

## CORPORATE GOVERNANCE REPORT FOR 2025

To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange

Transaction Name : Vietnam National Construction Consultant Corporation -  
Joint Stock Company  
Registered Head : 183 Huynh Thuc Khang St, Lang Dist, Hanoi City  
Office Address  
Phone Number : 0243 7667 463  
Fax Number : 0243 7667 464  
Email : vanthu@vncc.vn  
Charter Capital : 357,744,480,000 VND  
Stock Code : VGV  
Governance Model : General Meeting of Shareholders (GMS), Board of  
Directors (BOD), Supervisory Board (SB), and General  
Director (GD).

Internal audit functions: Implemented.

### I. Activities of the General Meeting of Shareholders (GMS)

In 2025, Vietnam Construction Consulting Corporation – JSC successfully held the Annual General Meeting of Shareholders on 28 April 2025. Based on the reports, proposals and discussions at the Annual General Meeting of Shareholders, the following Resolution was adopted:

No	No. of Resolution/Decision	Date	Contents
01	11/NQ-ĐHCD	28/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders of Vietnam National Construction Consultant

			Corporation - JSC
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## II. Board of Directors

### 1. Information on Members of the Board of Directors

No	Name of Board Member	Position	Date of Appointment / Termination as a Member of the Board of Directors	
			Date of Appointment to the Board	Date of Termination
01	Mr. Than Hong Linh	Chairman of the Board of Directors	28/4/2021	
02	Mr. Tran Duc Toan	Member of the Board of Directors	28/4/2021	
03	Ms. Kieu Bich Hoa	Non-executive Member of the Board of Directors	28/4/2021	
04	Mr. Nguyen Ba Minh	Non-executive Member of the Board of Directors	15/10/2021	
05	Mr. Tong Van Toan	Non-executive Member of the Board of Directors	28/6/2023	

### 2. Meetings of the Board of Directors

No	Name of Board Member	Number of Meetings Attended	Attendance Rate (%)	Reason for Non-attendance
01	Mr. Than Hong Linh	13	100%	
02	Mr. Tran Duc Toan	13	100%	

03	Ms. Kieu Bich Hoa	13	100%	
04	Mr. Nguyen Ba Minh	13	100%	
05	Mr. Tong Van Toan	13	100%	

### **3. Supervisory Activities of the Board of Directors over the General Director**

In 2025, the Board of Directors continued to carry out its supervisory activities over the Executive Management in order to enhance effectiveness and efficiency, moving towards advanced practices and best standards in corporate governance and management.

The supervisory activities of the Board of Directors were conducted in various forms, including regular and extraordinary meetings, as well as directives and conclusions issued by the Board of Directors with respect to key matters, as follows:

Supervising the preparation of the Company's separate and consolidated financial statements for 2024 and the first, second and third quarters of 2025;

Organizing supervision of and providing direction to the General Director in the implementation of the resolutions of the Board of Directors;

Approving and adopting the internal audit plan and conducting supervision through the audit plan;

Approving the operational plan of the Board of Directors;

Convening and successfully organizing the Annual General Meeting of Shareholders 2025 on 28 April 2025;

In investor relations and public company activities, ensuring the timely disclosure of information on the Corporation's activities and events to shareholders through mass media, the Corporation's information disclosure channels and the competent regulatory authorities;

Performing other supervisory activities within the authority of the Board of Directors over the Executive Management and managerial personnel.

### **4. Activities of the Subcommittees under the Board of**

#### **4.1 The Internal Audit Committee**

The Internal Audit Committee operates in strict compliance with the directives of the Board of Directors and the Regulations governing its operations. Information on the members of the Internal Audit Committee is as follows:



No	Name of Internal Audit Committee	Position
01	Ms. Le Thi Thanh Binh	Head of the Internal Audit
02	Ms. Tran Hai Yen Chi	Member
03	Ms. Quach Huyen Phuong	Member

The Internal Audit Committee organized and carried out audit activities in accordance with the plan approved by the Board of Directors, with the following results:

Assessing and advising the Board of Directors on the implementation of the Corporation's internal regulations and policies in the course of its operations.

Assessing and advising the Board of Directors on internal financial matters and the financial situation of companies in which VNCC has capital contributions, with a view to preserving and developing capital and managing the Corporation's capital-related risks.

#### **4.2 Strategy and Development Policy Committee**

No activity in 2025.

#### **5. Resolutions/Decisions of the Board of Directors**

No	No. of Resolution/Decision	Date	Content	Rate of Approval
01	5/NQ-HĐQT	06/03/2025	Resolution on the approval of the operational program of the Board of Directors of the Corporation for 2025	100%
02	6/NQ-HĐQT	06/03/2025	Resolution on the approval of the plan to organize the Annual General Meeting of Shareholders of the Corporation for 2025	100%
03	8/QĐ-HĐQT	21/04/2025	Decision on the assignment of management of the Corporation's capital contribution in Incosaf to Mr. Lam Van Khanh	100%
04	9/QĐ-HĐQT	21/04/2025	Decision on the assignment of management of the Corporation's capital contribution in Incosaf to Mr. Le Phu Hai	100%



