



No.: 3001/2026/BCQT-BIG

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Hanoi, 30 January 2026

**REPORT ON CORPORATE GOVERNANCE**  
(2025)

To: - The State Securities Commission;  
- Hanoi Stock Exchange

- Name of company: BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY
- Address of headoffice: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi.
- Telephone: 035 758 3468 Fax: 0911888842 Email: admin@biggroup.vn
- Charter capital: 159.895.300.000 VND
- Stock symbol: **BIG**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: A public company registering for trading is not required to conduct internal audit work in accordance with Clause 2, Article 10 of Decree No. 05/2019/NĐ-CP issued on January 22, 2019.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution / Decision No.	Date	Contents
1	01/2025/BIG/NQ-DHDCD	Apr 27, 2025	<p>1. Approval of Report No. 01/BC-BOD dated April 27, 2025 by the Board of Directors on activities in 2024 and operational direction for 2025.</p> <p>2. Approval of Report No. 02/BC-SB dated April 27, 2025 by the Supervisory Board on activities in 2024 and direction for 2025</p> <p>3. Approval of Report No. 03/2025/CEO-BIG dated April 27, 2025 by the General Director on business performance in 2024 and business plan for 2025</p> <p>4. Approval of Submission No. 01/2025/PR-SB dated</p>

No.	Resolution / Decision No.	Date	Contents
			<p>April 27, 2025 for selecting the auditing firm for the 2025 financial statements</p> <p>5. Approval of Submission No. 02/2025/PR-BOD dated April 27, 2025 for the 2024 financial statements</p> <p>6. Approval of Submission No. 03/2025/PR-BOD dated April 27, 2025 for the 2025 operating budget of the Board of Directors &amp; Supervisory Board</p> <p>7. Approval of Submission No. 04/2025/PR-BOD dated April 27, 2025 for the 2024 profit distribution plan</p> <p>8. Approval of Submission No. 05/2025/PR-BOD dated April 27, 2025 regarding the change of company headquarters address</p> <p>9. Approval of Submission No. 06/2025/PR-BOD dated April 27, 2025 regarding the change of company name</p> <p>10. Approval of Submission No. 07/2025/PR-BOD dated April 27, 2025 regarding the change of legal representative of the company</p> <p>11. Approval of Submission No. 08/2025/PR-BOD dated April 27, 2025 to amend the Charter</p> <p>12. Approval of Submission No. 09/2025/PR-BOD dated April 27, 2025 to list shares of Big Invest Group Joint Stock Company</p> <p>13. Approval of Submission No. 10/2025/PR-BOD dated April 27, 2025 for the plan to issue shares for dividend payment</p> <p>14. Approval of Submission No. 11/2025/PR-BOD dated April 27, 2025 for the plan to issue shares to the public</p> <p>15. Approval of Submission No. 12/2025/PR-BOD dated April 27, 2025 regarding dismissal and election of additional members to the Board of Directors</p> <p>16. Approval of Submission No. 13/2025/PR-BOD dated April 27, 2025 regarding dismissal and election of additional Supervisory Board members</p> <p>17. Approval of dismissal and replacement of members of the Board of Directors and Supervisory Board for the 2024–2029 term:</p> <p style="padding-left: 40px;">❖ Approval of the dismissal from the position of member of the Board of Directors for:</p>



No.	Resolution / Decision No.	Date	Contents
			<p>1. Ms. <b>Tran Thi Mua Thao</b> – Member of the Board of Directors.</p> <p>❖ Approval of the dismissal from the position of member of the Supervisory Board for:</p> <p>1. Ms. <b>Trinh Thi Thanh Phuong</b> – Member of the Supervisory Board.</p> <p>❖ Approval of the list of elected members of the Board of Directors:</p> <p>1. Mr. <b>Vo Thuan Hoa</b> – Member of the Board of Directors.</p> <p>❖ Approval of the list of elected members of the Supervisory Board:</p> <p>1. Mr. <b>Vo Tuan Hai</b> – Member of the Supervisory Board.</p>

