



**SAIGON PORT JOINT STOCK  
COMPANY**

No.: 122/BC-CSG

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 30, 2026*

**REPORT  
ON CORPORATE GOVERNANCE OF 2025**

To: - The State Securities Commission  
- The Stock Exchange

- Organization name: **SAIGON PORT JOINT STOCK COMPANY**
- Address of the head office: 3 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh city
- Telephone: (08) 39 402 184 Fax: (08) 39 400 168 Email: info@saigonport.vn
- Charter capital: **VND 2,162,949,610,000.**
- Ticker: **SGP.**
- Governance model: General Meeting of Shareholders, Board of Directors, Control Board, and Chief Executive Officer.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

On March 26, 2025, Saigon Port Joint Stock Company (Saigon Port) successfully held its 2025 Annual General Meeting of Shareholders.

**Information about the meeting and the resolutions of the General Meeting of Shareholders:**

At the 2025 Annual General Meeting, the General Meeting of Shareholders of Saigon Port approved the following matters:

- Approved the 2024 Activity Report of the Board of Directors of Saigon Port.
- Approved the 2024 Activity Report of the Board of Supervisors of Saigon Port.
- Approved the business results for 2024 and the plan for 2025 of Saigon Port.
- Approved the investment plan for equipment procurement, repairs, and construction for 2025 of Saigon Port.
- Approved the audited financial statements (separate and consolidated) for 2024.
- Approved the allocation of funds, profit distribution plan, and dividend payment for 2024.
- Approved the settlement of the salary and remuneration fund for 2024 and the salary and remuneration fund plan for 2025 for the Company's management.
- Approved the criteria and authorized the Board of Directors to select the auditing firm for reviewing and auditing the financial statements for 2025.
- Approved the replacement of personnel in the Board of Directors of Saigon Port.

No.	Resolution/Decision No.	Date	Summary of Content
01	464/NQ-DHDCD-CSG	26/3/2025	Resolution of the Annual General Meeting of Shareholders of Saigon

			Port Joint Stock Company
02	465/QD-DHDCD-CSG	26/3/2025	Regarding the dismissal of a Member of the Board of Directors of Saigon Port Joint Stock Company (Mr. Nguyen Ngoc Toi)
03	466/QD-DHDCD-CSG	26/3/2025	Regarding the dismissal of a Member of the Board of Directors of Saigon Port Joint Stock Company (Ms. Do Thi Minh)
04	467/QD-DHDCD-CSG	26/3/2025	Regarding the election of a Member of the Board of Directors of Saigon Port Joint Stock Company (Mr. Le Van Chien)
05	468/QD-DHDCD-CSG	26/3/2025	Regarding the election of a Member of the Board of Directors of Saigon Port Joint Stock Company (Mr. Nguyen Thanh Nam)

## II. Board of Directors:

### 1. Information about the members of the Board of Directors (BOD):

No.	Members of BOD	Position	The date becoming/ceasing to be the member of the Independent No. Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Huynh Van Cuong	Chairman of BOD	26/4/2021	
02	Mr. Nguyen Ngoc Toi	Non-executive member of the BOD	26/4/2021	26/3/2025
03	Mr. Ly Quang Thai	Non-executive member of the BOD	26/4/2021	
04	Mr. Nguyen Van Phuong	Non-executive member of the BOD	22/4/2022	
05	Ms. Do Thi Minh	Non-executive member of the BOD	26/4/2021	26/3/2025
06	Ms. Do Thi Thanh Thuy	Non-executive member of the BOD	26/5/2023	
07	Ms. Ho Thi Thu Hien	Non-executive member of the BOD	26/5/2023	
08	Mr. Vu Phuoc Long	Non-executive member of the BOD	28/3/2024	

09	Ms. Trinh Thi Ngoc Bien	Non-executive member of the BOD	28/3/2024	
10	Mr. Nguyen Thanh Nam	Non-executive member of the BOD	26/3/2025	
11	Mr. Le Van Chien	Non-executive member of the BOD	26/3/2025	

2. Meetings of the BOD:

No.	Board of Directors' member	Number of meetings attended	Attendance rate (%)	Reasons for not attending meetings
01	Mr. Huynh Van Cuong	07/07	100%	
02	Mr. Nguyen Ngoc Toi	01/07	14,3%	Due to dismissal on March 26, 2025
03	Mr. Ly Quang Thai	04/07	57,1%	Three Board of Directors meeting authorized to the Chairman of the Board of Directors
04	Mr. Nguyen Van Phuong	06/07	85,7%	One Board of Directors meeting authorized to the Chairman of the Board of Directors
05	Ms. Do Thi Minh	01/02	50%	- Due to dismissal on March 26, 2025 - Authorized to Mr. Le Van Chien
06	Ms. Do Thi Thanh Thuy	06/07	85,7%	One Board of Directors meeting authorized to the Chairman of the Board of Directors
07	Ms. Ho Thi Thu Hien	07/07	100%	
08	Mr. Vu Phuoc Long	07/07	100%	
09	Ms. Trinh Thi Ngoc Bien	06/07	85,7%	One Board of Directors meeting authorized to the Chairman of the Board of Directors
10	Mr. Nguyen Thanh Nam	05/07	71,4%	- Elected on March 26, 2025
11	Mr. Le Van Chien	07/07	100%	- Elected on March 26, 2025 - Received authorization from Ms. Do Thi Minh

### 3. Supervising the Board of Management by the Board of Directors:

Through Board of Directors meetings, special meetings, and weekly production coordination meetings, the Board of Directors has promptly monitored the management and operational activities of the Executive Board in executing the strategies, business plans, and targets approved by the General Meeting of Shareholders. At the same time, the Board of Directors (especially the dedicated members) has worked closely with the Executive Board to discuss and address any challenges or issues arising in production, business operations, finance, project investments, etc., in order to achieve the targets set by the General Meeting of Shareholders.

### 4. Activities of the Board of Directors' subcommittees:

The Board of Directors of Saigon Port Joint Stock Company has established the following Committees:

- Steering Committee for Organizing the 2025 Annual General Meeting of Shareholders of Saigon Port: Completed.

### 5. Resolutions and decisions of the Board of Directors:

No.	Resolution No., Decision No.	Date	Summary of Content	Approval rate
1	07/QD-CSG	07/01/2025	Regarding the change and addition of members to the Preparation Board for the Investment and Construction Project of Saigon Gateway International Transshipment Port in Can Gio	100%
2	17/NQ-CSG	08/01/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Asean Securities Joint Stock Company	88,89%
3	18/NQ-CSG	08/01/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Technical Commercial Service Joint Stock Company	100%
4	19/NQ-CSG	08/01/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Technical Commercial Service Joint Stock Company	100%
5	20/NQ-CSG	08/01/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and SP-PSA International Port Co., Ltd.	100%
6	23/QD-CSG	13/01/2025	Regarding the approval of the Bidding Documents for the construction package: Renovation of the trestle – wharf at Tan Thuan 2 under the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
7	28/QD-CSG	14/01/2025	Regarding the establishment of the Steering Committee for the organization of the 2025 Annual General Meeting of Shareholders of Saigon Port Joint Stock Company	100%

8	38/NQ-CSG	17/01/2025	Regarding the signing of addenda to extend the fuel purchase and supply contracts for the production and business activities of Saigon Port Joint Stock Company in 2024	100%
9	39/NQ-CSG	17/01/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Technical Commercial Service Joint Stock Company	100%
10	48/NQ-CSG	22/01/2025	Regarding the policy on hiring consultants to develop the Power Supply Plan for the Can Gio International Transshipment Port Project	88,89%
11	49/NQ-CSG	23/01/2025	Regarding the signing of addenda to extend the 24/7 vehicle and equipment repair and maintenance service contracts of the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
12	52/NQ-CSG	23/01/2025	Regarding the approval of the record date for the list of shareholders entitled to attend and the time and venue for the 2025 Annual General Meeting of Shareholders of Saigon Port Joint Stock Company	100%
13	62/QD-CSG	04/02/2025	Regarding the establishment of an Expert Team to implement the selection procedures for the consulting unit for Package No. 7: Developing the Power Supply Plan for the Can Gio International Transshipment Port Project	100%
14	63/QD-CSG	04/02/2025	Regarding the establishment of an Appraisal Team to implement the selection procedures for the consulting unit for Package No. 7: Developing the Power Supply Plan for the Can Gio International Transshipment Port Project	100%
15	66/QD-CSG	06/02/2025	Amending and supplementing Article 5 of the Regulations on the transfer of shares and capital contributions of Saigon Port Joint Stock Company in other enterprises issued under Decision No. 1048/QD-CSG dated October 29, 2024, of the Board of Directors of Saigon Port Joint Stock Company	66,67%
16	77/NQ-CSG	10/02/2025	Approving the termination of operations of Branches and Branch Business Locations, and the establishment of Business Locations directly under Saigon Port Joint Stock Company according to a centralized management model	100%
17	78/QD-CSG	10/02/2025	Regarding the termination of operations of the Saigon Port Joint Stock Company Branch – Saigon Port Maritime Service Center	100%

18	79/QD-CSG	10/02/2025	Regarding the termination of operations of the Saigon Port Joint Stock Company Branch – Hiep Phuoc Port	100%
19	80/QD-CSG	10/02/2025	Regarding the termination of operations of the Saigon Port Joint Stock Company Branch – Sea Tugboat Enterprise	100%
20	81/QD-CSG	10/02/2025	Regarding the termination of operations of the Saigon Port Joint Stock Company Branch in Ba Ria – Vung Tau	100%
21	82/QD-CSG	10/02/2025	Regarding the termination of operations of the Business Location of Saigon Port Joint Stock Company Branch – Saigon Port Maritime Service Center – Da Lat Hotel	100%
22	83/QD-CSG	10/02/2025	Regarding the establishment of the Business Location of Saigon Port Joint Stock Company – Nha Rong Khanh Hoi Area Operational Management Center	100%
23	84/QD-CSG	10/02/2025	Regarding the establishment of the Business Location of Saigon Port Joint Stock Company – Tugboat Operational Management Center	100%
24	85/QD-CSG	10/02/2025	Regarding the establishment of the Business Location of Saigon Port Joint Stock Company – Ba Ria Vung Tau Area Operational Management Center	100%
25	86/QD-CSG	10/02/2025	Regarding the establishment of the Business Location of Saigon Port Joint Stock Company in Da Lat – Saigon Port Hotel in Da Lat	100%
26	102/NQ-CSG	19/02/2025	Regarding the recruitment plan for the Manager and Deputy Manager of the Project Department of Saigon Port Joint Stock Company through public and transparent competitive examination	100%
27	103/QD-CSG	19/02/2025	Promulgating the "KPI Evaluation Regulation for the Executive Board of Saigon Port Joint Stock Company"	88,89%
28	104/NQ-CSG	19/02/2025	Regarding the policy to implement items under the 2025 investment, procurement, equipment repair, and construction plan	100%
29	105/NQ-CSG	19/02/2025	Regarding the adjustment of the Saigon Port – Hiep Phuoc Project (2nd revision)	100%
30	135/NQ-CSG	20/02/2025	Regarding the policy to sign contracts and addenda between Saigon Port Joint Stock Company and related parties for the year 2025	88,89%
31	218/NQ-CSG	21/02/2025	Regular Meeting – February 2025	100%
32	226/QD-CSG	24/02/2025	Regarding the establishment of the Steering Committee for the production of the documentary "A Century of Saigon Port"	100%
33	255/QD-CSG	28/02/2025	Establishing a Working Group to inspect and supervise the implementation of infrastructure and equipment at Saigon Port – Hiep Phuoc	100%

			Joint Stock Company	
34	259/NQ-CSG	28/02/2025	Regarding the approval of the starting price for MSB shares to implement the transfer of the capital contribution of Saigon Port Joint Stock Company at Vietnam Maritime Commercial Joint Stock Bank	88,89%
35	267/QD-CSG	06/3/2025	Regarding the establishment of a Support and Coordination Team for the implementation of the Can Gio International Transshipment Port Project	100%
36	278/QD-CSG	13/3/2025	Regarding the approval of the contractor selection results for the construction package: Renovation of the trestle – wharf at Tan Thuan 2 of the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
37	282/NQ-CSG	17/3/2025	Regarding the approval of the content and authorization for the information disclosure of the 2024 Annual Report of Saigon Port Joint Stock Company	100%
38	284/QD-CSG	17/3/2025	Regarding the approval of the Task Outline and cost estimate for investment preparation: Renovation of buoy berths TL6-8 on the Nga Bay River	88,89%
39	366/NQ-CSG	18/3/2025	Regarding the policy to implement the selection of suppliers and the approval of ceiling prices for cargo handling services and equipment leasing for the production and business activities of Saigon Port Joint Stock Company in 2025	88,89%
40	367/NQ-CSG	18/3/2025	Regarding the approval of the signing of the hydrometeorological monitoring service contract at the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
41	436/NQ-CSG	24/3/2025	Regarding the approval of the actual salary fund for the Executive Board and employees of Saigon Port Joint Stock Company for 2024	77,78%
42	494/NQ-CSG	27/3/2025	Regarding the adjustment of the pier electrical system for STS cranes from an investment model to a leasing model to meet operational needs at Saigon Port – Hiep Phuoc Terminal under Saigon Port – Hiep Phuoc Joint Stock Company	100%
43	511/NQ-CSG	31/3/2025	Regarding the approval of the 2025 Business Plan of SP-PSA International Port Co., Ltd.	100%
44	512/NQ-CSG	31/3/2025	Regarding personnel matters for the Board of Members and Executive Board of SP-SSA International Container Services Joint Venture Company Limited for the 2025 - 2029 term	100%
45	526/QD-CSG	02/4/2025	Regarding the assignment of duties for members of the Board of Directors of Saigon	88,89%