05	10/NQ-HĐQT	25/04/2025	Resolution on the adjustment and supplementation of the draft documents for the Annual General Meeting of Shareholders 2025 and the orientation of production and business activities for 2025	100%
06	11/NQ-ĐHĐCĐ	28/04/2025	Resolution of the Annual General Meeting of Shareholders 2025 of VNCC	100%
07	12/QĐ-HĐQT	28/04/2025	Decision on the appointment of Mr. Nguyen Xuan Hai as the representative to manage the Corporation's capital contribution in Coninco	100%
08	13/QĐ-HĐQT	27/05/2025	Decision on the reappointment of Mr. Nguyen Xuan Hai as Deputy General Director of VNCC	100%
09	15/NQ-HĐQT	30/05/2025	Resolution on the establishment of Project Office No. 2	100%
10	16/QĐ-HĐQT	21/06/2025	Decision on the establishment of Project Office No. 2	100%
11	17/NQ-HĐQT	23/06/2025	Resolution on the selection of the auditing firm for the 2025 financial statements	100%
12	18/QĐ-HĐQT	26/06/2025	Decision on the assignment of management of the Corporation's capital contribution in Coninco to Mr. Phan Ngoc Cuong, Chairman of the Board of Directors	100%
13	19/QĐ-HĐQT	26/06/2025	Decision on the assignment of management of the Corporation's capital contribution in Coninco to Mr. Nguyen Xuan Hai	100%
14	20/NQ-HĐQT	10/07/2025	Resolution on the vigorous implementation of the 2025 business plan, strengthening corporate governance, promoting thrift practice,	100%

			preventing wastefulness, and ensuring compliance with and observance of laws and regulations at the Enterprise	
15	21/QĐ-HĐQT	16/07/2025	Decision on renaming the Project Office to Project Office No. 1	100%
16	22/NQ-HĐQT	16/07/2025	Resolution on the establishment of the Relations and Cooperation Office No. 2	100%
17	23/QĐ-HĐQT	17/07/2025	Decision on renaming the Infrastructure Planning Office	100%
18	24/QĐ-HĐQT	17/07/2025	Decision on the establishment of the Infrastructure Planning Office No. 2	100%
19	25/QĐ-HĐQT	28/07/2025	Decision on the increase of the charter capital of CIC	100%
20	26/NQ-HĐQT	22/08/2025	Resolution on the adjustment of the working arrangement for company managers	100%
21	31/NQ-HĐQT	05/09/2025	Resolution on the divestment of SCIC's capital in Vietnam Construction Consulting Corporation – JSC	100%
22	32/QĐ-HĐQT	05/09/2025	Decision on the establishment of a working group to coordinate the implementation of the sale of SCIC's capital portion in Vietnam Construction Consulting Corporation – JSC	100%
23	35/NQ-HĐQT	17/09/2025	Resolution on the approval of the dividend payment plan for 2024 of VNCC	100%
24	40a/NQ-HĐQT	28/11/2025	Resolution on the implementation of the review of internal regulations	100%
25	40b/NQ-HĐQT	28/11/2025	Resolution on the implementation of the review of outstanding financial plans, salary plans and financial settlements	100%

26	42/NQ-HĐQT	29/12/2025	Resolution on the approval of the internal audit plan for 2026	100%
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### III. Supervisory Board

#### 1. Information about Members of the Supervisory Board

No	Name of Supervisory Board Member	Position	Date of Appointment / Termination as a Member of the Supervisory Board		Qualifications
			Date of Appointment	Date of Termination	
01	Mr. Nguyen Van Phuc	Head of the Board of Supervisors	28/4/2021		Construction Economics Engineer
02	Mr. Pham Vu Thanh	Member of the Board of Supervisors	28/4/2021		MSc. Business Administration, Bachelor of Economics
03	Mr. Hoang Khanh Duy	Member of the Board of Supervisors	28/4/2021		Bachelor of Finance – Banking

#### 2. Meetings of the Supervisory Board

No	Name of Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Rate of Approval	Reason for Non-attendance
01	Mr. Nguyen Van Phuc	05/05	100%	03/03	
02	Mr. Pham Vu Thanh	05/05	100%	03/03	
03	Mr. Hoang Khanh Duy	05/05	100%	03/03	

#### 3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of General Directors, and Shareholders

*With respect to the Board of Directors:* The Supervisory Board attended all regular and extraordinary meetings of the Board of Directors. The issuance of resolutions and decisions by the Board of Directors was within its authority and in compliance with the legal bases in accordance with the provisions of law and the



Charter of the Corporation.

*With respect to the Board of General Directors:* The management and administration activities of the Board of General Directors complied with the provisions of law and the Charter of the Corporation

*With respect to shareholders:* In 2025, the Supervisory Board did not receive any complaints from shareholders regarding the implementation of the resolutions of the General Meeting of Shareholders.

#### **4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and Other Key Managers**

The Supervisory Board attended all meetings of the Board of Directors and the Executive Management when invited. In the course of performing its duties, the Supervisory Board was facilitated by the Board of Directors, the Management Board and functional departments of the Corporation to effectively fulfill its responsibilities. The Supervisory Board received most of the documents issued in the course of direction and administration by the Board of Directors and the Management Board, and provided feedback and exchanges to ensure that management and administration activities were carried out in accordance with the orientations set forth in the resolutions of the General Meeting of Shareholders.

