

**THANH HOA WATER SUPPLY  
JOINT STOCK COMPANY**



**THAWACO**

**ANNUAL REPORT**



**2025**





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PEOPLE'S COMMITTEE  
OF THANH HOA PROVINCE  
THANH HOA WATER SUPPLY  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No:12/BC-THN

Thanh Hoa, February 12, 2026

## ANNUAL REPORT THANH HOA WATER SUPPLY JOINT STOCK COMPANY IN 2025

To: State Securities Commission of Vietnam  
Hanoi Stock Exchange

### I. General Information

#### 1. Overview

- Trading name of Company: Thanh Hoa Water Supply Joint Stock Company
- Company Acronym: THAWACO
- Business Registration Certificate No.: 2800219549
- Charter Capital: VND 329,954,110,000
- Address: No. 99, Mat Son Street – Hac Thanh Ward - Thanh Hoa City
- Tel: 02373 852 966; FAX: 02373 856 648
- Email: cnth@capnuocth.vn
- Website: <http://capnuocthanhhhoa.vn>
- Stock Code: THN
- ISIN Code: VN000000THN2

#### 2. Establishment and Development Process:

Formerly the Thanh Hoa Water Filtration Plant, managed by the French authorities until 1954	Thanh Hoa Water Plant was renamed Thanh Hoa Water Supply and Sewerage Company under Decision No. 1690/QĐ-TC-UBTH dated 27th December, 1986	The company transitioned from Thanh Hoa Water Supply and Sewerage Company to Thanh Hoa One-Member Limited Water Supply Company under Decision No. 2039/QĐ-CT-UBTH	In accordance with Decision No. 4753/QĐ-UBND, the company transitioned to operate under the Enterprise Law as Thanh Hoa Water Supply Joint Stock Company
1931 - 1985	1986 - 2005	2006-27/05/2016	28/05/2016 - now



Thanh Hoa Water Supply Joint Stock Company was formerly known as Thanh Hoa Water Supply Company, that was established on July 1, 1931. Over 93 years of construction and development, the company has undergone multiple name and organizational structure changes, continuously expanding its scale and production capacity. The company's journey of growth and development is divided into five main periods:

- The period from 1931 to 1953
- The period from 1954 to 1985
- The period from 1986 to 2005
- The period from 2006 to 27/5/2016
- Since from 28/5/2016

Each of these periods marks a significant milestone, serving as a solid foundation for the company to move forward into the future. Celebrating 93 years of tradition is also an opportunity for the company to review its nearly century-long history of construction and development, alongside the nation and Thanh Hoa province, through heroic historical periods, contributing to the growth and advancement of Thanh Hoa City.

**\* From 1931 to 1985**

Thanh Hoa Water Plant operated under the administration of the French authorities. At that time, its primary service recipients were government offices managed by the French, while the remaining supply was provided to private traders in Thanh Hoa Town. During this period, following the government's 'Scorched Earth Resistance' policy, all machinery and equipment of the plant were dismantled and transferred to military workshops for weapons manufacturing in support of the resistance war, leading to the plant's cessation of operations.

After the victory at Dien Bien Phu, with the support of the Soviet Union, Thanh Hoa Water Plant was restored, invested in, and upgraded. It resumed operations, supplying water to government agencies, enterprises, and a portion of the population within the inner area of Thanh Hoa Town.

Entering the period of peace under the socialist-oriented development, Thanh Hoa Town expanded, and two major urban areas, Sam Son and Bim Son, were established as towns within the province. Economic zones, industrial clusters, townships, and trade centers were formed and developed. The growing demand for clean water for domestic use, production, and services required Thanh Hoa Water Plant to invest in, upgrade, and renovate the water supply system.

**\* From 1986 to 2005**

On December 27, 1986, the Chairman of the Thanh Hoa Provincial People's Committee issued Decision No. 1690/QĐ-TC-UBTH, renaming Thanh Hoa Water Plant to Thanh Hoa Water Supply Company. The company's functions and duties include: extracting and producing clean water to serve the needs of Thanh Hoa Town and Sam Son; surveying, designing, constructing, and managing water supply projects and systems under its management and operation.

On May 30, 1992, the Chairman of the Thanh Hoa Provincial People's Committee issued Decision No. 775/QĐ-TC-UBTH, renaming Thanh Hoa Water Supply Company to Thanh Hoa Water Supply and Drainage Company. Its responsibilities were expanded to include managing, surveying, designing, and constructing water supply and drainage systems.





However, in practice, the management of the drainage system in Thanh Hoa town and urban areas remained under the administration of local authorities. Therefore, on 15th April, 1996, the Chairman of the Thanh Hoa Provincial People's Committee issued Decision No. 1479/TC-UBTH, renaming Thanh Hoa Water Supply and Drainage Company back to Thanh Hoa Water Supply Company.

**\* From 2005 to 27/5/2016**

The company was converted from Thanh Hoa Water Supply and Drainage Company into Thanh Hoa One-Member Limited Liability Water Supply Company under Decision No. 2039/QĐ-CT-UBTH on the transformation of Thanh Hoa Water Supply Company into Thanh Hoa One-Member Limited Liability Water Supply Company, abbreviated as Thanh Hoa Water Supply Company. From this point, the company's responsibilities and authority became more clearly defined, and its water supply management scope expanded beyond Thanh Hoa City, Sam Son Town, and Bim Son Town to include urban areas and industrial zones across the province.

**\* Since 28/05/2016 to now.**

The company was converted from Thanh Hoa One-Member Limited Liability Water Supply Company into Thanh Hoa Water Supply Joint Stock Company under Decision No. 4753/QĐ-UBND of Thanh Hoa Province, approving the equitization plan and transforming Thanh Hoa One-Member Limited Liability Water Supply Company into Thanh Hoa Water Supply Joint Stock Company. From this point, the company transitioned to operating under the Enterprise Law as a joint stock company model, with its responsibilities and authority more clearly defined. The company's water supply management scope extended beyond Thanh Hoa City, Sam Son Town, and Bim Son Town to encompass urban areas, industrial zones, and several districts across the province.

- Listing Date: The company's shares were registered for securities trading and assigned a stock code at the Vietnam Securities Depository Center as of January 7, 2017.

**3. Business lines and locations**

- The company's primary business activities include the management and production of clean water across the entire province. Other business functions include: investment in the construction of water supply and drainage projects and environmental sanitation; acting as the general contractor for turnkey water supply and drainage projects; construction and installation of technological equipment for water supply and drainage systems, wastewater treatment, and solid waste management; construction of civil, industrial, transportation, and medium-to small-scale irrigation projects; hotel services; and other business activities as permitted by law.

**4. Information about Corporate governance model, Management structure**

- Corporate governance model: General Meeting of Shareholders; Board of Directors; Board of Supervisors; Board of Executives.

- Management Structure includes:

+ Board of Directors;

+ Board of Supervisors;

+ Board of Executives;

+ Departments and Affiliated Units;

- Subsidiaries: None





## GOVERNANCE MODEL

### General Meeting of Shareholders

The General Meeting of Shareholders is the highest governing body of the company under the Law on Enterprises and the company's Charter. It is responsible for discussing and approving both long-term and short-term development policies of the company.

### Board of Directors

The Board of Directors is the governing body of the company, fully authorized to act on behalf of the company in making decisions on all matters related to its objectives and interests

### Board of Supervisors

Representing shareholders in overseeing all business operations, corporate governance, and the company's management activities

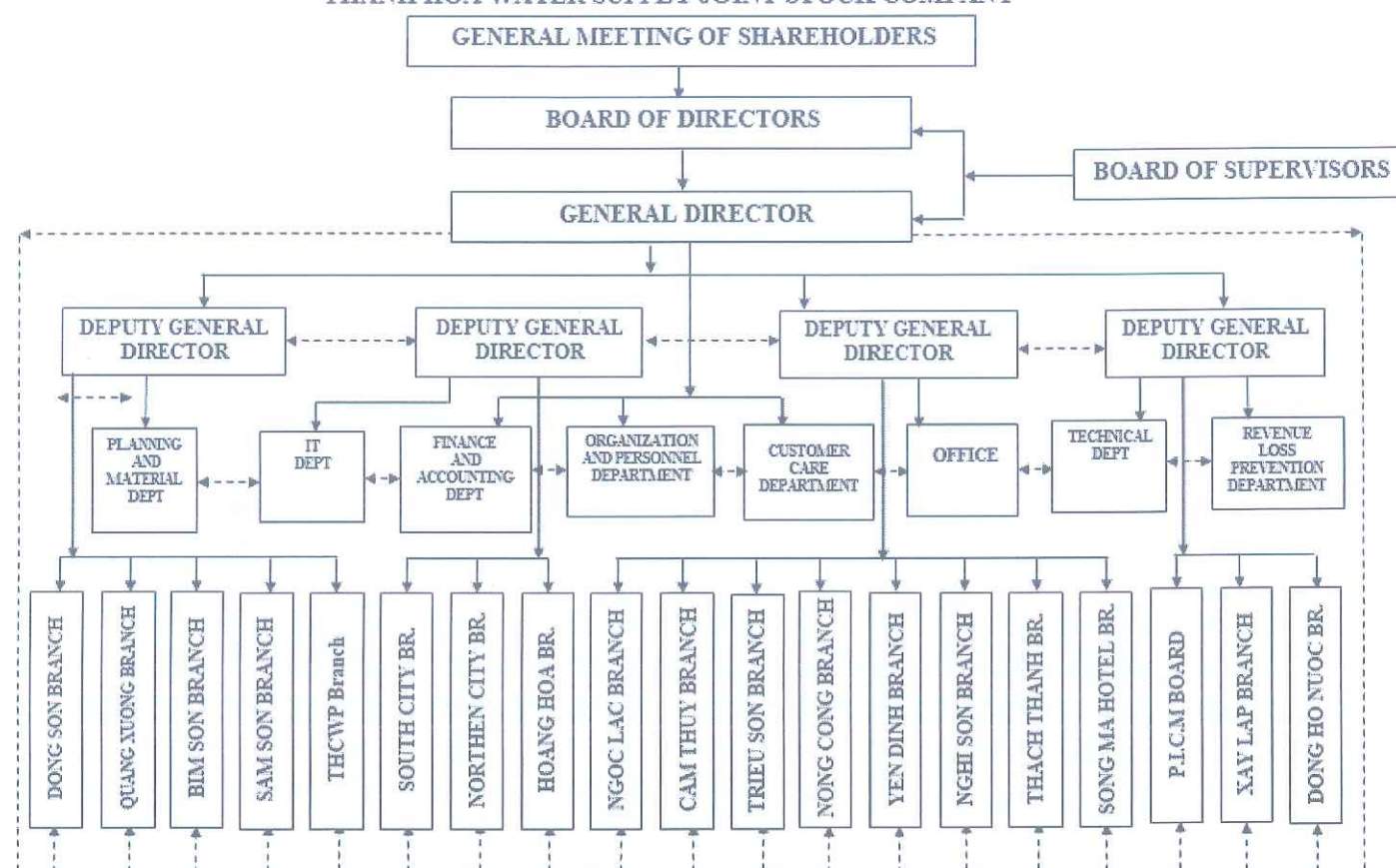
### Board of Executives

Board of Executives is the executive body responsible for the Company's daily operations and is accountable to the Board of Directors for executing the assigned powers and duties





### ORGANIZATIONAL CHART OF THANH HOA WATER SUPPLY JOINT STOCK COMPANY



## 5. Development directions

### 5.1. The primary objectives of Company

- The company strives to be the leading enterprise in Thanh Hoa province in the field of clean water production and business.
- Striving to be an efficient enterprise, improving the living standards of employees in the company, and aligning the company's development goals with those of its employees.

### 5.2. Middle and long-term strategy:

#### a) The main objectives in water supply operations:

- Implement directives from the Provincial People's Committee and State management agencies in water supply operations, ensuring stability in the company's activities after equitization.
- Ensure water supply meets current regulations and standards while fulfilling the water usage needs of residents in areas under the company's water distribution management.
- Build a unified and cohesive team of officers and employees to successfully achieve the planned targets and plans.
- Expand business activities and gradually extend the market to increase the company's revenue and profit.





*b) Objectives for production development and basic construction investment:*

- Develop an investment strategy for water supply system expansion, market development, and implement specific solutions to execute the company's growth strategy, gradually achieving sustainable development and growth.

- Develop product and service pricing based on the technical-economic norms of each regulated sector, and propose relevant departments to submit for approval by the Provincial People's Committee as a basis for implementation.

- Implement the policy of multi-sector and multi-industry operations. The company focuses on research to develop new industries that bring high economic efficiency.

**5.3. Key tasks**

To enhance operational efficiency and strive to exceed the 2026 planned targets, departments and affiliated units must focus on effectively executing the following tasks:

- Continue to strengthen political and ideological education for officials, Party members, and employees to enhance their sense of responsibility in performing duties;

- Continue to effectively protect and manage water sources, ensuring absolute safety in water supply to meet customer demand, especially during the Lunar New Year, summer, and public holidays...;

- Decisively direct and implement water loss and revenue loss prevention efforts; conduct monthly and quarterly evaluations of these efforts to establish synchronized and effective measures for the following months; strive to reduce the water loss and revenue loss rate to 16.0%;

- Concentrate resources and implement key projects, including: expansion of the capacity of Mat Son Water Treatment Plant; construction of the D900–D630 water transmission pipeline from Mat Son Water Treatment Plant to distribution outlets; upgrading Yen Dinh Water Treatment Plant with an additional capacity of 1,500 m<sup>3</sup>/day; expansion of the raw water reservoir at Hoang Hoa Branch; construction of the pump operation building at Bim Son Branch, etc., in order to meet water supply capacity requirements across all service areas;

- Strengthen communication efforts on cashless payment methods and non-consuming customers while applying legal regulations to temporarily suspend water supply for customers who do not use water, aiming to reduce the rate of 0m<sup>3</sup> customers;

- Take advantage of the support from local authorities at all levels, continue selective investment in customer development, expand the consumer market, and ensure efficiency in investment and growth;

- Accelerate the implementation of digitalization and enhance the application of technology in enterprise management and water supply network management;

- Maintain and promote the great unity within the leadership, officers, and employees of the entire company. Further strengthen leadership, direction, and management; promptly address and resolve obstacles in business operations;





- Set a good example, especially for unit leaders, to enhance employees' sense of responsibility in complying with company regulations, internal policies, and legal provisions in their assigned tasks;

- Continue to tighten discipline and labor regulations, strengthen inspection and supervision, and promptly detect and strictly handle violations of the company's internal rules and regulations.

- Effectively carry out preliminary and final reviews, evaluations, and experience-sharing. Timely commend and reward collectives and individuals with outstanding achievements in the production emulation movement; widely promote exemplary models across the entire company;

- Continue to strengthen the activities of mass organizations through emulation movements, promoting technical innovation initiatives. Maintain effective implementation of the democratic regulation to harness collective intelligence and strength, ensuring the successful achievement of the 2026 production and business objectives;

- Based on the set plan targets, the company will consider rewarding units that exceed their assigned goals.

#### ***5.4. Development strategy and orientation towards year of 2030***

Implementing Decision No. 177/QĐ-UBND dated January 16, 2017, of the People's Committee of Thanh Hoa Province approving the adjustment of the master plan for industrial and commercial development of Thanh Hoa Province with an orientation towards 2030.

With the strong development of urban populations and industrial zones, as well as economic zones across the province, the company continues to focus on water production and supply, investing in water supply infrastructure to meet market demand for clean water. Additionally, the company aims to expand and diversify its business sectors and investment models to fulfill its mission in the new era. The company will primarily focus on the following key tasks:

- Invest in key projects to supplement water sources, upgrade and expand the pipeline and distribution system to meet the demand for residential, industrial, and tourism water supply. Develop an implementation roadmap for water supply projects in alignment with the progress of economic-social development, urban tourism, and industrial zone projects in the province.

- Implement a leakage prevention plan by region and pipeline, striving to reduce the water loss rate to 16% by 2026. Prioritize projects aimed at preventing water loss and revenue leakage to enhance the operational capacity of the water supply system and minimize water losses.

- Implement socialization in investment and water supply operations, attracting domestic and foreign capital to invest in upgrading and expanding the water supply system; aim to achieve 100% urban water supply coverage.

- Enhance capacity and increase water supply output, focusing on water quality management. Provide clean water products that meet Vietnamese standards TCVN





5502:2003. Maintain the quality management system in compliance with the international standard ISO 9001:2008, develop and refine internal regulations, and implement personnel planning. Organize training and retraining programs for employees; implement policies to attract specialized engineers and economic management professionals to work at the company.