			Port Joint Stock Company	
46	527/NQ-CSG	02/4/2025	Regarding the 2025 Action Plan of the Board of Directors of Saigon Port Joint Stock Company	88,89%
47	528/NQ-CSG	02/4/2025	Regarding the allocation of BSC-KPI and KRI targets for 2025 to members of the Board of Directors and the General Director of Saigon Port Joint Stock Company	88,89%
48	561/NQ-CSG	11/4/2025	Regarding the addition to the 2025 investment, procurement, equipment repair, and construction plan for the project: Construction of Pickleball courts at Warehouse C – No. 5 Nguyen Tat Thanh, Ward 13, District 4, HCMC	100%
49	564/NQ-CSG	11/4/2025	Regarding the personnel for the position of General Director of SP-SSA International Container Services Joint Venture Company Limited for the 2025 - 2029 term	100%
50	565/NQ-CSG	14/4/2025	Regarding the policy to sign a contract between Saigon Port Joint Stock Company and Saigon Port Technical Commercial Service Joint Stock Company for the provision of labor services in 2025	100%
51	573/NQ-CSG	14/4/2025	Regarding the approval of the "Salary Payment Regulation for Employees of Saigon Port Joint Stock Company"	100%
52	605/NQ-CSG	18/4/2025	Regarding the approval of the 2024 performance results of the Management Board of Saigon Port Joint Stock Company	100%
53	606/NQ-CSG	18/4/2025	Regarding the addition to the 2025 procurement plan: Purchase of 03 14-seat electric vehicles for the Nha Rong Khanh Hoi Area Operational Management Center	100%
54	618/QD-CSG	23/4/2025	Regarding changes to the members of the Working Group for inspecting and supervising the implementation of infrastructure and equipment at Saigon Port – Hiep Phuoc Joint Stock Company	100%
55	620/QD-CSG	23/4/2025	Regarding the establishment of an Expert Team to implement the contractor selection procedures for the procurement of 03 new heavy-duty forklifts (13 tons or greater) for the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
56	621/QD-CSG	23/4/2025	Regarding the establishment of an Appraisal Team to implement the contractor selection procedures for the procurement of 03 new heavy-duty forklifts (13 tons or greater) for the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%



57	622/QD-CSG	23/4/2025	Regarding the establishment of an Expert Team to implement the contractor selection procedures for the procurement and installation of a new generator for the Gottwald HMK 300E crane for the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
58	623/QD-CSG	23/4/2025	Regarding the establishment of an Appraisal Team to implement the contractor selection procedures for the procurement and installation of a new generator for the Gottwald HMK 300E crane for the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
59	629/NQ-CSG	25/4/2025	Regarding the approval of the 2024 business results and the 2025 business plan of Saigon Port Transport and Maritime Service Joint Stock Company	100%
60	630/NQ-CSG	25/4/2025	Regarding personnel matters for the Board of Directors and Supervisory Board of Saigon Port Transport and Maritime Service Joint Stock Company for the 2025 - 2030 term	100%
61	631/QD-CSG	25/4/2025	Regarding the appointment of the capital representative of Saigon Port Joint Stock Company at Saigon Port Transport and Maritime Service Joint Stock Company	100%
62	653/QD-CSG	28/4/2025	Regarding the approval of the 2024 Action Program results of the General Director of Saigon Port Joint Stock Company	100%
63	654/QD-CSG	28/4/2025	Regarding the approval of the 2025 Action Program of the General Director of Saigon Port Joint Stock Company	100%
64	670/QD-CSG	29/4/2025	Promulgating the "Regulation on Management and Activities of Supervisors at Enterprises with capital contributions from Saigon Port Joint Stock Company"	100%
65	671/QD-CSG	29/4/2025	Promulgating the "Risk Management Regulation of Saigon Port Joint Stock Company"	100%
66	672/QD-CSG	29/4/2025	Promulgating the "Regulation on the drafting, issuance, and management of Internal Norms of Saigon Port Joint Stock Company"	100%
67	673/QD-CSG	29/4/2025	Promulgating the "Regulation on appointment, re-appointment, rotation, mobilization, resignation, and dismissal of officials at Saigon Port Joint Stock Company"	100%
68	674/QD-CSG	29/4/2025	Promulgating the "Procedure for appointment, re-appointment, rotation, mobilization, resignation, and dismissal of officials at Saigon Port Joint Stock Company"	100%
69	675/QD-CSG	29/4/2025	Promulgating the "Saigon Port Joint Stock	100%

			Company Culture Handbook"	
70	676/QD-CSG	29/4/2025	Promulgating the "Internal Audit Regulation of Saigon Port Joint Stock Company"	100%
71	679/QD-CSG	29/4/2025	Promulgating the "Internal Audit Procedure of Saigon Port Joint Stock Company"	100%
72	682/NQ-CSG	05/5/2025	Regarding personnel matters for the Board of Directors of Saigon Port Stevedoring and Service Joint Stock Company for the 2021 - 2026 term	100%
73	683/QD-CSG	05/5/2025	Regarding the cessation of the capital representative of Saigon Port Joint Stock Company at Saigon Port Stevedoring and Service Joint Stock Company	100%
74	684/QD-CSG	05/5/2025	Regarding the appointment of the capital representative of Saigon Port Joint Stock Company at Saigon Port Stevedoring and Service Joint Stock Company	100%
75	693/NQ-CSG	06/5/2025	Regular Meeting – May 2025	100%
76	694/QD-CSG	07/5/2025	Regarding the establishment of a Working Group to implement the plan for converting and reorganizing the operations of Tan Thuan Port into the Tan Thuan Area Operational Management Center	100%
77	706/NQ-CSG	12/5/2025	Regarding the approval of the 2024 business results and 2025 budget of Saigon Port Stevedoring and Service Joint Stock Company	100%
78	707/NQ-CSG	12/5/2025	Regarding the approval of the 2024 business results and 2025 budget of Saigon Port Logistics Joint Stock Company	100%
79	708/NQ-CSG	12/5/2025	Regarding the approval of the 2024 business results and 2025 budget of Saigon Port Technical Commercial Service Joint Stock Company	100%
80	710/QD-CSG	14/5/2025	Regarding the approval of the Task Outline and cost estimate for investment preparation: Maintenance dredging of the water area in front of Wharf No. 1 – Southern Steel Sheet Mill Port	88,89%
81	711/QD-CSG	15/5/2025	Promulgating the "Brand Identity System of Saigon Port Joint Stock Company"	100%
82	712/NQ-CSG	15/5/2025	Regarding personnel matters for the Board of Directors, Supervisory Board, and Executive Board of Saigon Port Technical Commercial Service Joint Stock Company for the 2025 - 2030 term	100%
83	713/QD-CSG	15/5/2025	Regarding the appointment of the capital representative of Saigon Port Joint Stock	100%

			Company at Saigon Port Technical Commercial Service Joint Stock Company for the 2025 - 2030 term	
84	714/NQ-CSG	16/5/2025	Regarding the approval of the 2025 budget of Cai Mep International Port Co., Ltd.	100%
85	718/NQ-CSG	19/5/2025	Regarding the partnership plan to invest in the construction of Warehouses 3 and 4 at Saigon Port – Hiep Phuoc Terminal under Saigon Port – Hiep Phuoc Joint Stock Company	100%
86	733/NQ-CSG	22/5/2025	Regarding personnel matters of the Information Technology Department of Saigon Port Joint Stock Company	100%
87	734/NQ-CSG	22/5/2025	Regarding the approval of the 2025 planned salary fund for the Executive Board and employees of Saigon Port Joint Stock Company	100%
88	750/NQ-CSG	26/5/2025	Regarding the approval of the divestment plan at SP-SPAM Marine Tugboat Co., Ltd.	88,89%
89	751/QD-CSG	26/5/2025	Regarding the approval of the Economic-Technical Report for the project item: Phase 1 infrastructure renovation of Tan Thuan 2 Port area under the Tan Thuan Port Branch of Saigon Port Joint Stock Company	88,89%
90	761/NQ-CSG	29/5/2025	Regarding the personnel staffing for the Nha Rong Khanh Hoi Area Operational Management Center, Ba Ria Vung Tau Area Operational Management Center, and the Tugboat Operational Management Center under Saigon Port Joint Stock Company	100%
91	763/NQ-CSG	29/5/2025	Regarding the approval of the 2024 business results and 2025 budget for Korea Express Co., Ltd	100%
92	773/QD-CSG	02/6/2025	Promulgating the "Regulation on Management of Labor, Salaries, and Remuneration at enterprises where Saigon Port Joint Stock Company holds controlling shares."	100%
93	774/QD-CSG	02/6/2025	Regarding the approval of the cost estimate for the procurement and installation of a new generator for the Gottwald HMK 300E crane (GW 01) at the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
94	781/NQ-CSG	04/6/2025	Regarding the adjustment of salary and remuneration advances for Vietnamese management personnel at SP-SSA International Container Services Joint Venture Company Limited	88,89%
95	783/NQ-CSG	05/6/2025	Regarding the policy to hand over land and premises at 218 – 220 Nguyen Tat Thanh, Ward 13, District 4, HCMC to the People's Committee of District 4, HCMC	88,89%

96	796/NQ-CSG	13/6/2025	Regarding the approval of the divestment plan of Saigon Port Joint Stock Company at Vietnam Maritime Commercial Joint Stock Bank (MSB)	88,89%
97	797/QD-CSG	13/6/2025	Regarding the approval of the cost estimate for the procurement of 03 new heavy-duty forklifts (13 tons or greater) for steel cargo handling at the Tan Thuan Port Branch of Saigon Port Joint Stock Company	100%
98	805/NQ-CSG	17/6/2025	Regarding the allocation of BSC-KPI targets for the Capital Representatives of Saigon Port Joint Stock Company at companies where it holds controlling shares	100%
99	806/QD-CSG	17/6/2025	Regarding the approval of the 2024 evaluation and classification results for Supervisors at enterprises with capital contributions from Saigon Port Joint Stock Company	100%
100	807/QD-CSG	17/6/2025	Regarding the approval of the 2024 officer evaluation and classification results	100%
101	811/NQ-CSG	18/6/2025	Regarding the approval of the 2024 business results and 2025 budget of SP-SSA International Container Services Joint Venture Company Limited	100%
102	820/QD-CSG	18/6/2025	Regarding the approval of the Contractor Selection Plan for the implementation phase of the project: Phase 1 infrastructure renovation at Tan Thuan 2 Port Area – Tan Thuan Port	88,89%
103	824/NQ-CSG	19/6/2025	Regarding the selection of an independent audit firm to perform the review and audit of the 2025 Financial Statements of Saigon Port Joint Stock Company	88,89%
104	827/NQ-CSG	20/6/2025	Regarding the approval of the 2024 labor usage results and the 2025 labor usage plan of Saigon Port Joint Stock Company	88,89%
105	831/NQ-CSG	24/6/2024	Regarding the approval of the 2024 business results and 2025 budget of Thi Vai General Port Joint Stock Company	100%
106	835/NQ-CSG	24/6/2025	Regarding the approval of the 2024 business results and 2025 budget of Saigon Port Joint Stock Company	88,89%
107	836/NQ-CSG	24/6/2025	Regarding the approval of the negotiation plan to lease an additional 718.6 \$m <sup>2</sup> of land from Saigon Port Joint Stock Company to SP-SSA International Container Services Joint Venture Company Limited (SSIT)	88,89%
108	837/NQ-CSG	24/6/2025	Regarding the approval of the policy to seek partners for the installation of kiosks and souvenir stalls to attract customers and develop "night economy" services at the Nha	88,89%

			Rong Khanh Hoi area	
109	839/NQ-CSG	27/6/2025	Regarding the agreement on personnel costs between Saigon Port Joint Stock Company and SP-SSA International Container Services Joint Venture Company Limited	100%
110	871/NQ-CSG	30/6/2025	Approving the termination of the Saigon Port Joint Stock Company Branch – Tan Thuan Port and the establishment of the Tan Thuan Area Operational Management Center Business Location under Saigon Port Joint Stock Company according to a centralized management model	100%
111	872/QD-CSG	30/6/2025	Regarding the termination of operations of the Saigon Port Joint Stock Company Branch – Tan Thuan Port	100%
112	873/NQ-CSG	30/6/2025	Regarding the personnel staffing for the Tan Thuan Area Operational Management Center under Saigon Port Joint Stock Company	100%
113	876/QD-CSG	30/6/2025	Promulgating the "Salary Payment Regulation for Employees of Saigon Port Joint Stock Company."	100%
114	878/QD-CSG	01/7/2025	Regarding the establishment of the Business Location: Saigon Port Joint Stock Company – Tan Thuan Area Operational Management Center	100%
115	880/NQ-CSG	01/7/2025	Regular Meeting – July 2025	100%
116	885/NQ-CSG	04/7/2025	Regarding the 2025 BSC-KPI targets for the Capital Representatives of Saigon Port Joint Stock Company at invested companies (SP-PSA, CMIT, Korea Express)	100%
117	886/NQ-CSG	04/7/2025	Regarding the 2025 BSC-KPI targets for the Capital Representatives of Saigon Port Joint Stock Company at invested companies (SSIT, ODA Thi Vai)	100%
118	887/NQ-CSG	04/7/2025	Regarding the 2025 BSC-KPI targets for the Capital Representative of Saigon Port Joint Stock Company at Saigon Port – Hiep Phuoc Joint Stock Company	100%
119	888/NQ-CSG	04/7/2025	Regarding the approval of the transfer price for the capital contribution of Saigon Port Joint Stock Company at SP-SPAM Marine Tugboat Co., Ltd	88,89%
120	889/NQ-CSG	04/7/2025	Regarding the policy to sign contracts, addenda, and perform transactions between Saigon Port Joint Stock Company and V-Green Global Charging Station Development Joint Stock Company	88,89%
121	890/QD-CSG	07/7/2025	Approval of the selection plan for the consulting unit for Package No. 08:	100%