#### **5. Other Activities of the Supervisory Board: None**

#### **IV. The Board of General Directors**

No	Name of The Board of General Directors Member	Date of birth	Professional Qualifications	Date of Appointment/Dismissal of Members of the Board of General Directors	
				Date of Appointment	Date of Termination
01	Mr. Tran Duc Toan	03/3/1973	Architect	06/10/2021	
02	Ms. Nguyen Thi To Trinh	30/6/1970	Master of Business Administration, Bachelor of Law, Bachelor of Economics	06/10/2021	

03	Mr. Nguyen Dinh Thi	25/5/1971	Master of Engineering, Civil Engineer	01/7/2022	
04	Mr. Nguyen Xuan Hai	19/9/1971	Civil Engineer	19/5/2020	19/5/2025
				19/5/2025 (reappointment)	
05	Mr. Nguyen Truong Linh	06/9/1978	Architect	01/8/2022	
06	Mr. Nguyen Minh Hong	18/3/1972	Architect	01/01/2023	
07	Mr. Doan Duc Phi	07/11/1978	Architect	03/12/2024	

#### **V. Chief accountant**

<b>Full Name</b>	<b>Date of birth</b>	<b>Professional Qualifications</b>	<b>Date of Appointment</b>
Ms. Nguyen Thi Doan Trang	25/6/1974	Bachelor of Economics	22/6/2022

#### **VI. Training in corporate governance**

No activity in 2025.

#### **VII. List of Related Parties of the Corporation (Report for 2025) and Transactions between Related Parties and the Corporation**

1. List of the Company's Related Parties: *Appendix 01 attached.*
2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Insiders, or Persons Related to Insiders: None.
3. Transactions between the Company's Insiders or Persons Related to Insiders and the Company's Subsidiaries or Affiliates under its Control: None.
4. Transactions between the Company and Other Relevant Parties
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director and other managers have been or are founding shareholders or members of the

Board of Directors or Executive General Directors within the past three (03) years (as at the reporting date):

- Vietnam Construction Consulting Corporation – JSC (VNCC) makes quarterly payments for floor operation services of the 4th floor of the VG Building to Construction and Building Materials Consulting Joint Stock Company (CCBM).

- During the year, the Corporation had transactions for the purchase of goods and services with Inspection, Safety and Construction Consulting Joint Stock Company (INCOSAF) in relation to construction quality inspection services, and with CIC Technology and Consulting Joint Stock Company in relation to the purchase of software licenses; and sales of goods and services to Vietnam Water and Environment Joint Stock Company (VIWASE).

- On an annual basis, VNCC receives dividends and capital representative remuneration from subsidiaries, associates and financial investment companies.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director and other managers are members of the Board of Directors or Executive General Directors: None.

4.3. Other transactions of the Company (if any) that may give rise to material or non-material benefits for members of the Board of Directors, members of the Supervisory Board, the General Director and other managers: None.

#### **VIII. Share Transactions by Insiders and Related Persons of Insider**

1. List of Insiders and Related Persons of Insiders: *Appendix 02 attached.*
2. Share Transactions by Insiders and Related Persons involving the Company's Shares: *Appendix 03 attached..*

#### **IX. Other Notable Issues: None.**

#### **Recipient:**

- As To;
- Board of Directors, Board of General Directors, Board of Supervisors; Internal Audit;
- Department of Planning and Investment; Finance and Accounting;
- Save OD; DPI.

**ON BEHALF OF THE BOARD  
DIRECTORS  
CHAIRMAN**



**Than Hong Linh**



## APPENDIX I: LIST OF RELATED PARTIES OF THE CORPORATION

No	Name of related party	Stock Trading Account (if any)	Position within the Company (if any)	ID/Pass port no./ Business Registration Certificate No.	Date of issuance	Issuing authority	Head Office Address / Contact Address	Effective Date of Related Party Status	Date of Termination of Related Party Status	Reasons	Nature of Relationship with the Company
1.	Than Hong Linh		Chairman of the Board of Directors					28/4/2021			Insider
2.	Tran Duc Toan		Member of the Board of Directors, General Director					28/4/2021			Insider
3.	Nguyen Ba Minh		Member of the Board of Directors					15/10/2021			Insider
4.	Kieu Bich Hoa		Member of the Board of Directors					28/4/2021			Insider
5.	Tong Van Toan		Member of the Board of Directors					28/6/2023			Insider
6.	Nguyen Van Phuc		Head of the Board of Supervisors					28/4/2021			Insider
7.	Pham Vu Thanh		Member of the Board of Supervisors					28/4/2021			Insider
8.	Hoang Khanh Duy		Member of the Board of Supervisors					28/4/2021			Insider

9.	Nguyen Thi To Trinh		Deputy General Director					06/10/2021			Insider
10.	Nguyen Dinh Thi		Deputy General Director					01/7/2022			Insider
11.	Nguyen Xuan Hai		Deputy General Director					19/5/2025			Insider
12.	Nguyen Truong Linh		Deputy General Director					01/8/2022			Insider
13.	Nguyen Minh Hong		Deputy General Director					01/01/2023			Insider
14.	Doan Duc Phi		Deputy General Director					03/12/2024			Insider
15.	Nguyen Thi Doan Trang		Chief Accountant					22/6/2022			Insider
16.	Dinh Thi Thuy		Corporate Administrator and Corporate Secretary					03/10/2022			Insider
17.	Le Thi Thanh Binh		Head of Internal Audit Committee					03/01/2023			Insider
18.	Tran Hai Yen Chi		Internal Auditor					03/01/2023			Insider
19.	Quach Huyen Phuong		Internal Auditor					01/01/2025			Insider
20.	Nguyen Ngoc Tan		Authorized Person for Information Disclosure					15/12/2023			Insider

