ID card/business registration	Place of Issue CMND/ ĐKRD	Contacts	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/BOD	Number and percentage of stock holdings after trading	Notes
No transactions										

3. Transactions between internal persons of listed companies, related persons of internal persons and subsidiaries or companies under the control of listed companies.

Anonymous	Transaction Executor	Relationship with Insiders	Positions at listed companies	Date of issuance of ID card/passport, date of issue, place of issuance	Address	Name of subsidiary, company controlled by CTNY	When to trade	Number and percentage of stock holdings after trading	Notes
No transactions									

4/ Transactions between the company and other entities.

4.1/ Transactions between companies and companies in which a member of the Board of Directors, a member of the People's Committee or the Executive Director has been a founding member or a member of the Board of Directors or the CEO in the past three (03) years: no

4.2/ Transactions between companies and companies in which related persons of members of the Board of Directors, members of the Board of Directors, Executive Directors are members of the Board of Directors or Executive Directors:

4.3/ Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Directors, members of the Board of Directors: none

VIII. Trading of shares of insiders and related persons of insiders (2025)

1/ List of internal persons and related persons of internal persons

Anonymous	Full name	Securities Trading Accounts	Position at the company (if any)	CCCD/Passport Number	Date of issuance of CCCD/Passport	Place of issuance of ID card/passport	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1	Vu Quang Vinh	008C695616	Chairman of the Board of Directors - Director of Technology and Digital Transformation	001070004927	27/12/2021	CS Department	P5-B1, Group 11, T/Military Body, Mai Dich, Cau Giay, Hanoi	884.142	14,26%	
2	Vu Bao Ky Son			001098099211	29/11/2023	CS Department	P5-B1, Group 11, T/Military Body, Mai Dich, Cau Giay, Hanoi			
3	Vu Bao Ky Lam			001206092828	15/12/2021	CS Department	P5-B1, Group 11, T/Military Body, Mai Dich, Cau Giay, Hanoi			
4	Vu Kieu Nga			038153020241	27/05/2023	CS Department	51 Lane 25A Phan Dinh Phung Street, Quan Thanh Ward, Ba Dinh, Hanoi			
5	Vu Hong Quan			001058011255	10/07/2021	CS Department	20 Niche 629/12 Kim Ma, Ngoc Khanh, Ba Dinh, Hanoi			
6	Vu Anh Dung			001063045469	11/03/2024	CS Department	P5-B1, Group 11, T/Military Body, Mai Dich, Cau Giay, Hanoi			
7	Su Kien Cuong		Member of the Board of Directors	022078001865	15/4/2021	CCS	SN 150, Group 3A, Troi 5, Hoanh Bo Ward, Ha Long City, Quang Ninh Province			
8	To Duc Tranh			034042001836	13/4/2021	CCS				
9	Vu Kim Dung			022180002545	14/4/2021	CCS	SN 150, Group 3A, Troi 5, Hoanh Bo Ward, Ha Long			

							City, Quang Ninh Province			
10	To Dung Anh			022305001804	15/5/2022	CCS	SN 150, Group 3A, Troi 5, Hoanh Bo Ward, Ha Long City, Quang Ninh Province			
11	To Quoc Hung			034064004698	05/07/2024	Ministry of Public Security	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi			
12	Nguyen Tat Long	008C695166	Member of the Board of Directors	031079007228	21/04/2021	CS Department	12B Lot 3/166, Hang Pagoda, Hu Nam, Le Chan, Hai Phong	1.158.150	18,68%	
13	Nguyen Tat Ta			031055005052	25/04/2021	CS Department	12B Lot 3/166, Hang Pagoda, Hu Nam, Le Chan, Hai Phong			
14	Pham Thi Ngoc			031155005093	25/04/2021	CS Department	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi			
15	Pham Phuong Thao			017184000895	29/07/2024	CS Department	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi			
16	Nguyen Tat Gia Phong			017211008964	25/07/2024	CS Department	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi			
17	Nguyen Tuan Minh			017216005252	25/07/2024	CS Department	Room 1509, Booyoung CT7 Apartment, Mo Lao, Ha Dong, Hanoi			
18	Nguyen Tat Phi			031081001166	21/09/2022	CS Department	12B Lot 3/166, Hang Pagoda, Hu Nam, Le Chan, Hai Phong			
19	Amber Commodity Trading Joint Stock Company			0110115532	14/09/2022	Department of Planning and Investment of Hanoi	2nd Floor, Chelsea Park Building, 116 Trung Kinh Street, Yen Hoa Ward, Cau Giay, Hanoi			
20	An Duc Housing Development Investment Joint Stock Company			0110528586	02/11/2023	Department of Planning and Investment of Hanoi	4th Floor, Times Tower, 35 Le Van Luong, Nhan Chinh Ward, Thanh Xuan, Hanoi			