- Apply scientific and technological advancements, including information technology, to enhance management and operations. Innovate service delivery methods to provide the best customer experience, implementing the "Customer-Centric" strategy for sustainable growth and development.

## **6. Risks that may affect business operations or the achievement of the company's objectives**

### *a) Economic risks:*

Along with the overall economic development, the issue of clean water has become increasingly essential and urgent. The Government of Vietnam has issued numerous documents and policies to develop the industry.

In the trend of integration, the issue of clean water has become increasingly essential and important for every Vietnamese citizen.

Thus, it can be concluded that the operations of Thanh Hoa Water Supply Joint Stock Company in the coming period are not expected to face significant obstacles from the economy.

### *b). Legal risks:*

In the operations of Thanh Hoa Water Supply Joint Stock Company, there may be some risks as follows:

Risks related to changes in the government's macroeconomic policies may lead to difficulties in the company's expansion and development direction.

The business legal system, in general, lacks consistency, and the legal framework for activities in the field is still incomplete.

### *c). Specific risks:*

The company primarily operates in the field of clean water production and business, which is dependent on climate and environmental changes. The company cannot control the raw water source, electricity for production, the coverage area of water supply, and the scale of assets. Additionally, it is subject to strict price regulation, etc.

### *d). Other risks:*

Other unforeseen risks beyond human control, such as natural disasters, fires, wars, saline intrusion, and water pollution, are considered force majeure risks. These factors are beyond the company's control, and if they occur, they could cause significant damage to the company's assets, personnel, and overall operations of Thanh Hoa Water Supply Joint Stock Company.

## **II. Operations in the year**

### **1. Business operation (01/01/2025 to 31/12/2025)**

- *In water supply production activities:* The coverage of water supply services continues to expand, and water quality meets regulatory standards. The company's total





water output reached 42,301,528 m<sup>3</sup>, achieving 100.8% of the business plan. Water supply revenue amounted to VND 438.16 billion, reaching 101.6% of the planned target

- *In construction, consulting, and other activities*: Despite facing challenges in securing projects, the revenue from construction, consulting, and other activities reached VND 17.6 billion, achieving 146.7% of the planned target.

- *Operational Efficiency*: Total revenue reached VND 475 billion, achieving 102.8% of the planned target, while pre-tax profit amounted to VND 70.1 billion, equivalent to 114.9% of the plan. Despite challenges in construction and consulting activities, the company's efforts in cost reduction contributed to a relatively positive and noteworthy business performance during its 2025

## 2. Organization and personnel

### 2.1 The list of the Company's Executive Management Board includes:

No.	Full name	Position	Shares Owned
<b>I</b>	<b>Board of Directors</b>		
1	Lê Thế Sơn	Chairman of the Board	17,233,022
1	Phạm Văn Tú	Vice Chairman of the Board	6,883,500
3	Lê Trung Hiếu	Member of the Board	3,761,449
4	Lê Sỹ Len	Member of the Board	57,400
5	Lê Văn Quý	Member of the Board	7,400
<b>II</b>	<b>Board of Supervisors</b>		
1	Vũ Văn Hà	Head of the Supervisory Board	6,000
2	Trịnh Thị Huyền	Member of the Board	6,200
3	Mai Thanh Thương	Member of the Board	-
<b>III</b>	<b>Board of Executives</b>		
1	Lê Trung Hiếu	General Director	3,761,449
2	Lê Sỹ Len	Deputy General Director	57,400
3	Lê Văn Quý	Deputy General Director	7,400





4	Nguyễn Huy Trường	Deputy General Director	6,200
5	Nguyễn Văn Tân	Deputy General Director	7,000
<b>IV</b>	<b>Chief Accountant</b>		
1	Nguyễn Thị Nga	Chief Accountant	7,000

## 2.2 Background summary:

The Board of Directors (BOD) consists of five members, including three executive directors and two non-executive directors.

### (1) Mr. Lê Thế Sơn - Chairman of the Board of Directors

Full name	Lê Thế Sơn
Gender	Male
Ngày tháng năm sinh	17/12/1979
Place of Birth	Dong Son District, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. 78 Dang Van Hy Street, Dong Quang Ward, Thanh Hóa Province
Citizen identification number	038079004350; Issued on: 11/08/2021, Issuing Authority: Department of Administrative Management Police
Telephone	0983 317 707
Professional Qualification	Bachelor of Economics; Master of Political Economy
Current Position	Chairman of the Board of Directors
Position Held at Other Organizations	None
Shares Owned	17,233,022 shares
<i>In which:</i>	
- Personal ownership	0 share
- Authorized representative	17,233,022 shares
Number of shares held by	<i>Full name of related person:</i>





related persons	<i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	None
Related interests in the Company	None

## (2) Mr. Phạm Văn Tú - Vice Chairman of the Board of Directors

Full name	Phạm Văn Tú
Gender	Male
Date of birth	08/8/1985
Place of Birth	Hai Loc Commune, Nghe An Province
Nationality	Vietnam
Permanent Address	No. 05 Luu Do Street, Dong Quang Ward, Thanh Hoa Province
Citizen identification number	040085001230 issued by the Department of Administrative Management Police on July 17, 2022
Telephone	0912 812 579
Professional Qualification	Bachelor of Economics
Current Position	Vice Chairman of the Board of Directors
Position Held at Other Organizations	None
Shares Owned	6,883,500 shares
<i>In which:</i>	
- Personal ownership	6,883,500 shares





- Authorized representative	
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	Entitled to remuneration as a Member of the Board of Directors
Related interests in the Company	None

### (3) Mr. Lê Trung Hiếu - Member of the Board of Directors - General Director

Full name	Lê Trung Hiếu
Gender	Male
Date of birth	06/12/1991
Place of Birth	Quang Chinh Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. 79 Lac Long Quan, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	362347078 Issued on: 09/8/2014, Issuing Authority: Can Tho Police
Telephone	0915 554 857
Professional Qualification	Architecture
Current Position	Board Member cum General Director
Position Held at Other Organizations	None
Shares owned	3,761,449 shares





<i>In which:</i>	
- Personal ownership	2,100 shares
- Authorized representative	3,759,349 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	Entitled to remuneration as a Member of the Board of Directors
Related interests in the Company	None

#### (4) Mr. Lê Sỹ Len - Member of the Board of Directors – Vice General Director

Full name	Lê Sỹ Len
Gender	Male
Date of birth	06/7/1969
Place of Birth	An Nong Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	Lot 161, Dong Ve 5, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	172584987, Date of Issue: 31/08/2009, Place of Issue: Thanh Hoa Police
Telephone	0912162625
Professional Qualification	Bachelor of Economics
Current Position	Board Member cum Vice General Director
Position Held at Other	None





Organizations	
Shares owned	57,400 shares
<i>In which:</i>	
- Personal ownership	57,400 shares
- Authorized representative	None
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	Entitled to remuneration as a Member of the Board of Directors
Related interests in the Company	None

**(5) Mr. Lê Văn Quý - Member of the Board of Directors – Vice General Director**

Full name	Lê Văn Quý
Gender	Male
Date of birth	02/9/1968
Place of Birth	Hoang Phu Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	06 Nguyen Thai Hoc, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	171447596, Date of Issue: 17/12/2006, Place of Issue: Thanh Hoa Police
Telephone	0904274688
Professional Qualification	Bachelor of Economics
Current Position	Member of the Board of Directors – Vice General Director





Position Held at Other Organizations	None
Shares owned	7,400 shares
<i>In which:</i>	
- Personal ownership	7,400 shares
- Authorized representative	0 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	Entitled to remuneration as a Member of the Board of Directors
Related interests in the Company	None

**(6) Mr. Nguyễn Huy Trường - Vice General Director**

Full name	Nguyễn Huy Trường
Gender	Male
Date of birth	24/11/1971
Place of Birth	Hoang Loc Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. LK83 Dong Tho Residential, Ham Rong Ward, Thanh Hoa Province
Citizen identification number	038071011677
Telephone	0919016009



Professional Qualification	Bachelor of Economics
Current Position	Deputy General Director
Position Held at Other Organizations	None
Shares owned	6,200 shares
<i>In which:</i>	
- Personal ownership	6,200 shares
- Authorized representative	0 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	None
Related interests in the Company	None

**(7) Mr. Nguyễn Văn Tân - Deputy General Director**

Full name	Nguyễn Văn Tân
Gender	Male
Date of birth	07/06/1972
Place of Birth	Hoang Hoa Commune, Thanh Hoa Province
Nationality	VietNam
Permanent Address	Lô 61-62 MBQH790, Hac Thanh Ward, Thanh Hoa Province
Citizen identification	038072010878





number	
Telephone	0834548999
Professional Qualification	Bachelor of Economics, Bachelor of Law
Current Position	Deputy General Director
Position Held at Other Organizations	None
Shares owned	7,000 shares
<i>In which:</i>	
- Personal ownership	7,000 shares
- Authorized representative	None
Number of shares held by related persons	None
Liabilities to the company	None
Remuneration and other benefits received from the company	None
Related interests in the Company	None

#### **(8) Mr. Vũ Văn Hà - Head of the Supervisory Board**

Full name	Vũ Văn Hà
Gender	Male
Date of birth	05/07/1983
Place of birth	Nga Son Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. 747 – Trinh Tac Street, Hac Thanh Ward, Thanh Hoa



	Province
Citizen identification number	
Telephone	0914337870
Professional Qualification	Bachelor of Economics
Current Position	Head of the Supervisory Board
Position Held at Other Organizations	None
Shares owned	6,000 shares
<i>In which:</i>	
- Personal ownership	6,000 shares
- Authorized representative	0 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	None
Related interests in the Company	None

**(9) Mrs. Mai Thanh Thương - Member of the Supervisory Board**

Full name	Mai Thanh Thương
Gender	Nữ
Date of birth	08/12/1993





Place of birth	Tho Xuan Commune, Thanh Hoa Province
Nationality	VietNam
Permanent Address	No. 25 Sung Alley – Tran Xuan Soan Street, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	038193034119
Telephone	0366447981
Professional Qualification	Bachelor of Economics
Current Position	Member of the Supervisory Board
Position Held at Other Organizations	None
Shares owned	0 shares
<i>In which:</i>	
- Personal ownership	0 shares
- Authorized representative	0 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None
Remuneration and other benefits received from the company	Entitled to receive remuneration as a member of the Supervisory Board
Related interests in the Company	None


**(10) Mrs. Trịnh Thị Huyền – Member of the Supervisory Board**

Full name	Trịnh Thị Huyền
Gender	Female
Date of birth	19/6/1971
Place of birth	Thieu Cong Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. 02A/46 – Mat Son, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	038171003466; Date of Issue: 19/09/2017, Place of Issue: National Population Data Management Police Department
Telephone	0934655878
Professional Qualification	Bachelor of Economics
Current Position	Member of the Supervisory Board cum Deputy Head of Planning and Material Department
Position Held at Other Organizations	None
Shares owned	6,200 shares
<i>In which:</i>	
- Personal ownership	6,200 shares
- Authorized representative	0 shares
Number of shares held by related persons	<i>Full name of related person:</i> <i>Relationship:</i> <i>Shares owned:</i>
Liabilities to the company	None





Remuneration and other benefits received from the company	Entitled to receive remuneration as a member of the Supervisory Board
Related interests in the Company	None

**(12) Mrs. Nguyễn Thị Nga - Chief Accountant**

Full name	Nguyễn Thị Nga
Gender	Female
Date of birth	12/11/1973
Place of birth	Hoang Hoa Commune, Thanh Hoa Province
Nationality	Vietnam
Permanent Address	No. 145, Dinh Cong Trang Street, Hac Thanh Ward, Thanh Hoa Province
Citizen identification number	038173003600, Date of Issue: 14/08/2021, Place of Issue: Department of Administrative Management Police on Social Order
Telephone	0962156586
Professional Qualification	Bachelor of Economics
Current Position	Chief Accountant
Position Held at Other Organizations	None
Shares owned	7,000 shares
<i>In which:</i>	
- Personal ownership	7,000 shares
- Authorized representative	0 shares
Number of shares held by related persons	None



Liabilities to the company	None
Remuneration and other benefits received from the company	None
Related interests in the Company	None

#### - Changes in the Board of Directors and Executive Management:

+ The Executive Management Board included Mr. Nguyen Ngoc Can, Member of the Board of Directors and General Director of the Company; Mr. Le Ngoc Dinh, Deputy General Director of the Company; retired in accordance with regulations.

+ The Supervisory Board included Ms. Le Thi Ha, Head of the Supervisory Board, who retired in accordance with regulations; Mr. Nguyen Cong Khanh, member of the Supervisory Board, ceased to serve as a member of the Supervisory Board for the 2025–2030 term.

+ Appointment of Mr. Le Trung Hieu as General Director of the Company;

+ Appointment of Mr. Le Van Quy as Deputy General Director of the Company;

+ Appointment of Mr. Nguyen Huy Truong as Deputy General Director of the Company;

+ Appointment of Mr. Nguyen Van Tan as Deputy General Director of the Company

+ The General Meeting of Shareholders elected Mr. Vu Van Ha as Head of the Supervisory Board and Mrs. Mai Thanh Thuong as member of the Supervisory Board.

- As of December 31, 2025, the company's total number of employees is 870, including: 379 female employees; 56.4% with a university degree or higher; 27.4% with a college or vocational diploma; and 16.2% skilled workers

- Policies and Changes in Employee Policies to adapt to the operational model of a joint-stock company, after transitioning to this model, the company has revised and issued internal management regulations to align with its operations. These include regulations on salaries and bonuses, financial management regulations, and other relevant policies.

### 3. Investment and project status

#### a) Major Investments:

Increase the capacity of Mat Son Water Treatment Plant; construct the D900–D630 water transmission pipeline from Mat Son Plant to distribution points; upgrade Yen Dinh Water Plant by an additional 1,500 m<sup>3</sup>/day; expand the raw water reservoir of Hoang Hoa Branch; and build the pump operation house of Bim Son Branch, etc.

At the same time, expand and install additional water supply networks in several areas to support market expansion, particularly in rural, remote, and disadvantaged regions,





enabling residents in difficult areas to gain early access to clean water in line with Resolution No. 58 dated August 5, 2020 of the Politburo. In 2025, the Company developed more than 12,000 new customers.

Many deteriorated construction items were promptly repaired, renovated, or replaced to ensure safe water supply operations, thereby significantly improving network system quality, enhancing water supply capacity, and reducing non-revenue water losses..

**b) Subsidiaries and associate companies: None**

**4. Financial performance**

*a) Financial performance:*

Indicators	Unit: VNĐ	
	2024	2025
1. Total assets	692,614,383,822	715,107,887,578
2. Net revenue	456,084,144,257	475,000,083,940
3. Net profit from operating activities	67,793,652,585	69,671,344,704
4. Other profits and other income	1,706,528,906	475,154,468
5. Dividend yield ratio	10.09%	13.18%
6. Total Assets/Revenue	1.52 lần	1.51 lần
7. Taxes and payables	53,538,210,833	49,754,782,748
8. Profit before tax	69,500,181,491	70,146,499,172
9. Profit after tax	62,147,000,152	62,943,565,898

**5. Shareholder structure and changes in owners' equity**

**a) Shares:**

- As of May 15, 2017, according to Resolution No. 111/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders, and as of May 29, 2017, according to the business registration certificate, the total share capital amounted to 32,995,411 shares;

- Type of shares: Common shares;

- The number of freely transferable shares is 31,040,411 shares;

- The number of restricted transferable shares is 1,955,000 shares.

**b) Shareholder structure:**

- State shareholders: Consisting of 02 members of the company's Board of Directors serving as representatives.

- Major shareholder: 01 person

- Minority shareholders are the company's employees: 669 people

- Other shareholder: 01 person

**c) Change in owners' equity:**

- As of December 31, 2024, the company's charter capital is VND 329,954,110,000, equivalent to 32,995,411 shares.

*d) Treasury stock transactions: None*

*e) Other securities: None*



## 6. Environmental – Social Impact Report

### 6.1. Material resource management:

#### a) Total raw materials used in production

TT	Raw materials	Unit	Quantity
1	Raw water	1000M3	53,587,855
2	Alum	Ton	474.079
3	PAC	Ton	340.520
4	Clo	Ton	78.110
5	Javen	Ton	55.7

b) Report on the percentage of recycled materials used in the production of the organization's main products and services: None.