			Verification of the Feasibility Study (FS) for Phases 1 and 2 – Can Gio International Transshipment Port Project	
122	891/QD-CSG	07/7/2025	Regarding the cessation of the capital representative of Saigon Port Joint Stock Company at Saigon Port – Hiep Phuoc Joint Stock Company	100%
123	892/QD-CSG	07/7/2025	Regarding the appointment of the capital representative of Saigon Port Joint Stock Company at Saigon Port – Hiep Phuoc Joint Stock Company	100%
124	931/QD-CSG	15/7/2025	Regarding the approval of the Contractor Selection Plan for the independent audit package (final phase) for the project item: Maintenance dredging of the water area in front of Wharves K12B, K12C, and Tan Thuan 2 Wharf under the Tan Thuan Port Branch of Saigon Port Joint Stock Company	88,89%
125	949/NQ-CSG	17/7/2025	Regarding the approval of the 2025 "Policy on resolving benefits for employees who voluntarily resign or are laid off due to restructuring and reorganization at Saigon Port Joint Stock Company."	88,89%
126	980/NQ-CSG	17/7/2025	Regarding the approval of the 2025 Business Plan adjustment for SP-PSA International Port Co., Ltd	88,89%
127	981/NQ-CSG	17/7/2025	Regarding the change of the head office address and amendment of the Charter of Saigon Port – Hiep Phuoc Joint Stock Company	100%
128	983/QD-CSG	18/7/2025	Regarding the assignment of officials for overseas business trips	100%
129	992/QD-CSG	23/7/2025	Regarding the approval of the Request for Proposals (RFP) for Package No. 08: Verification of the Feasibility Study (FS) for Phases 1 and 2 – Can Gio International Transshipment Port Project	100%
130	1079/NQ-CSG	30/7/2025	Regarding personnel matters for the Board of Members and Executive Board of Korea Express Saigon Port Co., Ltd. for the 2025 - 2029 term	100%
131	1080/QD-CSG	30/7/2025	Regarding the appointment of capital representatives of Saigon Port Joint Stock Company at Korea Express Saigon Port Co., Ltd	100%
132	1081/QD-CSG	30/7/2025	Regarding the appointment of capital representatives of Saigon Port Joint Stock Company at Korea Express Saigon Port Co., Ltd	100%
133	1085/QD-CSG	01/8/2025	Regarding the approval of the investment for the construction project: Renovation of buoy	100%

			berths TL6-8 on the Nga Bay River	
134	1105/QD-CSG	07/8/2025	Regarding the approval of the shortlist of consulting units to receive the dossiers for Package No. 08: Verification of the Feasibility Study (FS) for Phases 1 and 2 – Can Gio International Transshipment Port Project	100%
135	1107/NQ-CSG	07/8/2025	Regarding the personnel matter for the position of Full-time Chairman of the Board of Directors at Saigon Port Stevedoring and Service Joint Stock Company for the 2021 - 2026 term	100%
136	1109/QD-CSG	08/8/2025	Regarding the establishment of an Appraisal Team for contractor selection during the implementation phase of the renovation project for buoy berths TL6-8 on the Nga Bay River	100%
137	1152/QD-CSG	21/8/2025	Regarding the approval of the investment for the construction project: Maintenance dredging of the water area in front of Wharf No. 1 – Southern Steel Mill Port	100%
138	1153/NQ-CSG	21/8/2025	Regarding the recruitment plan for 02 Deputy Managers of the Sales Department of Saigon Port Joint Stock Company through public and transparent competitive examination	100%
139	1160/QD-CSG	25/8/2025	Regarding the approval of the Contractor Selection Plan for the implementation phase of the renovation project for buoy berths TL6-8 on the Nga Bay River	100%
140	1161/NQ-CSG	25/8/2025	Regarding the salary and remuneration costs for Vietnamese personnel assigned to manage and operate at SP-SSA International Container Services Joint Venture Company Limited	100%
141	1178/NQ-CSG	27/8/2025	Regarding personnel matters for the Board of Directors of Saigon Port Stevedoring and Service Joint Stock Company for the 2021 - 2026 term	100%
142	1179/QD-CSG	27/8/2025	Regarding the cessation of the capital representative of Saigon Port Joint Stock Company at Saigon Port Stevedoring and Service Joint Stock Company	100%
143	1180/QD-CSG	27/8/2025	Regarding the appointment of the capital representative of Saigon Port Joint Stock Company at Saigon Port Stevedoring and Service Joint Stock Company	100%
144	1229/NQ-CSG	28/8/2025	Regarding the approval of the adjustment to the 2025 "Policy on resolving benefits for employees who voluntarily resign or are laid off due to restructuring and reorganization at Saigon Port Joint Stock Company."	100%

145	1232/NQ-CSG	29/8/2025	Regarding the recruitment plan for the position of Deputy Manager of the Finance and Accounting Department of Saigon Port Joint Stock Company through public and transparent competitive examination	100%
146	1233/NQ-CSG	29/8/2025	Regarding the policy to purchase 03 used electric forklifts (2.5 - 3.5 tons) to replace diesel forklifts at the Nha Rong Khanh Hoi and Tan Thuan Operational Management Centers of Saigon Port Joint Stock Company	77,78%
147	1234/NQ-CSG	29/8/2025	Regarding the policy for SP-SSA International Container Services Joint Venture Company Limited (SSIT) to invest in purchasing equipment from Cai Lan International Container Terminal (CICT)	88,89%
148	1305/NQ-CSG	29/8/2025	Regarding the approval of the renovation master plan and the policy to seek partners for leasing, investment, and operation of services at the Operational Center area of Saigon Port Joint Stock Company	66,67%
149	1308/QD-CSG	05/9/2025	Regarding the authorization for the management and handling of Board of Directors' affairs of Saigon Port Joint Stock Company	100%
150	1317/QD-CSG	08/9/2025	Regarding the approval of the Contractor Selection Plan for the implementation phase of the maintenance dredging project at Wharf No. 1 – Southern Steel Mill Port	88,89%
151	1321/NQ-CSG	09/9/2025	Regarding the policy for the arrangement, organizational restructuring, and streamlining of the apparatus at Saigon Port Stevedoring and Service Joint Stock Company	100%
152	1335/NQ-CSG	12/9/2025	Regarding the policy to implement an AI ERP management system and contents related to the digital transformation of Saigon Port Joint Stock Company	77,78%
153	1428/NQ-CSG	25/9/2025	Regarding the policy to hire a consulting unit to develop the 07-phase Feasibility Study for the Environmental Impact Assessment (EIA) of the Can Gio International Transshipment Port Project	100%
154	1429/NQ-CSG	25/9/2025	Regarding personnel matters for the Executive Board of Saigon Port Joint Stock Company	100%
155	1444/QD-CSG	29/9/2025	Regarding the approval of the cadre and management planning for Department-level and directly affiliated Operational Management Centers of Saigon Port Joint Stock Company for the 2021 - 2026 and 2026 - 2031 periods	88,89%
156	1446/NQ-CSG	29/9/2025	Regarding the approval of the content of the Capital Transfer Agreement for Saigon Port	77,78%



			Joint Stock Company's stake in SP-SPAM Marine Tugboat Co., Ltd	
157	1447/NQ-CSG	29/9/2025	Regarding the approval of the plan to reimburse the state budget for advanced capital used for the Saigon Port - Hiep Phuoc Project	77,78%
158	1450/NQ-CSG	30/9/2025	Regarding the approval of the Divestment Plan for Saigon Port Joint Stock Company's stake in Saigon Port Logistics Joint Stock Company	88,89%
159	1453/NQ-CSG	30/9/2025	Regarding the approval of the plan to handle the valuation difference when Saigon Port Joint Stock Company contributed capital to SP-PSA International Port Co., Ltd	77,78%
160	1456/NQ-CSG	02/10/2025	Regarding the approval of the adjustment to the Board of Directors' and Supervisory Board's Remuneration Fund and the 2024 Profit After Tax target after fund distribution at Saigon Port Stevedoring and Service Joint Stock Company	88,89%
161	1483/NQ-CSG	08/10/2025	Regarding the personnel matter for the position of Chief Accountant at Saigon Port Stevedoring and Service Joint Stock Company and Saigon Port Logistics Joint Stock Company	100%
162	1484/NQ-CSG	08/10/2025	Regarding the change of the head office address and addition of business lines for Saigon Port Logistics Joint Stock Company	100%
163	1518/NQ-CSG	17/10/2025	Regarding the approval of the Non-Cash Payment Regulation of Saigon Port Joint Stock Company	88,89%
164	1536/QD-CSG	20/10/2025	Approval of the contractor selection results for Package No. 08: Verification of the Feasibility Study (FS) for Phases 1 and 2 – Can Gio International Transshipment Port Project	100%
165	1537/QD-CSG	20/10/2025	Regarding the addition of business lines, modification of the abbreviated name, logo, and Charter of Saigon Port Transport and Maritime Service Joint Stock Company	100%
166	1561/QD-CSG	27/10/2025	Regarding the issuance of the 2025 "Policy on resolving benefits for full-time officers at Saigon Port (Chief Accountant and equivalent or higher) under the management of the Parent Company - Vietnam Maritime Corporation (VIMC) and the VIMC Labor Union."	88,89%
167	1590/NQ-CSG	31/10/2025	Regarding the policy to hire a consulting unit for "Developing the dossiers to adjust and supplement the connection plan for the 110kV substation (2x63MVA) for the Can Gio International Transshipment Port Project into	88,89%

			the Ho Chi Minh City Planning for 2021-2030, with a vision to 2050."	
168	1596/NQ-CSG	05/11/2025	Regular Meeting – November 2025	100%
169	1604/QD-CSG	11/11/2025	Regarding the assignment of officials for overseas business trips	100%
170	1620/NQ-CSG	14/11/2025	Regarding the approval of the plan to handle the funds to be transferred to the creditors of My' Son Pte., Ltd as per the 2022 State Audit recommendation	77,78%
171	1621/NQ-CSG	14/11/2025	Regarding the conversion of the loan interest rate from LIBOR to SOFR and the payment of principal and interest at SP-PSA International Port Co., Ltd	88,89%
172	1622/NQ-CSG	14/11/2025	Regarding the approval of the criteria for selecting potential investors for the private competitive offering to divest Saigon Port Joint Stock Company's stake in Saigon Port Logistics Joint Stock Company	88,89%
173	1623/NQ-CSG	14/11/2025	Regarding the addition of business lines and amendment of the Charter of Saigon Port – Hiep Phuoc Joint Stock Company	88,89%
174	1634/NQ-CSG	19/11/2025	Regarding cadre matters of the Personnel Department of Saigon Port Joint Stock Company	66,67%
175	1635/NQ-CSG	19/11/2025	Regarding personnel matters for the Supervisory Board of Saigon Port Transport and Maritime Service Joint Stock Company for the 2025 - 2030 term	100%
176	1683/NQ-CSG	26/11/2025	Regarding the policy to apply a cash-sweeping mechanism at SP-SSA International Container Services Joint Venture Company Limited to repay loans to owners	88,89%
177	1684/NQ-CSG	26/11/2025	Regarding the personnel matter for the position of General Director of Saigon Port Stevedoring and Service Joint Stock Company	100%
178	1685/NQ-CSG	26/11/2025	Regarding the policy to implement procedures for project proposal documentation and procedures for land allocation/lease to expand 16.8 hectares of yard at the logistics service area of Saigon Port - Hiep Phuoc Joint Stock Company	77,78%
179	1687/QD-CSG	26/11/2025	Regarding the establishment of the Council for the Verification of Final Accounts for completed projects of Saigon Port Joint Stock Company	100%
180	1695/NQ-CSG	27/11/2025	Regarding personnel matters for the Supervisory Board of Saigon Port - Hiep Phuoc Joint Stock Company for the 2023 - 2028 term	100%

181	1729/NQ-CSG	05/12/2025	Regarding the approval of the record date for the list of shareholders entitled to attend and the time and venue for the Extraordinary General Meeting of Shareholders of Saigon Port Joint Stock Company	100%
182	1740/NQ-CSG	08/12/2025	Regarding the policy for business cooperation investment and the signing of a Business Cooperation Contract (BCC) between Saigon Port Joint Stock Company and Nam Can Port Joint Stock Company	100%
183	1742/NQ-CSG	09/12/2025	Regular Meeting – December 2025	100%
184	1780/NQ-CSG	16/12/2025	Regarding the addition of business lines and amendment of the Charter of Saigon Port Logistics Joint Stock Company	88,89%
185	1781/QD-CSG	16/12/2025	Regarding the approval of the Task, Cost Estimate, and Plan for the selection of the consulting unit for Package No. 10: "Developing the dossiers to adjust and supplement the power connection plan for the 110kV substation (2x63MVA) for the Can Gio International Transshipment Port Project into the Ho Chi Minh City Planning for 2021-2030, with a vision to 2050."	88,89%
186	1786/QD-CSG	17/12/2025	Regarding the establishment, functions, duties, and organizational structure of the Health - Safety - Security - Environment (HSSE) Department of Saigon Port Joint Stock Company	100%
187	1787/QD-CSG	17/12/2025	Regarding the adjustment of certain functions and duties of professional departments under Saigon Port Joint Stock Company	100%
188	1788/NQ-CSG	17/12/2025	Regarding cadre matters of the Health - Safety - Security - Environment (HSSE) Department of Saigon Port Joint Stock Company	100%
189	1792/NQ-CSG	18/12/2025	Regarding the authorization by Mr. Nguyen Van Phuong - Member of the Board of Directors to Mr. Huynh Van Cuong - Chairman of the Board of Directors of Saigon Port Joint Stock Company to attend meetings and vote according to the Board of Directors' opinion solicitation documents	100%
190	1793/NQ-CSG	18/12/2025	Regarding the resignation of a full-time member of the Board of Directors of Saigon Port Joint Stock Company according to the company's policy	100%
191	1809/QD-CSG	22/12/2025	Promulgating the "Regulation on Personnel Governance of Saigon Port Joint Stock Company."	100%

192	1810/NQ-CSG	22/12/2025	Regarding the change of name and amendment of the Charter of Saigon Port – Hiep Phuoc Joint Stock Company	88,89%
193	1811/NQ-CSG	22/12/2025	Regarding the approval of the 2026 Business Plan of SP-PSA International Port Co., Ltd	77,78%
194	1814/NQ-CSG	23/12/2025	Regarding the approval of the content and signing of the Addendum to amend and supplement certain articles of the Loan Agreement dated April 28, 2023, between SP-SSA International Container Services Joint Venture Company Limited and the owners	77,78%
195	1830/NQ-CSG	24/12/2025	Regarding the provisional assignment of the 2026 Production, Business, and Investment Plan for Saigon Port Joint Stock Company	77,78%
196	1856/QD-CSG	29/12/2025	Regarding the approval of the cadre planning for the positions of Vice General Director and Chief Accountant of Saigon Port Joint Stock Company for the 2021 - 2026 and 2026 - 2031 periods	77,78%
197	1858/NQ-CSG	29/12/2025	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Technical Trading Service Joint Stock Company	88,89%
198	1866/NQ-CSG	30/12/2025	Regarding the approval of the draft content of the Proposal to the Extraordinary General Meeting of Shareholders of Saigon Port Joint Stock Company	66,67%
199	1889/NQ-CSG	31/12/2025	Regarding the policy to purchase 01 7-seater car for Saigon Port Joint Stock Company	88,89%

### III. Control Board:

#### 1. Information about the members of the Control Board:

No.	Members of the Control Board	Position	The date becoming/ceasing to be the member of the Control Board	Qualification
01	Ms. Vu Thi Thanh Duyen	Head of the Board	26/4/2021	Bachelor of Economics
02	Ms. Vu Thi Phuong Thao	Member of the Board	22/4/2022	Master of Business Administration, Bachelor of Economics
03	Ms. Chu Thi Nga	Member of the Board	26/5/2023	Master of Business Administration, Bachelor of Economics

				Finance and Banking
--	--	--	--	---------------------

## 2. Meetings of the Control Board:

No.	Members of the Control Board	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending meetings
01	Ms. Vu Thi Thanh Duyen	4/4	100%	100%	
02	Ms. Vu Thi Phuong Thao	4/4	100%	100%	
03	Ms. Chu Thi Nga	4/4	100%	100%	

## 3. Supervising the Board of Directors, Board of Management and shareholders by the Control Board:

- Monitoring the implementation of the production and business targets, as well as the investment plan for 2025 assigned by the General Meeting of Shareholders, through Board of Directors (BOD) meetings, regular briefing sessions, and reviewing documents to understand the Company's operational status.