21	Van An Financial Investment Joint Stock Company			010145752	11/10/2022	Department of Planning and Investment of Hanoi	No. 6 Le Thanh Tong Street, Phan Chu Trinh Ward, Hoan Kiem, Hanoi			
22	Le Nam Hung	008C695798	UV Board of Directors of the Company	048078002825	28/06/2021	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City	42.500	0,69%	
23	Le Tat Tri			200037562	05/09/2013	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
24	Le Thi Anh	008C695949		048149001988	09/01/2022	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
25	Doan Thi Lien Huong	008C695822		001179047811	28/06/2021	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
26	Le Doan Tung			Early		Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
27	Le Doan Minh An			Early		Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
28	Le Quoc Dung	008C695175		048081005553	16/02/2022	Da Nang	80 Chau Thuong Van, Hai Chau, Da Nang City			
29	Tran Quang Tuan	008C695229	UV Board of Directors Chief Financial Officer	001079029229	03/01/2021	Hanoi	No. 7/37/521 Truong Dinh, Tan Mai, Hoang Mai, Hanoi	1.364.766	22,01%	
30	Tran Quang Thuy			001048007015	25/04/2021	Hanoi	Group 31 Dinh Cong, Hoang Mai, Hanoi			
31	Nguyễn Thị Phụng			001151008593	21/04/2021	Hanoi	Group 31 Dinh Cong, Hoang Mai, Hanoi			
32	Nguyen Thi Thu Ha			001181002075	10/07/2021	Hanoi	No. 7/37/521 Truong Dinh, Tan Mai, Hoang Mai, Hanoi			
33	Tran Bao Tra					Hanoi	No. 7/37/521 Truong Dinh, Tan Mai, Hoang Mai, Hanoi			
34	Tran Quang Vinh					Hanoi	No. 7/37/521 Truong Dinh, Tan Mai, Hoang Mai, Hanoi			

35	Tran Quang Minh			001077006379	10/07/2021	Hanoi	Group 31 Dinh Cong, Hoang Mai, Hanoi			
36	Tran Ngoc Tu			001083001590	27/10/2022	Hanoi	Group 31 Dinh Cong, Hoang Mai, Hanoi			
37	Tran Thi Thuy Lan			001187017232	14/03/2023	Hanoi	Group 10 Tan Mai, Hoang Mai, Hanoi			
38	Nguyen Thi Tuyet	008C695665	Company Secretary	049166010018	12/08/2021	Da Nang	39 Chau Thuong Van, Da Nang			
39	Nguyễn Thị Mùi			205693138	01/07/2009	Da Nang	Dien Hoa, Dien Ban, Quang Nam			
40	Nguyễn Văn Ca			048062003428	03/07/2021	Da Nang	39 Chau Thuong Van, Da Nang			
41	Nguyen Thi Xuan Linh			048187001346	22/12/2021	Da Nang	39 Chau Thuong Van, Da Nang			
42	Nguyen Van Binh	008C695895		048095004393	12/08/2021	Da Nang	39 Chau Thuong Van, Da Nang			
43	Nguyen Thi Thanh			205693514	01/07/2009	Quang Nam	Dien Hoa, Dien Ban, Quang Nam			
44	Nguyễn Phước Thọ			201135927	12/10/2000	Da Nang	11 Tan An, Hai Chau, Da Nang City			
45	Nguyen Thi Thao			201226137	16/07/1991	Quang Nam	Hoa Tien, Hoa Vang, Da Nang City			
46	Ton Hung Toan			048080000443	13/04/2021	Da Nang	304/10 Dien Bien Phu, Da Nang	6.560	0,1%	
47	Ton Hung Hao			049056000608	30/03/2021	Quang Nam	304/10 Dien Bien Phu, Da Nang			
48	Phan Thi Thanh Loc			048180003804	09/01/2022	Da Nang	32 Nguyen Phuoc Nguyen, Da Nang			
49	Ton Hung Thinh			048206008962	09/01/2022	Da Nang	32 Nguyen Phuoc Nguyen, Da Nang			
50	Ton Hung Phat			048212004642		Da Nang	32 Nguyen Phuoc Nguyen, Da Nang			
51	Tôn Thị Kim Loan			048183002609	05/01/2024	Da Nang	304/10 Dien Bien Phu, Da Nang			
52	Duong Thi Minh Phuong		In charge of corporate governance	048183008049	10/08/2021	Da Nang	45/3 Giang Van Minh, Hai Chau, Da Nang City			

53	Nguyen Thi Be			048155003199	12/8/2021	Da Nang	K606 H9/23 Truong Chinh, Cam Le, Da Nang City			
54	Nguyen Dang Khoa			048083007675	10/08/2021	Da Nang	45/3 Giang Van Minh, Hai Chau, Da Nang City			
55	Nguyen Hoang Dung			048311008739	08/10/2024	Da Nang	45/3 Giang Van Minh, Hai Chau, Da Nang City			
56	Nguyen Hoang Nhi			048315006642	08/10/2024	Da Nang	45/3 Giang Van Minh, Hai Chau, Da Nang City			
57	Duong Thi Phuong Thao			048188002412		Da Nang	K606 H9/23 Truong Chinh, Cam Le, DN			

2/ Transactions of insiders and related persons of insiders

Anonymous	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buying, selling, converting,)
			Number of shares	Rate (%)	Number of shares	Rate (%)	
1	Nguyen Tat Long		100.000	8,33%	210.610	17,55%	Increase the number of shares held

IX. Other matters to be considered.

TM. BOARD

Chairman of the Board of Directors



VŨ QUANG VINH