### 6.2. Energy consumption:

TT	Raw materials	Unit	Quantity
1	Electricity	KW	13,948,449

### 6.3. Water consumption:

- For the company's production activities: Surface water and groundwater.
- For employees: Clean water directly produced by the company.

### 6.4. Compliance with environmental protection laws:

a) The number of times penalized for non-compliance with environmental laws and regulations: None.

b) Total amount of fines imposed for non-compliance with environmental laws and regulations: None.

### 6.5 Employee-related policies:

a) The total number of employees as of December 31, 2025, is 870; the average income of employees is VND 13,250,000 per person per month

#### b) Labor policies:

- Pay hazardous allowances and other benefits to employees in full as per regulations;
- Provide full labor protection equipment and work tools for employees;
- Annually, the company organizes and ensures the implementation of regular health check-ups for employees.

#### c) Employee training activities:

- The average training hours per year for each employee is 20 hours per person per year

- Continuous skill development and learning programs are organized to support employees in securing jobs and advancing their careers. The company has implemented these activities through events such as skill competitions, technical innovation contests, training workshops, and study visits to peer organizations, among others.

### 6.6. Report on the organization's responsibility towards the local community:





Annually, the company collaborates with the labor union to visit and support communities in remote areas, families in difficult circumstances, and regions affected by natural disasters and fires, etc.

**6.7 Report on green capital market activities according to the guidelines of the State Securities Commission: None.**

### **III. Board of Executives' assessment report**

#### **1. Evaluating the Results of Business operations**

- *In water supply production activities:* In 2025, electricity prices, materials, raw materials, and wages all increased; climate change has become increasingly extreme, affecting raw water sources, while water tariffs have not been adjusted in a timely manner, etc. Nevertheless, with the timely and decisive direction of the Party Committee, the Board of Directors, and the Executive Management, together with close coordination among departments and units, water production and supply operations have been ensured safely under all circumstances, effectively meeting customers' water demand; The production process is strictly adhered to, ensuring water quality in accordance with QCVN 01-1:2018/BYT. The service quality has been continuously improved across all criteria, with very positive feedback from customers;

- *In construction, consulting, and other activities:* Despite facing many difficulties in finding projects, the revenue from construction, consulting, and other activities reached VND 17.6 billion, achieving 146.7% of the target;

- *Operational effectiveness:* Total revenue reached VND 475 billion, achieving 102.8% of the target; pre-tax profit reached VND 70.1 billion, achieving 114.9% kế hoạch of the target. Therefore, despite facing many challenges in business operations, the company's efforts to reduce costs resulted in positive operational outcomes in 2025, which deserve recognition.

#### **2. Financial status**

##### **a) Asset status:**

- As of the end of the period (December 31, 2025), the total assets amounted to VND 715,107,887,578; Of this, current assets were VND 62,079,687,036, and non-current assets were VND 653,028,200,542.

- The total assets at the end of the period increased by VND 22,493,503,756 , representing a 1.032% increase compared to the beginning of the period.

##### **b) Liabilities status:**

- The total liabilities as of the end of the period (31/12/2025) are VND 277,770,931,568 with short-term liabilities amounting to VND 146,761,873,088 and long-term liabilities amounting to VND 131,009,058,480.

- The total liabilities at the end of the period decreased by VND 12,374,887,987 a reduction of 1.047% compared to the beginning of the period.

#### **3. Improvements in organizational structure, policies and management**

#### **4. Future development plan**

Implementing Decision No. 177/QĐ-UBND dated January 16, 2017, by the People's Committee of Thanh Hoa Province, approving the adjustment of the master plan for the





development of industry and trade in Thanh Hoa Province until 2020, with a vision towards 2030.

The company's future development plan is as follows:

- The company plans to invest in key projects to supplement the water supply, renovate, and expand the pipeline and distribution systems to meet the needs for domestic water, production, and tourism. A roadmap will be developed to implement the water supply projects in alignment with the progress of the province's economic-social development projects, tourism urban areas, and industrial zones.

- To strengthen the protection and management of water resources and to develop proactive, safe, and continuous water production and supply plans, in order to best meet customers' water usage demands.

- The company will implement a plan to reduce water loss by region and pipeline, aiming to decrease the loss rate to 16%. Priority will be given to projects that address water loss and leakage, in order to enhance the operational capacity of the water supply system.

- Socialization in investment and water supply activities, attracting both domestic and foreign funding to invest in upgrading and expanding the water supply system. The goal is to achieve 100% urban water supply coverage.

- Enhance capacity and increase water supply capacity, focusing on managing the quality of clean water to ensure that the product meets the Vietnamese standard QCVN 01:2009 set by the Ministry of Health. Maintain the implementation of the quality management system in accordance with the international standard ISO 9001:2008, build and complete the internal regulations; implement the staff planning work up to 2030.

- Organize training and retraining for the staff; implement policies to attract specialized engineers and economic management professionals to work at the company.

- Apply scientific, technological, and information technology advancements to enhance management and operational quality, innovate service methods, and provide the best services to customers. Implement the "Customer-Centric" strategy to ensure survival and sustainable development.

## **5. Explanation by the Board of Executives regarding the audit opinions (if any)**

## **6. Environmental and Social Responsibility Assessment Report**

### *a) Evaluation related to environmental indicators:*

- The company strictly complies with legal regulations in business operations, the financial accounting regime for enterprises, tax obligations to the State budget, and regulations regarding the management and protection of urban underground infrastructure during the construction of the water supply system.

- To proactively develop plans for protecting water resources, in conjunction with effective management, monitoring, and timely response to risks that may affect the quality and availability of water resources.

- Build the image of Thanh Hoa Water Supply Joint Stock Company as a water supply enterprise with good services, customer-oriented, ensuring the clean water supply needs of the people and organizations, businesses across all areas the company serves.

### *b) Evaluation related to employee matters:*

The legal and legitimate rights and benefits of employees are always guaranteed. In addition to effectively implementing policies on wages, bonuses, social insurance, health insurance, and unemployment benefits as prescribed by law, the company maintains welfare





programs for major holidays, meal allowances, provision of uniforms, labor protection equipment, regular health check-ups, personal accident insurance, and support for employees in cases of personal events such as weddings and funerals, etc; THN also places great emphasis on the material and spiritual well-being of its employees. With an average income of 13,250,000 VND per person per month, the living standards of employees have continuously improved and developed. The employees' spiritual life has also become richer and more meaningful through activities such as leisure retreats, sightseeing tours, cultural and artistic exchanges, volleyball matches after working hours, and other cultural events, etc. All of these efforts have contributed to creating the company's unique culture, making employees proud, healthy, enthusiastic, and creatively engaged in their work, ultimately contributing to the company's continuous development.

*c) Evaluation related to the company's responsibility towards the local community:*

- The Company consistently upholds its responsibility toward the local community, as reflected in its environmental stewardship, social welfare initiatives, and strict legal compliance. The Company places strong emphasis on protecting water resources, controlling clean water quality, and minimizing environmental impacts, thereby contributing to the safe and sustainable use of water resources.

- At the same time, the Company actively implements social welfare programs, ensures a stable supply of clean water to residents, supports policy beneficiaries and disadvantaged areas, and works closely with local authorities in community-oriented initiatives.

- In addition, the Company strictly complies with legal regulations relating to water resources, environmental protection, construction investment, and production and business operations, thereby affirming its role as a public utility enterprise committed to social responsibility and sustainable development..

#### **IV. Assessment of the Board of Directors regarding the company's operations**

##### **1. Assessment of the Board of Directors regarding the company's activities, including assessments related to environmental and social responsibility**

- In recent times, the Company has maintained stable production and business operations, ensuring the safe and continuous supply of clean water to serve the public and support socio-economic development in the area.

- Corporate governance, construction investment, financial management, and labor utilization have been carried out in accordance with regulations, with operational efficiency being gradually improved. In addition, the Company strictly fulfills its responsibilities in environmental protection, management and protection of water resources, and control of clean water quality, while actively participating in social welfare activities and fully complying with legal regulations, thereby contributing to the affirmation of its role as a public utility enterprise associated with social responsibility and sustainable development.

- Strictly comply with legal regulations in business operations, accounting and financial regulations for enterprises, obligations to contribute to the State budget, and regulations on the management and protection of urban underground infrastructure during the construction of the water supply system.

- Build the image of Thanh Hoa Water Supply Joint Stock Company as a water supply enterprise with good services, customer-oriented, ensuring the clean water needs of the people and organizations, businesses in all areas served by the company.





## **2. The Board of Directors' evaluation of the activities of the General Director's Board**

In 2025, the leadership and management work continued to be innovated, creating an enthusiastic and competitive atmosphere in all production activities. The Board of General Directors always adhered to the legal regulations and the company's charter, ensuring democracy, upholding a strong sense of responsibility, and fostering unity, consensus, and high agreement within the company.

The company has proposed effective policies and solutions in leadership and directing production and business activities, while simultaneously implementing comprehensive measures. The organizational structure has been improved, with key staff appointments and rotations in 2025 to stabilize and enhance production and business efficiency. Tight management practices have been applied to minimize production costs, while timely and appropriate solutions have been implemented to resolve difficulties, ensure income, and improve the living standards of employees.

The Board of Directors is always proactive in directing and managing production and business activities according to the assigned functions and tasks. They regularly report and propose to the Board of Directors on matters related to the company's interests and development strategies, in order to promptly issue resolutions that align with the sustainable development direction.

Through the strong and close leadership of the Executive Board in strictly implementing the management, operation, maintenance, and equipment improvement regimes, as well as optimizing the chemical dosing process, significant savings have been achieved in electricity and water treatment chemical costs, particularly at the three major plants: Mat Son, Ham Rong, and Quang Thinh.

Regularly coordinating with Party organizations and other unions within the company to enhance operational efficiency and ensure employees' rights. Improving both the material and spiritual life to build collective strength, create motivation in production labor, and foster a positive environment for employees to dedicate themselves wholeheartedly to building and developing the company.

Closely and effectively coordinating activities between the Board of Directors, the Board of Executives, and the Supervisory Board of the company, in strict compliance with the provisions of the Enterprise Law and the Company's Charter.

### **3. Strategic Orientation Plan of the Board of Directors**

#### **3.1. Business operations:**

- Water supply service coverage: Urban area: 97% or higher; Other areas: 75%–92% or higher. The company focuses on implementing a safe water supply program to ensure the water consumption needs of all customers within its management area

- Focus on investing in the upgrading and maintenance of the water supply system, continuing to implement a comprehensive program to reduce water loss and leakage, thereby enhancing business efficiency. Effectively utilize commercial loan financing to implement investment projects for the expansion, renovation, and upgrading of the water supply system.

- Effectively implement solutions for managing the water supply network and enhancing customer service to continuously improve service quality. Efficiently manage key business indicators in the clean water sector, contributing to increased water revenue in particular and overall business performance in general.





- Strengthen the supervision and inspection activities of the Board of Directors; review, amend, and improve internal regulations to ensure they serve as effective management tools for enhancing business efficiency.

- Focus on improving labor productivity, training a dedicated, highly skilled workforce that is customer-friendly; enhance the application of information technology to meet service quality requirements for customers and overall management. Build the image of Thanh Hoa Water Supply Joint Stock Company as a more friendly, professional, and modern water supply enterprise.

### **3.2. Business plan targets for 2025:**

Based on the business performance results of 2025 and the company's strategic development orientation, the Board of Directors has set the objectives and tasks for 2026 as follows:

*a) Enhancing business efficiency*, while ensuring sustainability with six key objectives: Striving to exceed the 2026 business plan targets; reducing the water loss rate to 16%; maintaining an average annual growth rate of 3.5-4% in revenue, profit, and employees' average income; expanding service coverage to rural areas; gradually automating the water supply system operations; and continuously improving service quality;

#### *b) Key indicators:*

- Commercial water volume:	45,589,200m <sup>3</sup>
- Water loss and revenue loss:	16%
- Customer development:	8,025 households
- Total revenue:	VND 473,809 million
- Tax payment:	VND 50,500 million
- Profit:	VND 61,500 million
- Average income:	VND 12,500,000/person/month

## **V. Corporate governance**

### **1. Board of Directors**

#### *a) Members and structure of the Board of Directors, consisting of 5 members:*

- Mr. Le The Son - Chairman of the Board of Directors, owned 17,233,022 shares = 52.22%; of the total voting shares.

- Mr. Pham Van Tu - Vice Chairman of the Board of Directors, owned 6,883,500 shares = 20.86%, of the total voting shares.

- Mr. Le Trung Hieu Lê Trung Hiếu – Member of the Board of Directors, General Director owned 3,761,449 shares = 11.40% ; of the total voting shares

- Mr. Le Sy Len - Member of the Board of Directors, Vice General Director, owned 57,400 shares = 0.17 %; of the total voting shares.

- Mr. Le Van Qui - Member of the Board of Directors, Head of Personnel Organization Department, owned 7,400 shares = 0.022%, of the total voting shares.

#### *b) Board of Directors' Subcommittees: None*

#### *c) Activities of the Board of Directors:*



- Immediately after the General Meeting of Shareholders' Resolution was issued, the Board of Directors convened a meeting to assess the outcomes of the General Meeting of Shareholders and subsequently passed a Resolution on the implementation of the General Meeting of Shareholders' Resolution.

- The Board of Directors has convened multiple regular and extraordinary meetings in appropriate formats to issue necessary Resolutions and Decisions in support of the company's business operations. The key Resolutions and Decisions approved include:

No.	Regulations/ Decisions No.	Date	Content
1	01/QĐ-HĐQT	03/01/2025	Decision approving the labor use plan in 2025
2	02/QĐ-HĐQT	15/01/2025	Decision on approving the addition of subcontractors to implement package No. 4, under the Project on renovation of technological lines and capacity increase of Mi Son water plant
3	02A/QĐ-HĐQT	15/01/2025	Decision on approving the construction of the project: Relocation of the pipeline to expand the street of Bang Giap, Van Thang, Nghi Son
4	03/QĐ-HĐQT	20/01/2025	Decision approving the investment policy for the project of Construction of transmission pipeline No. 3 for water supply in the southeast of Ho Chi Minh City and Sam Son
5	05A/QĐ-HĐQT	23/01/2025	Decision on approving investment in the construction of the pipeline moving works, upgrading and expanding Nguyen Van Troi Street, section of National Highway 1A - Nghi Son Town
6	05/QĐ-HĐQT	17/02/2025	Decision on promulgation of the Regulation on management and use of the electronic document system
7	06/QĐ-HĐQT	28/02/2025	Decision on supplementing the plan to repair and replace a number of items serving the operation of water supply at Hoang Hoa Branch
8	07/QĐ-HĐQT	06/03/2025	Decision on replacing and moving the pipeline for the construction of roads in Hoang Dong commune, Hoang Hoa district
9	08/QĐ-HĐQT	10/03/2025	Decision on promulgating regulations on appointment, re-appointment, rotation, resignation, dismissal and dismissal of key officials of Thanh Hoa Water Supply Joint Stock Company
10	09/QĐ-HĐQT	12/03/2025	Decision on approving the salary fund for implementation in 2024 of employees of Thanh Hoa Water Supply Joint Stock Company





11	10/QĐ-HĐQT	12/03/2025	Decision on approving the salary fund for implementation in 2024 of the full-time manager of Thanh Hoa Water Supply Joint Stock Company
12	11/QĐ-HĐQT	12/03/2025	Decision to assign in charge of the Construction Investment Project Management Board of Thanh Hoa Water Supply Joint Stock Company
13	12/QĐ-HĐQT	12/03/2025	Decision on replacing and moving the pipeline for the construction of roads in Hoang Thinh commune, Hoang Hoa district
14	13/QĐ-HĐQT	17/03/2025	Decision on replacement and relocation of pipelines within the scope of road construction project in Kim Tan Tha Thanh Town
15	14/QĐ-HĐQT	25/03/2025	Decision on establishment of the Debt Settlement Council
16	15/QĐ-HĐQT	26/03/2025	Decision approving the policy of "Moving water supply pipelines affected by the construction of urban infrastructure projects to minimize the impact of climate change for 4 coastal provinces, North Central Vietnam and "Replacement and repair of machinery and equipment for production at Yen Dinh branch"
17	16/QĐ-HĐQT	26/03/2025	Decision on transfer of functions and tasks of the Transmission Pipeline No. 3 Construction Project Management Board to the Construction Investment Project Management Board
18	17/QĐ-HĐQT	26/03/2025	Decision approving the policy of additional investment in water supply in some areas of Quang Cat commune, Quang Minh – Sam Son Water Supply Branch and Building kitchens, repairing working rooms at Trieu Son Branch
19	18/QĐ-HĐQT	10/04/2025	Decision approving the investment policy "Replacement and repair of substations" of Bim Son branch; Moving water supply pipelines affected by the construction of road expansion in Hoang Cat commune, Hoang Hoa district and Te Nong commune, Nong Cong district.
20	18A/QĐ-HĐQT	11/04/2025	Decision approving the construction investment policy: Moving the D280 water supply pipeline for the construction of the road upgrading and renovation project (the section from National Highway 47 to Quang Minh 1 street) in Sam Son city
21	19/QĐ-HĐQT	15/04/2025	Resolution V/v finalizing the list of shareholders exercising the right to participate in the 2025 Annual General Meeting of Shareholders