- Monitoring the activities of the Board of Directors and the General Director based on compliance with the Saigon Port Charter, internal regulations, and applicable legal provisions. Specifically:

- + The Board of Directors has organized meetings and obtained members' opinions in writing as per regulations. The issuance of resolutions and decisions is appropriate and in line with the authority and regulations.

- + The Board of Management has been implementing the Company's business operations in accordance with the resolutions of the General Meeting of Shareholders for 2025, following the direction of the Board of Directors.

- Along with the achieved outcomes, the work of assigning BSC-KPI targets, utilizing real estate assets, and digital transformation efforts are still being implemented slowly.

- In the first half of 2025, the Board of Supervisors did not receive any petitions or complaints from shareholders or shareholder groups.

## 4. Coordination of Activities between the Board of Supervisors (BOS) and the Board of Directors (BOD), Executive Board, and Other Managers

- The BOS's activities comply with the Company's Charter, the Enterprise Law, and current regulations. During implementation, the BOS coordinates with the Board of Directors, the General Director, and the Executive Board to carry out the supervision and inspection work.

- The BOS participates in meetings of the Board of Directors and the General Director's production coordination meetings, which helps ensure effective and timely monitoring and inspection.

- Through its inspection and supervision activities, the BOS has made suggestions, proposals, and recommendations, which have been highly appreciated by the Board of Directors and the General Director for both their quality and timeliness.

## 5. Other activities of the Control Board (if any): None

## IV. Board of Management:

No.	Member of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
01	Mr. Nguyen Le Chon Tam	11/7/1969	Bachelor of Laws	Appointed as General Director on March 14, 2022
02	Mr. Nguyen Uyen Minh	27/4/1970	Master of Business Administration	Reappointed as the Vice General Director on December 06, 2022
03	Mr. Tran Ngoc Thach	30/9/1969	Master of Business Administration; Bachelor of Science in Transport mechanical Engineering	Reappointed as the Vice General Director on December 06, 2022
04	Mr. Pham Truong Giang	26/11/1979	Master of Economic Management; Bachelor of Sea transport economics, English, and Civil Engineering	Appointed as the Vice General Director on May 31, 2023

**V. Chief Accountant - Head of Finance and Accounting department:**

Full name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Tran Thu Giang	02/3/1972	Bachelor's degree in Banking	Reappointed on March 7, 2024

**VI. Training courses on corporate governance:**

The corporate governance training courses that members of the Board of Directors, Board of Supervisors, General Director, other management staff, and the person in charge of corporate governance/company secretary have attended in accordance with corporate governance regulations:

- In 2025, Members of the Board of Directors, the Supervisory Board, the Chief Executive Officer (CEO), and other management personnel participated in training courses on Leadership, Creative Problem Solving, AI Application, Lean Six Sigma Green Belt, and 5S & The 7 Wastes. The Person in charge of Corporate Governance attended a training course on corporate governance and information disclosure organized by the Hanoi Stock Exchange (HNX).

**VII. The list of affiliated persons of the public company in 2025 and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company:

*Attached: Appendix 1.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

*Attached: Appendix 2.*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

*Attached: Appendix 3.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**.

**VIII. Share transactions of internal persons and their affiliated persons (annual report):**

1. The list of internal persons and their affiliated persons:

*Attached: Appendix 4.*

2. Transactions of internal persons and affiliated persons with shares of the Company:

*Attached: Appendix 5.*

**IX. Other significant issues:** None./.

***Recipients:***

- As above;
- BOD of SGP;
- Board of Management of SGP;
- Control Board of SGP;
- Website of SGP;
- Archived: Office Administration, BOD, PIC Corporate Governance.

**ON BEHALF OF BOD  
CHAIRMAN**

**Huynh Van Cuong**

**APPENDIX 1**  
**The list of affiliated persons of the Company**

(Issued in conjunction with Report No. 122/BC-SGP dated January 30, 2026, of the Board of Directors of Saigon Port Joint Stock Company)

No.	Name of organization	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship of the Company
<b>ORGANIZATION</b>									
1	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	No. 01 Dao Duy Anh, Dong Da Ward, Hanoi City	28/09/2015			Major Shareholder
2	Sai Gon Port Stevedoring & Services Joint Stock Company			0310346174, issued on September 30, 2010, with the 8th amendment on November 11, 2022, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	No. 242 Bui Van Ba, Tan Thuan Ward, Ho Chi Minh City	28/09/2015			Company with dominant capital contribution
3	Sai Gon Port Maritime Service And Transport Joint Stock Company			0309585435, issued on November 30, 2009, with the 4th amendment on November 26, 2021, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	No. 18B Luu Trong Lu, Tan Thuan Ward, Ho Chi Minh City	28/09/2015			Company with dominant capital contribution
4	Sai Gon Port Technical Service Commercial Joint Stock Company			0309585467, issued on November 30, 2009, with the 5th amendment on May 17, 2023, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	No. 212 Nguyen Van Linh, Tan Thuan Ward, Ho Chi Minh City	28/09/2015			Company with dominant capital contribution
5	Sai Gon Port Logistics Joint Stock Company			0200771190, issued on November 21, 2007, with the 17th amendment on June 11, 2024, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	79 Doan Nhu Hai, Xom Chieu Ward, Ho Chi Minh City	28/09/2015			Company with dominant capital contribution
6	SP-PSA International Port Co., Ltd.			3500774906, issued on December 15, 2006, with the 8th amendment on December 09, 2022, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
7	Cai Mep International Port Co., Ltd.			491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
8	Sai Gon Port - SSA International Container Terminal Services Joint Venture Company			0304763927, issued on October 3, 2026, with the 10th amendment on October 31, 2022, by the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phuoc Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
9	Thi Vai General Port Joint Stock Company			3502259121, issued on July 21, 2014, by the Business Registration Office – Department of Planning and Investment.	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
10	Korea Express Sai Gon Port Co., Ltd.			3501407828, issued on July 10, 2009, with the 6th amendment on May 22, 2019, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
11	Ngoc Vien Dong Urban Development Investment Company Limited				277 - 279 Ly Tu Trong, Ben Thanh Ward, Ho Chi Minh City	28/09/2015			Company with capital contribution
12	Sai Gon Port - Hiep Phuoc Joint Stock Company			0303831229, issued on May 30, 2005, with the 13th amendment on April 12, 2021, by the Business Registration Office of the Department of Planning and Investment of HCM City.	D10C, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City	28/09/2015			Company with dominant capital contribution
<b>INDIVIDUALS</b>									
1	<b>Huynh Van Cuong</b>		<b>President of the Board of Directors</b>			<b>26-04-2021</b>			
Related individuals of Mr. Huynh Van Cuong									
1.01	Huynh Van Thuy							Passed away	Father
1.02	Le Thi Y							Passed away	Mother
1.03	Nguyen Thi Ngoc Trang					26/04/2021			Wife
1.04	Huynh Minh Quoc					26/04/2021			Child



1.05	Huynh Minh Huy					26/04/2021			Child
1.06	Huynh Thanh Truc					26/04/2021			Sibling
1.07	Huynh Kim Quyen					26-04-2021			Sibling
Affiliated organizations of Mr. Huynh Van Cuong									
1.08	Cai Mep International Port Co., Ltd.		Mr. Huynh Van Cuong is a Member of the Members' Council.	491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	18/12/2024			Mr. Huynh Van Cuong is the Capital Representative of Saigon Port at the Company (representing 15% of charter capital)
1.09	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	26/04/2021			Mr. Huynh Van Cuong is the Capital Representative of VIMC at SGP (representing 11.45% of charter capital) (VIMC is a major shareholder of SGP).
2	Nguyen Thanh Nam		Member of the Board of Directors			26/03/2025			
Related individuals of Mr. Nguyen Thanh Nam									
2.1	Nguyen Thanh Son							Passed away	Father
2.2	Truong Thi Duoc					26/03/2025			Mother
2.3	Vo Huu Quyen							Passed away	Father-in-law
2.4	Ha Thi Ngoc Anh					26/03/2025			Mother-in-law
2.5	Vo Thi Dong Phuong					26/03/2025			Wife
2.6	Nguyen Vo Anh Thy					26/03/2025			Child
2.7	Nguyen Thi Huang					26/03/2025			Sibling
2.8	Nguyen Thi Hoa					26/03/2025			Sibling
2.9	Nguyen Thi Thach					26/03/2025			Sibling
2.10	Nguyen Van Thiet					26/03/2025			Sibling
2.11	La Van Khanh					26/03/2025			Brother-in-law
2.12	Thai Van Dao					26/03/2025			Brother-in-law
2.13	Dao Minh Dao					26-03-2025			Brother-in-law
2.14	Nguyen Thi Ly					26/03/2025			Sister-in-law
Affiliated organizations of Mr. Nguyen Thanh Nam									

2.15	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	26-03-2025			Mr. Nguyen Thanh Nam is the Capital Representative of VIMC at SGP (representing 9% of charter capital)
3	Ly Quang Thai		Member of the Board of Directors			26/04/2021			
Related individuals of Mr. Ly Quang Thai									
3.01	Ly Van Hung					26/04/2021			Father
3.02	Ha Thi Xoan					26/04/2021			Mother
3.03	Ngo Thuong Chinh					26/04/2021			Father-in-law
3.04	Nguyen Thi Lan					26/04/2021			Mother-in-law
3.05	Ngo Hai Chi					26/04/2021			Wife
3.06	Ly Ngoc Mai					26-04-2021			Child
3.07	Ly Hai Phong					26/04/2021			Child
3.08	Ly Thu Huong					26/04/2021			Sibling
Affiliated organizations of Mr. Ly Quang Thai									
3.09	Vietnam Maritime Corporation		Mr. Ly Quang Thai is the Head of Investment Department	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	26-04-2021			Mr. Ly Quang Thai is the Capital Representative of VIMC at SGP (representing 9% of charter capital)
3.10	Cong ty Co phan Cang Hai Phong		Mr. Ly Quang Thai is a Member of the Board of Directors	0200236845, issued on 11/8/2023 by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh city	8A Tran Phu Street, Gia Vien Ward, Hai Phong City				Mr. Ly Quang Thai is the Capital Representative of VIMC at the Company (representing 18% of charter capital)
4	Nguyen Van Phuong		Member of the Board of Directors cum Head of Internal Audit Department			22/04/2022			
Related individuals of Mr. Nguyen Van Phuong									
4.01	Nguyen Van Toan							Passed away	Father
4.02	Nguyen Thi Phong							Passed away	Mother
4.03	Uong Ngoc Xuan					22/04/2022			Father-in-law
4.04	Hoang Thi Xanh					22/04/2022			Mother-in-law
4.05	Uong Thi My Nhat					22/04/2022			Wife
4.06	Nguyen Thi Phuong Anh					22/04/2022			Child
4.07	Nguyen Van Nhat Hoang					22/04/2022			Child
4.08	Nguyen Thi Thu							Passed away	Sibling

4.09	Nguyen Thi Phuong				22/04/2022			Sibling
4.10	Nguyen Thi Phuong				22/04/2022			Sibling
4.11	Nguyen Thi Thuong				22/04/2022			Sibling
4.12	Nguyen Van Hung				22-04-2022			Sibling
4.13	Nguyen Van Dung				22/04/2022			Sibling
4.14	Nguyen Thi Thuong				22/04/2022			Sibling

Affiliated organizations of Mr. Nguyen Van Phuong

4.15	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	22-04-2022			Mr. Nguyen Van Phuong is the Capital Representative of VIMC at SGP (representing 9% of charter capital)
4.16	Sai Gon Port Logistics Joint Stock Company		Mr. Nguyen Van Phuong is Chairman of the Board of Directors	0200771190, issued on 21/11/2007, 17th amendment on 11/6/2024 by the Business Registration Office of the Department of Planning and Investment of HCM city	79 Doan Nhu Hai, P. 13, Q. 4, TP. HCM	22-04-2022			Mr. Nguyen Van Phuong is the Capital Representative of SGP at SPL (representing 44.14% of charter capital)
5	Le Van Chien		Member of the Board of Directors			26/03/2025			

Related individuals of Mr. Le Van Chien

5.01	Le Van Cam							Passed away	Father
5.02	Le Thi Sinh					26/03/2025			Mother
5.03	Ha Thi Minh Hang					26/03/2025			Wife
5.04	Le Thi Thanh Ha					26/03/2025			Child
5.05	Le Ngan Ha					26/03/2025			Child
5.06	Le Dinh Truong					26/03/2025			Sibling
5.07	Le Thanh Huong					26/03/2025			Sibling
5.08	Le Thi Thanh Huong					26/03/2025			Sibling
5.09	Dao Thi Hong					26/03/2025			Sister-in-law
5.10	Quan Truong Giang					26/03/2025			Brother-in-law
5.11	Nguyen Duc Bang					26-03-2025			Brother-in-law
5.12	Le Thi Sen							Passed away	Mother-in-law
5.13	Ha Nhat Quang					26/03/2025			Father-in-law
5.14	Ha Thi Thu Huong					26/03/2025			Sister-in-law

Affiliated organizations of Mr. Le Van Chien

5.15	Vietnam Petroleum Tourist Service Joint Stock Company		Mr. Le Van Chien is the General Director of the Company	3500101844, issued on 01/03/2011 by Department of Planning and Investment of Ba Ria - Vung Tau Province	02 Le Loi Street, Vung Tau Ward, Ho Chi Minh City	26-03-2025			Mr. Le Van Chien is the General Director of Vietnam Petroleum Tourist Service Joint Stock Company and a member of SGP BOD
5.16	Rang Dong OSC Apartment Co., Ltd.		Mr. Le Van Chien is the Chairman of the Members' Council of the Company	3500103979, issued on 23/06/1995 by Department of Planning and Investment of Ba Ria - Vung Tau Province	05 Le Quy Don, Vung Tau Ward, Ho Chi Minh City	26/03/2025			Mr. Le Van Chien is the Chairman of the Members' Council of Rang Dong OSC Apartment Co., Ltd. and a member of SGP BOD
5.17	Ba Ria Vung Tau Tourism Joint Stock Company		Mr. Le Van Chien is the Chairman of the Members' Council of the Company	4903000321, issued on 05/01/2007 by Department of Planning and Investment of Ba Ria - Vung Tau Province	207 Vo Thi Sau, Vung Tau Ward, Ho Chi Minh City	26/03/2025			Mr. Le Van Chien is the Chairman of the Members' Council of Ba Ria Vung Tau Tourism Joint Stock Company and a member of SGP BOD
5.18	Snow Flowers Co., Ltd		Mr. Le Van Chien is the Director of the Company	0318878325, issued on March 21, 2025, by the Ho Chi Minh City Business Registration Office	182-184 Hoang Van Thu, Duc Nhuan Ward, Ho Chi Minh City	26/03/2025			Mr. Le Van Chien is the Director of Snow Flowers Co., Ltd and a member of SGP BOD
6	<b>Do Thi Thanh Thuy</b>		<b>Member of the Board of Directors</b>			<b>26/05/2023</b>			
Related individuals of Ms. Do Thi Thanh Thuy									
6.01	Do Hong Phan					26/05/2023			Father
6.02	Hoang Thi Kim Khanh					26-05-2023			Mother
6.03	Nguyen Hoang Nhat Mai					26/05/2023			Daughter
6.04	Nguyen Do Khoi Nguyen					26/05/2023			Son
6.05	Do Thi Thuy Chi					26/05/2023			Sibling
6.06	Do Duc Dat					26-05-2023			Brother-in-law
Affiliated organizations of Ms. Do Thi Thanh Thuy									
6.07	Vietnam Maritime Corporation		Ms. Do Thi Thanh Thuy is the Head of the Internal Audit Department	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	26/05/2023			Ms. Do Thi Thanh Thuy is the Capital Representative of VIMC at SGP (representing 9% of charter capital).