## II. BOARD OF DIRECTORS

### 1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. <b>Vo Phi Nhat Huy</b>	Chairman	10/05/2019 Reappointed on 30/6/2024	
2	Mr. <b>Kieu Van Khoa</b>	Non-executive Board Member	10/05/2019 Reappointed on 30/6/2024	
3	Ms. <b>Tran Thi Mua Thao</b>	Executive Board Member	16/04/2022 Reappointed on 30/6/2024	27/04/2025
4	Mr. <b>Vo Thuan Hoa</b>	Independent Board Member	27/04/2025	

## 2. Board of Directors Meetings

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Vo Phi Nhat Huy	23/23	100	
2	Mr. Kieu Van Khoa	23/23	100	
3	Ms. Tran Thi Mua Thao	02/02	100	Dismissed as of 27/04/2025
4	Mr. Vo Thuan Hoa	21/21	100	Appointed as of 27/04/2025

## 3. Supervisory Activities of the Board of Directors over the Executive Board

- Supervised and directed the General Director in organizing the 2025 Annual General Meeting of Shareholders;
- Oversaw and directed the Executive Board's business operations and the implementation of the Board of Directors' Resolutions/Decisions and the 2024 Annual General Meeting of Shareholders' Resolutions;
- Regularly updated on the Company's business activities to provide timely guidance for the Executive Board's leadership and management tasks.

## 4. Activities of the Subcommittees under the Board of Directors (if any)

None.

## 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
1	01/2025/NQ/HĐQT-BIG.,JSC	07/03/2025	Organization of the 2025 Annual General Meeting of Shareholders	100
2	02/2025/NQ/BIG-HĐQT	18/04/2025	Amendment and supplementation of content and materials for the 2025 Annual General Meeting of Shareholders	100
3	2205/2025/NQ/BIG-HĐQT	22/05/2025	Dismissal and appointment of company titles	100
4	2805/2025/NQ/BIG-HĐQT	28/05/2025	Approval of stock issuance for dividend payment for 2024; Amendment to the terms on share quantity and charter capital;	100



No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
			Registration of the full amount of issued shares; Implementation assigned to Chairman of the Board	
5	1606/2025/NQ/BIG-HĐQT	16/06/2025	Finalization of record date for dividend payment in shares for 2024	100
6	1906/2025/NQ/BIG-HĐQT	19/06/2025	Appointment of Chief Financial Officer and Chief Operating Office	100
7	0207/2025/NQ/BIG-HĐQT	02/07/2025	Approval of the results of the share issuance for the 2024 dividend payment.	100
8	1507/2025/NQ/BIG-HĐQT	15/07/2025	Approval of the capital contribution for the establishment of Big Com Company Limited.	100
9	1507A/2025/NQ/BIG-HĐQT	15/07/2025	Assignment of duties and authorities to the Chief Operating Officer.	100
10	1507B/2025/NQ/BIG-HĐQT	15/07/2025	Assignment of duties and authorities to the Chief Executive Officer.	100
11	1507C/2025/NQ/BIG-HĐQT	15/07/2025	Assignment of duties and authorities to the Deputy Chief Executive Officer.	100
12	0108/2025/NQ/BIG-HĐQT	01/08/2025	Approval of the capital contribution for the establishment of Big Hotel Technology Joint Stock Company.	100
13	1109/2025/NQ/BIG-HĐQT	11/09/2025	Approval of the capital contribution for the establishment of Big Expo Import–Export Joint Stock Company.	100
14	0110a/2025/NQ/BIG-HĐQT	01/10/2025	Dismissal from the position of Deputy Chief Executive Officer.	100
15	0110b/2025/NQ/BIG-HĐQT	01/10/2025	Approval of the capital contribution for the establishment of Big CT Construction Joint Stock Company.	100
16	0910/2025/NQ/BIG-HĐQT	09/10/2025	Approval of the cancellation of the capital contribution plan for the	100

