

**HA NOI BATTERY JOINT STOCK
COMPANY**

No: 08/BCQT-PHN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi January 27, 2026

REPORT ON CORPORATE GOVERNANCE
(2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Ha Noi Battery Joint Stock Company
- Address of headoffice: No. 72, Phan Trong Tue road, Dai Thanh commune, Ha Noi city.
- Telephone: 02438615365 Fax: 02438612549 Email: habaco@habaco.com.vn
- Charter capital: 72.539.110.000 VND(Seventy two billion five hundred thirty- nine million one hundred - ten thousand VND)
- Stock symbol: PHN
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHĐCD	25/04/2025	<ol style="list-style-type: none">1. Approved the Report on activities of the Board of Directors in 2024 & Operational plan for the year 2025.2. Approved the result of 2024 production and business and the business plan for the year 2025.3. Approved the Audited 2024 Financial Statements.4. Approved the Report on activities of the Supervisory Board in 2024 and Operational plan for the year 2025 .5. Approved the Submission on Profit distribution and Fund Appropriations for 20246. Approved the 2025 submission on Investment Plan.

			<p>7. <i>Approved the submission on the dismissal & election of additional members to the Company's Board of Directors for the term 2022 – 2027.</i></p> <p>8. <i>Submission for Amendment the Charter and Regulations</i></p> <p>9. <i>Submission on selection of auditing company for the year 2025.</i></p> <p>10. <i>Approve the Minutes, Resolutions of the AGM.</i></p>
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II. Board of Directors (Semiannual report):

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr: Phạm Văn Nghĩa	Chairman of BOD	29/04/2022	10/02/2025
		Member of BOD		25/04/2025
2	Mr: Lam Hin Lap Michael	Chairman of BOD	11/02/2025	
		Independent member	29/04/2022	
3	Mr: Nguyễn Thanh Hùng	Member of BOD	29/04/2022	
4	Mr: Nguyễn Cao Sơn	Member of BOD	29/04/2022	
5	Mr: Võ Khánh Toàn	Member of BOD	29/04/2022	
6	Ms: Quek Guet Nghoh	Member of BOD Non-executive	29/04/2022	
7	Mr: Lam Wai Man Edward	Member of BOD Independent Member	05/6/2023	
8	Mr: Nguyễn Thanh Quang	Member of BOD	25/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Phạm Văn Nghĩa	1/15	6.7%	<i>Dismissed on April 25,2025 according to the Resolution of the General Meeting of Shareholders.</i>
2	Mr Nguyễn Thanh Hùng	15/15	100%	
3	Mr Nguyễn Cao Sơn	15/15	100%	
4	Mr Võ Khánh Toàn	14/15	93%	Business trip
5	Mr Quek Guet Ngoh	15/15	100%	
6	Mr Lam Hin Lap Michael	15/15	100%	
7	Mr Lam Wai Man Edward	14/15	93%	Business trip
7	Mr Nguyễn Thanh Quang	11/15	73%	<i>Appointed on April 25,2025 according to the Resolution of the General Meeting of Shareholders.</i>

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors held 15 meetings with the main content as follows:

Contents of the 1st meeting on January 14, 2025.

Discussion and approval of the following items:

- Report on Corporate Governance for 2024.
- Summary of the contents approved at the December meeting via Email.
- Approval of the results of the fourth quarter and 2024.
- Investment contents.
- Production and business plan for 2025.
- Plan for the 2025 Shareholders' Meeting.
- Personnel work of the Board of Directors

Contents of the 2nd meeting on February 05, 2025.

- Obtaining opinions and votes from the Board of Directors members via email regarding the following matters:

+ On February 4, 2025, Mr. Pham Van Nghia, Chairman of the Board of Directors of Hanoi Battery Joint Stock Company, submitted a letter of resignation from the position of Chairman of the Board of Directors and member of the Board of Directors to the Company's Organization and Administration Department and via email to the members of the Board of Directors and the Supervisory Board.

+ The Board of Directors shall elect a replacement within 10 days from the date of receipt of the resignation letter in accordance with Clause 4, Article 30 of the Charter of Hanoi Battery Joint Stock Company.