22	20/QĐ-HĐQT	24/04/2025	Decision on termination of MST (Thanh Hoa Water Supply Development PMU)
23	21/QĐ-HĐQT	24/04/2025	Decision on termination of MST (Water Supply Component Project Implementation Board)
24	22/QĐ-HĐQT	29/04/2025	Decision on assignment of Acting General Director
25	23/QĐ-HĐQT	22/05/2025	Decision on establishment of the Statistical Council for making a list of measurements, packing, sealing, preserving and handing over archival documents
26	24/QĐ-HĐQT	23/05/2025	Decision to convene the Annual General Meeting of Shareholders in 2025
27	25/QĐ-HĐQT	23/05/2025	Decision on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2025
28	26/QĐ-HĐQT	23/05/2025	Decision on the establishment of the Shareholder Qualification Examination Committee at the Annual General Meeting of Shareholders in 2025
29	27/TTr-HĐQT	23/05/2025	Submission for approval of the Audited 2024 Financial Statements
30	28/TTr-HĐQT	23/05/2025	Report on Profit Distribution and Dividend Distribution in 2024, Expected Dividend Rate in 2025
31	29/TTr-HĐQT	23/05/2025	Report on the selection of an auditor for financial statements in 2025
32	30/TTr-HĐQT	23/05/2025	Proposal to approve the payment of salaries, bonuses, and remuneration of the Board of Directors and Supervisory Board in 2025
33	31/TTr-HĐQT	23/05/2025	Proposal to approve the amendment of the Charter of Thanh Hoa Water Supply Joint Stock Company
34	32/TTr-HĐQT	23/05/2025	Proposal on the personnel scheme of the Board of Management, Supervisory Board for the term 2025-2030
35	33/QĐ-HĐQT	23/05/2025	Decision on dissolution of the Pure Drinking Water Branch
36	34/QĐ-HĐQT	03/06/2025	Decision on the establishment of the Council for Evaluation and Recovery of 38KW Power Line Power Supply of Quang Hung Booster Pump Station
37	35/QĐ-HĐQT	13/06/2025	Decision on dissolution of Thanh Hoa City Water Supply Branch
38	36/QĐ-HĐQT	13/06/2025	Decision approving the policy: Installation of booster pumps to supply water to the southern communes of Quang Xuong Water Supply Industry





39	37/QĐ-HĐQT	13/06/2025	Decision approving the policy: Formulation of a detailed planning project at the scale of 1/500 Thanh Hoa Water Supply Joint Stock Company – 99 Tan Son, Dong Ve Ward
40	38/NQ-HĐQT	16/06/2025	Resolution of the Annual General Meeting of Shareholders in 2025
41	01/NQ-HĐQT	16/06/2025	Resolution of the Board of Management of Thanh Hoa Water Supply Joint Stock Company
42	39/QĐ-HĐQT	16/06/2025	Decision on promulgation of the Charter of Thanh Hoa Water Supply Joint Stock Company
43	45/QĐ-HĐQT	18/06/2025	Decision on approving the planned salary fund of the Executive Board and employees in 2025
44	46/QĐ-HĐQT	18/06/2025	Decision on approving the salary and remuneration fund planned for 2025 by the Chairman of the Board of Directors and the Head of the Supervisory Board
45	47/QĐ-HĐQT	24/06/2025	Decision on dismissal of the title of General Director for Mr. Nguyen Ngoc Can
46	65/QĐ-HĐQT	30/06/2025	Decision to appoint Mr. Le Trung Hieu to hold the position of General Director of the Company
47	66/QĐ-HĐQT	30/06/2025	Decision to extend the term of Deputy General Director for Mr. Le Sy Len
48	68/QĐ-HĐQT	30/06/2025	Decision to appoint Ms. Nguyen Thi Nga to hold the position of Chief Accountant of the company
49	68A/QĐ-HĐQT	10/07/2025	Decision approving the additional installation of the D800 HDPE pipeline
50	69/QĐ-HĐQT	25/07/2025	Decision on entitlement to retirement benefits for Mr. Le Ngoc Dinh – Deputy General Director
51	70/QĐ-HĐQT	25/07/2025	Dismissal from the position of Deputy General Director
52	71/QĐ-HĐQT	07/08/2025	Decision on the appointment of Mr. Le Duy Phieu as Director of the Construction Investment Project Management Unit
53	72/QĐ-HĐQT	07/08/2025	Decision approving the addition of a subcontractor for Package No. 02: Construction and equipment installation under the project: Investment in the clean water supply pipeline system for Minh Son, Minh Tien, Lam Son communes and surrounding areas in Ngoc Lac District
54	73/QĐ-HĐQT	07/08/2025	Internal Regulations on Corporate Governance
55	74/QĐ-HĐQT	07/08/2025	Regulations on the operation of the Company's Board



			of Directors
56	75/QĐ-HĐQT	07/08/2025	Decision on the assignment of duties within the Company's Board of Directors for the 2025–2030 term
57	83A/QĐ-HĐQT	20/08/2025	Decision on the investment policy for the construction project: Relocation and replacement of water supply pipelines along Road 04 in Tu Luyen Hamlet; Roads 04 and 05 in Dang Trung Hamlet; and Provincial Road DH.HH 18B Vinh Son – Hoang Hoa Commune, affected by road and drainage expansion works in Hoang Hoa Commune
58	83/QĐ-HĐQT	21/08/2025	Decision on the appointment of Mr. Nguyen Huy Truong to the position of Deputy General Director of the Company, effective from August 22, 2025
59	84/QĐ-HĐQT	21/08/2025	Decision on the adjustment of the 2025 production and business plan
60	85/QĐ-HĐQT	21/08/2025	Decision on the promulgation of the Financial Management Regulations
61	86/QĐ-HĐQT	21/08/2025	Decision on the appointment of Mr. Le Van Quy to the position of Deputy General Director of the Company, effective from August 22, 2025
62	87/QĐ-HĐQT	21/08/2025	Decision approving the project for installation and replacement of certain water supply pipelines affected by the construction and upgrading of National Highway 47 from Phong Son Town to Ho Chi Minh Road and Cam Thuy District
63	88/QĐ-HĐQT	21/08/2025	Decision on the appointment of Mr. Le Sy Len to the position of Deputy General Director of the Company, effective from August 22, 2025
64	89/QĐ-HĐQT	21/08/2025	Decision on the appointment of Mr. Nguyen Van Tan to the position of Deputy General Director of the Company, effective from August 22, 2025
65	90/QĐ-HĐQT	26/08/2025	Decision on the promulgation of the Emulation and Commendation Regulations of Thanh Hoa Water Supply Joint Stock Company
66	91/QĐ-HĐQT	26/08/2025	Decision on the promulgation of the Regulations on the implementation of grassroots democracy at the workplace
67	92/QĐ-HĐQT	27/08/2025	Decision on the promulgation of the Labor Recruitment Regulations of Thanh Hoa Water Supply Joint Stock Company
68	93/QĐ-HĐQT	27/08/2025	Decision on the promulgation of the Regulations on appointment, reappointment, rotation, resignation,





			dismissal, and removal from office of key managerial personnel of Thanh Hoa Water Supply Joint Stock Company
69	94/QĐ-HĐQT	27/08/2025	Decision on the promulgation of the Regulations on management of materials and equipment
70	95/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Emulation and Commendation Council
71	96/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Council for economic and technical norms
72	97/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Salary Increase and Grade Promotion Council
73	98/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Disciplinary Council
74	99/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Council for Water Loss and Non-Revenue Water Control
75	100/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Steering Committee for Fire Prevention and Fighting, Search and Rescue, and prevention and response to chemical incidents
76	101/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Grassroots Trade Union Steering Committee
77	102/QĐ-HĐQT	03/09/2025	Decision on the consolidation of the Company's Steering Committee for Natural Disaster Prevention and Control, Search and Rescue, and Civil Defense
78	103/QĐ-HĐQT	09/09/2025	Decision on the appointment of Mr. Doan Quoc Dat to the position of Person in charge of Corporate Governance
79	104/QĐ-HĐQT	11/09/2025	Decision on the establishment of the Council for liquidation and disposal of administrative assets, materials, and tools
80	104A/QĐ-HĐQT	17/09/2025	Decision approving the adjustment of the total investment for the construction project of a roof covering the filter tank area at Mat Son Water Plant
81	105A/QĐ-HĐQT	18/09/2025	Decision approving the planned salary fund and remuneration for 2025 for the Chairman of the Board of Directors and the Head of the Supervisory Board
82	106/QĐ-HĐQT	18/09/2025	Decision approving the adjustment of the total investment for the construction project: Replacement of the primary water supply pump and supplementation of lamella settling plates to enhance the water supply capacity of Nguyen Binh Station



83	107/QĐ-HĐQT	18/09/2025	Decision on the promulgation of the Technical Management Regulations
84	107A/QĐ-HĐQT	19/09/2025	Decision approving the renovation project for relocation and replacement of affected water supply pipelines
85	108/QĐ-HĐQT	22/09/2025	Decision on the promulgation of norms for the use of lighting electricity, domestic electricity, and administrative electricity at the Company's affiliated units
86	108A/QĐ-HĐQT	22/09/2025	Decision promulgating the Regulations on labor and wage management
87	109/QĐ-HĐQT	26/09/2025	Decision on the consolidation of the Company's Water Supply Safety Assurance Committee
88	110/QĐ-HĐQT	14/10/2025	Decision on the establishment of a Rapid Response Team for production and safe water supply
89	111/QĐ-HĐQT	14/10/2025	Decision approving the investment policy for the construction project: Relocation of the D90 HDPE water supply pipeline along Ho Chi Minh Road from KM547+630 to KM548+315, Ngoc Lac Commune
90	111A/QĐ-HĐQT	15/10/2025	Decision approving the construction project of a firewall and security system for servers and application software
91	112/QĐ-HĐQT	28/10/2025	Decision approving the adjustment of the total investment for the construction project: renovation of certain items within the premises of Nong Cong Water Supply Branch
92	112A/QĐ-HĐQT	28/10/2025	Decision approving the project: installation of air release valves, booster pumps, and upgrading of water supply pumps to the elevated storage tank at Sam Son Water Supply Branch
93	113/QĐ-HĐQT	03/11/2025	Decision promulgating the regulations on salary increase, salary grade conversion, and promotion examinations of the Company
94	114/QĐ-HĐQT	03/11/2025	Decision on assigning officers and employees to participate in study visits and attend the 2025 expanded North Central Region Water Supply Companies Club Conference and Sports Festival at Quang Tri Water Supply Joint Stock Company
95	114A/QĐ-HĐQT	05/11/2025	Decision approving the adjustment of the investment level for the project: construction of a new drying yard, storage areas for filter sand and filter caps, and supplementation of filter sand at Quang Thinh Water





			Plant
96	115/QĐ-HĐQT	07/11/2025	Decision on assigning the Company's officers and employees to participate in training on digital transformation in enterprises
97	116/QĐ	10/11/2025	Decision on the imposition of labor disciplinary measures against Mr. Le Van Luc
98	117A/QĐ-HĐQT	17/11/2025	Decision on the establishment of the Council for assessment and recognition of "Learning Citizens" of the Company
99	117B/QĐ-HĐQT	17/11/2025	Decision approving the project: Relocation and replacement of the water supply pipeline serving the upgrading and expansion of Vo Nguyen Giap Road from Ba Voi Intersection to Sam Son
100	118/QĐ-HĐQT	19/11/2025	Decision approving the total investment for the construction project: construction of a 1,600 KVA transformer substation at Mat Son Water Plant and repair and renovation of the office building of Sam Son Water Supply Company
101	119/QĐ-HĐQT	19/11/2025	Decision on the promulgation of the Debt Management Regulations
102	120/QĐ-HĐQT	02/12/2025	Decision on the establishment of the Examination Council for salary grade promotion to Principal Specialist and Engineer positions of the Company
103	121/QĐ-HĐQT	24/12/2025	Decision on the establishment of the Asset Inventory Council
104	122/QĐ-HĐQT	29/12/2025	Decision approving the 2026 production and business plan
105	123/QĐ-HĐQT	29/12/2025	Decision approving the 2026 investment, repair and renovation plan
106	123A/QĐ-HĐQT	29/12/2025	Resolution of The Board of Management
107	124/QĐ-HĐQT	30/12/2025	Decision approving the labor use plan in 2026

- All resolutions passed by the Board of Directors are assigned to the Executive Board for implementation and reporting to the Board of Directors. In other cases, decisions of the Board of Directors are formalized as resolutions and assigned to relevant units or individuals for execution.

- The resolutions issued by the Board of Directors focus on approving the company's business and financial plans, promptly adjusting the list of infrastructure development and network renovation projects to align with actual conditions, and addressing employee wages in connection with productivity improvement requirements.

*d) Activities of the Board of Directors' Members:*



- All members fully attended the Board of Directors' meetings, provided insightful contributions, and reached a high level of consensus within their authority and responsibilities. They actively participated in shaping the company's business strategy and development direction.

- The activities of the Board of Directors' members strictly adhere to the Company's Charter and the Board's operational regulations. The Chairman and assigned members regularly supervise, urge, and inspect the implementation of decisions approved in Board meetings and issued resolutions. The Board of Directors operates independently;

- The disclosure of information, as required by regulations, has been regularly supervised, reminded, and inspected by the Chairman of the Board of Directors to ensure timely, accurate, and complete disclosures.

*e) List of Board of Directors' members with corporate governance training certificates: None*

As authorized by the General Meeting of Shareholders, the Board of Directors selected International Auditing Co., Ltd. as the auditor for the 2025 Financial Statements (including the reviewed interim financial statements). The audit has been completed, and the report has been submitted to the relevant authorities.

## **2. Board of Supervisory**

*a) Members and structure of the Supervisory Board, consisting of 3 members*

- Mr. Vu Van Ha - Head of the Supervisory Board, owned 6,000 shares = 0.018%, of the total voting shares

- Mrs. Trinh Thi Huyen - Member of the Supervisory Board, owned 6,200 shares = 0.018%, of the total voting shares

- Mrs. Mai Thanh Thuong - Member of the Supervisory Board, owned 0 share = 0.00%, of the total voting shares

*b) Activities of the Supervisory Board:*

The General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company, held on June 16, 2025, elected the Supervisory Board for the 2025–2030 term, consisting of three members. The Supervisory Board has elected the Head of the Board and assigned responsibilities as follows

- |                         |                                   |
|-------------------------|-----------------------------------|
| - Mr. Vu Van Ha         | - Head of the Supervisory Board   |
| - Mrs. Trinh Thi Huyen  | - Member of the Supervisory Board |
| - Mrs: Mai Thanh Thuong | - Member of the Supervisory Board |

The Head of the Supervisory Board works on a full-time basis and is primarily responsible for inspection and supervision. The remaining members work on a part-time basis and are directly responsible for their assigned duties.

The Supervisory Board developed the 2023 work plan and implemented key tasks as scheduled. Quarterly, the Board held meetings to assess task execution, review and approve inspection and supervision results, and plan for the upcoming quarter.

In fulfilling its supervisory role, the Supervisory Board attended all monthly briefings chaired by the General Director, as well as several meetings of the Board of Directors and the Company. This ensured close monitoring of the management and operations of the Board of Directors, the General Director, and the Company's business activities.





All Resolutions, Decisions, and Meeting Minutes of the Board of Directors, as well as Reports from the General Director and company-issued documents, were fully provided to the Supervisory Board at the same time and in the same manner as to the Board members. The company's management always facilitated the Supervisory Board's access to records and documents and respected its right to review their legality and rationality.

While carrying out its duties, the Supervisory Board has never interfered with the company's business operations. All members follow the law, the company's charter, and shareholder resolutions, making sure to fulfill their responsibilities honestly and carefully to protect the company's legitimate interests.

