

Number: 01/2026 /NQ-SCIEC-HDQT

Hanoi, January 28, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS
SCI E&C Joint Stock Company

Basis :

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Organization and Operation of SCI E&C Joint Stock Company was approved at the General Meeting of Shareholders;
- Minutes of the Board of Directors Meeting Regarding: organize the annual general meeting of shareholders 2026 January 27, 2026.

RESOLUTION

Article 1 : The Board of Directors unanimously approves the plan for organizing the Company's 2026 Annual General Meeting of Shareholders as follows :

1. Expected date for holding the 2026 Annual General Meeting of Shareholders : **03/04/2026** .
2. Location: 3rd floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi City.
3. 2026 Annual General Meeting : Expected date: **March 3, 2026** .
4. Voting ratio: Owning 1 share entitles you to 1 voting right.
5. Meeting format: In-person or online, or a hybrid of in-person and online.
6. Meeting agenda:
 - + Report on business performance in 2025 and business plan for 2026 ;
 - + Report on business performance in 2025 and business plan for 2026 by the Board of Directors;
 - + Report on the activities of the Audit Committee in 2025;
 - + The financial statements for 2025 have been audited;
 - + Profit distribution plan for 2025 ; dividends for 2025 and dividend plan for 2026;
 - + Report on Board of Directors' Remuneration 2025 and Estimated Board of Directors' Remuneration 2026 ;
 - + Add new business lines;
 - + Other related matters fall under the authority of the General Meeting of Shareholders (if any).

Article 2 : The Director of the Company is assigned to direct and organize the relevant tasks and contents for the organization of the 2026 Annual General Meeting of Shareholders in accordance with the law and the Company's charter .

Article 3 : This Resolution takes effect from the date of signing . The Board of Directors, the Management Board, and the Heads and Deputy Heads of relevant departments shall implement this Resolution accordingly.

Recipient :

- Board of Directors – Inspection Committee (for monitoring) ;
- As per Article 3 (implementation);
- Announcement of information ;
- Save VT.

On behalf of the Board of Directors
CHAIRPERSON



Phan Thanh Hai