Content of the 3rd meeting on February 10, 2025.

- Discussion and approval of the following items:

+ Dismiss the position of Chairman of the Board of Directors for the term 2022 - 2027 according to the resignation letter of Mr. Pham Van Nghia dated February 2, 2025.

+ Appoint the position of Chairman of the Board of Directors for the term 2022 - 2027 for Mr. Lam Hin Lap Michael to replace Mr. Pham Van Nghia according to the resignation letter dated February 2, 2025.

Content of the 4th meeting on March 6, 2025.

Discussion and approval of the following items:

- Finalizing the number of Board of Directors (BOD) members at 7 members.

- Personnel consolidation:

+ Decision to elect additional BOD members.

+ Decision to appoint the Company Secretary.

+ Decision to appoint the Corporate Governance Officer.

+ Decision to appoint the Information Disclosure Officer.

- Report on January and February 2025 results.

- Planned production volume for 2025.

- Finalizing the shareholder list as of 28/03/2025 for the purpose of organizing the 2025 Annual General Meeting of Shareholders (AGM) on 25/04/2025.

- Assignment of tasks for organizing the 2025 General Meeting of Shareholders.

Content of the 5th meeting on March 21, 2025.

Discussion and approval of the following items:

- Discuss, review, and approve the content of the Reports, Submissions, and Programs of the General Meeting.

- Discuss and approve the draft amendment of the charter to be submitted to the Annual General Meeting of Shareholders 2025.

- Assign the organization of the General Meeting.

Content of the 6th meeting on April 25, 2025.

Discussion and approval of the following items:

- Assignment of duties to Board of Directors (BOD) members after the General Meeting of Shareholders.
- Summary of action items.
- Finalizing the shareholder list to implement the first interim dividend payment for 2025 at a rate of 20% of charter capital.

Content of the 7th meeting on June 19, 2025.

Discussion and approval of the following items:

- The Director reported on the production and business results for May, forecast for June, and forecast for the first six months of 2025.
- Evaluation report on traditional market activities for the first five months, June, and forecast of trends for the last six months of 2025.
- Report on matters related to product quality management, defect rate in production, and the progress of obtaining Environmental and Fire Prevention & Fighting permits.

Content of the 8th meeting on July 18, 2025.

Discussion and approval of the following items:

- Business and production results for Q2/2025 and the first six months of 2025.
- Business and production plan for the last six months of 2025.
- Board of Directors' approval to authorize the Director to participate in the auction to purchase zinc ingots for the last six months of 2025.
- The semi-annual corporate governance report.
- Discussion of measures to shorten delivery time for the Spicelite battery export project to India.
- Report on requirements related to the Environmental Permit.

Content of the 9th Meeting on August 26, 2025.

Discussion and approval of the following items:

- Report on business and production results for July and forecast of the sales plan for August.
- Evaluation report on traditional market activities for July and sales measures for August.
- Forecast of the detailed plan for export orders from August to year-end.
- Update report on the status of BIS license renewal.
- The audited Q2/2025 Financial Statements.

Content of the 10th Meeting on September 26, 2025.

Discussion and approval of the following items:

- Report on business and production results for August and forecast of the sales plan for September.
- Supervisory Board's inspection report for the first six months of 2025.

Content of the 11th Meeting on October 15, 2025 (via email).

Discussion and approval of the following items:

- Collecting opinions from BOD members via email regarding the change of the company seal due to changes in administrative boundaries.

Content of the 12th Meeting on October 31, 2025.

Discussion and approval of the following items:

- Report on business and production results for September, Q3, and the first nine months; forecast of the sales plan for October.
- Report on the Q4 business and production plan and adjustment of the 2025 annual plan.
- Preliminary report on the 2026 business and production plan in accordance with the Company Charter.

Content of the 13th Meeting on November 18, 2025 (via email).

Discussion and approval of the following items:

- Report on business and production results for October and forecast of the sales plan for November.
- Report on the plan and tentative schedule (first week of December) for meetings between the Board of Management, functional departments, and certain raw material and equipment suppliers in China.
- Report on the preparation of the implementation plan for developing the new alkaline battery product under the “Con Thỏ” brand in Vietnam.
- Evaluation report on the results of ongoing work within assigned areas of responsibility.