In 2025, the Supervisory Board did not receive any requests from shareholders or shareholder groups to review matters related to the company's management, operations, or administration..

### **3. Transactions, remuneration and benefits of the Board of Directors, Board of Supervisors, Board of Executives and Chief Accountant**

*a) Remuneration and benefits of the Board of Directors, Board of Executives, Board of Supervisors and Chief Accountant: (Details at page 74 of this report)*

*b) Transactions of internal shareholders: None*

*c) Contracts or transactions with internal shareholders: None*

*d) Implementation of corporate governance regulations:*

Based on the Enterprise Law and the guiding circulars and decrees issued by the government, the company has promptly enacted internal regulations, policies, and management standards suitable for the joint-stock company model. These have been systematically implemented across all departments, units, and employees within the company. As a result, over the past year, the company has effectively complied with corporate governance regulations in accordance with legal requirements.

## **VI. AUDITED FINANCIAL STATEMENTS:**

### **1. Auditors' Opinion:**

In our opinion, the financial statements give a true and fair view of, in all material respects, the financial position of Company as at 31 December 2025, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.

### **2. Audited Financial Statements**

(Including four templates: Balance Sheet, Income Statement, Cash Flow Statement, and Notes to the Financial Statements)



## 2.1. Balance Sheet

THANH HOA WATER SUPPLY JOINT STOCK COMPANY

FORM B 01 – DN

No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance**BALANCE SHEET**  
**As at 31 December 2025**

Unit: VND

ASSETS	Codes	Notes	Closing balance	Opening balance
<b>A. CURRENT ASSETS</b>	<b>100</b>		<b>62,079,687,036</b>	<b>96,516,546,779</b>
<b>I. Cash and cash equivalents</b>	<b>110</b>	<b>V.1</b>	<b>15,299,239,766</b>	<b>45,366,481,134</b>
1. Cash	111		2,060,098,909	2,653,134,818
2. Cash equivalents	112		13,239,140,857	42,713,346,316
<b>II. Short-term financial investments</b>	<b>120</b>		<b>600,000,000</b>	-
1. Held-to-maturity investments	123		600,000,000	-
<b>III. Short-term receivables</b>	<b>130</b>		<b>29,091,107,731</b>	<b>27,537,099,565</b>
1. Short-term trade receivables	131	V.2	24,981,628,611	27,680,797,147
2. Short-term advances to suppliers	132		12,067,922,780	582,952,000
3. Other short-term receivables	136	V.3	11,635,240,390	22,161,382,353
4. Provision for short-term doubtful debts	137	V.4	(19,593,684,050)	(22,888,031,935)
<b>IV. Inventories</b>	<b>140</b>		<b>15,571,129,999</b>	<b>19,634,617,582</b>
1. Inventories	141	V.5	17,987,857,818	22,051,345,401
2. Provision for devaluation of inventories	149		(2,416,727,819)	(2,416,727,819)
<b>V. Other short-term assets</b>	<b>150</b>		<b>1,518,209,540</b>	<b>3,978,348,498</b>
1. Value added tax deductibles	152		1,439,436,227	221,653,344
2. Taxes and other receivables from the	153	V.11a	78,773,313	3,756,695,154
<b>B. NON-CURRENT ASSETS</b>	<b>200</b>		<b>653,028,200,542</b>	<b>596,097,837,043</b>
<b>I. Fixed assets</b>	<b>220</b>		<b>538,270,891,798</b>	<b>559,065,563,047</b>
1. Tangible fixed assets	221	V.6	537,807,475,136	558,682,296,365
- Cost	222		1,529,787,438,194	1,494,561,551,741
- Accumulated depreciation	223		(991,979,963,058)	(935,879,255,376)
2. Intangible assets	227	V.7	463,416,662	383,266,682
- Cost	228		1,160,121,550	952,621,550
- Accumulated depreciation	229		(696,704,888)	(569,354,868)
<b>II. Long-term assets in progress</b>	<b>240</b>		<b>86,275,317,900</b>	<b>19,634,749,851</b>
1. Long-term construction in progress	242	V.8	86,275,317,900	19,634,749,851
<b>III. Other long-term assets</b>	<b>260</b>		<b>28,481,990,844</b>	<b>17,397,524,145</b>
1. Long-term prepayments	261	V.9	28,481,990,844	17,397,524,145
<b>TOTAL ASSETS</b>	<b>270</b>		<b>715,107,887,578</b>	<b>692,614,383,822</b>



**BALANCE SHEET (CONTINUED)****As at 31 December 2025**

Unit: VND

RESOURCES	Codes	Notes	Closing balance	Opening balance
<b>C. LIABILITIES</b>	<b>300</b>		<b>277,770,931,568</b>	<b>265,396,043,581</b>
<b>I. Current liabilities</b>	<b>310</b>		<b>146,761,873,088</b>	<b>140,096,143,059</b>
1. Short-term trade payables	311	V.10	48,392,997,043	36,329,619,951
2. Short-term advances from customers	312		499,629,804	347,830,071
3. Taxes and amounts payable to the State	313	V.11b	4,249,871,039	2,455,519,713
4. Payables to employees	314		25,851,089,840	19,535,863,013
5. Short-term accrued expenses	315	V.12a	8,079,514,558	11,686,629,950
6. Other current payables	319	V.13	29,581,774,754	41,935,705,297
7. Short-term loans and obligations under	320	V.14a	21,836,658,000	21,836,658,000
8. Bonus and welfare funds	322		8,270,338,050	5,968,317,064
<b>II. Long-term liabilities</b>	<b>330</b>		<b>131,009,058,480</b>	<b>125,299,900,522</b>
1. Long-term accrued expenses	333	V.12b	2,024,000,000	2,418,000,000
2. Long-term loans and obligations under	338	V.14b	128,985,058,480	122,881,900,522
<b>D. EQUITY</b>	<b>400</b>		<b>437,336,956,010</b>	<b>427,218,340,241</b>
<b>I. Owner's equity</b>	<b>410</b>	<b>V.15</b>	<b>437,336,956,010</b>	<b>427,218,340,241</b>
1. Owner's contributed capital	411		329,954,110,000	329,954,110,000
- Ordinary shares carrying voting rights	411a		329,954,110,000	329,954,110,000
2. Investment and development fund	418		44,439,280,112	35,117,230,089
3. Retained earnings	421		62,943,565,898	62,147,000,152
- Retained earnings accumulated to the prior year end	421a		-	-
- Retained earnings of the current year	421b		62,943,565,898	62,147,000,152
<b>TOTAL RESOURCES</b>	<b>440</b>		<b>715,107,887,578</b>	<b>692,614,383,822</b>

**2.2. INCOME STATEMENT****THANH HOA WATER SUPPLY JOINT STOCK COMPANY****FORM B 02 – DN**

No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**INCOME STATEMENT**  
**For the year ended 31 December 2025**

Unit: VND

ITEMS	Code s	Notes	Current year	Prior year
1. Gross revenue from goods sold and	01	VI.1	475,000,083,940	456,084,144,257
2. Deductions	02		-	-
3. Net revenue from goods sold and services rendered	10		475,000,083,940	456,084,144,257
4. Cost of sales	11	VI.2	320,307,710,167	313,566,204,501
5. Gross profit from goods sold and services rendered	20		154,692,373,773	142,517,939,756
6. Financial income	21	VI.3	1,561,184,245	1,304,215,763
7. Financial expenses	22	VI.4	8,291,920,152	9,822,802,508
- In which: Interest expense	23		8,291,920,152	9,822,802,508
8. Selling expenses	25	VI.5a	44,478,561,720	39,072,858,488
9. General and administration expenses	26	VI.5b	33,811,731,442	27,132,841,938
10. Operating profit	30		69,671,344,704	67,793,652,585
11. Other income	31	VI.6	686,567,665	11,297,318,283
12. Other expenses	32		211,413,197	9,590,789,377
13. Profit from other activities	40		475,154,468	1,706,528,906
14. Accounting profit before tax	50		70,146,499,172	69,500,181,491
15. Current corporate income tax expense	51	VI.7	7,202,933,274	7,353,181,339
16. Net profit after corporate income tax	60		62,943,565,898	62,147,000,152
17. Basic earnings per share	70	VI.8	1,621	1,601
18. Diluted earnings per share	71	VI.8	1,621	1,601





## 2.3. CASH FLOW STATEMENT

THANH HOA WATER SUPPLY JOINT STOCK COMPANY

FORM B 03 – DN

No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Issued under Circular No. 200/2014/TT-BTC

dated 22 December 2014 of the Ministry of Finance

### CASH FLOW STATEMENT (Under direct method) For the year ended 31 December 2025

ITEMS	Codes	Current year	Prior year
<b>I. Cash flows from operating activities</b>			
1. Revenues from sales and service provisions and	01	531,731,812,079	513,763,287,527
2. Cash paid to suppliers of goods and services	02	(233,646,681,941)	(213,975,362,591)
3. Amounts paid to employees	03	(114,789,634,509)	(107,013,769,700)
4. Interest paid	04	(8,904,904,858)	(10,039,019,738)
5. Enterprise income tax paid	05	(2,200,000,000)	(13,406,629,987)
6. Other receipts from trading	06	7,081,221,298	8,342,147,857
7. Other expenditures on trading	07	(69,271,049,862)	(73,594,893,724)
<b>Net cash flow from operating activities</b>	<b>20</b>	<b>110,000,762,207</b>	<b>104,075,759,644</b>
<b>II. Cash flows from investing activities</b>			
1. Acquisition and construction of fixed assets and other long-term assets	21	(103,706,347,575)	(72,555,238,643)
2. Cash outflow for lending, buying debt instruments of	23	(600,000,000)	-
3. Cash recovered from lending, selling debt instruments of other entities	24	-	1,772,344,587
4. Interest earned, dividends and profits received	27	1,638,086,148	1,442,185,837
<b>Net cash flow from investing activities</b>	<b>30</b>	<b>(102,668,261,427)</b>	<b>(69,340,708,219)</b>
<b>III Cash flows from financing activities</b>			
1. Proceeds from borrowings	33	72,442,762,358	-
2. Repayment of borrowings	34	(66,339,604,400)	(23,974,703,952)
3. Dividends and profits paid	36	(43,502,900,106)	(33,298,234,942)
<b>Net cash flow from financing activities</b>	<b>40</b>	<b>(37,399,742,148)</b>	<b>(57,272,938,894)</b>
<b>Net increase/(decrease) in cash</b>	<b>50</b>	<b>(30,067,241,368)</b>	<b>(22,537,887,469)</b>
<b>Cash and cash equivalents at the beginning of</b>	<b>60</b>	<b>45,366,481,134</b>	<b>67,904,368,603</b>
Effects of changes in foreign currency exchange	61	-	-
<b>Cash and cash equivalents at the end of the</b>	<b>70</b>	<b>15,299,239,766</b>	<b>45,366,481,134</b>



THANH HOA WATER SUPPLY JOINT STOCK COMPANY

FORM B 09 – DN

No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

## NOTES TO THE FINANCIAL STATEMENTS

### I. GENERAL INFORMATION

#### 1. Hình thức sở hữu vốn

Thanh Hoa Water Supply Joint Stock Company (referred to as "the Company"), formerly known as Thanh Hoa Water Supply Company Limited, was established under Decision No. 2039/QĐ-CT dated July 29, 2005 of the Thanh Hoa Provincial People's Committee and Business Registration Certificate No. 2604000004 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on October 3, 2005.

The company officially switched to operating in the form of a joint stock company according to Business Registration Certificate No. 2800219549 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on May 27, 2016 and other Certificates of registration amended business registration. Currently, the Company is operating under the 9th amended Business Registration Certificate dated June 23, 2025. Accordingly, the charter capital is 329,954,110,000 VND corresponding to 32,995,411 common shares, par value of shares: 10,000 VND/share.

#### 2. Operating industry and principal activities

Main business activities of the Company:

- Exploiting, producing and trading clean water in urban areas in Thanh Hoa province, managing water supply development projects and urban water supply systems;
- Production and distribution of steam, hot water, air conditioning and ice production, details: Clean water production;
- Producing and trading pure filtered water and products from pure filtered water. Clean water business, general contractor implementing turnkey water supply and drainage projects. Design, manufacture, production and business, import and export of machinery, materials and technological equipment specialized in water supply, drainage and environmental sanitation. Scientific research, application and technology transfer in the field of water supply, drainage and environmental sanitation.

The company's business sector is the producing, trading clean water and construction, installation of technology and water supply pipes.

#### 3. Normal production and business cycle

The Company's normal production and business cycle is carried out for a time period of 12 months or less.

#### 4. Explanation of comparability of information in financial statements

Comparative figures are figures for the main financial statements for the financial year ending December 31, 2024 that have been checked by another testing tool.



**5. Employees**

The number of employees as at 31 December 2025 was 870 (31 December 2024: 873).

**6. Bussioness structure**

The company is located at No. 99 Mat Son street, Hac Thanh Ward, Thanh Hoa province.

Detailed information about the Company's branches as of December 31, 2025 is as follows:



Branch name	Place	Main activities
South City water supply branch	Hac Thanh ward, Thanh Hoa province	Provide clean water; construction work
North City water supply branch	Ham Rong ward, Thanh Hoa province	Provide clean water; construction work
Sam Son water supply branch	Sam Son ward, Thanh Hoa province	Provide clean water; construction work
Quang Xuong water supply branch	Quang Phu ward, Thanh Hoa province	Provide clean water; construction work
Dong Son water supply branch	Dong Tien ward, Thanh Hoa province	Provide clean water; construction work
Bim Son water supply branch	Quang Trung ward, Thanh Hoa province	Producing and providing clean water; construction work
Hoang Hoa water supply branch	Hoang Hoa commune, Thanh Hoa province	Producing and providing clean water; construction work
Nghi Son water supply branch	Dao Duy Tu ward, Thanh Hoa province	Producing and providing clean water; construction work
Nong Cong water supply branch	Nong Cong commune, Thanh Hoa province	Producing and providing clean water; construction work
Trieu Son water supply branch	Trieu Son commune, Thanh Hoa province	Producing and providing clean water; construction work
Ngoc Lac water supply branch	Ngoc Lac commune, Thanh Hoa province	Producing and providing clean water; construction work
Cam Thuy water supply branch	Cam Thuy commune, Thanh Hoa province	Producing and providing clean water; construction work
Thach Thanh water supply branch	Kim Tan commune, Thanh Hoa province	Producing and providing clean water; construction work
Yen Dinh water supply branch	Dinh Tan commune, Thanh Hoa province	Producing and providing clean water; construction work
City water production branch	Hac Thanh ward, Thanh Hoa province	Producing clean water, construction
Construction branch	Hac Thanh ward, Thanh Hoa province	Construction and installation works
Watch Branch	Hac Thanh ward, Thanh Hoa province	Maintenance, repair, and inspection of watches
Construction consulting center	Hac Thanh ward, Thanh Hoa province	Design consulting, supervision, and construction management of
Ma River Hotel Branch	Sam Son ward, Thanh Hoa province	Hotel service business





## II. ACCOUNTING CONVENTION AND FINANCIAL YEAR

### Accounting convention

The accompanying financial statements, expressed in Vietnam Dong (VND), are prepared under the historical cost convention and in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.

The accompanying financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

### Financial year

The company's financial year begins from 01 January to 31 December.

## III. ACCOUNTING STANDARDS AND SYSTEM APPLIED

The Board of Management of the Company apply Vietnamese Accounting Standards and the Accounting regime for enterprises promulgated under the Circular No. 200/2014/TT-BTC dated 22 December 2014 by Ministry of Finance guiding the accounting regime for enterprises, Circular No. 53/2016/TT-BTC dated 21 March 2016 by Ministry of Finance amending and supplementing some articles of Circular No. 200/2014/TT-BTC and Circular guiding the implementation of accounting standards of the Ministry of Finance in the preparation and presentation of financial statements.

Accounting form applied: General journal.

## IV. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies, which have been adopted by the Company in the preparation of these financial statements, are as follows:

### Estimates

The preparation of financial statements in conformity with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting requires Board of Management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Although these accounting estimates are based on the Board of Management's best knowledge, actual results may differ from those estimates.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### Held-to-maturity investments





Held-to-maturity investments comprise investments that the Company has the positive intent or ability to hold to maturity, including term deposits (commercial bills), bonds, preference shares which the issuer shall redeem at a certain date in the future, loans held to maturity to earn periodic interest and other held-to-maturity investments.