21.	State Capital and Investment Corporation (SCIC)			010199 2921	09/7/2010 7th amendment on 11/3/2022	Hanoi Department of Planning and Investment	23rd–24th Floors, Charmvit Tower, 117 Tran Duy Hung Street, Hanoi				State- Owned Sharehold er
22.	ORIENTAL CONSULTANTS GLOBAL CO., LTD			010303 4353	28/11/2008		20-2, Nishishinjuku 3- chome, Shinjuku-ku, Tokyo, Japan				Foreign Shareholder, Shareholder owning more than 5%
23.	Union of Survey and Construction JSC., (USCO)			010010 7123	15/10/2004 8th amendment on 13/05/2025	Hanoi Department of Planning and Investment	91 Phung Hung, Hoan Kiem, Ha Noi				Subsidiar y
24.	Vietnam Investment Consulting and Construction Designing JSC., (CDC)			010010 6112	19/01/2007 7th amendment on 13/04/2023	Hanoi Department of Planning and Investment	37 Le Dai Hanh, Hai Ba Trung, Ha Noi				Subsidiar y
25.	Vietnam Urban and Industrial Construction Consulting Joint Stock Company (VCC)			010010 6183	04/5/2007 8th amendment on 18/04/2023	Hanoi Department of Planning and Investment	8th-11th Floor, Building No.10 Hoa Lu Street, Hai Ba Trung, Hanoi				Subsidiar y
26.	Consultancy on Construction of Building Material Projects Joint Stock Company (CCBM)			010010 6095	15/5/2006 7th amendment on 15/12/2025	Hanoi Department of Planning and Investment	No.235, Nguyen Trai Street, Khuong Dinh Ward, Hanoi				Subsidiar y



## APPENDIX II: LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

No	Full Name	Stock Trading Account (if any)	Position within the Company (if any)	ID/Passport no./ Business Registration Certificate No.	Date of issuance	Issuing authority	Head Office Address / Contact Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Relationship with insider
1	Than Hong Linh		Chairman of the Board of Directors					52.000	0,145%	
1,1	Pham Thi Minh Thu									- Related person to Mr. Than Hong Linh – Biological mother
1,2	Do Thi Van									- Related person to Mr. Than Hong Linh – Mother-in-law
1,3	Bach Thu Ha									- Related person to Mr. Than Hong Linh – Wife
1,4	Than Quoc Thai									- Related person to Mr. Than Hong Linh – Biological Son
1,5	Than Bach Dieu									- Related person to Mr. Than Hong Linh – Biological Daughter
1,6	Than To Quyen									- Related person to Mr. Than Hong Linh – Younger

										sister
1,7	Tran Le Minh Anh									- Related person to Mr. Than Hong Linh – Daughter-in-law
1,8	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Mr Than Hong Linh: Authorized representative managing 7.984.857 Shares of the capital entrusted by SCIC
2	Tran Duc Toan		<b>Member of the Board of Directors, General Director</b>					1.200	0,003%	
2,1	Tran Van Hien									- Related person to Mr. Tran Duc Toan – Biological father
2,2	Bui Thi Dung									- Related person to Mr. Tran Duc Toan – Biological mother
2,3	Nguyen Thi Nguyen									- Related person to Mr. Tran Duc Toan – Mother-in-law
2,4	Mai Thi Thu Hien									- Related person to Mr. Tran Duc Toan –

										Wife
2,5	Tran Mai Trang									- Related person to Mr. Tran Duc Toan – Biological Daughter
2,6	Trần Đức Minh									- Related person to Mr. Tran Duc Toan – Biological Son
2,7	Tran Thi Thu Hien									- Related person to Mr. Tran Duc Toan – Younger sister
2,8	Tran Duc Tuan									- Related person to Mr. Tran Duc Toan – Younger brother
2,9	Hoang Thi Phuong Lan									- People related to Mr. Tran Duc Toan - Sister-in-law
2,10	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Mr Tran Duc Toan: Authorized representative managing 7.154.890 Shares of the capital entrusted by SCIC
3	Nguyen Ba Minh		Member of the Board of Directors					19.000	0,053%	
3,1	Nguyen Ba Linh									- Related person to Mr. Nguyen Ba Minh – Biological father



3,2	Tran Thi Hien									- Related person to Mr. Nguyen Ba Minh – Biological mother
3,3	Duong Thi Thanh Van							500	0,0013 %	- Related person to Mr. Nguyen Ba Minh – wife
3,4	Nguyen Lam Phuong									- Related person to Mr. Nguyen Ba Minh – Biological daughter
3,5	Nguyen Ba Thuc									- Related person to Mr. Nguyen Ba Minh – Biological son
3,6	Nguyen Thi Ha									- Related person to Mr. Nguyen Ba Minh – Younger sister
3,7	Nguyen Thanh Tung									- People related to Mr. Nguyen Ba Minh -Brother-in-law
3,8	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Mr Nguyen Ba Minh: Authorized representative managing 5.366.167 Shares of the capital entrusted by SCIC
3,9	Vietnam Water, Sanitation and									- Organization related to Mr.

