

TỔNG CÔNG TY CỔ PHẦN BIA-
RƯỢU-NƯỚC GIẢI KHÁT HÀ NỘI
HANOI BEER, ALCOHOL AND BEVERAGE JSC
CÔNG TY CỔ PHẦN THƯƠNG MẠI
BIA HÀ NỘI
HANOI BEER TRADING JSC

Số/No: 09 /HAT

V/v: ngày ĐKCC tổ chức ĐHĐCĐ thường niên
năm 2026/ Re: Record date for organizing the 2026
Annual General Meeting of Shareholders

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

Hà Nội, ngày 12 tháng 02 năm 2026
Ha Noi, date 12 month 02 year 2026

Kính gửi: - Ủy ban chứng khoán nhà nước/ State Securities Commission of Vietnam
- Sở giao dịch chứng khoán Hà Nội/ Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Thương mại Bia Hà Nội Company's name: Hanoi Beer Trading Joint Stock Company

- Mã chứng khoán: HAT/ Stock code: HAT

- Trụ sở chính: 183 phố Hoàng Hoa Thám, phường Ngọc Hà, thành phố Hà Nội/ Head office: 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City

- Điện thoại: 024.37281476/ Tel: 024.37281476

- Người được ủy quyền công bố thông tin: Ông Nguyễn Hải Quân - Phó Giám đốc/ Person authorized to disclose information: Mr. Nguyen Hai Quan – Deputy Director

2. Nội dung thông tin công bố/ Information disclosure content:

Công ty Cổ phần Thương mại Bia Hà Nội công bố thông tin về ngày đăng ký cuối cùng để lập danh sách cổ đông thực hiện quyền tham dự họp ĐHĐCĐ thường niên năm 2026 (chi tiết tại báo cáo đính kèm).

Hanoi Beer Trading Joint Stock Company announces the record date for preparing the list of shareholders entitled to exercise the right to attend the 2026 Annual General Meeting of Shareholders (details are provided in the attached report).

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/02/2026 tại đường dẫn <http://www.biahoihanoi.com.vn>

This information was published on the Company's website on 12/02/2026, at: <http://www.biahoihanoi.com.vn>

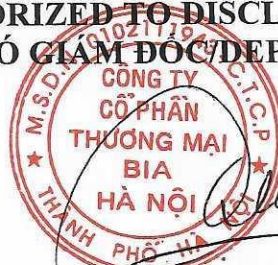
Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu VP/ Office for record,

NGƯỜI ĐƯỢC UQCBTT /PERSON
AUTHORIZED TO DISCLOSE INFORMATION
PHÓ GIÁM ĐỐC/DEPUTY DIRECTOR



Nguyễn Hải Quân

HANOI BEER, ALCOHOL AND
BEVERAGE JSC
HANOI BEER TRADING JSC

No: 03 /HAT

*Re: Attendance at the 2026 Annual
General Meeting of Shareholders*

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, date 12 month 02 year 2026

NOTICE

**(Regarding the record date for exercising the right to attend the 2026 Annual
General Meeting of Shareholders)**

To: - Viet Nam Securities Depository and Clearing Corporation

Issuer: Hanoi Beer Trading Joint Stock Company

Trading name: Hanoi Beer Trading Joint Stock Company

Head office: 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City.

Tel: 024.37281476

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for preparing the list of securities
holders as follows:**

Name of security: *Shares of Hanoi Beer Trading Joint Stock Company*

Stock code: HAT

Type of security: Ordinary shares

Par value: 10.000 VND

Exchange: *HNX*

Record date: *16/03/2026*

1. Reason and Purpose

- Attendance at the 2026 Annual General Meeting of Shareholders

2. Detailed contents

a. Participation in the General Meeting of Shareholders

- Exercise ratio:

+ For ordinary shares: 1 share – 1 voting right

- Tentative date for organizing the 2026 Annual General Meeting of
Shareholders: *15/04/2026*.

- Venue: Company Meeting Room, 183 Hoang Hoa Tham Street, Ngoc Ha
Ward, Hanoi.

- Meeting agenda:

- + Approval of the 2025 business performance report and implementation plan for 2026
- + Approval of the Board of Directors' report for 2025
- + Approval of the Board of Supervisors' report for 2025
- + Selection of the auditing firm for 2026
- + Approval of the 2025 financial statements and profit distribution plan
- + Approval of 2026 business plan targets
- + Approval of the proposed profit distribution plan for 2026
- + Approval of settlement of salaries and remunerations for 2025 and planned salaries and remunerations for 2026 for members of the Board of Directors and the Board of Supervisors
- + Decision on other matters within the authority of the General Meeting of Shareholders.

We kindly request VSDC to prepare and send the list of securities holders as of the above record date to the Company at:

- Address to receive hard copy: Hanoi Beer Trading Joint Stock Company, 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi.
- Receiving data files: Via the VSDC electronic communication port.

We commit that the information of securities holders will be used for proper purposes and in compliance with VSDC regulations. The Company shall take full legal responsibility for any violations. *uu*

Recipients:

- As above;
- HNX, SSC;
- Office for record,



GIÁM ĐỐC
Nguyễn Văn Minh

Attachments:

- Board of Directors' Resolution
- Documents evidencing proper information disclosure compliance

HANOI BEER, ALCOHOL AND
BEVERAGE JSC
HANOI BEER TRADING JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 02/NQ-HĐQT-HAT

Ha Noi, date 11 month 02 year 2026

RESOLUTION
HANOI BEER TRADING JOINT STOCK COMPANY

BOARD OF DIRECTORS
HANOI BEER TRADING JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the current Charter on organization and operation of Hanoi Beer
Trading Joint Stock Company;*

*Pursuant to the Minutes of the Board of Directors' Meeting of Hanoi Beer
Trading Joint Stock Company dated 11 February 2026;*

*The Board of Directors of Hanoi Beer Trading Joint Stock Company convened
a meeting and resolved to adopt the following:*

RESOLUTION

Article 1. Approval of the plan for organizing the Company's 2026 Annual General Meeting of Shareholders as follows:

- The record date for shareholders to exercise their right to attend the 2026 Annual General Meeting of Shareholders: 16/03/2026.

- Tentative date for organizing the 2026 Annual General Meeting of Shareholders: 15/04/2026

The Director is assigned to instruct and allocate relevant departments to prepare the agenda and documentation for the organization of the 2026 Annual General Meeting of Shareholders and submit them to the Board of Directors for review and approval.

Article 2. This Resolution takes effect from the signing date.

Members of the Board of Directors and the Board of Management shall be responsible for implementing this Resolution in accordance with the Company's Charter, internal regulations, and applicable laws.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- Members of the BOD and BOS;
- Director;
- Office for record,

CHAIRMAN

Nguyen Manh Hung