Content of the 14th Meeting on November 21, 2025 (via email).

Discussion and approval of the following items:

- Adjustment of the Investment Registration Certificate of the joint venture company (GP Batteries (Vietnam) Co., Ltd.).

Content of the 15th Meeting on December 22, 2025 (via email).

Discussion and approval of the following items:

- Report on business and production results for November and cumulative results for the first 11 months.
- Forecast of the sales plan for December.
- The Director’s report on the results of the business trip to China.
- The Director’s proposal report on the second interim dividend payment for 2025 at a rate of 20% of charter capital.
- Bad debt handling and provision recognition in compliance with regulations.

4. Activities of the Board of Directors’ subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
1	01/NQ - HÐQT	10/02/2025	Dismissal and appointment of Chairman of the Board of Directors for the term 2022-2027.	100%
2	02/2025/NQ - HÐQT	06/03/2025	Finalize the list of shareholders at March 28, 2025 to Organize the 2025 Annual General Meeting of Shareholders.	100%
3	03/PHN - HÐQT	06/03/2025	Appoint Company Secretary cum Authorized Person for Information Disclosure.	100 %
4	04/PHN - HÐQT	06/03/2025	Appoint Corporate Administrator.	100 %
5	05/PHN - HÐQT	06/03/2025	Appoint Member of the Board of Directors for the term 2022-2027.	100 %
6	13/2025/NQ - HÐQT	25/04/2025	Finalize the list of shareholders at May 26, 2025 to pay the first advance dividend of 2025 in cash	100 %
7	13A/2025/NQ - HÐQT	25/04/2025	Assignment of duties to the members of the Board of Directors.	100%
8	14/2025/NQ – HÐQT (Replace Resolution No. 13/2025/NQ)	02/06/2025	Finalize the list of shareholders at May 26, 2025 to pay the first advance dividend of 2025	100 %
9	15/PHN-HÐQT	15/10/2025	Change in the specimen of the company seal	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
10	16/2025/NQ-HĐQT	31/10/2025	Approval of the adjustment to the 2025 business and production plan and approval of the 2026 business and production plan.	100%
11	17/2025/NQ-HĐQT	23/12/2025	Finalize the list of shareholders at January 26, 2026 to pay the second advance dividend of 2025 in cash.	100%

III. Board of Supervisors (Semi-annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Ms Nguyen Thi Thanh Hai	Head of BOS	29/04/2022	Bachelor of Economics
2	Mr Huynh Tin Dinh	Member of BOS	29/04/2022	Bachelor of Business Administration
3	Mr Nguyen Thanh Duc	Member of BOS	29/04/2022	Electrochemical Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms Nguyen Thi Thanh Hai	4	100%	100%	
2	Mr Huynh Tin Dinh	4	100%	100%	
3	Mr Nguyen Thanh Duc	4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors meets once a quarter to control and evaluate the production and business activities, compliance with the provisions of the Law and the Company's Charter during the management process of the Board of Directors and Board of Management.

During the period, the Board of Supervisors held meetings to control and evaluate the situation of the 2024 fiscal year and evaluate the results of inspection, control and implementation of recommendations that the Board of Supervisors has sent the minutes to the Board of Directors and Board of Management

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Fully participate in meetings of the Board of Directors and directly contribute opinions to the Board of Directors.

Appoint members of the Board of Supervisors to participate in the material purchase and sale council, the asset liquidation council, etc. of the Company to directly control the activities of these councils.