	Environment Joint Stock Company									Nguyen Ba Minh - Member of Board of Directors
4	Tong Van Toan		Member of the Board of Directors					0	0%	
4,1	Tong Van Thong									- Related person to Mr. Tong Van Toan – Biological father
4,2	Dao Thi Lanh									- People related to Mr. Tong Van Toan - Biological mother
4,3	Nguyen Van Hoan									- People related to Mr. Tong Van Toan - Father-in-law
4,4	Nguyễn Thị Hương									- People related to Mr. Tong Van Toan - Mother-in-law
4,5	Nguyen Hai Ninh									- People related to Mr. Tong Van Toan - Wife
4,6	Tong Nguyen Bao Anh									- People related to Mr. Tong Van Toan - biological daughter
4,7	Tong Nguyen Mai Anh									- People related to Mr. Tong Van Toan - biological daughter
4,8	Tong Van Lai									- People related to Mr. Tong Van Toan – Elder Brother

4,9	Tong Thi Lan									- People related to Mr. Tong Van Toan – Elder Sister
4,1 0	Tong Thi Ngan									- People related to Mr. Tong Van Toan – Younger Sister
4,1 1	Nguyen Minh Hai									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 2	Vu Thi Thuy Duong									- People related to Mr. Tong Van Toan - Sister-in-law
4,1 3	Nguyễn Quang Thanh									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 4	Truong Duc Hung									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 5	State Capital and Investment Corporation (SCIC)							<b>31.238.248</b>	<b>87,32%</b>	Mr Tong Van Toan: Authorized representative managing 5.366.167 Shares of the capital entrusted by SCIC
4,1 6	TRANSPORT INVESTMENT COOPERATION AND IMPORT EXPORT JOINT STOCK COMPANY (Tracimexco)									- Organization related to Mr. Tong Van Toan - Member of Board of Directors

5	Kieu Bich Hoa		Member of the Board of Directors					0	0%	
5,1	Kieu Tien Hung									- People related to Ms. Kieu Bich Hoa - Biological father
5,2	Bui Thi Hue									- People related to Ms. Kieu Bich Hoa - Biological mother
5,3	Dang Van Phuc									- People related to Ms. Kieu Bich Hoa - Father-in-law
5,4	Pham Thi Chiu									- People related to Ms. Kieu Bich Hoa - Mother-in-law
5,5	Dang Quoc Phong									- People related to Ms. Kieu Bich Hoa - husband
5,6	Dang Nguyen Phuong									- People related to Ms. Kieu Bich Hoa - biological child
5,7	Dang Thi Kim Khanh									- People related to Ms. Kieu Bich Hoa - biological child
5,8	Kieu Tien Cuong									- People related to Ms. Kieu Bich Hoa - Younger brother
5,9	Kieu Bich Hanh									- People related to Ms. Kieu Bich Hoa - Younger sister
5,1 0	Kieu Thu Huong									- People related to Ms. Kieu Bich Hoa - Younger sister

5,1 1	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Mrs Kieu Bich Hoa: Authorized representative managing 5.366.167 Shares of the capital entrusted by SCIC
5,1 2	LICOGI Corporation									- Organization related to Ms. Kieu Bich Hoa - member of the board of supervisors
5,1 3	Thai Nguyen Industrial Zone Infrastructure Development Joint Stock Company									- Organization related to Ms. Kieu Bich Hoa - Chairwoman of the Board of Directors
6	Nguyen Van Phuc		Head of Supervisory Board					5.000	0,013%	
6,1	Nguyen Van Nhan									- People related to Mr. Nguyen Van Phuc – Biological Father
6,2	Tran Thi Tuong Thu									- People related to Mr. Nguyen Van Phuc – Biological Mother
6,3	Hoang Van Phuc									- People related to Mr. Nguyen Van Phuc - Father-in-law
6,4	Hoang Thi Thuy									- People related to Mr. Nguyen Van Phuc - Wife



6,5	Nguyen Khoi Nguyen									- People related to Mr. Nguyen Van Phuc - biological child
6,6	Nguyen Phuc Nguyen									- People related to Mr. Nguyen Van Phuc - biological child
6,7	Nguyen Thi Tran Tuyet Lan									- People related to Mr. Nguyen Van Phuc – Elder Sister
6,8	Nguyen Anh Tuan									- People related to Mr. Nguyen Van Phuc – Elder Brother
6,9	Nguyen Van Tho									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1	Nguyen Trong Dai									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1 1	Nguyen Tien Luong									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1 2	Nguyen Viet Ha									- People related to Mr. Nguyen Van Phuc - Sister-in-law
6,1 3	Pham Thuy Quynh									- People related to Mr. Nguyen Van Phuc - Sister-in-law
6,1 4	Nguyen Thi Phuong									- People related to Mr. Nguyen Van Phuc - Sister-in-law

6,1 5	LILAMA REAL ESTATE JOINT STOCK COMPANY (LILAMA LAND)									- Organization related to Mr. Nguyen Van Phuc - Member of Board of Directors
6,1 6	TAN CANG IDI									- Organization related to Mr. Nguyen Van Phuc - Member of the Board of Supervisors
7	Pham Vu Thanh		Member of the Board of Supervisors					9.900	0.025%	
7,1	Vu Thi Trinh Doan									- People related to Mr. Pham Vu Thanh - Biological mother
7,2	Pham Thi Thin									- People related to Mr. Pham Vu Thanh - Mother-in-law
7,3	Lieu Bich Lien									- People related to Mr. Pham Vu Thanh - Wife
7,4	Pham Tuan Dat									- People related to Mr. Pham Vu Thanh - Son
7,5	Pham Nam Khanh									- People related to Mr. Pham Vu Thanh - Son
7,6	Pham Vu Thang									- People related to Mr. Pham Vu Thanh - Younger brother

