

No.: 3001/2025/BC-DDG

Ho Chi Minh City, January 30, 2025

REPORT ON CORPORATE GOVERNANCE
(year 2025)

To: - The State Securities Commission;
- HaNoi Stock Exchange.

- Name of company: Indochine import export investment industrial JSC
- Address of head office: 110 Cao Thang Street, Ban co Ward, Ho Chi Minh City, VietNam.
- Điện thoại: 028 3810 7899 Fax: 028 3810 7218
- Email: info@dongduongcorp.com.vn Website: www.dongduongcorp.com.vn
- Charter Capital: 798.398.860.000 VND
- Stock code: DDG
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisors and General Directors.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of General Meeting of Shareholders approved in the form of written comments):

Resolution/Decision No.	Date	Content
0107/2025/DDG/NQ-ĐHĐCĐ	22/07/2025	<ul style="list-style-type: none">- To approve the report on the 2024 business results and the 2025 business plan of Board of Directors, Board of Management, Board of Supervisors.- To approve business plan.- To approve the audited financial statements for 2024- To approve the selection the audit firm for 2025- To approve the 2024 remuneration settlement and the 2025 remuneration forecast for members of the Board of Directors and the Board of Supervisors- To approve the plan to relocate the

		Head Office and change the Company Name - To approve the dismissal and election of new members of the Board of Supervisors - To approve the election of additional members of the Board of Directors - To approve the rectification as required by the State Securities Commission Inspectorate.
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II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Mạnh Hiếu	Chairman	22/07/2025	
2	Mr. Nguyễn Thanh Quang	Member of BoD	30/06/2021	
3	Ms. Trần Kim Sa	Member of BoD	30/06/2021	
4	Mr. Nguyễn Minh Tuấn	Independent member of BoD	30/06/2021	
5	Mr. Nguyễn Trí Huệ	Member of BoD	21/05/2024	
6	Mr. Trương Thế Vinh	Independent member of BoD	21/05/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meeting attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyễn Mạnh Hiếu	01/01	100%	Appointment from 22/07/2025
2	Nguyễn Thanh Quang	03/03	100%	
3	Trần Kim Sa	03/03	100%	

4	Nguyễn Minh Tuấn	03/03	100%		
5	Nguyễn Trí Huệ	03/03	100%		
6	Trương Thế Vinh	03/03	100%		

3. Supervising the Board of Management by the Board of Directors:

- The supervision activities of the Board of Directors over the Board of Management are conducted in accordance with the company's regulations and legal documents, including guiding, inspecting, monitoring the progress of work, and contributing to the timely handling of arising issues;

- Board of Directors directly guides the Board of Management in managing the company, providing directions for implementing business activities in accordance with the resolution of the General meeting of shareholders;

- Proposing business plans suitable to the actual situation of the Company and market fluctuations; assigning the Board of Management to implement the plans and closely monitoring the implementation process through reports and data provided by departments.

- Providing suggestions to the Board of Management on solutions and handling of issues arising during the company's operation and business activities.

- Under the guidance of the Board of Directors, the Board of Management has ensured that all activities comply with the law, the resolutions of the General Meeting of Shareholders, and the resolutions issued by the Board of Directors.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors did not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0601/2025/DDG/NQ-HĐQT	06/01/2025	Approving the signing and execution of contracts and transactions between the Company and its Related Parties	100%
2	0805/2025/DDG/NQ-HĐQT	08/05/2025	Approving the organization of the 2025 Annual General Meeting of Shareholders	100%
3	2207/2025/DDG/NQ-HĐQT	22/07/2025	Approving the election of the Company's Chairman of the Board of Directors	100%

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Lê Việt Duy	Head of Board of Supervisors		Bachelor of Banking and Finance
2	Lâm Văn Cường	Member	The date becoming: 22/07/2025	Bachelor
3	Đặng Văn Hậu	Member	The date becoming: 22/07/2025	Bachelor
4	Vũ Thị Chinh	Member	The date seasing: 22/07/2025	Bachelor of Banking and Finance
5	Chu Hồng Nhung	Member	The date seasing: 22/07/2025	Bachelor of Banking and Finance

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Numbers of meeting attended	Attendance rate	Voting rate	Reasons for absence
1	Lê Việt Duy	1	100%	100%	
2	Lâm Văn Cường	0	-	-	The date becoming: 22/07/2025
3	Đặng Văn Hậu	0	-	-	The date becoming: 22/07/2025
4	Vũ Thị Chinh	1	100%	100%	The date seasing: 22/07/2025
5	Chu Hồng Nhung	1	100%	100%	The date seasing: 22/07/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Ensuring compliance with all applicable laws, regulations, and the Company's Charter.

