

**DONG THAP WATER SUPPLY  
& URBAN ENVIRONMENT  
JOINT - STOCK COMPANY**

No: ~~170~~/CBTT-CN&MTĐT

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Dong Thap, February 12<sup>th</sup>, 2026

**CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 02/2026/QĐ-HĐQT dated February 12, 2026, of the Board of Directors regarding personnel organization at the Company, we respectfully announce the following:

- Mr. Nguyen Van Hau

- Current position: Director of the Environmental Services Branch, an affiliated of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Extending the term of office until March 31, 2026.

- Effective date: From February 15, 2026.

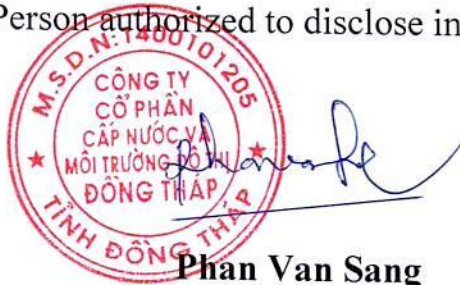
This information was published on the Company's website on February 12, 2026 at the link: <http://dowasen.com/ezData.aspx>.

\* Attached documents:

- Board of Directors' Decision No  
02/2026/QĐ-HĐQT dated February 12,  
2026.

**Organization representative**

Person authorized to disclose information



**Phan Van Sang**

No. 02/2026/QĐ-HĐQT

*Dong Thap, 12 February 2026*

**DECISION**

**Regarding Organizational and Personnel Matters at the Company**

**BOARD OF DIRECTORS OF  
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT  
JOINT STOCK COMPANY**

*Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QĐ-HĐQT dated March 26, 2024, by the Board of Directors;*

*Pursuant to Notice No. 26-TB/ĐU dated February 11, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to Resolution No. 60/NQ-HĐQT dated February 12, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*At the request of the Head of the Organization - Administration - Management Department.*

**DECIDES:**

**Article 1.** Extending the term of office for the position of Director of the Environmental Services Branch, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company, for Mr. Nguyen Van Hau, born on December 28, 1978.

**Article 2.** The specific duties of Mr. Nguyen Van Hau shall be assigned by the Board of Directors and the Board of General Directors of the Company. Mr. Nguyen Van Hau shall exercise his rights and perform his obligations in accordance with the provisions of the law and the Company's regulations.

**Article 3.** This Decision shall take effect from February 15, 2026, until the end of March 31, 2026.

**Article 4.** Specialized departments, affiliated branches, and Mr. Nguyen Van Hau are responsible for the implementation of this Decision./.

***Recipients:***

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-Management Dept, Board Secretary<sup>(Ng)</sup>.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Ca**