Directly inspect the implementation of material norms, labor norms, salary unit prices, sales costs, control customer debts to require customers to comply with the Company's Sales and Debt Collection Regulations, etc., compare with the plan approved by the Board of Directors and the Annual General Meeting of Shareholders, thereby controlling and assessing the costs and effectiveness of production and business activities.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management</i>
1	Mr Nguyen Thanh Hung	14/01/1963	Mechanical Engineer, Business Administration Engineer	28/06/2020
2	Mr Nguyen Cao Son	14/09/1966	Electrochemical engineer	30/12/2015
3	Mr Vo Khanh Toan	26/02/1973	Bachelor of Business Administration	15/11/2018

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment</i>
Ms Nguyen Thi Thuy Duong	02/09/1981	Bachelor of Economics	08/05/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Company has sent representatives from the Board of Directors, the Chief Accountant and related staff to attend direct or online training courses organized by the Hanoi Stock Exchange related to updating governance requirements and information disclosure requirements for listed companies.

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VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I.1	Lam Hin Lap Michael		Chairman of BOD						Internal person
2	Nguyen Thanh Hung		Member of BOD – Director						Internal person
3	Nguyen Cao Son		Member of BOD - Vice Director						Internal person
4	Vo khanh Toan		Member of BOD - Vice Director; Corporate Governance Officer						Internal person
5	Nguyen Thanh Quang		Member of BOD - Workshop Manager No. 2						Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Quek Guet Ngoh		Member of BOD						Internal person
7	Lam Wai Man Edward		Independent member of BOD						Internal person
8	Nguyen Thi Thanh Hai		Head of Board of Supervisors						Internal person
9	Huynh Tin Dinh		Members of Board of Supervisors						Internal person
10	Nguyen Thanh Duc		Members of Board of Supervisors						Internal person
11	Nguyen Thi Thuy Duong		Chief Accountant.						Internal person
12	Do Thi Le Mai		Company Secretary cum Information Discloser			07/03/2025			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	GP Batteries International Limited	BIDFCA4776		199002111 N, 04/05/1990, Singapore	83 Clemenceau Avenue, #14 01, UE Square, Singapore 239920				Major shareholder
14	GP Batteries (Viet Nam) Limited Liability Company	None		0700761514 17/10/2025 Ninh Binh Department of Finance	N3 Street, Zone C, Hoa Mac Industrial Park, Duy Tien Ward, Ninh Binh Province, Vietnam				Joint venture company
15	GPI International Limited	None		02085200 , 06/04/1966, Hong Kong	7/F Building 16W, 16 Science Park West Avenue, Hongkong Science Park, New Territories, HongKong				Affiliate within the Group

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, of transaction	Value of transaction	Note
1	GP Batteries International Limited	Affiliate within the Group, major shareholder	199002111 N, 04/05/1990, Singapore	83 Clemenceau Avenue, #14 01, UE Square, Singapore 239920	2025		Payment dividend	14,216,932,000	
2	GP Batteries (Vietnam) Limited liability company	Joint venture company	0700761514 17/10/2025 Ninh Binh Provincial Department of Finance	N3 Street, Zone C, Hoa Mac Industrial Park, Duy Tien Ward, Ninh Binh Province, Vietnam	2025		Purchase of goods	41,158,119,146	
							Sales of goods	11,074,294,070	