6.08	Cai Mep International Port Co., Ltd.		Ms. Do Thi Thanh Thuy is a Member of the Members' Council	491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	26/05/2023			Ms. Do Thi Thanh Thuy is the Capital Representative of VIMC at the Company
7	<b>Ho Thi Thu Hien</b>		<b>Member of the Board of Directors</b>			<b>26/05/2023</b>			
Related individuals of Ms. Ho Thi Thu Hien									
7.01	Ho Thu Quang							Passed away	Father
7.02	Quach Thanh					26/05/2023			Father-in-law
7.03	Nguyen Thi Dich					26/05/2023			Mother-in-law
7.04	Quach Gia Luong					26/05/2023			Husband
7.05	Quach Hoang Lam					26/05/2023			Child
7.06	Quach Thu Ha					26-05-2023			Child
7.07	Ho Manh Hung					26/05/2023			Sibling
7.08	Ho Thi Nam Thanh					26/05/2023			Sibling
7.09	Ho Thi Thu Chung					26/05/2023			Sibling
7.10	Pham Thi Thu Huyen					26-05-2023			Sister-in-law
7.11	Nguyen Dinh Hong					26/05/2023			Brother-in-law
Affiliated organizations of Ms. Ho Thi Thu Hien									
7.12	Vietnam Joint Stock Commercial Bank for Industry and Trade (Vietinbank)		Ms. Ho Thi Thu Hien is the Head of Capital Markets of Vietinbank	0100111948, issued on 03/07/2009 by the Business Registration Office of the Department of Planning and Investment of Ha Noi	16th Floor, LPB Building, 210 Tran Quang Khai, Hoan Kiem Ward, Hanoi	26/05/2023			Ms. Ho Thi Thu Hien is the Capital Representative of Vietinbank at SGP
7.13	Vietinbank Securities Joint Stock Company		Ms. Ho Thi Thu Hien is a Member of the Board of Directors of the Company	0101078450, issued on 01/07/2009 by the Business Registration Office of the Department of Planning and Investment of Ha Noi	1st to 4th Floor, N02-T2 Building, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi City	26/05/2023			Ms. Ho Thi Thu Hien is a Member of the Board of Directors of Vietinbank Securities Joint Stock Company and a member of SGP BOD
8	<b>Vu Phuoc Long</b>		<b>Member of the Board of Directors</b>			<b>28/03/2024</b>			
Related individuals of Mr. Vu Phuoc Long									
8.01	Vu Duc Hau					28/03/2024			Father
8.02	Vu Thi Sen					28/03/2024			Mother
8.03	Luu Thi Ly					28-03-2024			Mother-in-law
8.04	Huynh Thi Xuyen					28/03/2024			Wife

8.05	Vu Minh Anh					28/03/2024			Child
8.06	Vu Phong							Minor	Child
8.07	Vu Huynh Bao Anh							Minor	Child
8.08	Vu Thi Lan Huong					28/03/2024			Sibling
8.09	Vu Long Phuoc					28/03/2024			Sibling
Affiliated organizations of Mr. Vu Phuoc Long									
8.10	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	No. 01 Dao Duy Anh, Phuong Mai Ward, Hanoi City	28/03/2024			Mr. Vu Phuoc Long is the Capital Representative of VIMC at SGP (representing 9% of charter capital).
8.11	Sai Gon Port Maritime Service And Transport Joint Stock Company		Mr. Vu Phuoc Long is the Chairman of the Board of Directors.	0309585435, issued on November 30, 2009, with the 4th amendment on November 26, 2021, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	No. 18B Luu Trong Lu, Tan Thuan Ward, Ho Chi Minh City				Mr. Vu Phuoc Long is the Capital Representative of SGP at the Company (representing 26% of charter capital)
9	<b>Trinh Thi Ngoc Bien</b>		<b>Member of the Board of Directors</b>			<b>28/03/2024</b>			
Related individuals of Ms. Trinh Thi Ngoc Bien									
9.01	Nguyen Phu Hoang Lan					28-03-2024			Husband
9.02	Nguyen Trinh Hai An							Minor	Child
9.03	Nguyen Phu Hoang Minh							Minor	Child
9.04	Nguyen Phu Hien Long							Minor	Child
9.05	Trinh Viet Hai					28/03/2024			Father
9.06	Cung Thi Ngoc					28-03-2024			Mother
9.07	Nguyen Thi Kim Thi					28/03/2024			Mother-in-law
9.08	Nguyen Phu Cuong							Passed away	Father-in-law
Affiliated organizations of Ms. Trinh Thi Ngoc Bien									
9.09	TIL - Hai Phong International Container Port Co., Ltd. (HTIT)		Ms. Trinh Thi Ngoc Bien is the Vice Chairwoman of the Members' Council.	0202267038, issued on 20/12/2024 by the Business Registration Office of the Department of Planning and Investment of Hai Phong city	Don Luong Quarter, Cat Hai Town, Hai Phong City	28/03/2024			Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC at the Company
9.10	Cai Lan International Container Port Co., Ltd.		Ms. Trinh Thi Ngoc Bien is the Vice Chairwoman of the Members' Council.	5700884515, issued on 06/07/2023 by the Business Registration Office of the Department of Planning and Investment of Quang Ninh Province	No. 1, Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	28/03/2024			Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC at the Company
9.11	Vietnam Maritime Corporation		Ms. Trinh Thi Ngoc Bien is the Head of Business Development.	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi city	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	28/03/2024			Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC at SGP (representing 9% of
10	<b>Vu Thi Thanh Duyen</b>		<b>Head of Supervisory Board</b>			<b>26/04/2021</b>			
Related individuals of Ms. Vu Thi Thanh Duyen									
10.01	Vu The Ky					26/04/2021			Father

10.02	Dam Thi Tuyet					26/04/2021			Mother
10.03	Tran Quang Duong							Passed away	Father-in-law
10.04	Vu Thi Nhat							Passed away	Mother-in-law
10.05	Tran Xuan Duong					26/04/2021			Husband
10.06	Tran Ngoc Khanh Chi					26-04-2021			Child
10.07	Tran Ngoc Khanh Linh					26/04/2021			Child
10.08	Vu Hong Du					26/04/2021			Sibling
10.09	Vu Hai Hau					26-04-2021			Sibling
10.10	Tran Thi Huong					26/04/2021			Sibling-in-law
10.11	Tran Van Huong					26/04/2021			Sibling-in-law
10.12	Tran Van Phuong					26/04/2021			Sibling-in-law
10.13	Tran Van Thiep					26/04/2021			Sibling-in-law

Affiliated organizations of Ms. Vu Thi Thanh Duyen

10.14	Vietnam Maritime Corporation		Ms. Vu Thi Thanh Duyen is the Deputy Head of the Finance and Accounting Department at VIMC.	0100104595, issued on 18/8/2020 by the Business Registration Office of the Department of Planning and Investment of Ha Noi city	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	26/04/2021			Ms. Vu Thi Thanh Duyen is the Deputy Head of the Finance and Accounting Department at VIMC and Head of Supervisory Board of SGP
10.15	Vinalines - Dong Do Ship Repair Co., Ltd		Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC at the Company	No. 0202007462, first issued by the Business Registration Office – Hai Phong City Department of Planning and Investment on April 16, 2009	Trung Village, Phuc Le Commune, Thuy Nguyen District, Hai Phong City	30/09/2025			Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC at Vinalines - Dong Do Ship Repair Co., Ltd
11	<b>Vu Thi Phuong Thao</b>		<b>Member of Supervisory Board</b>			22/04/2022			

## Related individuals of Ms. Vu Thi Phuong Thao

11.01	Vu Huy Cuong				22/04/2022			Father
11.02	Trinh Thi Tho				22/04/2022			Mother
11.03	Hoang Ngon Luan				22-04-2022			Father-in-law
11.04	Trinh Thi Chinh				22/04/2022			Mother-in-law
11.05	Hoang Quoc Phuong				4/22/2022			Husband
11.06	Hoang Uyen Chung						Minor	Child
11.07	Hoang Bao Han						Minor	Child
11.08	Vu Huy Thanh				22/04/2022			Sibling
11.09	Phan Thu Huong				22/04/2022			Sister-in-law
11.10	Hoang Thi Thuy				22/04/2022			Sister-in-law

Affiliated organizations of Ms. Vu Thi Phuong Thao

	Vietnam Maritime Corporation		Ms. Vu Thi Phuong Thao is the Deputy Head of the Human Resources Department at VIMC.	0100104595, issued on 18/8/2020 by the Business Registration Office of the Department of Planning and Investment of Ha Noi city	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	22/04/2022			Ms. Vu Thi Phuong Thao is the Deputy Head of the Human Resources Department at VIMC and member of Supervisory Board of SGP
11.12	Vinaship Joint Stock Company		Ms. Vu Thi Phuong Thao is the Capital Representative of VIMC at the Company.	0200119965, issued on 17/04/2024 by the Business Registration Office of the Department of Planning and Investment of Ha Noi city	14 Vo Nguyen Giap street, Kenh Duong Ward, Le Chan District, Hai Phong city				Ms. Vu Thi Phuong Thao is the Capital Representative of VIMC at the Company member of Supervisory Board of SGP
12	<b>Chu Thi Nga</b>		<b>Member of Supervisory Board</b>			<b>26-05-2023</b>			
<b>Related individuals of Ms. Chu Thi Nga</b>									
12.01	Chu Van Thi					26-05-2023			Father
12.02	Ta Thi Lieu					26/05/2023			Mother
12.03	Dang Hoang Anh Vu					26/05/2023			Husband
12.04	Dang Ngoc Quyet					26/05/2023			Father-in-law
12.05	Hoang Bach Cuc					26/05/2023			Mother-in-law
12.06	Chu Anh Duc					26/05/2023			Sibling
<b>Affiliated organizations of Ms. Chu Thi Nga</b>									
12.07	Ngan hang TMCP Viet Nam Thinh Vuong (VP Bank)		Ms. Chu Thi Nga is the Director of Southern Business Center - Institutional and Investment Banking VPBank	0100233583, issued on 08/09/1993, 45th amendment on November 27, 2023, issued by the Business Registration Office of the Hanoi Department of Planning and Investment	89 Lang Ha, Dong Da Ward, Ha Noi city	26/05/2023			Ms. Chu Thi Nga is the Capital Representative of VPBank at SGP, Member of Supervisor Board of SGP
13	<b>Nguyen Le Chon Tam</b>		<b>General Director</b>			<b>14/03/2022</b>			
<b>Related individuals of Mr. Nguyen Le Chon Tam</b>									
13.01	Nguyen Chon Duong					14-03-2022			Father
13.02	Le Thi Bich Van					14/03/2022			Mother
13.03	Nghiem Thi Phuong Linh					14/03/2022			Wife
13.04	Nguyen Le Hung Quoc					14/03/2022			Child
13.05	Nguyen Le Kinh Quoc					14-03-2022			Child
13.06	Nguyen Le My Linh					14/03/2022			Child
13.07	Nguyen Le Thanh Tam					14/03/2022			Sibling
13.08	Nguyen Le Kim Chau					14/03/2022			Sibling
13.09	Nguyen Le Chon Tri					14/03/2022			Sibling
<b>Affiliated organizations of Mr. Nguyen Le Chon Tam</b>									



13.10	Cong ty Lien doanh Dich vu container quoc te Cang Sai Gon - SSA (SSIT)		Mr. Nguyen Le Chon Tam is the Vice Chairman of the Members' Council.	0304763927, issued on October 3, 2026, with the 10th amendment on October 31, 2022, by the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phuoc Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	14/03/2022			Mr. Nguyen Le Chon Tam is the Capital Representative of SGP at SSIT (representing 18.93% of charter capital)
13.11	Cong ty Co phan Cang Sai Gon - Hiep Phuoc		Mr. Nguyen Le Chon Tam is the Chairman of the Board of Directors.	0303831229, issued on May 30, 2005, with the 13th amendment on April 12, 2021, by the Business Registration Office of the Department of Planning and Investment of HCM City.	D10C, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City				Mr. Nguyen Le Chon Tam is the Capital Representative of SGP at SGP-HP (representing 38.54% of charter capital)
14	<b>Nguyen Uyen Minh</b>		<b>Deputy General Director</b>			<b>06/12/2022</b>			
Related individuals of Mr. Nguyen Uyen Minh									
14.01	Nguyen Dang Nhuan							Passed away	Father
14.02	Le Thi Dieu Thu					06-12-2022			Mother
14.03	Le Thu Hang					06/12/2022			Wife
14.04	Nguyen Dang An					06/12/2022			Child
14.05	Nguyen Dang Nam Anh					06/12/2022			Child
14.06	Nguyen Dang Quang Anh					06-12-2022			Child
14.07	Le Quy Hung					06/12/2022			Father-in-law
14.08	Nguyen Thi Hop					06/12/2022			Mother-in-law
14.09	Le Hong Nhung					06/12/2022			Sister-in-law
14.10	Nguyen Tuan Linh					06/12/2022			Brother-in-law
Affiliated organizations of Mr. Nguyen Uyen Minh									
14.11	Korea Express Sai Gon Port Co., Ltd.		Mr. Nguyen Uyen Minh is the Chairman of the Members' Council.	3501407828, issued on July 10, 2009, with the 6th amendment on May 22, 2019, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh city	06/12/2022			Mr. Nguyen Uyen Minh is the Capital Representative of SGP at KESP (representing 30% of charter capital)
15	<b>Tran Ngoc Thach</b>		<b>Deputy General Director</b>			<b>06/12/2022</b>			
Related individuals of Mr. Tran Ngoc Thach									
15.01	Tran Ngoc Tien							Passed away	Father
15.02	Vo Thi Kim An					06/12/2022			Mother
15.03	Tran Thi My Lien					06/12/2022			Wife
15.04	Tran Ngoc Nhat Phuong					06/12/2022			Child
15.05	Tran Ngoc Phuong Nhu					06/12/2022			Child
15.06	Tran Thanh Tung					06/12/2022			Sibling
15.07	Tran Thai Son					06/12/2022			Sibling
15.08	Tran Thi Yen Xuan					06-12-2022			Sibling
15.09	Tran Thi Dai Trang					06/12/2022			Sibling