Held-to-maturity investments are recognised on a trade date basis and are initially measured at acquisition price plus directly attributable transaction costs. Post-acquisition interest income from held-to-maturity investments is recognised in the income statement on accrual basis. Pre-acquisition interest is deducted from the cost of such investments at the acquisition date

When there is solid evidence that part or all of the investment may not be recoverable and the amount of loss can be reliably determined, the loss is recorded in financial expenses during the year and reduced direct deduction of investment value.

Held-to-maturity investments are measured at cost less provision for doubtful debts.

Provision for doubtful debts relating to held-to-maturity investments is made in accordance with prevailing accounting regulations.

### **Receivables**

Receivables are the amounts recoverable from customers or other subjects and are stated at the book value less provision for doubtful debts.

Provision for doubtful debts is made for each receivable based on the overdue period of the principal debt according to the original debt agreement (without considering any debt extension between the parties) or based on the estimated potential loss as assessed by the Company. The difference between the provision that should be made at the end of the current fiscal year and the provision made at the end of the previous fiscal year is recognized as an increase or decrease in administration expenses for the fiscal year. When receivables are determined to be irrecoverable, they will be written off.

### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost comprises direct materials and where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Inventory value is determined according to the weighted average method. Net realisable value represents the estimated selling price less all estimated costs to completion and costs to be incurred in marketing, selling and distribution.

Provision for inventory devaluation is made according to current accounting regulations. Accordingly, the company is allowed to make a provision for inventory devaluation when the cost of inventory is higher than its net realizable value at the end of the fiscal year.

### **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation.

The costs of purchased tangible fixed assets comprise their purchase prices and any directly attributable costs of bringing the assets to their working conditions and





locations for their intended use. The costs of tangible fixed assets formed from construction investment by contractual mode or self-construction or self-generating process are the settled costs of the invested construction projects in accordance with the prevailing State's regulations on investment and construction management, directly-related expenses and registration fee (if any). In the event the construction project has been completed and put into use but the settled costs thereof have not been approved, the cost of tangible fixed assets is recognised at the estimated cost based on the actual cost incurred. The estimated cost will be adjusted according to the settled costs approved by competent authorities.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives as follows:

	<u>Year</u>
<b>Buildings and structures</b>	<b>05 - 50</b>
<b>Machinery, equipment</b>	<b>05 - 20</b>
<b>Vehicles, transportation equipment</b>	<b>05 - 30</b>
<b>Office equipment and furniture</b>	<b>05 - 10</b>

Tangible fixed assets are revalued in accordance with the State's decisions or when state-owned enterprises are equitised. The cost and accumulated depreciation of tangible fixed assets are adjusted based on the revaluation value approved by competent authorities as regulated.

Loss or gain resulting from sales and disposals of tangible fixed assets is the difference between profit from sales or disposals of assets and their residual values and is recognised in the income statement.

### **Intangible assets and amortisation**

The Company's intangible fixed assets are management software, trademarks. Intangible fixed assets represent the value of land use rights and are presented at cost less accumulated depreciation. Intangible fixed assets are allocated using the straight-line method with an estimated amortization period of 05 years.

### **Construction in progress**

Properties in the course of construction for production, rental and administrative purposes or for other purposes are carried at cost. The cost includes any costs that are necessary to form the asset including construction cost, equipment cost, other directly attributable costs in accordance with the Company's accounting policy. Such costs will be included in the estimated costs of the fixed assets (if settled costs have not been approved) when they are put into use.

According to the State's regulations on investment and construction management, the settled costs of completed construction projects are subject to approval by appropriate



level of competent authorities. The final costs of these completed construction projects may vary depending on the final approval by competent authorities.

### **Prepayments**

Prepaid expenses include actual expenses that have been incurred but are related to the results of production and business activities of many accounting periods. Prepaid expenses include the value of tools, instruments, small components issued for use, other repair costs and are considered to have the potential to bring future economic benefits to the Company. These costs are capitalized in the form of prepayments and allocated to the Income Statement, using the straight-line method in accordance with current accounting regulations.

### **Revenue recognition**

Revenue from the sale of goods is recognised when all five (5) following conditions are satisfied:

- (a) The Company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- (b) The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- (c) The amount of revenue can be measured reliably; When the contract stipulates that the buyer is entitled to return the products or goods, purchased under specific conditions, revenue is recognized only when those specific conditions no longer exist and the buyer is not entitled to pay return products and goods (except for cases where customers have the right to return goods in the form of exchange for other goods or services);
- (d) The Company has obtained or will receive economic benefits from the sale transaction; and
- (e) The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue of a transaction involving the rendering of services is recognised when the outcome of such transactions can be measured reliably. Where a transaction involving the rendering of services is attributable to several periods, revenue is recognised in each period by reference to the percentage of completion of the transaction at the balance sheet date of that period. The outcome of a transaction can be measured reliably when all four (4) following conditions are satisfied:

- (a) The amount of revenue can be measured reliably; When the contract stipulates that the buyer is entitled to return the products or goods, purchased under specific conditions, revenue is recognized only when those specific conditions no longer exist and the buyer is not entitled to pay return products and goods;
- (b) It is probable that the economic benefits associated with the transaction will flow to the Company;
- (c) The percentage of completion of the transaction at the balance sheet date can be measured reliably; and
- (d) The costs incurred for the transaction and the costs to complete the transaction can be measured reliably.





Revenue from construction contracts is recognised in accordance with the Company's accounting policy on construction contracts.

### **Construction contracts**

Revenue and expenses of construction contracts are recognized as follows:

*When contract performance can be estimated reliably:*

- For construction contracts that stipulate that the contractor is paid according to the planned schedule, revenue and costs related to the contract are recognized in proportion to the work completed by the Corporation/Enterprise self-determined at the end of the financial year.
- For construction contracts where the contractor is paid according to the value of the volume performed, the revenue and costs related to the contract are recognized in proportion to the completed work confirmed by the customer and is reflected on the invoice issued.

Increases and decreases in construction and installation volume, compensation and other revenues are recognized as revenue only when it has been agreed with the customer.

*When the outcome of a construction contract cannot be reliably estimated, then:*

- Revenue is recognized only to the extent of contract costs incurred, for which it is probable that will be made.
- Contract costs are recognized as expenses only when incurred.

The difference between the total accumulated revenue of the recognized construction contract and the accumulated amount recorded in the payment invoice according to the planned progress of the contract is recognized as a receivable or payable according to the planned progress. of construction contracts.

### **Borrowing costs**

Borrowing costs include interest on loans and other costs directly related to the borrowings.

Borrowing costs are recognized as expenses when incurred. In cases where borrowing costs are directly related to the construction investment or production of assets under construction that require a sufficiently long period (over 12 months) to be ready for use as intended or to be sold, these borrowing costs are capitalized. For loans specifically for the construction of fixed assets or investment properties, interest expenses are capitalized even when the construction period is less than 12 months. Any income arising from the temporary investment of loan funds is deducted from the carrying amount of the related assets.

For general loans that are used for construction investment purposes or production of unfinished assets, the capitalized borrowing costs are determined according to the capitalization rate for the average cumulative cost arising for investment in capital construction or production of that asset. The capitalization rate is calculated according to the weighted average interest rate of outstanding loans during the year, except for loans serving the purpose of creating a specific asset.



## Tax

Income tax expense represents the sum of the tax currently payable and deferred tax. The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years (including loss carried forward, if any) and it further excludes items that are never taxable or deductible.

From 2024, the company determines that it meets the types, criteria, scale, and standards of facilities implementing socialization in the environmental sector according to Decision No. 1466/QĐ-TTg and Decision No. 693/QĐ-TTg of the Prime Minister. Accordingly, the income of the company from implementing the socialization of clean water supply activities will be subject to a preferential tax rate of 10%.

Deferred tax is recognised on significant differences between carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit and are accounted for using balance sheet liability method. Deferred income tax liabilities must be recognized for all temporary differences, while deferred income tax assets can only be recognized when it is certain that there will be sufficient taxable profit in the future to offset the temporary differences.

Deferred tax is calculated at the tax rates that are expected to apply in the year when the liability is settled or the asset realised. Deferred income tax is recognized in the income statement and is only recorded in equity when the tax relates to items directly recognized in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Company intends to settle its current tax assets and liabilities on a net basis.

The determination of the tax currently payable is based on the current interpretation of tax regulations. However, these regulations are subject to periodic variation and their ultimate determination depends on the results of the tax authorities' examinations.

Other taxes are paid in accordance with the prevailing tax laws in Vietnam.

## Basic/diluted earnings per share

Basic earnings per share are calculated by dividing the after-tax profit or loss allocated to shareholders owning the Company's common shares (after adjusting for appropriations for bonus and welfare funds) by the amount weighted average number of common shares outstanding during the year.





Diluted earnings per share are calculated by dividing the after-tax profit (or loss) allocated to shareholders owning the Company's common shares (after adjusting for dividends on preferred shares with convertible rights) exchange for the weighted average number of common shares outstanding during the year and the weighted average number of common shares that would be issued in the event that all potential common shares are issued. All declines are converted into common shares.

### Related parties

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control or are controlled by, or under common control with, the Company, including holding companies, subsidiaries and fellow subsidiaries are related parties of the Company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the enterprises, key management personnel, including directors and officers of the Company and close members of the family of these individuals and companies associated with these individuals also constitute related parties.

In considering each possible related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET

### 1. CASH AND CASH EQUIVALENTS

	<b>Closing balance VND</b>	<b>Opening balance VND</b>
Cash	440,829,700	337,015,000
Cash in bank	1,619,269,209	2,316,119,818
Cash equivalents (*)	13,239,140,857	42,713,346,316
<b>Total</b>	<b>15,299,239,766</b>	<b>45,366,481,134</b>

(\*) Including term deposit contracts at banks with terms not exceeding 3 months.



## 2. SHORT-TERM TRADE RECEIVABLES

	Closing balance VND	Opening balance VND
People's Committee of Dinh Hoa Commune	3,888,054,000	5,469,488,000
Bach Dang 16 Investment and Development., Jsc	3,379,441,088	3,379,441,088
Olympia Industrial Construction Co., Ltd	3,063,273,175	2,807,045,137
People's Committee of Thieu Khanh Commune	1,681,868,500	2,167,078,700
Thao Trung Jsc.	1,415,642,556	1,415,642,556
People's Committee of Thieu Van Commune	1,281,969,500	1,738,013,700
Others	10,271,379,792	10,704,087,966
<b>Total</b>	<b>24,981,628,611</b>	<b>27,680,797,147</b>

## 3. OTHER RECEIVABLES

	Closing balance VND	Opening balance VND
Advance	36,000,000	46,000,000
Deposit interest	14,791,342	91,693,245
Receivable from Thanh Hoa Provincial People's Committee for divestment of State capital	711,449,636	711,449,636
Others	10,872,999,412	21,312,239,472
<b>Total</b>	<b>11,635,240,390</b>	<b>22,161,382,353</b>





#### 4. BAD DEBTS

	Closing balance			Opening balance		
	Cost VND	Recoverable amount VND	Provision VND	Cost VND	Recoverable amount VND	Provision VND
People's Committee of Dinh Hoa Commune	3,888,054,000	-	(3,888,054,000)	5,469,488,000	-	(5,469,488,000)
Bach Dang 16 Investment and Development Jsc.	3,379,441,088	-	(3,379,441,088)	3,379,441,088	-	(3,379,441,088)
People's Committee of Thieu Khanh Commune	1,681,868,500	-	(1,681,868,500)	1,951,312,700	-	(1,951,312,700)
Thao Trung Joint Stock Company	1,415,642,556	-	(1,415,642,556)	1,415,642,556	-	(1,415,642,556)
People's Committee of Dinh Tan Commune	1,270,810,000	-	(1,270,810,000)	1,794,831,000	-	(1,794,831,000)
People's Committee of Thieu Van Commune	1,281,969,500	-	(1,281,969,500)	1,583,688,700	-	(1,583,688,700)
Others	7,134,246,606	458,348,200	(6,675,898,406)	7,311,957,891	18,330,000	(7,293,627,891)
<b>Total</b>	<b>20,052,032,250</b>	<b>458,348,200</b>	<b>(19,593,684,050)</b>	<b>22,906,361,935</b>	<b>18,330,000</b>	<b>(22,888,031,935)</b>

#### 5. INVENTORIES

	Closing balance		Opening balance	
	Cost VND	Provision VND	Cost VND	Provision VND
Raw materials	16,952,965,136	(2,283,178,030)	18,710,449,870	(2,283,178,030)
Tools and supplies	539,687,966	(133,549,789)	2,270,911,119	(133,549,789)
Work in progress	495,204,716	-	1,069,984,412	-
<b>Total</b>	<b>17,987,857,818</b>	<b>(2,416,727,819)</b>	<b>22,051,345,401</b>	<b>(2,416,727,819)</b>

## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 6. TANGIBLE FIXED ASSETS

	Buildings and structures	Machinery and equipment	Means of transport and transmission	Device management tools	Total
	VND	VND	VND	VND	VND
<b>COST</b>					
Opening balance	372,421,010,967	205,761,557,944	913,023,161,571	3,355,821,259	1,494,561,551,741
Additions during the year	-	-	-	194,890,000	194,890,000
Capital construction investment	3,427,272,723	14,896,904,188	18,359,212,615	-	36,683,389,526
Other increase	-	(20,000,000)	-	-	(20,000,000)
Liquidation	-	(890,563,073)	-	(741,830,000)	(1,632,393,073)
Closing balance	375,848,283,690	219,747,899,059	931,382,374,186	2,808,881,259	1,529,787,438,194
<b>ACCUMULATED DEPRECIATION</b>					
Opening balance	240,894,936,407	146,863,275,733	545,330,140,901	2,790,902,335	935,879,255,376
Charge for the year	13,848,550,061	16,652,094,556	26,913,871,072	223,555,051	57,638,070,740
Liquidation	-	(851,403,049)	-	(685,626,675)	(1,537,029,724)
Other decrease	-	(333,334)	-	-	(333,334)
Closing balance	254,743,486,468	162,663,633,906	572,244,011,973	2,328,830,711	991,979,963,058
<b>NET BOOK VALUE</b>					
Opening balance	131,526,074,560	58,898,282,211	367,693,020,670	564,918,924	558,682,296,365
Closing balance	121,104,797,222	57,084,265,153	359,138,362,213	480,050,548	537,807,475,136

The original cost of the tangible fixed assets received and the counterpart portion of the state budget capital not recorded as a capital increase is 29,136,976,800 VND (see details in Note No. V.14 - Other short-term payables and V.15 - Loans and financial lease debt).

The cost of fully-depreciated assets that were used as at 31 December 2025 was 497,726,331,510 VND (as at 31 December 2024 was 485,781,684,218 VND).

As of 31 December 2025, the remaining value of tangible fixed assets used as mortgage and pledge for loans is 181,417,081,624 VND (as of December 31, 2024: 202,857,064,366 VND)).





## 7. INTANGIBLE ASSETS

	Administration software VND	Franchise license VND	Total VND
<b>COST</b>			
Opening balance	893,953,550	58,668,000	952,621,550
Additions during the year	187,500,000	-	187,500,000
Other increase	20,000,000	-	20,000,000
<b>Closing balance</b>	<b>1,101,453,550</b>	<b>58,668,000</b>	<b>1,160,121,550</b>
<b>ACCUMULATED DEPRECIATION</b>			
Opening balance	510,686,868	58,668,000	569,354,868
Charge for the year	127,016,686	-	127,016,686
Tăng khác	333,334	-	333,334
<b>Closing balance</b>	<b>638,036,888</b>	<b>58,668,000</b>	<b>696,704,888</b>
<b>NET BOOK VALUE</b>			
Opening balance	383,266,682	-	383,266,682
Closing balance	463,416,662	-	463,416,662

The cost of fully-depreciated assets that were used as at 31 December 2025 was 572,621,550 VND (as at 31 December 2024 was 414,621,550 VND).

