



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 101/NQ-KKMT

Da Nang, February 10th, 2026.



RESOLUTION
On Dismissal and Appointment of General Director of Central Vietnam Metal Corporation

BOARD OF DIRECTORS OF CENTRAL VIETNAM METAL CORPORATION

Pursuant to the Law on Enterprises dated June 17, 2020; and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Central Vietnam Metal Corporation;

Pursuant to the Regulations on the operation of the Board of Directors of Central Vietnam Metal Corporation approved by the General Meeting of Shareholders on April 19, 2023;

Pursuant to the Minutes of the Meeting of the Board of Directors of Central Vietnam Metal Corporation dated February 10, 2026,

HEREBY RESOLVES:

Article 1. Dismissing Mr. Doan Cong Son from the position of General Director of Central Vietnam Metal Corporation for the 2025–2030 term, in accordance with his personal request.

Article 2. Appointing Ms. Nguyen Dang Loan, currently Deputy General Director, to the position of General Director of Central Vietnam Metal Corporation for the 2025–2030 term.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director of Central Vietnam Metal Corporation, and all related individuals shall be responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As stated in Article 3
- Party Committee;
- Board of Management, Board of Supervisors
- Trade Union, Youth Union;
- Departments and Affiliated Units;
- Archived: AD, BOD.

Huynh Trung Quang