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
			establishment of Big Com Company Limited.	
17	1610A/2025/NQ/BIG-HĐQT	16/10/2025	Approval of the implementation of the plan for offering additional shares to existing shareholders.	100
18	1610B/2025/NQ/BIG-HĐQT	16/10/2025	Approval of the dossier for the additional share offering to existing shareholders.	100
19	2810A/2025/NQ/BIG-HĐQT	28/10/2025	Dismissal from the positions of the Authorized Information Disclosure Officer and the Corporate Governance Officer.	100
20	2810B/2025/NQ/BIG-HĐQT	28/10/2025	Approval of the capital contribution for the establishment of Big Bro Brokerage Joint Stock Company.	100
21	1911/2025/NQ/BIG-HĐQT	19/11/2025	Approval of the adjustment to the use of proceeds from the 2024 private share offering.	100
22	0212/2025/NQ/BIG-HĐQT	02/12/2025	Approval of the amendment to Article 3 of the Board of Directors' Resolution No. 1610A/2025/NQ/BIG-HĐQT dated 16 October 2025.	100
23	0812/2025/NQ/BIG-HĐQT	08/12/2025	Approval of the registration dossier for the public offering of additional shares.	100



### III. BOARD OF SUPERVISORS

#### 1. Information on Members of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Tan Loc Louis	Head of the Board of Supervisors	05/02/2023 Reappointed on 30/6/2024		Master's degree in Business Administration
2	Mr. Trieu Hieu Khanh	Member of the Board of Supervisors	30/06/2023 Reappointed on 30/6/2024	27/04/2025	Bachelor's degree in Accounting
3	Ms. Trinh Thi Thanh Phuong	Member of the Board of Supervisors	05/02/2023 Reappointed on 30/6/2024		Bachelor's degree in Law
4	Mr. Vo Tuan Hai	Member of the Board of Supervisors	27/04/2025		Bachelor's degree in Hospitality and Restaurant Management

#### 2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mr. Tan Loc Louis	02/02	100	100	
2	Mr. Trieu Hieu Khanh	02/02	100	100	
3	Ms. Trinh Thi Thanh Phuong	01/01	100	100	Dismissal as of 27/04/2025
4	Mr. Vo Tuan Hai	01/01	100	100	Appointed as of 27/04/2025

#### 3. Supervision of the Board of Directors, Board of Management, and Shareholders by the Board of Supervisors

- Supervised the implementation of Resolutions of the Annual General Meeting of Shareholders for 2024 and 2025, as well as other Resolutions issued by the Board of Directors;
- Oversaw the enforcement of the Company's Charter and Corporate Governance Regulations;



- Monitored the execution of the 2025 Business Plan by the Executive Board.
- 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**
- The Board of Supervisors proactively coordinated closely with the Board of Directors and the Executive Board in inspecting and supervising all business activities of the Company.
  - The Board of Directors and Executive Board regularly facilitated the Board of Supervisors in collecting information and documents related to the Company's business operations.
- 5. Other activities of the Board of Supervisors (if any)**
- None.

#### IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Ms. Tran Thi Mua Thao	20/03/1994	Bachelor's degree in Accounting	25/05/2021	
2	Ms. Nguyen Thi Hao	18/07/1988	Bachelor's degree in Business Administration	22/06/2022	01/10/2025

#### V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Le Van Hung	01/01/1973	Bachelor's degree in Economics	14/09/2022	

#### VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other managerial officers, and the Corporate Secretary in accordance with corporate governance regulations: **The advanced training course on corporate secretarial practices for public companies in the context of Vietnam's stock market upgrade**, held on 22 August 2025 by the Securities Research and Training Center – State Securities Commission of Vietnam.



## **VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY**

### ***1. The list of affiliated persons of the Company***

See details in Appendix I.

### ***2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons***

See details in Appendix II.

### ***3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power***

None.

### ***4. Transactions between the Company and other objects***

*4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).*

None.

*4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director.*

None.

*4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.*

None.

## **VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

### ***1. The list of internal persons and their affiliated persons***

See details in Appendix III.

### ***2. Transactions of internal persons and affiliated persons with shares of the company***

See details in Appendix IV.

## **IX. OTHER SIGNIFICANT ISSUES**

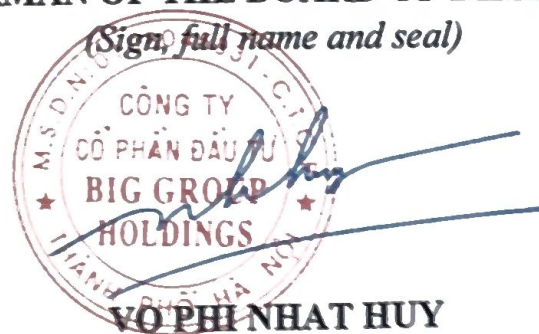
None.

