

Hanoi, 27, 1, 2026

No.: 05-2026/RCG/VITECO-BOD

REPORT ON CORPORATE GOVERNANCE FOR THE YEAR 2025

To: - The State Securities Commission;
- The Stock Exchange.

- **Company name:** VI TE CO Telecommunications Technology Joint Stock Company
- **Head office address:** No. 35, Alley 61 Lac Trung Street, Vinh Tuy Ward, Hanoi City
- **Telephone:** +84 24 3862 2727 Email: tonghop@viteco.vn
- **Charter capital:** VND 50,612,440,000
- **Ticker symbol:** VIE
- **Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- **The implementation of internal audit:** Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	02-2025/NQ/VITECO-ĐHĐCĐ	14/5/2025	Resolution of the 2025 Annual General Meeting of Shareholders
2	08-2025/NQ/VITECO-ĐHĐCĐ	12/12/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Do Nam Anh	Chairman	04/3/2019	
2	Mr. Vo Anh Tuan	Member	28/8/2019	
3	Mr. Nguyen Van Dong	Member	04/3/2019	
4	Mr. Ngo Quang Vinh	Member	04/3/2019	
5	Mrs. Nguyen Thi Hong Thai	Member	04/3/2019	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Do Nam Anh	3	100%	
2	Mr. Vo Anh Tuan	3	100%	
3	Mr. Nguyen Van Dong	3	100%	
4	Mr. Ngo Quang Vinh	3	100%	
5	Mrs. Nguyen Thi Hong Thai	3	100%	

2. Supervisory activities of the Board of Directors over the Management Board:

- Reviewing and overseeing compliance with the Law on Enterprises, the Company's Charter, and other applicable laws and regulations.
- Directing and supervising the Management Board in the implementation of the Company's 2025 business and production plans.
- Assessing the achievement of completed and uncompleted targets and objectives.

3. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01-2025/NQ/VITECO-HĐQT	19/3/2025	Organization of the 2025 Annual General Meeting of Shareholders	100%
2	06-2025/NQ/VITECO-HĐQT	21/10/2025	Organization of the 2025 Extraordinary General Meeting of Shareholders	100%
3	07-2025/NQ/VITECO-HĐQT	13/11/2025	Selection of the Auditing Firm for the 2025 Financial Statements	100%

III. Board of Supervisors/Audit Committee (Annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Phi Thi Thanh Huong	Head	Dismissed on 12/12/2025	Master
2	Mrs. Nguyen Thi Quynh	Member	19/5/2021	Bachelor
3	Mr. Do Manh Tuan	Head	Appointed on 12/12/2025	Bachelor
4	Mrs. Nguyen Thi Minh Hanh	Member	Elected on 12/12/2025	Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Phi Thi Thanh Huong	2	100%	100%	

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2	Mrs. Nguyen Thi Quynh	3	100%	100%	
3	Mr. Do Manh Tuan	3	100%	100%	
4	Mrs. Nguyen Thi Minh Hanh	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Closely supervising the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors.
- Reviewing the annual financial statements and timely providing recommendations on relevant matters for the Management Board's consideration and decision-making.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Ngo Quang Vinh	20/5/1977	Engineer	04/3/2019

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Hoang Ngoc Hung	01/02/1990	Bachelor	15/8/2019

VI. Training courses on corporate governance:

- Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: *Appendix 1*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *None*.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.
4. *Transactions between the Company and other objects*
 - 4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.*
 - 4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and*

other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons: *Appendix 2*
2. Transactions of internal persons and affiliated persons with shares of the Company: *None.*

IX. Other significant issues: *None.*

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Do Nam Anh



Note: Please refer to the Vietnamese version in case of any discrepancy in the English translation.