3	GPI International Limited	Affiliate within the Group	02085200 06/04/1966, Hong Kong	7/F Building 16W, 16 Science Park West Avenue, Hongkong Science Park, New Territories, HongKong	2025	Sales of goods	12,845,574,281	
4	GPI International (Shenzhen) Limited	Affiliate within the Group	9144030077 1646184N, 26/12/2005, China	14/F, Shum Yip UpperHills Tower 1, No.5001 Huanggang Road, Futian District, Shenzhen, China	2025	Purchase of goods	11,074,294,070	
5	GP Battery Marketing (Hong Kong) Limited	Affiliate within the Group	15880516, 24/03/1992, Hong Kong	7/F, Building 16W, 16 Science Park West Avenue Hong Kong Science Park, New Territories, Hong Kong	2025	Sales of goods	28,779,803,201	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, total quantity, value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, of transaction	Value of transaction	Note
1	GP Batteries (Vietnam) Limited liability company	Mr. Vo Khanh Toan is the General Director; Mr. Nguyen Thanh Hung and Ms. Quek Guet Ngho are Members of the Board of Members	0700761514 17/10/2025 Ninh Binh Provincial Department of Finance	N3 Street, Zone C, Hoa Mac Industrial Park, Duy Tien Ward, Ninh Binh Province, Vietnam	2025		Purchase of goods	41,158,119,146	
							Sales of goods	11,074,294,070	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I.1	Lam Hin Lap Michael		Chairman (Independent member)			0	0.00%	
1.1	Diana Szeto					0	0.00%	
I.2	Nguyen Thanh Hung		Board member - Director			117,980	1.63%	
2.1	Tran Thi Anh Hong		Sales and Marketing Department Staff			41,937	0.58%	
2.2	Nguyen Thanh Vinh					63,134	0.87%	
2.3	Nguyen Thanh Hien					15,342	0.21%	
2.4	Pham Thi Cap					0	0.00%	
2.5	Le Thi Hong Nhung					0	0.00%	
2.6	Tran Van Tao					0	0.00%	
2.7	Le Thi Hoa					0	0.00%	
2.8	Nguyen Thanh Dung					0	0.00%	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9	Nguyen Thi Giang					0	0.00%	
2.10	Nguyen Quoc Trung					0	0.00%	
2.11	Nguyen Thu Thuy					0	0.00%	
2.12	Nguyen Thi Thanh Thuy					0	0.00%	
2.13	Le Anh Dung					0	0.00%	
I.3	Nguyen Cao Son		Board member - Vice Director			2,223	0.03%	
3.1	Nguyen Thi Minh Hien		Technology and Environmental Engineering Department Staff			0	0.00%	
3.2	Nguyen Thi Kim Ngan					0	0.00%	
3.3	Nguyen Quoc Dung					0	0.00%	
3.4	Nguyen Duc Toan					0	0.00%	
3.5	Do Thi Kim Dung					0	0.00%	
3.6	Nguyen Toan Dien					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.7	Nguyen Bich Lien					0	0.00%	
3.8	Nguyen Huu Chi					0	0.00%	
3.9	Nguyen Quoc Minh					0	0.00%	
3.10	Nguyen Duc Thin					0	0.00%	
3.11	Nguyen Thi Tinh					0	0.00%	
3.12	Nguyen Thi Tuyen					0	0.00%	
3.13	Nguyen Thi Bich Diep					0	0.00%	
3.14	Nguyen Quoc Thang					0	0.00%	
3.15	Nguyen Thi Lan Huong					0	0.00%	
I.4	Vo Khanh Toan		Board member - Vice Director; Corporate Governance Officer			19,600	0.27%	
4.1	Nguyen Thi Phuc Loi					0	0.00%	
4.2	Nghiem Thi Thinh					0	0.00%	
4.3	Vo Hoang Yen Nhi					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Vo Nguyen Khanh Duy					0	0.00%	
4.5	Vo Quang Minh					0	0.00%	
4.6	Pham Thi Huong					0	0.00%	
1.5	Nguyen Thanh Quang		Board Member – Workshop Manager of Battery No.2			11,463	0.16%	
5.1	Luu Thi Bich Thuy		Worker			11,451	0.16%	
5.2	Nguyen Duy Linh					0	0.00%	
5.3	Nguyen Thi Tam					0	0.00%	
5.4	Nguyen Quang Vinh					0	0.00%	
5.5	Nguyen Duc Trung					0	0.00%	
5.6	Tran Thi Hue		Worker			0	0.00%	
5.7	Nguyen Thi Ngoc Loan					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I.6	Quek Guet Ngoh		Member of BOD			0	0.00%	
6.1	Chung Say Ban					0	0.00%	
6.2	Chung Yee Ying Celina					0	0.00%	
6.3	Chung Yee Cheng Eileen					0	0.00%	
6.4	Chung Yee Peng Jolene					0	0.00%	
6.5	Chung Fu Kai Gavin					0	0.00%	
I.7	Lam Wai Man Edward					0	0.00 %	
7.1	Lam Kai Yan					0	0.00 %	
7.2	Lam Chuen Man Joseph					0	0.00 %	
7.3	Lam Sin Man Teresa					0	0.00 %	
I.8	Nguyen Thi Thanh Hai		Head of BOS			34,965	0.48%	
8.1	Nguyen Xuan Thang					0	0.00%	
8.2	Nguyen Xuan Thuy					0	0.00%	
8.3	Nguyen Thi Thao					0	0.00%	