**Recipients:**

- As stated above;
- Archived.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*

  
CÔNG TY  
CƠ PHÂN ĐẦU TƯ  
BIG GROUP  
HOLDINGS  
HÀNG TRẠI  
HÀ NỘI  
VO PHI NHAT HUY



# APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A INSIDERS AND PERSONS RELATED TO INSIDERS</b>									
1	Vo Phi Nhat Huy		Member of BOD, Chairman of BOD, Legal Representative			10/05/2019			Insider
2	Kieu Van Khoa		Member of BOD			22/11/2018			Insider
3	Vo Thuan Hoa		Independent Member of BOD			27/04/2025			Insider
4	Tân Lộc Louis		Member & Head of Board of Supervisors			05/02/2023			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Trieu Hieu Khanh		Member of Board of Supervisors			05/02/2023			Insider
6	Trinh Thi Thanh Phuong		Member of Board of Supervisors (until 27/04/2025)			30/06/2023	27/04/2025	Dismissed by AGM Resolution	Insider
7	Vo Tuan Hai		Member of Board of Supervisors			27/04/2025			Insider
8	Tran Thi Mua Thao		Chief Executive Officer, Authorized Information Disclosure Officer, and			20/05/2019			Insider



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Corporate Governance Officer						
9	Nguyen Thi Hao		Deputy Chief Executive Officer (until 01 October 2025); General Director of Hanoi Hotel			22/06/2022	01/10/2025	Dismissed by BOD Resolution	Insider
10	Le Van Hung		Chief Accountant			14/09/2022			Insider
11	Vo The Hanh		Corporate Governance Officer (until 22/05/2025)			25/06/2023	22/05/2025	Dismissed by BOD Resolution	Insider
12	Pham Vu Thien Y		BOD Secretary			22/05/2025			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Tran Nhat Duc		Chief Financial Officer			19/06/2025		Appointed by BOD Resolution	Insider
14	Nguyen Trong Vinh		Chief Operating Officer			19/06/2025		Appointed by BOD Resolution	Insider
<b>B</b>	<b>SHAREHOLDERS HOLDING MORE THAN 10% OF VOTING SHARES</b>								
1	Tran Sinh Vuong		None			21/10/2024			
2	Pham Thi Quynh Tram		None			21/10/2024	28/10/2025		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>C</b>	<b>SUBSIDIARIES AND THE MANAGERS AND LEGAL REPRESENTATIVES OF THE SUBSIDIARIES</b>								
1	Big Hotel Technology Joint Stock Company					14/08/2025			Subsidiary
1.1	Nguyen Trong Vinh	<i>(Details provided in Item A.14 of this table)</i>							The Legal Representative of Big Hotel Technology Joint Stock Company
2	Big Expo Import-Export Joint Stock Company	None				23/09/2025			Subsidiary
2.1	Tran Thuy Nga		Chief Executive Officer			23/09/2025			The Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of Big Expo Import-Export Joint Stock Company
3	Big CT Trading and Services Joint Stock Company	None				08/10/2025			Subsidiary
3.1	Tran Thi Mua Thao	(Details provided in Item A.8 of this table)							The Legal Representative of Big CT Trading and Services Joint Stock Company
4	Big Bro Brokerage Joint Stock Company	None				05/11/2025			Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.1	Tran Nhat Duc	(Details provided in Item A.13 of this table)							The Legal Representative of Big Bro Brokerage Joint Stock Company

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tran Thi Mua Thao	Chief Executive Officer, Authorized Information Disclosure Officer, and Corporate Governance Officer			2025		+ Advance payment: 1,200,000,000 + Reimbursement of advance: 1,200,000,000 + Room rental income: 10,290,741	
2	Vo Phi Nhat Huy	Member of the Board of Directors, Chairman of the Board of Directors, Legal Representative			2025		+ Advance payment: 245,829,595 + Reimbursement of advance: 200,000,000	
3	Nguyen Thi Hao	Deputy General Director (until 01/10/2025);			2025		+ Advance payment: 100,000,000	



