

RESOLUTION OF THE BOARD OF DIRECTORS

HANOI – KINH BAC AGRICULTURE AND FOOD JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company stipulating the functions and duties of the BOD regarding (Regulations on the authority to approve the dismissal, removal, and appointment of titles under the BOD's jurisdiction based on the proposal of the General Director - CEO);
- Pursuant to the Minutes of the Company's BOD Meeting No.02/BB-HDQT dated February 02, 2026;
- Pursuant to the Labor Code No. 10/2012/QH13 dated June 18, 2012, and guiding documents on the regulations of labor contract termination for employees;
- Based on the aspiration of Mr. Truong Danh Hung stated in his application for termination of the labor contract dated June 23, 2025;

HEREBY RESOLVES:

Article 1:

1. To dismiss Mr. Truong Danh Hung from the position of Deputy General Director.
2. Regarding Administrative and Operational Decisions of the CEO (Employer – Legal Representative) related to the termination of the Labor Contract – Dismissal of Mr. Le Van Quang and procedures for handing over professional records and vouchers held by Mr. Quang: The General Director shall issue such decisions in accordance with the CEO's functions, the Company's Operation Regulations, the Labor Law, and the signed labor contract.

Article 2: This Resolution takes effect from the date of signing.

Article 3: Members of the Board of Directors, Supervisory Board, Board of Management, functional departments, and relevant individuals are responsible for the implementation of this Decision.

Recipients:

- BOD (for reporting);
- Board of Directors, Admin Dept (for filing)
- As above

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Board of Chairman



DUONG QUANG LU