7,7	Le Hong Viet									- People related to Mr. Pham Vu Thanh - Sister-in-law
8	Hoang Khanh Duy	None	Member of the Board of Supervisors					0	0,00%	
8,1	Hoang Cuong Nghi									- People related to Mr. Hoang Khanh Duy - Biological father
8,2	Ha Thi Dieu Hong									- People related to Mr. Hoang Khanh Duy - Biological mother
8,3	Quan Van Manh									- People related to Mr. Hoang Khanh Duy - Father-in-law
8,4	Tran Thi Minh Phuong									- People related to Mr. Hoang Khanh Duy - mother-in-law
8,5	Quan Thi Hue Thu									- People related to Mr. Hoang Khanh Duy - Wife
8,6	Hoang Minh Tu									- People related to Mr. Hoang Khanh Duy - biological child
8,7	Hoang Thuy Duong									- People related to Mr. Hoang Khanh Duy – Younger Sister
8,8	Thai Nguyen									- Organization

	Industrial Zone Infrastructure Development Joint Stock Company									related to Mr. Hoang Khanh Duy - Member of the Board of Supervisors
9	Nguyen Thi To Trinh		Deputy General Director					6.900	0,019%	
9,1	Nguyen Xuan Mai									- Người có liên quan đến Bà Nguyễn Thị Tố Trinh - Bố đẻ
9,2	Le Thi Hang									- People related to Mrs Nguyen Thi To Trinh - Mother
9,3	Luong Duc Trung									- People related to Mrs Nguyen Thi To Trinh - Husband
9,4	Luong Thanh Tam									- People related to Mrs Nguyen Thi To Trinh- Daughter
9,5	Luong Bang Linh									- People related to Mrs Nguyen Thi To Trinh- Daughter
9,6	Nguyen Thi Anh Tuyet									- People related to Mrs Nguyen Thi To Trinh - Sister
9,7	Nguyen Hong Quang									- People related to Mrs Nguyen Thi To Trinh- Brother
9,8	Nguyen Thi Thu Ha									- People related to Mrs Nguyen Thi To Trinh- Daughter
9,9	Tran Dang Dong									- People related to Mrs Nguyen Thi To Trinh- Brother in law

9,1 0	Bui Dang Duan									- People related to Mrs Nguyen Thi To Trinh- Brother in law
9,1 1	Nguyen Thi Minh Duc									- People related to Mrs Nguyen Thi To Trinh- Sister
9,1 2	Nguyen Thi Viet Chung									- People related to Mrs Nguyen Thi To Trinh- Sister in law
9,1 3	Tang Trung Thanh									- People related to Mrs Nguyen Thi To Trinh- Brother in law
9,1 4	National General Construction Consulting Joint Stock Company									- Organization related to Ms. Nguyen Thi To Trinh - Member of Board of Directors
9,1 5	LILAMA REAL ESTATE JOINT STOCK COMPANY (LILAMA LAND) TAN CANG IDI									- Organization related to Ms. Nguyen Thi To Trinh - Member of the Board of Supervisors
10	Nguyen Dinh Thi		<b>Deputy General Director</b>					<b>0</b>	<b>0,00%</b>	
10, 1	Nguyen Dinh Thu									- People related to Mr. Nguyen Dinh Thi - Biological father



10, 2	Ta Thi Xuyen									- People related to Mr. Nguyen Dinh Thi - Biological mother
10, 3	Trinh Thi Son									- People related to Mr. Nguyen Dinh Thi - Mother-in-law
10, 4	Ha Thi Thien Huong									- People related to Mr. Nguyen Dinh Thi - Wife
10, 5	Nguyen Ha Trung Hieu									- People related to Mr. Nguyen Dinh Thi - Son
10, 6	Nguyen Thi Thu Huong									- People related to Mr. Nguyen Dinh Thi – Elder Sister
10, 7	Nguyen Dinh Thanh									- People related to Mr. Nguyen Dinh Thi - Younger brother
10, 8	Pham Xuan Binh									- People related to Mr. Nguyen Dinh Thi - Brother-in-law
10, 9	Ta Tuyet Minh									- People related to Mr. Nguyen Dinh Thi - Sister-in-law
10, 10	Vietnam Urban and Industrial Construction Consulting Joint									- Tổ chức có liên quan đến Ông Nguyễn Đình Thi - TV HĐQT

	Stock Company									
11	Nguyen Xuan Hai		Deputy General Director					19.000	0,053%	
11, 1	Nguyen Xuan Hoe									- People related to Mr. Nguyen Xuan Hai -Biological father
11, 2	Nguyen Thi Nha									- People related to Mr. Nguyen Xuan Hai - Biological mother
11, 3	Nguyen Duc Truong									- People related to Mr. Nguyen Xuan Hai - Father-in-law
11, 4	Truong Thị Ngọc Dung									- People related to Mr. Nguyen Xuan Hai - Mother-in-law
11, 5	Nguyen Thi Van Anh									- People related to Mr. Nguyen Xuan Hai - Wife
11, 6	Nguyen Thai Son									- People related to Mr. Nguyen Xuan Hai - Biological child
11, 7	Nguyen Ha Linh									- People related to Mr. Nguyen Xuan Hai - Biological child
11, 8	Nguyen Thi Hai An									- People related to Mr. Nguyen Xuan Hai – Younger Sister