- Supervising the implementation of resolution of the General Meeting of shareholders, updating information on Company's operations, and participating in Board of Directors' meetings

- Monitoring the Board of Directors and the Board of Management in the management and operation of the Company (including checking the reasonableness, legality, honesty, and due diligence in the management and operation of business activities)

- To check and make sure that the dates in the reports are correct, reasonable and in accordance with current accounting standards.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors, the Board of Directors, the Board of Management and other management staff have collaborated in review documents, internal reports, and financial statements to ensure that the Company's situation is accurately reflected and complies with the laws, as well as the Company's charter and regulations ;

- During the monitor process, the Board of Supervisors received timely and full support from the BoD, the Executive Board and other departments.

5. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Trần Kim Sa	01/04/1970	MBA	14/06/2016
2	Mr. Trần Kim Cương	21/08/1976	MBA	14/06/2016
3	Mr. Nguyễn Trí Huệ	06/04/1978	Bachelor	06/05/2022
4	Ms. Ngô Hoàng Yến	16/06/1976	Bachelor	26/07/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Trần Thanh Đăng	07/04/1979	Bachelor of Accounting	Appointment from 01/12/2024

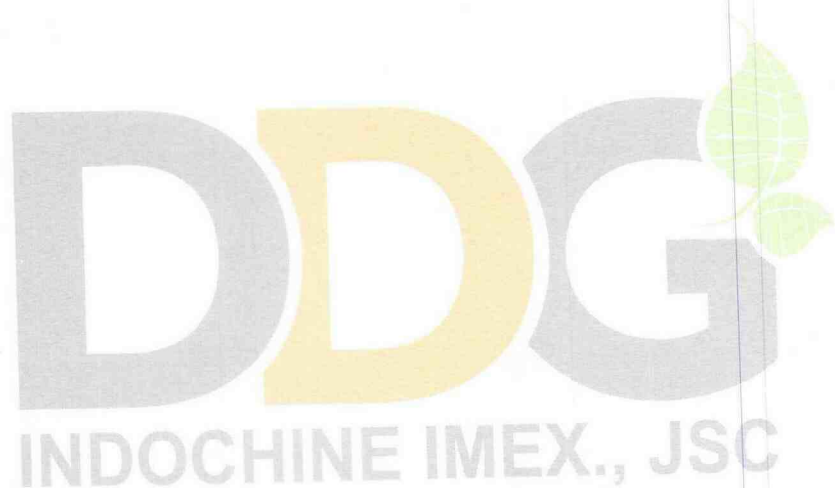
VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and

secretaries in accordance with regulations on corporate governance: none

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:



No.	Name of organization/ individual	Securities trading account (if any)	Position (if any)	ID card No./ Certificate No.; date of issue; place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with company
1	Nguyễn Mạnh Hiếu	-	Chairman			22/07/2025	-	-	Internal person
2	Nguyễn Thanh Quang	-	Member of BoD			-	-	-	Internal person
3	Trần Kim Sa	-	Member of BoD, CEO			-	-	-	Internal person
4	Trần Kim Cương	-	Deputy General Director			-	-	-	Internal Person
5	Nguyễn Minh Tuấn	-	Member of BoD			-	-	-	Internal Person
6	Nguyễn Trí Huệ	-	Member of BoD			06/05/2022	-	-	Internal Person
7	Trương Thế Vinh	-	Member of BoD			21/05/2024	-	-	Internal Person
8	Ngô Hoàng Yến	-	Deputy General Director			26/07/2024	-	-	Internal Person
9	Lê Việt Duy	-	Head of Board of Supervisors			21/05/2024	-	-	Internal Person
10	Đặng Văn Hậu		Member of Board of Supervisors			22/07/2025	-	Additional election	Internal Person

11	Lâm Văn Cường		Member of Board of Supervisors			22/07/2025	-	Additional election	Internal Person
12	Chu Hồng Nhung	-	-			28/06/2023	22/07/2025	Dismissal	-
13	Vũ Thị Chính	-	-			10/03/2023	22/07/2025	Dismissal	-
14	Trần Thanh Đăng	-	Chief Accountant			01/12/2024	-	-	Internal Person
15	Yang Tuấn An	-	Corporate governance officer			-	-	-	Internal Person
16	CL Joint stock company	-	-			12/2021	-	-	Subsidiary Company
17	Kim Minh Phu Trading, Service, and Technology Company limited	-	-			23/02/2024	-	-	Affiliated Company
18	Minh Phuong Technical Service Company limited	-	-			23/02/2024	-	-	Affiliated Company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization /individual	Relationship with the company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. Or Decision No. Approved by GMS or BOD	Content, quantity, total value of transaction
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1	Trần Kim Cương	Deputy General Director		In The Year 2024, 2025	06/01/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Value of shares borrowed as collateral for the loan: 6.250.000.000 - Other receivables: 34.272.442.892 - Value of borrowed real estate assets pledged as collateral for the loan: 120,343,211,442 - Value of borrowed shares pledged as collateral for the loan: 7,551,097,850
2	Trần Kim Sa	Member of BoD, CEO		In The Year 2024, 2025	06/01/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Value of borrowed real estate assets pledged as collateral for the loan: 120,343,211,442 - Value of borrowed shares pledged as collateral for the loan: 7,551,097,850
3	Trần Cửu Long	Affiliated person of Ms. Sa		In The Year 2024, 2025	06/01/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Other receivables: 14,384,480,000 - Value of borrowed real estate assets pledged as collateral for the loan: 42,423,000,000
4	Yang Tuấn An	Corporate governance officer		In The Year 2024, 2025	06/01/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Other receivables: 4.704.800.000 - Value of borrowed real estate assets pledged as collateral for the loan: 13,838,000,000
5	Nguyễn Thanh Quang	Chairman		In The Year 2024, 2025	06/01/2025/DDG/ NQ-HĐQT dated 06/01/2025	Value of borrowed shares pledged as collateral for the loan: 6,250,000,000