## 8. LONG-TERM CONSTRUCTION IN PROGRESS

	Closing balance VND	Opening balance VND
Renovation of the NMN Mats Son Water Treatment Plant with a capacity of 70,000m <sup>3</sup> /day	25,818,105,675	3,544,627,557
Renovation and upgrading of pipelines and installation of filter screens replacing filter caps at Mat Son Water	7,952,013,228	-
Investing in the D400-315 pipelines from Hoang Van Thu to Cao Bridge	5,068,806,443	-
Others	47,436,392,554	16,090,122,294
<b>Total</b>	<b>86,275,317,900</b>	<b>19,634,749,851</b>

## 9. PREPAYMENTS

	Closing balance VND	Opening balance VND
Clocks, clock parts and other equipments	9,319,038,780	11,628,427,871
Tools, instruments	19,162,952,064	5,769,096,274
<b>Total</b>	<b>28,481,990,844</b>	<b>17,397,524,145</b>

## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 10. SHORT-TERM TRADE PAYABLES

	Closing balance		Opening balance	
	Amount	Amount able to be paid off	Amount	Amount able to be paid off
	VND	VND	VND	VND
Comprehensive Social and Economic Development Project	13,405,472,377	13,405,472,377	13,405,472,377	13,405,472,377
Cuc Phuong Joint Stock Company	2,322,535,540	2,322,535,540	2,374,061,740	2,374,061,740
Dong Duong Mechanical and Electrical Engineering JSC	2,823,345,536	2,823,345,536	-	-
Minh Duc Trading and Construction Development JSC	2,326,651,000	2,326,651,000	-	-
DNP Hawaco JSC	3,359,400,000	3,359,400,000	2,603,880,000	2,603,880,000
Minh Khang Mechatronics JSC	1,940,638,000	1,940,638,000	-	-
Song Chu Single Member Limited Liability Company	1,378,655,325	1,378,655,325	1,231,036,565	1,231,036,565
Others	20,836,299,265	20,836,299,265	16,715,169,269	16,715,169,269
<b>Total</b>	<b>48,392,997,043</b>	<b>48,392,997,043</b>	<b>36,329,619,951</b>	<b>36,329,619,951</b>

### 11. TAX AND AMOUNTS RECEIVABLE/ PAYABLE TO THE STATE BUDGET

	Closing balance		Payable/Receivable during the year		Paid/Received during the year		Opening balance	
	VND	VND	VND	VND	VND	VND	VND	VND
<b>a. Receivables</b>								
Value added tax	6,407,676		7,383,364,664		7,322,457,756		67,314,584	
Corporate income tax	-		5,485,793,246		2,200,000,000		3,285,793,246	
Personal income tax	72,365,637		1,608,741,253		1,277,519,566		403,587,324	
<b>Total</b>	<b>78,773,313</b>		<b>14,477,899,163</b>		<b>10,799,977,322</b>		<b>3,756,695,154</b>	
<b>b. Payables</b>								
Corporate income tax	1,717,140,028		1,717,140,028		-		-	
Natural resource consumption tax	109,556,610		1,506,829,440		1,515,571,670		118,298,840	
Land tax and land rent	-		310,087,377		310,087,377		-	
Environmental protection tax	2,423,174,401		30,964,120,698		30,877,789,187		2,336,842,890	
Other taxes, fees, charges and other payables	-		778,706,042		779,084,025		377,983	
<b>Total</b>	<b>4,249,871,039</b>		<b>35,276,883,585</b>		<b>33,482,532,259</b>		<b>2,455,519,713</b>	





## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 12. SHORT-TERM ACCRUED EXPENSES

	Closing balance VND	Opening balance VND
<b>a. Short-term accrued expenses</b>		
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (project to increase the capacity of Ham Rong water plant to 35,000 m3)	370,154,725	1,102,569,022
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (Thanh Hoa - Sam Son Pipeline No. 2 project)	203,604,534	203,604,534
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (Quang Xuong water plant project)	224,980,891	224,980,891
Loan interest payable - Vietnam Development Bank (comprehensive socio-economic development project)	4,791,154,665	4,277,725,074
Accrued expenses for land clearance and relocation of water pipelines	2,489,619,743	5,877,750,429
<b>Total</b>	<b>8,079,514,558</b>	<b>11,686,629,950</b>
<b>b. Long-term accrued expenses</b>		
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (project to increase the capacity of Ham Rong water plant to 35,000 m3)	464,000,000	638,000,000
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (Thanh Hoa - Sam Son Pipeline No. 2 project)	360,000,000	420,000,000
Loan interest payable to Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (Quang Xuong water plant project)	1,200,000,000	1,360,000,000
<b>Total</b>	<b>2,024,000,000</b>	<b>2,418,000,000</b>

### 13. OTHER CURRENT PAYABLES

	Closing balance VND	Opening balance VND
Social insurance	-	46,234,933
Union fee	11,970,668	-
Others	29,569,804,086	41,889,470,364
<i>In which:</i>		
- Counterpart capital from the budget payable to the State (6 district projects - WB) (i)	2,317,382,800	2,317,382,800
- Lach Bang Fishing Port (ii)	1,408,500,000	1,408,500,000
- Thanh Hoa Land Fund Development Center (iii)	17,783,599,000	17,783,599,000
- Others	8,060,322,286	20,379,988,564
<b>Total</b>	<b>29,581,774,754</b>	<b>41,935,705,297</b>



## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 13. OTHER CURRENT PAYABLES (CONTINUED)

- (i) This is the value of assets that the Company received from the People's Committee of Thanh Hoa province according to Decision No. 423/QD-UBND in 2014 on: Approving the final settlement of capital construction investment to complete the subproject "Competitive route phase 2, Thanh Hoa province under the Vietnam Urban Water Supply Development Project". Accordingly, Thanh Hoa Water Supply Joint Stock Company manages and exploits and uses these assets.

As at December 31, 2025, the recorded historical cost of tangible fixed assets corresponding to the unrecorded increase in state equity at the Company is 2,317,382,800 VND. Accumulated depreciation value is 1,386,033,220 VND (As at January 01, 2025, the historical cost and accumulated depreciation respectively is 2,317,382,800 VND and 1,314,473,517 VND).

- (ii) This is the value of assets handed over to Thanh Hoa Water Supply Joint Stock Company according to Decision No. 1517/QD-UBND dated April 26, 2018 of the Chairman of Thanh Hoa Provincial People's Committee "Approval of value The remainder of the domestic water supply system of Lach Bang Fishing Port was transferred from the Management Board of Lach Bang Fishing Port to Thanh Hoa Water Supply Joint Stock Company for management and use".

As at December 31, 2025, the tangible fixed assets handed over above have an original cost of VND 1,408,500,000; Accumulated depreciation value is 870,494,041 VND (As at January 01, 2025, the historical cost and accumulated depreciation respectively is 1,408,500,000 VND and 754,528,993 VND).

- (iii) The Company has received the handover of assets from Thanh Hoa Land Fund Development Center, details are as follows:

- According to Decision No. 4211/QD-UBND dated October 26, 2018 of the Chairman of Thanh Hoa Provincial People's Committee "Handing over assets as a result of the implementation process of residential area technical infrastructure projects by the Central Government". Thanh Hoa land fund development center is the investor for the management and use units, the Company has received the handover of assets worth VND 11,325,213,000.
- According to Decision No. 4064 dated November 23, 2022 of Thanh Hoa Provincial People's Committee on Approval of finalization of investment capital for completed project: "Technical infrastructure of housing area and green park in urban area South of Thanh Hoa city with Thanh Hoa Land Fund Development Center as the investor", the Company received the handover of assets with a value of VND 6,458,386,000.

As at December 31, 2025, the tangible fixed assets handed over above have an original cost of VND 17,783,599,000; Accumulated depreciation value is 6,576,776,592 VND (As at January 01, 2025, the historical cost and accumulated depreciation respectively is 17,783,599,000 VND and 5,391,203,328 VND).





## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 14. SHORT-TERM LOANS AND OBLIGATIONS UNDER FINANCE LEASES

	Opening balance		In the year		Closing balance	
	Amount	Amount able to paid off	Increase	Decrease	Amount	Amount able to paid off
	VND	VND	VND	VND	VND	VND
<b>a. Short-term loans and obligations under finance leases</b>						
Vay ngắn hạn	-	-	42,956,946,400	42,956,946,400	-	-
Long-term loan is due to be repaid:	21,836,658,000	21,836,658,000	-	-	21,836,658,000	21,836,658,000
Vietnam Development Bank - Thanh Hoa Branch (i)	5,657,650,000	5,657,650,000	-	-	5,657,650,000	5,657,650,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam – Thanh Hoa Branch (ii)	3,140,000,000	3,140,000,000	-	-	3,140,000,000	3,140,000,000
Vietnam Development Bank - Thanh Hoa Branch (iii)	4,369,008,000	4,369,008,000	-	-	4,369,008,000	4,369,008,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (iv)	3,270,000,000	3,270,000,000	-	-	3,270,000,000	3,270,000,000
Thanh Hoa Development Investment	1,480,000,000	1,480,000,000	-	-	1,480,000,000	1,480,000,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (vii)	3,920,000,000	3,920,000,000	-	-	3,920,000,000	3,920,000,000
<b>Total</b>	<b>21,836,658,000</b>	<b>21,836,658,000</b>	<b>42,956,946,400</b>	<b>42,956,946,400</b>	<b>21,836,658,000</b>	<b>21,836,658,000</b>

**V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)**

**14. LOANS AND OBLIGATIONS UNDER FINANCE LEASES (CONTINUED)**

	Opening balance		In the year		Closing balance	
	Amount	Amount able to paid off	Increase	Decrease	Amount	Amount able to paid off
	VND	VND	VND	VND	VND	VND
<b>b. Long-term loans and obligations under finance leases</b>						
<b>Long-term loans</b>	<b>150,821,716,480</b>	<b>150,821,716,480</b>	<b>29,485,815,958</b>	<b>23,382,658,000</b>	<b>144,718,558,522</b>	<b>144,718,558,522</b>
Vietnam Development Bank - Thanh Hoa Branch (i)	25,459,427,900	25,459,427,900	-	5,657,650,000	31,117,077,900	31,117,077,900
Joint Stock Commercial Bank for Foreign Trade of Vietnam – Thanh Hoa Branch (ii)	12,790,939,000	12,790,939,000	-	4,710,000,000	17,500,939,000	17,500,939,000
Vietnam Development Bank - Thanh Hoa Branch (iii)	26,214,038,623	26,214,038,623	-	4,369,008,000	30,583,046,623	30,583,046,623
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (iv)	19,619,999,999	19,619,999,999	-	3,270,000,000	22,889,999,999	22,889,999,999
Thanh Hoa Development Investment Provincial budget capital - D400 G1P1 cast iron pipe line (vi)	2,184,000,000	2,184,000,000	-	1,456,000,000	3,640,000,000	3,640,000,000
	7,627,495,000	7,627,495,000	-	-	7,627,495,000	7,627,495,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (vii)	27,440,000,000	27,440,000,000	-	3,920,000,000	31,360,000,000	31,360,000,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch (viii)	29,485,815,958	29,485,815,958	29,485,815,958	-	-	-
<b>Less: Long-term loan is due to be repaid detailed in V15a</b>	<b>21,836,658,000</b>	<b>21,836,658,000</b>	<b>-</b>	<b>-</b>	<b>21,836,658,000</b>	<b>21,836,658,000</b>
<b>Total</b>	<b>128,985,058,480</b>	<b>128,985,058,480</b>	<b>29,485,815,958</b>	<b>23,382,658,000</b>	<b>122,881,900,522</b>	<b>122,881,900,522</b>



**V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)****14. LOANS AND OBLIGATIONS UNDER FINANCE LEASES (CONTINUED)**

- (i) Loan from Vietnam Development Bank - Thanh Hoa Branch for the competitive route project phase 2 in Thanh Hoa province under the Vietnam Urban Water Supply Development project under the ODA loan framework debt agreement No. 401.V179. 003 March 29, 2010, total loan capital is 96,180,053,900 VND, loan term 20 years, grace period 3 years, interest rate 3%/year includes 0.2% management fee. Repay principal and interest in 34 installments over 17 years from December 1, 2013. The loan is secured by the Company's tangible fixed assets (Note V.6).
- (ii) Loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch under credit contract No. 8674973/2015.01/HDTD dated February 12, 2015 to invest in the project "Renovating and increasing the capacity of Ham Rong water plant capacity from 20,000 to 35,000m<sup>3</sup>/day". Loan term is 15 years. The grace period is 10 months. The loan principal is paid in 29 installments from January 12, 2016, each period is calculated as 1 semi-year. This loan bears a fixed interest rate of 9.5% - 10.5%/year for the first 5 years from March 12, 2015, the following years have a floating interest rate. Grace interest during the construction period is 1,681,075,573 VND. The loan is secured by the Company's tangible fixed assets (Note V.6).
- (iii) Borrowing under the sub-loan agreement between the Ministry of Finance of the Socialist Republic of Vietnam and Thanh Hoa Water Supply Company Limited (now Thanh Hoa Water Supply Joint Stock Company) to invest in the Comprehensive Development project - Thanh Hoa City Socio-Economy August 10, 2009. Loan limit is 8,573,000 USD. The debt currency is VND. Loan term is 20 years, of which the grace period is 6 years. Principal and interest paid in 28 installments over 14 years from June 15, 2018. Interest rate 3.83%/year. Overdue interest is equal to 150% of current interest. The loan is secured by the Company's tangible fixed assets (Note V.6).
- (iv) Borrow from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch under credit contract No. 8674973/2017.03/VCB dated February 24, 2017 with a maximum total loan amount of 50,000,000,000 VND to invest in implementing the Project " Booster pump station and second transmission pipeline DN400 Thanh Hoa - Sam Son". Floating interest rate. Loan term is 15 years. Principal payable in 30 installments over 15 years from August 27, 2017. The loan is secured by the Company's tangible fixed assets (Note V.6).
- (v) Borrowing from Thanh Hoa Investment and Development Fund according to Contract No. 02/2017/HDTD-QDTPT dated April 20, 2017 and contract appendix No. 02/2017/HDTD-QDTPT dated April 20, 2017 for real investment Project "Boost pump station and second



transmission pipeline DN400 Thanh Hoa - Sam Paint". Loan term is 10 years, of which the grace period is 6 months. Principal paid in 38 periods from February 28, 2018, each debt collection period is calculated as 01 quarter. Interest paid monthly, interest rate 7.5%/year. Overdue interest 150% of due interest. The loan is secured by the Company's tangible fixed assets (Note V.6).

- (vi) This is the counterpart capital (budget capital) of component 2 of the comprehensive socio-economic development project of Thanh Hoa City. The tangible fixed assets handed over from the People's Committee of Thanh Hoa province that have not been recorded to increase equity as of June 30, 2024 have historical costs and accumulated depreciation of VND 7,627,495,000 and VND 2,843,742,341, respectively. (as of January 1, 2024 is 7,627,495,000 VND and 2,655,408,776 VND).
- (vii) Loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch according to Contract No. 8674973/2017.04/VCB dated December 22, 2017. The maximum total loan amount is 55,000,000,000 VND. The company borrowed to invest in the project "Construction of Quang Xuong water plant with capacity of 15,000m<sup>3</sup>/day" in which the borrower is the investor. Loan term is 15 years. Principal paid in 30 installments from December 28, 2018. The loan is secured by the company's tangible fixed assets (Note V.6).
- (viii) Loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Hoa Branch under the contract No. 8674973/2024.01/DADT dated June 26, 2024. The maximum loan amount is 45,000,000,000 VND. The company borrows to invest in the project "Renovation of the technological production line and capacity expansion of Mat Son Water Plant from 50,000 m<sup>3</sup>/day to 70,000 m<sup>3</sup>/day - Phase 1". Loan term is 15 years, including a grace period of 12 months. The interest rate is 6% per annum for 24 months from the date of the first loan disbursement, in the next years, applies floating interest rate. Overdue interest rate is 150% of in-term interest rate. The loan is secured by the company's assets formed in the future from this Project.





## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

## 14. LOANS AND OBLIGATIONS UNDER FINANCE LEASES (CONTINUED)

*Long-term borrowings are repaid according to the following schedule:*

	Closing balance VND	Opening balance VND
Within a year	21,836,658,000	21,836,658,000
From second year to fifth year	76,416,748,900	85,066,632,000
After five years	52,568,309,580	37,815,268,522
<b>Total</b>	<b>150,821,716,480</b>	<b>144,718,558,522</b>
Less: Amount payable within 12 months	21,836,658,000	21,836,658,000
<b>Amount payable after 12 months</b>	<b>128,985,058,480</b>	<b>122,881,900,522</b>

## 15. OWNER'S EQUITY

## a. Movement of owner's equity

	Owner's contributed capital VND	Investment and Development fund VND	Retained earnings VND	Total VND
<b>Prior year's opening balance as previously reported</b>	<b>329,954,110,000</b>	<b>27,981,894,030</b>	<b>47,568,907,060</b>	<b>386,249,463,501</b>
Profit for the year	-	-	62,147,000,152	62,147,000,152
Allocate to the Investment and Development fund	-	7,135,336,059	(7,135,336,059)	-
Allocate to the Bonus and Welfare Fund	-	-	(7,135,336,059)	(7,135,336,059)
Dividends distribution	-	-	(33,298,234,942)	(33,298,234,942)
<b>Current year's opening balance</b>	<b>329,954,110,000</b>	<b>35,117,230,089</b>	<b>62,147,000,152</b>	<b>427,218,340,241</b>
Profit for the year	-	-	62,943,565,898	62,943,565,898
Allocate to the Investment and Development fund (*)	-	9,322,050,023	(9,322,050,023)	-
Allocate to the Bonus and Welfare Fund (*)	-	-	(9,322,050,023)	(9,322,050,023)
Dividends distribution (*)	-	-	(43,502,900,106)	(43,502,900,106)
<b>Current year's closing balance</b>	<b>329,954,110,000</b>	<b>44,439,280,112</b>	<b>62,943,565,898</b>	<b>437,336,956,010</b>



## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 15. OWNER'S EQUITY (CONTINUED)

#### a. Movement of owner's equity (Continued)

- (\*) According to Resolution No. 38/NQ-DHDCD dated June 16, 2025 of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company, profit after tax in 2024 is distributed as follows: Bonus and Welfare Fund (15%): 9,322,050,023 VND; Investment and Development fund (15%): 9,322,050,023 VND; The remaining amount paid as dividends: 43,502,990,106 VND.

#### b. Detail of owner's contributed equity

	Closing balance		Opening balance	
	Rate %	Value VND	Rate %	Value VND
People's Committee of Thanh Hoa Commune	63.62%	209,923,710,000	63.62%	209,923,710,000
Mr. Pham Van Tu	20.86%	68,835,000,000	20.86%	68,835,000,000
Others	15.52%	51,195,400,000	15.52%	51,195,400,000
<b>Total</b>	<b>100.00%</b>	<b>329,954,110,000</b>	<b>100.00%</b>	<b>329,954,110,000</b>

#### c. Shares

	Closing balance Shares	Opening balance Shares
Number of shares issued to the public	32,995,411	32,995,411
Number of shares issued and fully	32,995,411	32,995,411
+ <i>Ordinary shares</i>	32,995,411	32,995,411
Number of treasury shares	-	-
+ <i>Ordinary shares</i>	-	-
Number of outstanding shares in circulation	32,995,411	32,995,411
+ <i>Ordinary shares</i>	32,995,411	32,995,411
Par value: 10,000 VND/share		





## 16. BUSINESS AND GEOGRAPHICAL SEGMENTS

### Division by geographical segment

A geographic segment is a distinguishable component of a Company that is engaged in producing or providing products or services within a particular economic environment in which it operates. risks and economic benefits are different from those of business segments in other economic environments.

The company's headquarters is located at No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City, Thanh Hoa Province. The factories and units under the Company are all located in Thanh Hoa province. Therefore, the Company does not present segment reports by geographical area.

### Department by business segment

For management purposes, the Company's organizational structure is divided into three operating departments: clean water production and supply department; construction, consulting and other departments. The company prepares segment reports according to these three business segments.

The main activities of the above three business divisions are as follows:

- Clean water production and supply department: Production and supply of clean water in Thanh Hoa province
- Construction and consulting department: Construction works according to construction contracts.
- Other departments: The environmental protection fee is retained

## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 16. BUSINESS AND GEOGRAPHICAL SEGMENTS (CONTINUED)

Segment information about the Company's business activities is as follows:

#### Balance sheet at 31 December, 2025

<b>Assets</b>	<b>Production and supply clean water VND</b>	<b>Construction activities VND</b>	<b>Others VND</b>	<b>Total VND</b>
Segment assets	551,331,557,720	44,103,928,579	5,398,575,978	600,834,062,277
Unallocated assets	-	-	-	114,273,825,301
<b>Total assets</b>				<b>715,107,887,578</b>
<b>Liabilities</b>				
Segment liabilities	209,318,228,081	29,581,774,754	-	238,900,002,835
Unallocated liabilities	-	-	-	38,870,928,733
<b>Total liabilities</b>				<b>277,770,931,568</b>

#### Balance sheet at 01 January, 2025

<b>Assets</b>	<b>Production and supply clean water VND</b>	<b>Construction activities VND</b>	<b>Others VND</b>	<b>Total VND</b>
Segment assets	575,172,689,766	50,604,593,442	5,908,454,322	631,685,737,530
Unallocated assets	-	-	-	60,928,646,292
<b>Total assets</b>				<b>692,614,383,822</b>
<b>Liabilities</b>				
Segment liabilities	195,152,808,423	41,935,705,297	-	237,088,513,720
Unallocated liabilities	-	-	-	28,307,529,861
<b>Total liabilities</b>				<b>265,396,043,581</b>





## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 16. BUSINESS AND GEOGRAPHICAL SEGMENTS (CONTINUED)

#### Income statement for the ended December 31, 2025

	Production and supply clean water VND	Construction activities VND	Others VND	Total VND
<b>Sales from goods sold and services rendered</b>				
Net external sales	457,418,761,529	14,195,286,272	3,386,036,139	475,000,083,940
<b>Total net sales</b>	<b>457,418,761,529</b>	<b>14,195,286,272</b>	<b>3,386,036,139</b>	<b>475,000,083,940</b>
Cost of sales	302,672,287,511	13,855,752,600	3,779,670,056	320,307,710,167
<b>Statement Income</b>				
Segment income	154,746,474,018	339,533,672	(393,633,917)	154,692,373,773
Operating Profit	-	-	-	154,692,373,773
Financial income	-	-	-	1,561,184,245
Profit from other activities	-	-	-	475,154,468
Financial expenses	-	-	-	8,291,920,152
Selling expenses	-	-	-	44,478,561,720
General and administration expenses	-	-	-	33,811,731,442
Profit before tax	-	-	-	70,146,499,172
Current corporate income tax expense	-	-	-	7,202,933,274
<b>Profit in the year</b>				<b>62,943,565,898</b>

## V. INFORMATION SUPPLEMENTING THE ITEMS IN THE BALANCE SHEET (CONTINUED)

### 16. BUSINESS AND GEOGRAPHICAL SEGMENTS (CONTINUED)

#### Income statement for the ended December 31, 2024

##### Sales from goods sold and services rendered

	Production and supply clean water VND	Construction activities VND	Others VND	Total VND
Net external sales	438,166,426,180	14,705,204,414	3,212,513,663	456,084,144,257
<b>Total net sales</b>	<b>438,166,426,180</b>	<b>14,705,204,414</b>	<b>3,212,513,663</b>	<b>456,084,144,257</b>
Cost of sales	296,983,680,596	13,515,269,101	3,067,254,804	313,566,204,501
<b>Statement Income</b>				
Segment income	141,182,745,584	1,189,935,313	145,258,859	142,517,939,756
Operating Profit	-	-	-	142,517,939,756
Financial income	-	-	-	1,304,215,763
Profit from other activities	-	-	-	1,706,528,906
Financial expenses	-	-	-	9,822,802,508
Selling expenses	-	-	-	39,072,858,488
General and administration expenses	-	-	-	27,132,841,938
Profit before tax	-	-	-	69,500,181,491
Current corporate income tax expense	-	-	-	7,353,181,339
<b>Profit in the year</b>				<b>62,147,000,152</b>





## VI. INFORMATION SUPPLEMENTING THE ITEMS IN THE INCOME STATEMENT

### 1. REVENUE FROM GOODS SOLD AND SERVICES RENDERED

	Current year VND	Prior year VND
Revenue from production and supply of clean water	457,418,761,529	438,166,426,180
Revenue from construction activities	14,195,286,272	14,705,204,414
Others	3,386,036,139	3,212,513,663
<b>Total</b>	<b>475,000,083,940</b>	<b>456,084,144,257</b>

### 2. COST OF SALES

	Current year VND	Prior year VND
Cost of production and supply of clean water	302,672,287,511	294,566,952,777
Cost of construction activities	13,855,752,600	13,515,269,101
Others	3,779,670,056	3,067,254,804
Provision for inventory devaluation	-	2,416,727,819
<b>Total</b>	<b>320,307,710,167</b>	<b>313,566,204,501</b>

### 3. FINANCIAL INCOME

	Current year VND	Prior year VND
Bank and loan interest	1,561,184,245	1,304,215,763
<b>Total</b>	<b>1,561,184,245</b>	<b>1,304,215,763</b>

### 4. FINANCIAL EXPENSES

	Current year VND	Prior year VND
Interest expense	8,291,920,152	9,822,802,508
<b>Total</b>	<b>8,291,920,152</b>	<b>9,822,802,508</b>

### 5. SELLING EXPENSES AND ADMINISTRATION EXPENSES

	Current year VND	Prior year VND
<b>a. Selling expenses</b>	<b>44,478,561,720</b>	<b>39,072,858,488</b>
Salary expenses and salary deductions	43,851,061,260	38,050,926,955
Cost of tools and supplies	627,500,460	1,021,931,533
<b>b. Administration expenses</b>	<b>33,811,731,442</b>	<b>27,132,841,938</b>
Expenses of administrative staffs	19,085,208,125	18,012,647,400
Expenses of materials	188,390,800	250,700,630
Expenses of office requisites	1,914,340,764	2,148,273,185
Depreciation expenses of fixed assets	1,554,689,408	1,313,774,717
Tax, duties, fees	3,048,201,256	3,033,113,444
Provisions	(3,294,347,885)	(4,303,714,539)
Expenses of outsourced services	5,328,110,126	2,948,006,164
Other expenses	5,987,138,848	3,730,040,937
<b>Total</b>	<b>78,290,293,162</b>	<b>66,205,700,426</b>



## VI. INFORMATION SUPPLEMENTING THE ITEMS IN THE INCOME STATEMENT (CONTINUED)

### 6. OTHER INCOME

	Current year VND	Prior year VND
Support received	222,629,000	7,211,215,814
Others	463,938,665	4,086,102,469
<b>Total</b>	<b>686,567,665</b>	<b>11,297,318,283</b>

### 7. CORPORATE INCOME TAX EXPENSES

	Current year VND	Prior year VND
Profit (loss) before tax	70,146,499,172	69,500,181,491
Adjustments for taxable profit	-	-
Add back:	116,049,848	297,341,078
<i>Non-deductible expenses</i>	<i>116,049,848</i>	<i>297,341,078</i>
<b>Taxable profit</b>	<b>70,262,549,020</b>	<b>69,797,522,569</b>
Taxable income from the supply of clean water	69,415,744,592	66,063,231,755
Taxable income from other activities	846,804,428	3,734,290,814
<b>Tax rate</b>		
Tax rate for socialization activities	10%	10%
Tax rate for other activities	20%	20%
<b>Corporate income tax expense</b>	<b>7,110,935,345</b>	<b>7,353,181,339</b>
<b>Supplemental corporate income tax 2022 according to the State Audit Minutes</b>	<b>91,997,929</b>	<b>-</b>
<b>Total current corporate income tax expenses</b>	<b>7,202,933,274</b>	<b>7,353,181,339</b>

### 8. BASIC/DILUTED EARNINGS PER SHARE

	Current year VND	Prior year VND
Profit/(loss) to calculate basic earnings per share	62,943,565,898	62,147,000,152
Less: Deduction from bonus and welfare fund (*)	9,441,534,885	9,322,050,023
<b>Profit calculates basic earnings per share</b>	<b>53,502,031,013</b>	<b>52,824,950,129</b>
Weighted average number of common shares to calculate basic earnings per share	32,995,411	32,995,411
<b>Basic/Diluted earnings per share (**)</b>	<b>1,621</b>	<b>1,601</b>

(\*) According to the provisions of Circular 200/2014/TT-BTC, the bonus and welfare fund deducted from profit after tax should be excluded from profit after tax when estimating basic earnings per share. Therefore, basic earnings per share for the fiscal year ending December 31, 2025 is calculated excluding the 2025 bonus and welfare fund. The Company temporarily deducts the 2024 bonus and welfare fund at the rate of 15% (stipulated in the Company's Charter) profit after tax in 2025.





- (\*\*) Diluted earnings per share: The Company has no potential ordinary shares that could have a dilutive effect on earnings per share during the financial year and up to the date of these financial statements. Therefore, diluted earnings per share is equal to basic earnings per share.

## 9. Production and business costs by factor

	Current year VND	Prior year VND
Expenses of materials	84,612,003,220	83,440,364,631
Labor costs	161,215,882,866	149,848,510,940
Depreciation expenses of fixed assets	57,765,087,426	55,561,063,712
Expenses of outsourced services	58,554,416,444	52,517,275,138
Other expenses	35,875,833,677	37,255,322,091
<b>Total</b>	<b>398,023,223,633</b>	<b>378,622,536,512</b>

## VII. OTHER INFORMATION

### 1. RELATED PARTY TRANSACTIONS AND BALANCES

List of related parties as follows:

Related parties	Relationship
People's Committee of Thanh Hoa Province	Major shareholder
Mr. Pham Van Tu	Concurrent Major shareholder and Vice Chairman
Member of Board of Directors and Management	Key management

During the year, the Company had the following main transactions with related parties as follows::

	Current year VND	Prior year VND
<b>Dividend payment</b>		
People's Committee of Thanh Hoa Province	27,677,455,468	21,185,033,929
Mr. Pham Van Tu	9,075,571,536	6,946,675,107
<b>Total</b>	<b>36,753,027,004</b>	<b>28,131,709,036</b>



## RELATED PARTY TRANSACTIONS AND BALANCES (CONTINUED)

The income of the Board of Directors, Board of Management, Board of Supervisory and other managers during the period is as follows:

Name	Position	Current year VND	Prior year VND
1. Mr Le The Son	Chairman	799,956,250	385,560,000
2. Mr Pham Van Tu	Vice Chairman	98,495,417	35,000,000
3. Mr Nguyen Ngoc Can	Chief Executive Officer (resigned on 01 July 2025)	360,653,917	499,800,000
4. Mr Le Trung Hieu	Chief Executive Officer (appointed on 01 July 2025)	696,680,417	456,960,000
5. Mr Le Ngoc Dinh	Deputy Chief Executive Officer (retired on 01 August 2025)	328,470,208	456,960,000
6. Mr Le Sy Len	Deputy Chief Executive Officer, Member of Board of Director	702,015,417	456,960,000
7. Mr Le Van Qui	Member of Board of Director	493,519,040	443,065,504
8. Mrs Le Thi Ha	Head of Board of Supervisory (resigned on 16 June 2025)	286,227,188	456,960,000
9. Mr Vu Van Ha	Head of Board of Supervisory (appointed on 16 June 2025)	357,737,305	-
10. Mrs Trinh Thi Huyen	Member of Board of Supervisory	294,949,802	222,682,360
11. Mr Nguyen Cong Khanh	Member of Board of Supervisory (resigned on 16 June 2025)	19,500,000	22,500,000
12. Mrs Mai Thanh Thuong	Member of Board of Supervisory (appointed on 16 June 2025)	77,612,173	-
13. Mrs Nguyen Thi Nga	Chief accountant	636,015,417	456,960,000
14. Mr Nguyen Van Tan	Deputy Chief Executive Officer (appointed on 22 August 2025)	235,762,222	-
15. Mr Nguyen Huy Truong	Deputy Chief Executive Officer (appointed on 22 August 2025)	235,762,222	-
16. Mr Nguyen Huy Nam	Chairman (resigned on 04 June 2024)	-	128,520,000
17. Mr Nguyen Hung Phuong	Vice Chairman (resigned on 04 June 2024)	-	15,000,000
18. Mr Duong Van Hoa	Deputy Chief Executive Officer (retired on 01 January 2025)	-	456,960,000
<b>Total</b>		<b>5,623,356,995</b>	<b>4,493,887,864</b>

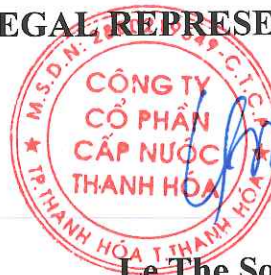
## 2. EVENTS AFTER THE ACCOUNTING PERIOD END DATE

There have been no significant events occurring after 31 December 2025 which would require adjustments or disclosures to be made in the financial statements.

### Recipients:

- As stated above;
- Kept at Archive

LEGAL REPRESENTATIVE



**Le The Son**  
**Chairman**