11, 9	Nguyen Duc Hung									- People related to Mr. Nguyen Xuan Hai - Brother-in-law
11, 10	CONSULTANT AND INSPECTION JOINT STOCK COMPANY OF CONSTRUCTION TECHNOLOGY AND EQUIPMENT – CONINCO									- Organization related to Mr. Nguyen Xuan Hai - Member of Board of Directors
12	Nguyen Truong Linh		Deputy General Director					2.000	0,005%	
12, 1	Nguyen Nhu Chung									- People related to Mr. Nguyen Truong Linh - Biological father
12, 2	Dao Thi Tuy									- People related to Mr. Nguyen Truong Linh - Biological mother
12, 3	Nguyen Manh Tung									- People related to Mr. Nguyen Truong Linh - Father-in-law
12, 4	Le Thi Xuan									- People related to Mr. Nguyen Truong Linh - Mother-in-law
12, 5	Nguyen Huyen Trang									- People related to Mr. Nguyen Truong Linh - Wife
12, 6	Nguyen Hoang Linh Anh									- People related to Mr. Nguyen Truong Linh - biological

										child
12, 7	Nguyen Ngoc Tu Anh									- People related to Mr. Nguyen Truong Linh - biological child
12, 8	Nguyen Tuong Minh									- People related to Mr. Nguyen Truong Linh - biological child
12, 9	Nguyen Nhu Thuy									- People related to Mr. Nguyen Truong Linh – Elder Sister
12, 10	Vietnam Investment Consulting and Construction Designing JSC., - CDC									- Organization related to Mr. Nguyen Truong Linh - Member of Board of Directors
13	Nguyen Minh Hong		<b>Deputy General Director</b>					<b>2.000</b>	<b>0,005%</b>	
13, 1	Nguyen Thi Ty									- People related to Mr. Nguyen Minh Hong - Biological mother
13, 2	Bui Ngoc Nam									- People related to Mr. Nguyen Minh Hong - Father-in-law
13, 3	Le Thi Thinh									- People related to Mr. Nguyen Minh Hong - Mother-in-law
13, 4	Bui Tra My									- People related to Mr. Nguyen Minh Hong - Wife

13, 5	Nguyen Minh Hoang									- People related to Mr. Nguyen Minh Hong - son
13, 6	Nguyen Ha Phuong									- People related to Mr. Nguyen Minh Hong - Daughter
13, 7	Nguyen Thi Kim Phuc									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 8	Nguyen Thi Kim Hanh									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 9	Nguyen Minh Duc									- People related to Mr. Nguyen Minh Hong – Elder Brother
13, 10	Nguyen Minh Tai									- People related to Mr. Nguyen Minh Hong – Elder Brother
13, 11	Nguyen Thi Kim Hoa									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 12	CONSULTANCY ON CONSTRUCTION OF BUILDING MATERIAL PROJECTS JOINT STOCK COMPANY									- Organization related to Mr. Nguyen Minh Hong - Member of Board of Directors



14	Doan Duc Phi		Deputy General Director					10.400	0,029%	
14, 1	Nguyen Thi Ngoan									People related to Mr. Doan Duc Phi - Biological mother
14, 2	Vu Huong Thao									People related to Mr. Doan Duc Phi – Wife
14, 3	Doan Minh Thu									People related to Mr. Doan Duc Phi - Biological child
14, 4	Doan Duc Anh									People related to Mr. Doan Duc Phi - Biological child
14, 5	Doan Kim Anh									People related to Mr. Doan Duc Phi – Elder Sister
14, 6	Doan Duc Minh									People related to Mr. Doan Duc Phi – Elder Brother
14, 7	Vu Van Quyet									People related to Mr. Doan Duc Phi - Father-in-law
14, 8	Do Minh Cuong									People related to Mr. Doan Duc Phi – Mother-in-law
14, 9	Vu Hoang Anh									People related to Mr. Doan Duc Phi - Sister-in-law)

15	Nguyen Thi Doan Trang		Chief Accountant					21.600	0,006%	
15, 1	Nguyen Thi Binh									- People related to Ms. Nguyen Thi Doan Trang - Biological mother
15, 2	Nguyen Tao Nhu									- People related to Ms. Nguyen Thi Doan Trang - Husband
15, 3	Nguyen Thanh Phuong									- Person related to Ms. Nguyen Thi Doan Trang - Biological child
15, 4	Nguyen Tao Thanh									- Person related to Ms. Nguyen Thi Doan Trang - Biological child
15, 5	Nguyen Tao Quang									- Person related to Ms. Nguyen Thi Doan Trang - Biological child
15, 6	Dinh Thi Tu Hoan									- Person related to Ms. Nguyen Thi Doan Trang - Sister-in-law
16	Dinh Thi Thuy		Corporate Administrator and Corporate Secretary					0	0,00%	
16, 1	Dinh Van Tien									- People related to Ms. Dinh Thi Thuy - Biological father
16,	Dong Thi Thai									- People related to