No.	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Director of Hanoi Hotel					+ Reimbursement of advance: 100,000,000	
4	Trinh Thi Thanh Phuong	Member of the Supervisory Board (until 27/04/2025)			2025		+ Advance payment: 93,403,000 + Reimbursement of advance: 93,403,000	
5	Le Van Hung	Chief Accountant			2025		+ Advance payment: 100,000,000 + Reimbursement of advance: 100,000,000	
6	Vo Tuan Hai	Member of the Supervisory Board			2025		+ Advance payment: 22,000,000	

### APPENDIX III: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Vo Phi Nhat Huy</b>		<b>Chairman of the Board of Directors, Legal Representative</b>			<b>3.200.056</b>	<b>20,01%</b>	
1.1	Vo Phi Dung		None			0	0%	Father
1.2	Ngo Thi Kieu Nhi	None	None			0	0%	Mother
1.3	Vo Phi Nhat Quang	None	None			0	0%	Younger Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Kieu Van Khoa		Member of the Board of Directors			376.456	2,35%	
2.1	Kieu Quang Khang		None			0	0%	Father
2.2	Nguyen Thi Thu	None	None			0	0%	Mother
2.3	Le Thi Huong	None	None			0	0%	Wife
2.4	Kieu Quang Khoa	None	None			0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Kieu Tuan Khai	None	None			0	0%	Son
2.6	Kieu Tuan Hoang	None	None			0	0%	Son
3	Vo Thuan Hoa		Independent Member of BOD			0	0%	
3.1	Tran Thi Kim Lieng	None	None			0	0%	Mother
3.2	Vo Thi Thuan Thao	None	None			0	0%	Sister
3.3	Vo Thuan Hieu	None	None			0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Vo Thuan Binh An	None	None			0	0%	Sister
3.5	Le Thi Khanh Van	None	None			0	0%	Wife
3.6	Vo Truc Lam	None	None			0	0%	Child
3.7	Vo Khanh Giao	None	None			0	0%	Child
4	Tan Loc Louis		Member & Head of Board of Supervisors			111.544	0,70%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.1	Nguyen Ngoc Hoai An	None	None			0	0%	Wife
4.2	Tran Thi Hai Van	None	None			0	0%	Mother
5	Trieu Hieu Khanh	None	Member of Board Supervisors			0	0%	
5.1	Trieu Sinh Dao	None	None			0	0%	Father



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Hoàng Thị Pham	None	None			0	0%	Mother
5.3	Trieu Huu Hoa	None	None			0	0%	Younger Brother
6	Trinh Thi Thanh Phuong	None	Member of Board of Supervisors			0	0%	No longer insider as of 27/04/2025
6.1	Ha Thanh Duan	None	None			0	0%	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Nguyễn Thị Thanh Sen	None	None			0	0%	Mother
6.3	Trinh Thi Thanh Xuan	None	None			0	0%	Sister
7	Vo Tuan Hai		Member of Board of Supervisors			0	0%	
7.1	Luu Thi Le Van	None	None			0	0%	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.2	Le Kim Phung	None	None			0	0%	Wife
7.3	Vo Hai Anh	None	None			0	0%	Child
7.4	Vo Hai Dang	None	None			0	0%	Child
8	Tran Thi Mua Thao		Chief Executive Officer, Authorized Information Disclosure			55.771	0,35%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<b>Officer, and Corporate Governance</b>					
8.1	Tran Van Thien	None	None			0	0%	Father
8.2	Trịnh Thị Vui	None	None			0	0%	Mother
8.3	Vo Van Hanh	None	None			0	0	Father-in-law
8.4	Le Thi Hoa	None	None			0	0	Mother-in-law
8.5	Tran Ngoc Thinh	None	None			0	0%	Younger Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.6	Tran Thi Thuy	None	None			0	0%	Sister
8.7	Vo Tran Nhat Ha	None	None			0	0%	Child
8.8	Big CT Trading and Services Joint Stock Company	None				0	0%	Ms. Tran Thi Mua Thao is the Legal Representative of Big CT Trading and Services Joint Stock Company
9	Nguyen Thi Hao		Deputy Chief Executive Officer (until 01 October 2025);			112.930	0,71%	No longer insider as of 01/10/2025