15.10	Tran Hue					06/12/2022			Father-in-law
15.11	Hau Thi Huong					06/12/2022			Mother-in-law
15.12	Tran Thi Phi					06-12-2022			Sister-in-law
15.13	Huynh Thanh Nhan					06/12/2022			Sister-in-law
15.14	Huynh Thi Thanh Hang					06/12/2022			Sister-in-law
15.15	Dien Nhut Thong					06/12/2022			Brother-in-law
15.16	Cao Thanh Hai					06/12/2022			Brother-in-law

Affiliated organizations of Mr. Tran Ngoc Thach

15.17	Sai Gon Port Technical Service Commercial Joint Stock Company		Mr. Tran Ngoc Thach is the Chairman of the Board of Directors.	0309585467, issued on 30/11/2009, 5th amendment on 17/5/2023 by the Business Registration Office of the Department of Planning and Investment of HCM city	212 Nguyen Van Linh Street, Tan Thuan Tay Ward, District 7, Ho Chi Minh City	06/12/2022			Mr. Tran Ngoc Thach is the Capital Representative of SGP at Tecserco (representing 18.31% of charter capital)
15.18	SP-PSA International Port Co., Ltd.		Mr. Tran Ngoc Thach is a Member of the Members' Council.	3500774906, issued on 15/12/2006, 8th amendment on 09/12/2022 by the Business Registration Office of the Department of Planning and Investment of Ba Ria Vung Tau Province	Cai Mep - Thi Vai Inter-port Road - Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	06/12/2022			Mr. Tran Ngoc Thach is the Capital Representative of SGP at SP-PSA
16	<b>Pham Truong Giang</b>		<b>Deputy General Director</b>			<b>31/05/2023</b>			

Related individuals of Mr. Pham Truong Giang

16.01	Pham Trong Tuan					31/05/2023			Father
16.02	Nguyen Thi Bac					31/05/2023			Mother
16.03	Tran Trung Kien					31-05-2023			Father-in-law
16.04	Le Thi Nga					31/05/2023			Mother-in-law
16.05	Tran Huong Quynh					31/05/2023			Wife
16.06	Pham Duc Anh							Minor	Child
16.07	Pham Thao Nguyen							Minor	Child
16.08	Pham Hoang Nguyen							Minor	Child
16.09	Pham Hoang Lam					31/05/2023			Sibling
16.10	Pham Hoang Tung					31/05/2023			Sibling
16.11	Tran Mai Anh					31/05/2023			Sister-in-law
17	<b>Tran Thu Giang</b>		<b>Head of Finance and Accounting Department</b>			<b>07/03/2024</b>			

Related individuals of Ms. Tran Thu Giang

17.01	Tran Van Son					07/03/2024			Father
17.02	Ngo Thi Vui					07-03-2024			Mother
17.03	Tran Manh Thang					07/03/2024			Husband
17.04	Tran Dang Khoa					07/03/2024			Child
17.05	Tran Phuong Khanh					07/03/2024			Child
17.06	Tran Thu Hien					07/03/2024			Sibling

17.07	Tran Trung Hai					07/03/2024			Sibling
17.08	Pham Thi Que Phuong					07/03/2024			Sister-in-law
17.09	Tran Van Van							Passed away	Father-in-law
17.10	Le Thi Thanh Xuan					07/03/2024			Mother-in-law
18	To Thanh Tra		Company Governance Officer			28/09/2022			
Related individuals of Mr. To Thanh Tra									
18.01	To Van Hanh					28/09/2022			Father
18.02	Nguyen Thi Hiep					28-09-2022			Mother
18.03	Nguyen Thi Nga					28/09/2022			Mother-in-law
18.04	Le Thi Kieu Oanh					28/09/2022			Wife
18.05	To Le Hoang Khoi					28/09/2022			Child
18.06	To Le Hoang My					28/09/2022			Child
18.07	To Anh Nguyet					28/09/2022			Sibling
18.08	To Van Nghia					28/09/2022			Sibling
18.09	To Thanh Hoa					28/09/2022			Sibling
18.10	To Thanh Binh					28/09/2022			Sibling
19	Tran Thi Huong		Deputy Head of Internal Audit Department			22/09/2022			
Related individuals of Ms. Tran Thi Huong									
19.01	Tran Hong					22/09/2022			Father
19.02	Nguyen Thi Hong Thu							Passed away	Mother
19.03	Pham Duong Quang					22/09/2022			Husband
19.04	Pham Duong Bach					22/09/2022			Child
19.05	Tran Manh Hung					22/09/2022			Sibling
19.06	Tran Xuan Cuong					22/09/2022			Sibling
19.07	Tran Ky Nam							Passed away	Sibling
19.08	Pham Duong Mi					22/09/2022			Father-in-law
19.09	Ly Thi Hoa							Passed away	Mother-in-law
19.10	Pham Thi Ly Hong					22/09/2022			Sister-in-law
19.11	Pham Thi Hong Thuy					22/09/2022			Sister-in-law
19.12	Pham Duong Phuc					22/09/2022			Brother-in-law
19.13	Pham Duong Minh					22/09/2022			Brother-in-law
19.14	Pham Duong Trung					22/09/2022			Brother-in-law
19.15	Pham Thi Hong Hanh					22/09/2022			Sister-in-law
19.16	Dau Nguyen Minh Thu					22/09/2022			Sister-in-law

19.17	Nguyen Thi Kim Linh					22/09/2022			Sister-in-law
-------	---------------------	--	--	--	--	------------	--	--	---------------



## APPENDIX 2

### Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

(Issued in conjunction with Report No. 122/BC-CSG dated January 30, 2026, of the Board of Directors of Saigon Port Joint Stock Company)

No.	Name of organization/individual	Related party relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address / Contact address	Time of transaction with the company	Number of the Resolution/Decision of the General Meeting of Shareholders/Board of Directors	Content	Total transaction value	
								Sell	Buy
1	Sai Gon Port Technical Service Commercial Joint Stock Company	Company with dominant capital contribution	0309585467, issued on November 30, 2009, with the 5th amendment on May 17, 2023, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	212 Nguyen Van Linh Street, Tan Thuan Tay Ward, District 7, Ho Chi Minh City	2025	18/NQ-CSG dated January 8, 2025	Purchase of lift pumps and steering axles for empty container handlers KM01R, KM02R, KM03R (Kalmar DCE80)	859,920,680	45,757,415,515
						19/NQ-CSG dated January 8, 2025	Management and maintenance of the electrical system for stations S4, S1 and warehouse/yard areas		
						38/NQ-CSG dated January 17, 2025	Trading and supply of lubricants, grease, DO fuel, rental of pumping stations, storage tanks, personnel for maintenance, dispensing of DO fuel, and provision of transportation services		
						39/NQ-CSG dated January 17, 2025	Supply of various filters and low-value materials		
						49/NQ-CSG dated January 23, 2025	Provision of 24/7 repair and maintenance services for vehicles and equipment		
						565/NQ-CSG dated April 14, 2025	Provision of labor services for vehicle and equipment repair activities		
							Lease Tan Thuan Port yard as a repair station		
							Lease office building for Tugboat Operations Control Center		
							Lease Tan Thuan B yard as a warehouse and repair workshop		
							Purchase and sale of engines for TB5 tractors		

						<div>135/NQ-CSG dated February 20, 2025</div> <div> Rent services for transporting container goods and steel within the port  Supply of materials - repair of vehicles, equipment/electrical systems  Execution of pontoon repair  Execution of ship fender repair  Provision of maintenance, repair, and replacement services for wheels and tires  Training contract  Provision of occupational safety training and skill improvement services </div>		
					1858/NQ-CSG dated December 29, 2025	Providing dismantling, transportation, installation, and maintenance services for Kirov cranes		
2	Sai Gon Port Stevedoring & Services Joint Stock Company	Company with dominant capital contribution	0310346174, issued on September 30, 2010, with the 8th amendment on November 11, 2022, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	242 Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2025	<div>135/NQ-CSG dated February 20, 2025</div> <div> Rent provision of stevedoring services, equipment, cargo handling and delivery, and other services  Hire workers for tallying and cargo handling/delivery at regional operational control centers: Nha Rong Khanh Hoi, Tan Thuan, Ba Ria Vung Tau  Garbage disposal services for restaurant ships and domestic waste on piers, roads, and yards  Lease office space at Saigon Port Branch - Tan Thuan Port, Ba Ria - Vung Tau regional operational control center  Lease office building at 1 - 5 Ngo Thi Nhan Street, Tan Thuan Tay Ward, District 7 for working office </div>	2,176,785,471	55,543,930,838
			0309585435, issued on November 30, 2009, with			<div>Hire stevedores, rent vehicles (cranes, forklifts) for weighing cargo, lifting/lowering empty containers</div> <div>Rent forklifts for cargo</div>		

3	Sai Gon Port Maritime Service And Transport Joint Stock Company	Company with dominant capital contribution	the 4th amendment on November 26, 2021, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	18B Luu Trong Lu Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2025	135/NQ-CSG dated February 20, 2025	Rent C4 salvage yard from Saigon Port Transport and Maritime Services Joint Stock Company for cargo storage, rent berths, rent provision of equipment, and stevedoring services. Services for vessels (berth rental, mooring/unmooring, garbage disposal, etc.)	1,623,645,690	4,669,278,063
4	Sai Gon Port Logistics Joint Stock Company	Company with dominant capital contribution	0200771190, issued on November 21, 2007, with the 17th amendment on June 11, 2024, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	79 Doan Nhu Hai Street, Ward 13, District 4, Ho Chi Minh City.	2025	135/NQ-CSG dated February 20, 2025	Rent/lease berths/mooring buoys, services at the Operations Control Center under Saigon Port Rent/lease premises at 79 Doan Nhu Hai, District 4, HCMC	200,472,975	380,990,615
5	Sai Gon Port - Hiep Phuoc Joint Stock Company	Company with dominant capital contribution	0303831229, issued on May 30, 2005, with the 13th amendment on April 12, 2021, by the Business Registration Office of the Department of Planning and Investment of HCM City.	D10C, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City	2025	135/NQ-CSG dated February 20, 2025	Purchase and sale of liquidated materials Equipment rental	662,667,000	96,566,540
6	Asean Securities JSC	Company has capital contribution to Saigon Port Jsc	0102126675, 13th amendment on June 26, 2023, issued by the Business Registration Office of the Department of Planning and Investment of Hanoi.	Floors 4, 5, 6, 7, 3 Dang Thai Than Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City	2025 2025	17/NQ-CSG dated January 8, 2025 135/NQ-CSG dated February 20, 2025	Consulting on financial solutions for the Can Gio International Transshipment Port Project Consulting on organizing Saigon Port's Annual General Meeting of Shareholders 2025		432,584,764
7	SP-PSA International Port Co., Ltd.	Company with Saigon Port Jsc's capital contribution	3500774906, issued on December 15, 2006, with the 8th amendment on December 09, 2022, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Cai Mep - Thi Vai Inter-port Road - Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2025 2025	20/NQ-CSG dated January 8, 2025 135/NQ-CSG dated February 20, 2025	Supply of Loadcells for RTG cranes Berth rental Supply of materials		3,738,247,000

8	Thi Vai General Port Joint Stock Company	Company with Saigon Port Jsc's capital contribution	3502259121, issued on July 21, 2014, by the Business Registration Office – Department of Planning and Investment.	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria Vung Tau Province	2025	135/NQ-CSG dated February 20, 2025	Provision of services		341,863,350
9	Korea Express Sai Gon Port Co., Ltd.	Company with Saigon Port Jsc's capital contribution	3501407828, issued on July 10, 2009, with the 6th amendment on May 22, 2019, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria Vung Tau Province	2025	135/NQ-CSG dated February 20, 2025	Rent/lease provision of equipment, stevedoring services, cargo handling and delivery Rent/lease provision of transportation services Rent/lease office space at the Ba Ria Vung Tau regional operations control center	457,955,575	7,774,491,915
10	VIMC Container lines., Jsc	Company with capital contribution from VIMC - a major shareholder of Saigon Port	0110710348, issued on May 10, 2024, by the Department of Planning and Investment of Hanoi	7th Floor, Ocean Park Building, 1 Dao Duy Anh Street, Dong Da District, Hanoi	2025	135/NQ-CSG dated February 20, 2025	Provide services for vessels and ship agents, for cargo and containers including berths, tugboats, stevedoring, handling, storage, transshipment, etc.	61,625,416,796	
11	Vietnam Ocean Shipping., Jsc Vosco	Company with capital contribution from VIMC - a major shareholder of Saigon Port	0200106490, issued on January 1, 2008, with the 17th amendment on August 1, 2024, by the Department of Planning and Investment of Hai Phong City	215 Lach Tray Street, Dang Giang Ward, Ngo Quyen District, Hai Phong City, Vietnam	2025	135/NQ-CSG dated February 20, 2025	Provide services for vessels and ship agents, for cargo and containers including berths, tugboats, stevedoring, handling, storage, transshipment, etc.	36,872,976,471	
12	VIMC Logistics., Jsc	Company with capital contribution from VIMC - a major shareholder of Saigon Port	0102345275, issued on August 10, 2007, with the 14th amendment on July 7, 2022, by the Business Registration Office of the Department of Planning and Investment of Hanoi	Ocean Park Building, 1 Dao Duy Anh Street, Dong Da District, Hanoi	2025	135/NQ-CSG dated February 20, 2025	Rent/lease parking services	65,396,200	
13	Sai Gon Port - SSA International Container Terminal Services Joint Venture Company	Company with Saigon Port Jsc's capital contribution	0304763927, issued on October 3, 2026, with the 10th amendment on October 31, 2022, by the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phuoc Loc Quarter, Phuoc Hoa Ward, Phu My Town, Ba Ria Vung Tau Province	2025	135/NQ-CSG dated February 20, 2025	Land rental fees Rent services	126,518,948,074	7,443,450