6	Công ty cổ phần CL	Subsidiary Company		In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Accounts receivable balance (customers): 9,068,430,839 - Other Receivables: 12,000,000,000 - Accounts payable balance (vendors): 1,249,282,817
7	Công ty TNHH TM DV Kỹ thuật Kim Minh Phú	Affiliated Company		In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Accounts receivable balance (customers): 14,932,565,680
8	Công ty TNHH Dịch vụ Kỹ thuật Minh Phương	Affiliated Company		In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Prepayments to vendors balance: 45,929,190,000

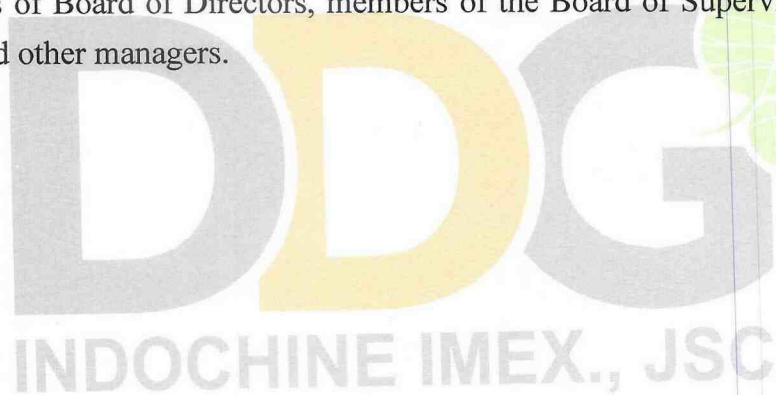
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transaction between the Company and other objects: none

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.



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Share transactions of internal persons and their affiliated persons (semi-annual report):

1. The list of internal persons and their affiliated persons:

No.	Name of organization/ individual	Securities trading account (if any)	Position (if any)	ID card No./ Certificate No.; date of issue; place	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Nguyễn Mạnh Hiếu		Chairman			0	0	
1	Nguyễn Thị Xuân Phong	-	-			0	0	Mother
2	Nguyễn Thị Trang	-	-			0	0	Sister
3	Nguyễn Thị Ngọc Thùy	-	-			0	0	Sister
4	Hoàng Quốc Cường	-	-			0	0	Brother in law
5	Nguyễn Cẩm Thy	-	-			0	0	Sister
6	Nguyễn Hoàng Nam Thiên	-	-			0	0	Son
7	Nguyễn Hoàng Nam Long	-	-			0	0	Son
8	Nguyễn Hoàng Nam Nhân	-	-			0	0	Son
9	Nguyễn Hoàng Nam Vương	-	-			0	0	Son
10	Nguyễn Hoàng Nam Quân	-	-			0	0	Son
II	Nguyễn Thanh Quang	-	Member of BoD			334.700	0,42%	
1	Nguyễn Toại	-	-			0	0	Father

2	Bồ Thị Diện	-	-	-	-	-	0	0	Mother
3	Phan Thị Thành Minh	-	-	-	-	-	0	0	Wife
4	Nguyễn Thanh Minh	-	-	-	-	-	0	0	Brother
5	Nguyễn Thị Thanh Hương	-	-	-	-	-	0	0	Sister
6	Nguyễn Thanh Sơn	-	-	-	-	-	0	0	Brother
7	Nguyễn Phan Hoài Trang	-	-	-	-	-	0	0	Daughter
8	Nguyễn Thanh Đức Trí	-	-	-	-	-	0	0	Son
9	Nguyễn Phan Minh Trang	-	-	-	-	-	0	0	Daughter
III	Trần Kim Sa	-	-	-	-	Member of BoD, CEO	750.100	0,94%	
1	Trần Văn Ba	-	-	-	-	-	0	0	Father
2	Trần Thị Chi	-	-	-	-	-	0	0	Mother
3	Trần Kim Cương	-	-	-	-	Deputy General Director	250.000	0,31%	Brother
4	Trần Cửu Long	-	-	-	-	-	2.000.000	2,51%	Brother
5	Trần Thị Hạnh	-	-	-	-	-	0	0	Sister
6	Trần Thị Hồng	-	-	-	-	-	2.000.000	2,51%	Sister
7	Yang Tuấn An	-	-	-	-	Corporate governance	0	0	Son