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<b>General Director of Hanoi Hotel</b>					
9.1	Nguyen Huu Binh	None	None			0	0%	Father
9.2	Nguyen Thi Kieu Hoa	None	None			0	0%	Sister
9.3	Nguyen Thi Thuy Hang	None	None			0	0%	Sister
9.4	Nguyen Thi Thu Huong	None	None			0	0%	Younger sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.5	Dinh Nguyen Minh Chau	None	None			0	0%	Child
9.6	Le Nguyen Tuan Minh	None	None			0	0%	Child
9.7	Le Nguyen Nhat Duc	None	None			0	0%	Child
10	Le Van Hung		Chief Accountant			0	0%	
10.1	Nguyen Thi Thu Thao	None	None			0	0%	Wife
10.2	Le Nguyen Bao Nhi	None	None			0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.3	BMAX Investment Trading Joint Stock Company	None	None			0	0%	Mr. Le Van Hung is Director
11	Pham Vu Thien Y	None	BOD Secretary			0	0%	
11.1	Pham The Diep	None	None			0	0%	Father
11.2	Vo Thi My Linh	None	None			0	0%	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.3	Pham Vu Nghiem	None	None			0	0%	Brother
11.4	Pham Vu Thanh Huyen	None	None			0	0%	Child
12	Tran Nhat Duc		Chief Financial Officer			0	0%	
12.1	Vu Thi Bich Phuong	None	None			0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.2	Phung Thi Ly	None	None			0	0%	Mother
12.3	Tran Nhat Minh	None	None			0	0%	Brother
12.4	Tran Phuong Linh	None	None			0	0%	Child
12.5	Tran Duc Anh	None	None			0	0%	Child
12.6	DIA Digital Technology Joint Stock Company	None	None			0	0%	Mr. Tran Nhat Duc is Director



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.7	DIA Social Media Joint Stock Company	None	None			0	0%	Mr. Tran Nhat Duc is Director
12.8	Big Bro Brokerage Joint Stock Company	None				0	0%	Mr. Tran Nhat Duc is the Legal Representative of Big Bro Brokerage Joint Stock Company
13	Nguyen Trong Vinh		Chief Operating Officer			0	0%	
13.1	Nguyen Trong Khanh	None	None			0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.2	Nguyễn Thị Hoa	None	None			0	0%	Mother
13.3	Nguyen Thi Linh	None	None			0	0%	Younger sister
13.4	Nguyen Thi Tinh	None	None			0	0%	Younger sister
13.5	Big Hotel Technology Joint Stock Company	None				0	0%	Mr. Nguyen Trong Vinh is the Legal Representative of Big Hotel Technology Joint Stock Company



**APPENDIX IV: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Vo Phi Nhat Huy	Member of the Board of Directors, Chairman of the Board of Directors, Legal Representative	2.672.653	17,72%	3.200.056	20,01%	<p>(-) Sold <b>172,600</b> shares (from 14/02/2025 to 13/03/2025)</p> <p>(+) Purchased <b>100,000</b> shares (from 16/04/2025 to 15/05/2025)</p> <p>(+) Purchased <b>100,000</b> shares (from 22/05/2025 to 20/06/2025)</p> <p>(+) Received <b>162,003</b> dividend shares (on 27/06/2025)</p> <p>(+) Purchased <b>338,000</b> shares (from 24/10/2025 to 21/11/2025)</p>

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
2	Kieu Van Khoa	BOD	379.548	2,52%	376.456	2,35%	(-) Sold 24,400 shares (from 01/01/2025 to 03/01/2025) (+) Received 21,308 dividend shares (on 27/06/2025)
3	Tan Loc Louis	BOS, Head of BOS	105.231	0,70%	111.544	0,70%	(+) Received 6,313 dividend shares (on 27/06/2025)
4	Tran Thi Mua Thao	General Director, Authorized Information Disclosure Officer, Corporate Governance Office	52.615	0,35%	55.771	0,35%	(+) Received 3,156 dividend shares (on 27/06/2025)
5	Nguyen Thi Hao (*)	Director	106.538	0,71%	112.930	0,71%	(+) Received 6,392 dividend shares (on 27/06/2025)

(\*) Ms. Nguyen Thi Hao is no longer an insider as of 01/10/2025. The Company no longer monitors her share ownership.