14	Cai Mep International Port Co., Ltd.	Company with capital contribution from Saigon Port Jsc's	491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	Tan Loc Quarter, Phuoc Hoa Ward, Phu My Town, Ba Ria Vung Tau Province	2025	135/NQ-CSG dated February 20, 2025	Rent/lease parking services	72,148,554,545	
15	Vietnam Maritime Corporation	Parent company	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da District, Hanoi City	2025	135/NQ-CSG dated February 20, 2025	Rent services		1,451,433,699
16	Vietnam Maritime Development Joint Stock Company	Company with capital contribution from VIMC - a major shareholder of Saigon Port	0200580975, issued on March 9, 2004, with the 16th amendment on January 25, 2025, by the Business Registration Office of the Department of Planning and Investment of Hai Phong	11 Vo Thi Sau Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City	2025	135/NQ-CSG dated February 20, 2025	Provide/Rent services	33,643,335	11,276,058,590
17	Construction Consultation Joint Stock Company for Maritime Building	Company with capital contribution from VIMC - a major shareholder of Saigon Port	0200119411, issued on October 12, 2004, with the 11th amendment on January 10, 2025, by the Business Registration Office of the Department of Planning and Investment of Hanoi	123 Ton That Thuyet Street, Ward 16, District 4, Ho Chi Minh City	2025	135/NQ-CSG dated February 20, 2025	Rent services		1,805,777,777
18	Shipping Company VIMC	Company with capital contribution from VIMC - a major shareholder of	0100104595-011, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da District, Hanoi City	2025	135/NQ-CSG dated February 20, 2025	Provide services	61,625,416,796	
19	Vietnam Shipping Agency Joint Stock Company (VOSA Corporation)	Company with capital contribution from VIMC - a major shareholder of	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da District, Hanoi City	2025	135/NQ-CSG dated February 20, 2025	Provide services	13,422,222	

20	Vosco Shipping Agency and Logistics Joint Stock Company	A company with capital contributed by a VIMC member company – a major shareholder of Saigon Port	0200106490, issued on January 1, 2008, with the 17th amendment on August 1, 2024, by the Department of Planning and Investment of Hai Phong City	215 Lach Tray, Dang Giang Ward, Ngo Quyen District, Hai Phong City, Vietnam	2025	135/NQ-CSG dated February 20, 2025	Provide services	379,000	
----	---	--	--	---	------	------------------------------------	------------------	---------	--



### APPENDIX 03 - LIST OF TRANSACTIONS BETWEEN THE COMPANY AND OTHER OBJECTS

*Issued in conjunction with Report No. 122/BC-CSG dated January 30, 2026, of the Board of Directors of Saigon Port Joint Stock Company)*

No.	Name of Organization/Individual	Related Relationship	ID No., Date of Issue, Place of Issue	Headquarters Address / Contact Address	Content
Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)					
1	Sai Gon Port Maritime Service And Transport Joint Stock Company	Mr. Vu Phuoc Long - a Member of the Board of Directors of Saigon Port - is the Capital Representative of Saigon Port and the Chairman of the Board of Directors at the enterprise.	No. 0309585435, issued on November 30, 2009; 6th amendment registered on December 16, 2025, issued by the Ho Chi Minh City Department of Finance	18B Luu Trong Lu, Tan Thuan Dong Ward, Ho Chi Minh City	Hiring stevedores, leasing equipment (cranes, forklifts) for weighing cargo, and lifting/lowering empty containers
					Forklift Rental
					Leasing C4 salvage yard for cargo storage, leasing berths, providing vehicles and equipment, and stevedoring services
					Provision of vessel services (berth hire, mooring/unmooring, waste collection, etc.)
2	Sai Gon Port Logistics Joint Stock Company	Mr. Nguyen Van Phuong - a Member of the Board of Directors of Saigon Port - is the Chairman of the Board of Directors at the enterprise.	No. 0200771190, issued on November 21, 2007; 19th amendment on December 12, 2025, issued by the Ho Chi Minh City Department of Finance	79 Doan Nhu Hai, Xom Chieu Ward, Ho Chi Minh City	Leasing berths/mooring buoys and services
3	Sai Gon Port - Hiep Phuoc Joint Stock Company	Mr. Nguyen Le Chon Tam - General Director of Saigon Port - is the Chairman of the Board of Directors at the enterprise	No. 0303831229, issued on May 30, 2005; 16th amendment on August 26, 2025, issued by the Ho Chi Minh City Department of Finance	D10C D3 Street, Hiep Phuoc Commune, Ho Chi Minh City	Equipment Rental
					Leasing the premises at 79 Doan Nhu Hai for office use
					Trading of liquidated materials



## APPENDIX 4

### The list of internal persons and their affiliated persons

*(Issued in conjunction with Report No. 122/BC-SGP dated January 30, 2026, of the Board of Directors of Saigon Port Joint Stock Company)*

No.	Full name	Securities trading account (if applicable)	Company position (if any)	Certificate number, Issue Date	Contact address	Number of shares owned at period-end	Percentage of shares held at period-end	Notes
1	Huynh Van Cuong		Chairman of the Board of Directors			1.300	0.0006%	
1.1	Huynh Van Thuy					Passed away		
1.2	Le Thi Y					Passed away		
1.3	Nguyen Thi Ngoc Trang					0		
1.4	Huynh Minh Quoc					0		
1.5	Huynh Minh Huy					0		
1.6	Huynh Thanh Truc					0		
1.7	Huynh Kim Quyen					0		
1.8	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	141.564.906	65,45%	Mr. Huynh Van Cuong is the Capital Representative of VIMC at

				Planning and Investment of Hanoi				SGP (representing 11.45% of charter capital) (VIMC is a major shareholder of SGP).
1.9	Cai Mep International Port Co., Ltd.		Mr. Huynh Van Cuong is a Member of the Members' Council.	491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	0		Mr. Huynh Van Cuong is the Capital Representative of Saigon Port at the Company (representing 15% of charter capital)
<b>2</b>	<b>Nguyen Thanh Nam</b>		<b>Member of the Board of Directors</b>			<b>0</b>		
2.1	Nguyen Thanh Son					0		
2.2	Truong Thi Duoc					0		
2.3	Vo Huu Quyen					0		
2.4	Ha Thi Ngoc Anh					0		

2.5	Vo Thi Dong Phuong					0		
2.6	Nguyen Vo Anh Thy					0		
2.7	Nguyen Thi Huong					0		
2.8	Nguyen Thi Hoa					0		
2.9	Nguyen Thi Thach					0		
2.10	Nguyen Van Thiet					0		
2.11	La Van Khanh					0		
2.12	Thai Van Dao					0		
2.13	Dao Minh Dao					0		
2.14	Nguyen Thi Ly					0		
2.15	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Mr. Nguyen Thanh Nam is the Capital Representative of VIMC at SGP (representing 9% of charter capital)

<b>3</b>	<b>Ly Quang Thai</b>		<b>Member of the Board of Directors</b>			<b>0</b>		
3.1	Ly Van Hung					0		
3.2	Ha Thi Xoan					0		
3.3	Ngo Thuong Chinh					0		
3.4	Nguyen Thi Lan					0		
3.5	Ngo Hai Chi					0		
3.6	Ly Ngoc Mai					0		
3.7	Ly Hai Phong					0		
3.8	Ly Thu Huong					0		
3.9	Vietnam Maritime Corporation		Mr. Ly Quang Thai is the Head of Investment Department	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Mr. Ly Quang Thai is the Capital Representative of VIMC at SGP (representing 9% of charter capital)
3.10	Hai Phong Port Joint Stock Company		Mr. Ly Quang Thai is a	200236845, issued on January 8, 2025, by the	8A Tran Phu Street, Gia Vien Ward, Hai	0		Mr. Ly Quang Thai is the

			Member of the Board of Directors	Business Registration Office of the Department of Planning and Investment of Haiphong	Phong City			Capital Representative of VIMC at the Company (representing 18% of charter capital)
<b>4</b>	<b>Nguyen Van Phuong</b>		<b>Member of the Board of Directors</b>			<b>7.500</b>	<b>0.0034%</b>	
4.1	Nguyen Van Toan					Passed away		
4.2	Nguyen Thi Phong					Passed away		
4.3	Uong Ngoc Xuan					0		
4.4	Hoang Thi Xanh					0		
4.5	Uong Thi My Nhat					0		
4.6	Nguyen Thi Phuong Anh					0		
4.7	Nguyen Van Nhat Hoang					0		
4.8	Nguyen Thi Thu					Passed away		
4.9	Nguyen Thi Phuong					0		
4.10	Nguyen Thi Phuong					0		



4.11	Nguyen Thi Thuong					0		
4.12	Nguyen Van Hung					0		
4.13	Nguyen Van Dung					0		
4.14	Nguyen Thi Thuong					0		
4.15	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Mr. Nguyen Van Phuong is the Capital Representative of VIMC at SGP (representing 9% of charter capital)
4.16	Sai Gon Port Logistics Joint Stock Company		Mr. Nguyen Van Phuong is Chairman of the Board of Directors	0200771190, issued on November 21, 2007, with the 17th amendment on June 11, 2024, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	79 Doan Nhu Hai, Xom Chieu Ward, TP. HCM	0		Mr. Nguyen Van Phuong is the Capital Representative of SGP at SPL (representing 44.14% of charter capital)
5	Le Van Chien		Member of the Board of			0		

			<b>Directors</b>					
5.01	Le Van Cam					0		
5.02	Le Thi Sinh					0		
5.03	Ha Thi Minh Hang					0		
5.04	Le Thi Thanh Ha					0		
5.05	Le Ngan Ha					0		
5.06	Le Dinh Truong					0		
5.07	Le Thanh Huong					0		
5.08	Le Thi Thanh Huong					0		
5.09	Dao Thi Hong					0		
5.10	Quan Truong Giang					0		
5.11	Nguyen Duc Bang					0		
5.12	Le Thi Sen					0		
5.13	Ha Nhat Quang					0		
5.14	Ha Thi Thu Huong					0		

5.15	Vietnam Petroleum Tourist Service Joint Stock Company		Mr. Le Van Chien is the General Director of the Company	3500101844, issued on March 1, 2011, by the Business Registration Office of the Department of Planning and Investment of Ba Ria Vung Tau	02 Le Loi Street, Vung Tau Ward, Ho Chi Minh City	0		Mr. Le Van Chien is the General Director of Vietnam Petroleum Tourist Service Joint Stock Company and a member of SGP BOD
5.16	Rang Dong OSC Apartment Co., Ltd.		Mr. Le Van Chien is the Chairman of the Members' Council of the Company	3500103979, issued on June 23, 1995, by the Business Registration Office of the Department of Planning and Investment of Ba Ria Vung Tau	05 Le Quy Don, Vung Tau Ward, Ho Chi Minh City	0		Mr. Le Van Chien is the Chairman of the Members' Council of Rang Dong OSC Apartment Co., Ltd. and a member of SGP BOD
5.17	Ba Ria Vung Tau Tourism Joint Stock Company		Mr. Le Van Chien is the Chairman of the Members' Council of the Company	4903000321, issued on January 5, 2007, by the Business Registration Office of the Department of Planning and Investment of Ba Ria	207 Vo Thi Sau, Vung Tau Ward, Ho Chi Minh City	0		Mr. Le Van Chien is the Chairman of the Members' Council of Ba Ria Vung Tau Tourism Joint

				Vung Tau				Stock Company and a member of SGP BOD
5.18	Snow Flowers Co., Ltd		Mr. Le Van Chien is the Director of the Company	0318878325, issued on March 21, 2025, by the Ho Chi Minh City Business Registration Office	182-184 Hoang Van Thu, Duc Nhuan Ward, Ho Chi Minh City	0		Mr. Le Van Chien is the Director of Snow Flowers Co., Ltd and a member of SGP BOD
<b>6</b>	<b>Do Thi Thanh Thuy</b>		<b>Member of the Board of Directors</b>			<b>0</b>		
6.1	Do Hong Phan					0		
6.2	Hoang Thi Kim Khanh					0		
6.3	Nguyen Hoang Nhat Mai					0		
6.4	Nguyen Do Khoi Nguyen					0		
6.5	Do Thi Thuy Chi					0		
6.6	Do Duc Dat					0		
6.7	Vietnam Maritime Corporation		Ms. Do Thi Thanh Thuy is the Head of the Internal	0100104595, issued on August 18, 2020, by the Business Registration Office of	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Ms. Do Thi Thanh Thuy is the Capital Representative

			Audit Department	the Department of Planning and Investment of Hanoi				of VIMC at SGP (representing 9% of charter capital).
6.8	Cai Mep International Port Co., Ltd.		Ms. Do Thi Thanh Thuy is a Member of the Members' Council	491022000008 dated December 29, 2006, with the 4th amendment on December 12, 2012, issued by the People's Committee of Ba Ria - Vung Tau Province.	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	0		Ms. Do Thi Thanh Thuy is the Capital Representative of VIMC at the Company
7	<b>Ho Thi Thu Hien</b>		<b>Member of the Board of Directors</b>			<b>0</b>		
7.1	Ho Thu Quang					0		
7.2	Quach Thanh					0		
7.3	Nguyen Thi Dich					0		
7.4	Quach Gia Luong					0		
7.5	Quach Hoang Lam					0		
7.6	Quach Thu Ha					0		
7.7	Ho Manh Hung					0		

7.8	Ho Thi Nam Thanh					0		
7.9	Ho Thi Thu Chung					0		
7.10	Pham Thi Thu Huyen							
7.11	Nguyen Dinh Hong							
7.12	Vietnam Joint Stock Commercial Bank for Industry and Trade		Ms. Ho Thi Thu Hien is the Head of Capital Markets of Vietinbank	0100111948, issued on July 3, 2009 by the Business Registration Office of the Department of Planning and Investment of Hanoi.	16th Floor, LPB Building, 210 Tran Quang Khai, Hoan Kiem Ward, Hanoi	19.616.627	9,07%	Ms. Ho Thi Thu Hien is the Capital Representative of Vietinbank at SGP
7.13	Vietnam Bank for Industry and Trade Securities Joint Stock Company		Ms. Ho Thi Thu Hien is a Member of the Board of Directors of the Company	0101078450, issued on July 1, 2009 by the Business Registration Office of the Department of Planning and Investment of Hanoi	1st to 4th Floor, N02-T2 Building, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi City	0		Ms. Ho Thi Thu Hien is a Member of the Board of Directors of Vietinbank Securities Joint Stock Company and a member of SGP BOD
8	Vu Phuoc Long		<b>Member of the Board of Directors</b>			<b>0</b>		

