

SUNSHINE HOMES DEVELOPMENT  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: <sup>25</sup>.../2026/SSH-CBTT

<sup>12<sup>th</sup></sup>  
Ha Noi, February...<sup>12<sup>th</sup></sup>, 2026

## PERSONNEL CHANGE NOTICE

To: State Securities Commission of Vietnam  
Hanoi Stock Exchange.

Pursuant to the Board of Directors' Resolution No. <sup>01</sup>.../2026/SSH/NQ-HĐQT dated February <sup>12<sup>th</sup></sup>...  
2026, we respectfully announce the personnel change of Sunshine Homes Development Joint  
Stock Company as follows:

### Dismissal of the Company's Deputy General Director:

- Full name: **Phan Ich Long**
- Position no longer held: Deputy General Director
- Effective date: February <sup>12<sup>th</sup></sup>... 2026

This information has been published on the Company's official website on February <sup>12<sup>th</sup></sup>... 2026 at  
the following link: <http://ssh.vn/cong-bo-thong-tin>.

### Attached documents:

- *Board of Directors resolution  
on the personnel appointment.*

On behalf of the organization  
AUTHORIZED PERSON TO  
DISCLOSE INFORMATION



NGUYEN HA ANH

No: 01/2026/SSH/NQ-HĐQT

Hanoi, February 12<sup>th</sup>, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS  
SUNSHINE HOMES DEVELOPMENT JOINT STOCK COMPANY**

**BOARD OF DIRECTORS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Sunshine Homes Development Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 01/2026/SSH/BBH-HĐQT dated February 12<sup>th</sup>, 2026.

**RESOLVES**

**Article 1.** To dismiss Mr. Phan Ich Long from the position of Deputy General Director of the Company.

The dismissal shall take effect from the date on which it is approved by the Board of Directors.

**Article 2.** To assign/authorize the Legal Representative – the General Director of the Company to implement the following tasks:

- To sign and issue all relevant documents, dossiers, and papers necessary to complete the procedures related to the dismissal in accordance with applicable regulations;
- The Legal Representative – the General Director is entitled to further delegate this authorization to another individual.

**Article 3. Effectiveness**

- This Resolution shall take effect from the date of signing;
- The Company's management, relevant departments, and related individuals shall be responsible for the implementation of this Resolution. /.

**Recipient:**

- As Article 3.

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**

  
NGUYEN XUAN ANH