12	Nguyễn Trí Cường	-	-	-				0	0	Son
V	Trương Thế Vinh	-	-	Member of BoD				0	0%	
1	Trương Dân	-	-	-				0	0	Father
2	Nguyễn Thị Cúc	-	-	-				0	0	Mother
3	Trương Giảng Sinh	-	-	-				0	0	Sister
4	Bùi Thị Hiếu Thùy	-	-	-				0	0	Wife
5	Trương Quý Nhi	-	-	-				0	0	Daughter
VI	Nguyễn Minh Tuấn	-	-	Member of BoD				27.104	0,034%	
1	Nguyễn Thị Hồng Tư	-	-	-				0	0	Mother
2	Bùi Thị Minh Nguyệt	-	-	-				0	0	Wife
3	Nguyễn Bùi Thanh Mai	-	-	-				0	0	Daughter
4	Nguyễn Bùi Tuấn Minh	-	-	-				0	0	Son
5	Nguyễn Minh Trung	-	-	-				0	0	Brother
6	Nguyễn Thị Hồng Thoa	-	-	-				0	0	Sister
VII	Ngô Hoàng Yến	-	-	Deputy General Director				0	0	
1	Nguyễn Tiến Đô	-	-	-				0	0	Father
2	Nguyễn Thị Giang Thành	-	-	-				0	0	Mother

3	Nguyễn Văn Tử	-	-	-	-	-	0	0	Father in law
4	Nguyễn Thị Lê	-	-	-	-	-	0	0	Mother in law
5	Nguyễn Văn Toàn	-	-	-	-	-	0	0	Husband
6	Nguyễn Hoàng Khánh Ngọc	-	-	-	-	-	0	0	Daughter
7	Ngô Thế Anh	-	-	-	-	-	0	0	Brother
8	Lê Phan Thanh Huyền	-	-	-	-	-	0	0	Sister
9	Lê Phan Thanh Tùng	-	-	-	-	-	0	0	Brother
VIII	Lê Việt Duy	-	-	-	-	Head of Board of Supervisors	0	0	
1	Lê Văn Dũng	-	-	-	-	-	0	0	Father
2	Phạm Thị Hồng Loan	-	-	-	-	-	0	0	Mother
3	Lê Thị Tường Vy	-	-	-	-	-	0	0	Daughter
IX	Đặng Văn Hậu	-	-	-	-	Member of Board of Supervisors	0	0	
1	Vũ Văn Hanh	-	-	-	-	-	0	0	Father
2	Đặng Thị Thè	-	-	-	-	-	0	0	Mother
3	Vũ Thị Hà	-	-	-	-	-	0	0	Brother
4	Ngô Trí Phú	-	-	-	-	-	0	0	Sister

X	Lâm Văn Cường	-	Member of Board of Supervisors			0	0	
1	Lâm Quốc Bảo	-	-			0	0	Father
2	Phùng Thị Minh	-	-			0	0	Mother
3	Lâm Thị Thu Huyền	-	-			0	0	Sister
XI	Trần Kim Cương	-	Deputy General Director			250.000	0,31%	
1	Trần Văn Ba	-	-			0	0	Father
2	Trần Thị Chi	-	-			0	0	Mother
3	Trần Văn Hùng	-	-			0	0	Father in law
4	Huỳnh Thị Mai	-	-			0	0	Mother in law
5	Trần Kim Sa	-	Member of BoD, CEO			750.100	0,94%	Sister
6	Trần Cửu Long	-	-			2.000.000	2,51%	Brother
7	Trần Thị Hạnh	-	-			0	0	Sister
8	Trần Thị Hồng	-	-			2.000.000	2,51%	Sister
9	Trần Ngọc Phụng	-	-			0	0	Wife
10	Trần Khả Vy	-	-			0	0	Daughter
XII	Trần Thanh Đăng	-	Chief			0	0%	

2. Transactions of internal persons and affiliated persons with share of the company:
none

IX. Other significant issues: none

Recipients:

- HNX;
- Archived;

CHAIRMAN OF THE BOARD
OF DIRECTORS

(Sign, full name and seal)



Nguyễn Mạnh Hiếu