8.1	Vu Duc Hau					0		
8.2	Vu Thi Sen					0		
8.3	Luu Thi Ly					0		
8.4	Huynh Thi Xuyen					0		
8.5	Vu Minh Anh					0		
8.6	Vu Phong					0		
8.7	Vu Huynh Bao Anh					0		
8.8	Vu Thi Lan Huong					0		
8.9	Vu Long Phuoc					0		
8.10	Vietnam Maritime Corporation			0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	No. 01 Dao Duy Anh, Phuong Mai Ward, Hanoi City	141.564.906	65,45%	Mr. Vu Phuoc Long is the Capital Representative of VIMC at SGP (representing 9% of charter capital).
8.11	Sai Gon Port Maritime Service And Transport Joint Stock Company		Mr. Vu Phuoc Long is the Chairman of	0309585435, issued on November 30, 2009, with the 4th	No. 18B Luu Trong Lu, Tan Thuan Ward, Ho Chi Minh	0		Mr. Vu Phuoc Long is the Capital

			the Board of Directors.	amendment on November 26, 2021, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City	City			Representative of SGP at the Company (representing 26% of charter capital)
<b>9</b>	<b>Trinh Thi Ngoc Bien</b>		<b>Member of the Board of Directors</b>			<b>0</b>		
9.1	Nguyen Phu Hoang Lan					0		
9.2	Nguyen Trinh Hai An					0		
9.3	Nguyen Phu Hoang Minh					0		
9.4	Nguyen Phu Hoang Long					0		
9.5	Trinh Viet Hai					0		
9.6	Cung Thi Ngoc					0		
9.7	Nguyen Thi Kim Thi					0		
9.8	Nguyen Phu Cuong					0		
9.9	Hai Phong Port TIL International Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is the Vice	0202267038, issued on December 20, 2004 by the Business	Don Luong Quarter, Cat Hai Town, Hai Phong City	0		Ms. Trinh Thi Ngoc Bien is the Capital



			Chairwoman of the Members' Council.	Registration Office of the Department of Planning and Investment of Hai Phong City				Representative of VIMC at the Company
9.10	Cai Lan International Container Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is the Vice Chairwoman of the Members' Council.	5700884515, issued on July 6, 2003 by the Business Registration Office of the Department of Planning and Investment of Quang Ninh province	No. 1, Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0		Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC at the Company
9.11	Vietnam Maritime Corporation		Ms. Trinh Thi Ngoc Bien is the Head of Business Development.	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC at SGP (representing 9% of charter capital).
<b>10</b>	<b>Vu Thi Thanh Duyen</b>		<b>Head of Supervisory Board</b>			<b>0</b>		
10.1	Vu The Ky					0		
10.2	Dam Thi Tuyet					0		

10.3	Tran Quang Duong					Passed away		
10.4	Vu Thi Nhat					Passed away		
10.5	Tran Xuan Duong					0		
10.6	Tran Ngoc Khanh Chi					0		
10.7	Tran Ngoc Khanh Linh					0		
10.8	Vu Hong Du					0		
10.9	Vu Hai Hau					0		
10.10	Tran Thi Huong					0		
10.11	Tran Van Huong					0		
10.12	Tran Van Phuong					0		
10.13	Tran Van Thiep					0		
10.14	Vietnam Maritime Corporation		Ms. Vu Thi Thanh Duyen is the Deputy Head of the Finance and Accounting Department at VIMC.	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Ms. Vu Thi Thanh Duyen is the Deputy Head of the Finance and Accounting Department at VIMC and

								Head of Supervisory Board of SGP
10.15	Vinalines - Dong Do Ship Repair Co., Ltd		Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC at the Company	No. 0202007462, first issued by the Business Registration Office – Hai Phong City Department of Planning and Investment on April 16, 2009	Trung Village, Phuc Le Commune, Thuy Nguyen District, Hai Phong City	0		Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC at Vinalines - Dong Do Ship Repair Co., Ltd and Head of Supervisory Board of SGP
<b>11</b>	<b>Vu Thi Phuong Thao</b>		<b>Member of Supervisory Board</b>			<b>0</b>		
11.1	Vu Huy Cuong					0		
11.2	Trinh Thi Tho					0		
11.3	Hoang Ngon Luan					0		
11.4	Trinh Thi Chinh					0		
11.5	Hoang Quoc Phuong					0		
11.6	Hoang Uyen Chung					0		

11.7	Hoang Bao Han					0		
11.8	Vu Huy Thanh					0		
11.9	Phan Thu Huong					0		
11.10	Hoang Thi Thuy					0		
11.11	Vietnam Maritime Corporation		Ms. Vu Thi Phuong Thao is the Deputy Head of the Human Resources Department at VIMC.	0100104595, issued on August 18, 2020, by the Business Registration Office of the Department of Planning and Investment of Hanoi	01 Dao Duy Anh Street, Dong Da Ward, Hanoi City	141.564.906	65,45%	Ms. Vu Thi Phuong Thao is the Deputy Head of the Human Resources Department at VIMC and member of Supervisory Board of SGP
11.12	Vinaship Joint Stock Company		Ms. Vu Thi Phuong Thao is the Capital Representative of VIMC at the Company.	0200119965, issued on April 17, 2024, by the Business Registration Office of the Department of Planning and Investment of Haiphong	14 Vo Nguyen Giap street, Kenh Duong Ward, Le Chan District, Hai Phong city	0		Ms. Vu Thi Phuong Thao is the Capital Representative of VIMC at the Company member of Supervisory Board of SGP
12	Chu Thi Nga		<b>Member of Supervisory</b>			<b>0</b>		

			<b>Board</b>					
12.1	Chu Van Thi					0		
12.2	Ta Thi Lieu					0		
12.3	Dang Hoang Anh Vu					0		
12.4	Dang Ngoc Quyet					0		
12.5	Hoang Bach Cuc					0		
12.6	Chu Anh Duc					0		
12.7	Vietnam Prosperity Joint Stock Commercial Bank (VPBank)		Ms. Chu Thi Nga is the Director of Southern Business Center - Institutional and Investment Banking VPBank	0100233583, issued on September 8, 1993 by the Business Registration Office of the Department of Planning and Investment of Hanoi	89 Lang Ha, Dong Da Ward, Ha Noi city	16.090.000	7,44%	Ms. Chu Thi Nga is the Capital Representative of VPBank at SGP, Member of Supervisor Board of SGP
<b>13</b>	<b>Nguyen Le Chon Tam</b>		<b>General Director</b>			<b>141.500</b>	<b>0.065%</b>	

13.1	Nguyen Chon Duong					0		
13.2	Le Thi Bich Van					0		
13.3	Nghiem Thi Phuong Linh					0		
13.4	Nguyen Le Hung Quoc					0		
13.5	Nguyen Le Kinh Quoc					0		
13.6	Nguyen Le My Linh					0		
13.7	Nguyen Le Thanh Tam					0		
13.8	Nguyen Le Kim Chau					0		
13.9	Nguyen Le Chon Tri					0		
13.10	Sai Gon Port - SSA International Container Terminal Services Joint Venture Company		Mr. Nguyen Le Chon Tam is the Vice Chairman of the Members' Council.	0304763927, issued on October 3, 2026, with the 10th amendment on October 31, 2022, by the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phuoc Loc Quarter, Tan Phuoc Ward, Ho Chi Minh city	0		Mr. Nguyen Le Chon Tam is the Capital Representative of SGP at SSIT (representing 18.93% of charter capital)
13.11	Sai Gon Port - Hiep Phuoc Joint Stock		Mr. Nguyen Le Chon Tam	0303831229, issued on May 30, 2005, with the	D10C, D3 Street, Hiep Phuoc	0		Mr. Nguyen Le Chon Tam

	Company		is the Chairman of the Board of Directors.	13th amendment on April 12, 2021, by the Business Registration Office of the Department of Planning and Investment of HCM City.	Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City			is the Capital Representative of SGP at SGP-HP (representing 38.54% of charter capital)
<b>14</b>	<b>Nguyen Uyen Minh</b>		<b>Deputy General Director</b>			<b>15.500</b>	<b>0.007%</b>	
14.1	Nguyen Dang Nhuan					Passed away		
14.2	Le Thi Dieu Thu					0		
14.3	Le Thu Hang					0		
14.4	Nguyen Dang An					0		
14.5	Nguyen Dang Nam Anh					0		
14.6	Nguyen Dang Quang Anh					0		
14.7	Le Quy Hung					0		
14.8	Nguyen Thi Hop					0		
14.9	Le Hong Nhung					0		

14.10	Nguyen Tuan Linh					0		
14.11	Korea Express Sai Gon Port Co., Ltd		Mr. Nguyen Uyen Minh is the Chairman of the Members' Council.	3501407828, issued on July 10, 2009, with the 6th amendment on May 22, 2019, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh city	0		Mr. Nguyen Uyen Minh is the Capital Representative of SGP at KESP (representing 30% of charter capital)
<b>15</b>	<b>Tran Ngoc Thach</b>		<b>Deputy General Director</b>			<b>7.100</b>	<b>0.0032%</b>	
15.1	Tran Ngoc Tien					0		
15.2	Vo Thi Kim An					0		
15.3	Tran Thi My Lien					3.300	<b>0.0015%</b>	
15.4	Tran Ngoc Nhat Phuong					0		
15.5	Tran Ngoc Phuong Nhu					0		
15.6	Tran Thanh Tung					0		
15.7	Tran Thai Son					0		



15.8	Tran Thi Yen Xuan					0		
15.9	Tran Thi Dai Trang					0		
15.10	Tran Hue					0		
15.11	Hau Thi Huong					0		
15.12	Tran Thi Phi					0		
15.13	Huynh Thanh Nhan					0		
15.14	Huynh Thi Thanh Hang					0		
15.15	Dien Nhut Thong					0		
15.16	Cao Thanh Hai					0		
15.17	Sai Gon Port Technical Service Commercial Joint Stock Company		Mr. Tran Ngoc Thach is the Chairman of the Board of Directors.	0309585467, issued on November 30, 2009, with the 5th amendment on May 17, 2023, by the Business Registration Office of the Department of Planning and Investment of Ho Chi Minh City.	212 Nguyen Van Linh Street, Tan Thuan Tay Ward, District 7, Ho Chi Minh City	0		Mr. Tran Ngoc Thach is the Capital Representative of SGP at Tecserco (representing 18.31% of charter capital)

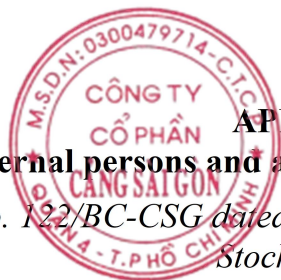
15.18	SP-PSA International Port Co., Ltd		Mr. Tran Ngoc Thach is a Member of the Members' Council.	3500774906, issued on December 15, 2006, with the 8th amendment on December 09, 2022, by the Business Registration Office of the Department of Planning and Investment of Ba Ria - Vung Tau Province	Cai Mep - Thi Vai Inter-port Road - Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	0		Mr. Tran Ngoc Thach is the Capital Representative of SGP at SP-PSA
<b>16</b>	<b>Pham Truong Giang</b>		<b>Deputy General Director</b>			<b>0</b>		
16.1	Pham Trong Tuan					0		
16.2	Nguyen Thi Bac					0		
16.3	Tran Trung Kien					0		
16.4	Le Thi Nga					0		
16.5	Tran Huong Quynh					0		
16.6	Pham Duc Anh					0		
16.7	Pham Thao Nguyen					0		
16.8	Pham Hoang Nguyen					0		

16.9	Pham Hoang Lam					0		
16.10	Pham Hoang Tung					0		
16.11	Tran Mai Anh					0		
<b>17</b>	<b>Tran Thu Giang</b>		<b>Head of Finance and Accounting Department</b>			<b>8.000</b>	<b>0.0037%</b>	
17.1	Tran Van Son					0		
17.2	Ngo Thi Vui					0		
17.3	Tran Manh Thang					0		
17.4	Tran Dang Khoa					0		
17.5	Tran Phuong Khanh					0		
17.6	Tran Thu Hien					0		
17.7	Tran Trung Hai					0		
17.8	Pham Thi Que Phuong					2.000	0.0009%	
17.9	Tran Van Van					Passed away		
17.10	Le Thi Thanh Xuan					0		

<b>18</b>	<b>To Thanh Tra</b>		<b>Company Governance Officer</b>			<b>0</b>		
18.1	To Van Hanh					0		
18.2	Nguyen Thi Hiep					0		
18.3	Nguyen Thi Nga					0		
18.4	Le Thi Kieu Oanh					0		
18.5	To Le Hoang Khoi					0		
18.6	To Le Hoang My					0		
18.7	To Anh Nguyet					0		
18.8	To Van Nghia					0		
18.9	To Thanh Hoa					0		
18.10	To Thanh Binh					0		
<b>19</b>	<b>Tran Thi Huong</b>		<b>Deputy Head of Internal Audit Department</b>			<b>6.500</b>	<b>0.003%</b>	
19.1	Tran Hong					0		

19.2	Nguyen Thi Hong Thu					Passed away		
19.3	Pham Duong Quang					0		
19.4	Pham Duong Bach					0		
19.5	Tran Manh Hung					0		
19.6	Tran Xuan Cuong					0		
19.7	Tran Ky Nam					Passed away		
19.8	Pham Duong Mi					0		
19.9	Ly Thi Hoa					Passed away		
19.10	Pham Thi Ly Hong					0		
19.11	Pham Thi Hong Thuy					0		
19.12	Pham Duong Phuc					0		
19.13	Pham Duong Minh					0		
19.14	Pham Duong Trung					0		
19.15	Pham Thi Hong Hanh					0		
19.16	Dau Nguyen Minh Thu					0		

19.17	Nguyen Thi Kim Linh					0		
-------	---------------------	--	--	--	--	---	--	--



## APPENDIX 5

### Transactions of internal persons and affiliated persons with shares of the Company

*(Issued in conjunction with Report No. 122/BC-CSG dated January 30, 2026, of the Board of Directors of Saigon Port Joint Stock Company)*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Asean Securities Corporation	The relevant organization has nominated Ms. Do Thi Minh to join the Board of Directors of Saigon Port Joint Stock Company	7.000.000	3,24%	6.600.000	3,05%	Sell
2	Phuc Thinh Investment and Development Company Limited	The shareholder group associated with Toan Thang Commercial Service Development Co., Ltd. has nominated Mr. Le Van Chien to join the Board of Directors of Saigon Port Joint Stock Company	0	0	400.000	0,18%	Buy