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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.4	Nguyen Quynh Nga					0	0.00%	
8.5	Bui Sy Manh					0	0.00%	
8.6	Nguyen Van Hien					0	0.00%	
8.7	Nguyen Thi Tiem					0	0.00%	
8.8	Nguyen Thi Hong Minh					0	0.00%	
8.9	Le Ngoc Hung					0	0.00%	
8.10	Nguyen Van Quyen					0	0.00%	
8.11	Nguyen Thi Hue					0	0.00%	
8.12	Nguyen Thi Lien					0	0.00%	
8.13	Nguyen Thanh Nga					0	0.00%	
8.14	Nguyen Thi Hop					0	0.00%	
8.15	Nguyen Van Suong					0	0.00%	
8.16	Nguyen Van Hieu					0	0.00%	
1.9	Huynh Tin Dinh		Member of BOS			0	0.00%	
9.1	Nguyen To Anh					0	0.00%	
9.2	Huynh Chi Phong					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.3	Huynh Tin Thong					0	0.00%	
9.4	Huynh Tin Vinh					0	0.00%	
9.5	Huynh Tu Hue					0	0.00%	
I.10	Nguyen Thanh Duc		Member of BOS			8,303	0.11%	
10.1	Nguyen Pham Ngoan					0	0.00%	
10.2	Phan Thi Ngoc Phuc					0	0.00%	
10.3	Nguyen Thi Thuy Hang		Planning and Materials Department Staff.			616	0.01%	
10.4	Nguyen Ngoc Linh					0	0.00%	
10.5	Nguyen Tuan Duy					0	0.00%	
10.6	Nguyen Phuc Long					0	0.00%	
10.7	Do Thu Trang					0	0.00%	
10.8	Nguyen Pham Truong					0	0.00%	
10.9	Hoàng Thi Trang Nhung					0	0.00%	
I.11	Nguyen Thi Thuy Duong		Chief Accountant			0	0.00%	
11.1	Le Quang Trung					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.2	Le Thi Kim Hien					0	0.00%	
11.3	Le Thi Minh Anh					0	0.00%	
11.4	Nguyen Xuan Dam					0	0.00%	
11.5	Nguyen Thi Thuyet					0	0.00%	
11.6	Nguyen Manh Tuan					0	0.00%	
11.7	Thai Hoang Lam					0	0.00%	
11.8	Le Van Chu					0	0.00%	
11.9	Nguyen Thi Kim Hoa					0	0.00%	
I.12	Do Thi Le Mai		Company Secretary cum Information Discloser			14,000	0.19%	
12.1	Vu Thi Noi					0	0.00%	
12.2	An Van Chung					0	0.00%	
12.3	An Gia Khoi					0	0.00%	
12.4	An Gia Minh					0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.5	Do Van Phao					156,043	2.15%	
12.6	Le Thi Nga					79,035	1.09%	
12.7	Do Tuan Nam					0	0.00%	
12.8	Tran Thi Thu Uyen					0	0.00%	
II	Strategic Shareholder							
1	GP Batteries International Limited	BIDFCA4776		199002111N	83 Clemenceau Avenue, #14 01, UE Square, Singapore 239920	3,554,233	49.00%	
III	Major Shareholder							
1	GP Batteries International Limited	BIDFCA4776		199002111N	83 Clemenceau Avenue, #14 01, UE Square, Singapore 239920	3,554,233	49.00%	
2	Phạm Văn Nghĩa					364,350	5.02%	
3	Lê Xuân Lương					426,300	5.88%	

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vo Khanh Toan	BOD member	18.600	0.26%	19.600	0.27%	Buying
2	Nguyen Cao Son	BOD member	7.723	0.11%	2.223	0.03%	Selling

IX. Other significant issues: None

Recipients:

- As above;
- BOD, BOS, BOM
- Archived

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Sign, full name and seal)



Michael Lam

Lam Hin Lap Michael

C.P. 1/2