2										Mrs. Dinh Thi Thuy - Biological mother
16, 3	Ha Duc Thieu									- People related to Ms. Dinh Thi Thuy - Father-in-law
16, 4	Ha Thi Lai									- People related to Ms. Dinh Thi Thuy - Mother-in-law
16, 5	Ha Van Phuc									- People related to Ms. Dinh Thi Thuy - Husband
16, 6	Ha Bao Khang									- People related to Ms. Dinh Thi Thuy - biological child
16, 7	Ha My Xuan									- People related to Ms. Dinh Thi Thuy - biological child
16, 8	Dinh Van Thang									- People related to Ms. Dinh Thi Thuy - Elder Brother
16, 9	Nguyen Ly Phuong									- People related to Ms. Dinh Thi Thuy - Sister-in-law
17	<b>Le Thi Thanh Binh</b>		<b>Head of Internal Audit Committee</b>					<b>3.600</b>	<b>0,01%</b>	
17, 1	Pham Thi Huyen									- People related to Ms. Le Thi Thanh Binh - Biological mother
17, 2	Tran Tuan Anh									- People related to Ms. Le Thi Thanh Binh - Husband

17, 3	Tran Le Quynh Mai									- Person related to Ms. Le Thi Thanh Binh - Biological child
17, 4	Tran Duc Tuan									- Person related to Ms. Le Thi Thanh Binh - Biological child
17, 5	Le Thi Thanh An									- People related to Ms. Le Thi Thanh Binh - Sister
17, 6	Le Nguyen Khang									- People related to Ms. Le Thi Thanh Binh - Younger brother
17, 7	Phan Quoc Dan									- Person related to Ms. Le Thi Thanh Binh - Brother-in-law
17, 8	To Thi Hong									- Person related to Ms. Le Thi Thanh Binh - Sister-in-law
<b>18</b>	<b>Tran Hai Yen Chi</b>		<b>Internal Auditor</b>					<b>0</b>	<b>0,00%</b>	
18, 1	Tran Quang Tuyen									- People related to Ms. Tran Hai Yen Chi - Biological father
18, 2	Trinh Phuong Mai									- People related to Ms. Tran Hai Yen Chi - Biological mother
18, 3	Chu Minh Duc									- People related to Ms. Tran Hai Yen Chi - Father-in-law

18, 4	Tran Thi Kim Phuong									- People related to Ms. Tran Hai Yen Chi - Mother-in-law
18, 5	Chu Quang Hung									- People related to Ms. Tran Hai Yen Chi - Husband
18, 6	Chu Bao Ngoc									- People related to Ms. Tran Hai Yen Chi –biological child
18, 7	Chu Quang Minh									- People related to Ms. Tran Hai Yen Chi - biological child
18, 8	Tran Anh Dung									- People related to Ms. Tran Hai Yen Chi - Younger brother
18, 9	Nguyen Huyen Trang									- People related to Ms. Tran Hai Yen Chi - Sister-in-law
19	<b>Quach Huyen Phuong</b>		<b>Internal Auditor</b>					<b>0</b>	<b>0%</b>	
19, 1	Nguyen Thang Long									People related to Ms. Quach Huyen Phuong - Husband
19, 2	Quach Van Cuong									People related to Ms. Quach Huyen Phuong - Biological father
19, 3	Tran Thi Thanh Van									People related to Ms. Quach Huyen Phuong - Biological mother

19, 4	Nguyen Van Ly									People related to Ms. Quach Huyen Phuong - Father-in-law
19, 5	Pham Thi Thu									People related to Ms. Quach Huyen Phuong - Mother-in-law
19, 6	Quach Thanh Chuong									People related to Ms. Quach Huyen Phuong – Elder Brother
19, 7	Nguyen Kim Dung									People related to Ms. Quach Huyen Phuong - Sister-in-law
19, 7	Nguyen Viet Khoa									People related to Ms. Quach Huyen Phuong – Child
19, 8	Nguyen Minh Khoi									People related to Ms. Quach Huyen Phuong - Child
20	<b>Nguyen Ngoc Tan</b>		<b>Authorized Person for Information Disclosure</b>					<b>0</b>	<b>0%</b>	<b>Insider</b>
20, 1	Nguyen Ngoc Tu									- People related to Mr. Nguyen Ngoc Tan - Biological father
20, 2	Pham Thi Diem									- People related to Mr. Nguyen Ngoc Tan - Biological mother



20, 3	Nguyen Thu Thao									- People related to Mr. Nguyen Ngoc Tan - Wife
20, 4	Nguyen Minh Tri									- People related to Mr. Nguyen Ngoc Tan - biological son
20, 5	Nguyen Tri Long									- People related to Mr. Nguyen Ngoc Tan - biological son
20, 6	Nguyen Tien Phong									- People related to Mr. Nguyen Ngoc Tan - Younger brother
20, 7	Nguyen Van Binh									- People related to Mr. Nguyen Ngoc Tan - Father-in-law
20, 8	Cao Thi Hong Lam									- People related to Mr. Nguyen Ngoc Tan - Mother-in- law

### APPENDIX III: TRANSACTIONS OF INSIDER AND RELATED PERSONS

No	Transaction executor	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Quantity	Percentage	Quantity	Percentage	
01	Mr Nguyen Xuan Hai	Deputy General Director	25.000	0,0699	19.000	0,0531	Sell
02	Ms Nguyen Thi To Trinh	Deputy General Director	8.900	0,0249	6.900	0,0193	Sell
03	Ms Le Thi Thanh Binh	Head of the Internal Audit	2.100	0,0059	3.600	0,0101	Buy