

Ho Chi Minh City, February 12th, 2026

RESOLUTION

Meeting of the Board of Directors dated February 12th, 2026

BOARD OF DIRECTORS OF KASATI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;
- Pursuant to the Charter on Organization and Operations of Kasati JSC adopted by the General Meeting of Shareholders (GMS) on April 28, 2022;
- Pursuant to the Minutes of the Board of Directors Meeting of Kasati JSC No. 01/2026/BB-HĐQT dated February 12, 2026.

RESOLVES

Article 1: Approve the organization of the 2026 Annual General Meeting of Shareholders of Kasati Joint Stock Company:

- The expected last registration date to exercise the rights of existing shareholders to attend the 2026 Annual General Meeting of Shareholders: March 13, 2026;
- The expected date of the 2026 Annual General Meeting of Shareholders: April 17, 2026;
- Meeting venue: Hall of the Head Office of Kasati Joint Stock Company, 270A Ly Thuong Kiet, Dien Hong Ward, Ho Chi Minh City;
- Expected meeting agenda: (1) Approve the Report on business and investment results in 2025 and the business and investment plan for 2026; (2) Approve the profit distribution plan for 2025 and the expected profit distribution plan for 2026; (3) Approve the report on the activities of the BOD and individual BOD members in 2025; (4) Approve the Report on the activities of the Supervisory Board in 2025; (5) Approve the Proposal on selecting an auditing company for the 2026 financial statements; (6) Approve the Proposal on the remuneration for the Board of Directors, the Supervisory Board, and the bonus deduction based on business

performance; (7) Approve the election of the Board of Directors for the new term 2026-2031 of KASATI Joint Stock Company; (8) Approve the Operation Regulation of the BOD; Internal Regulation on Corporate Governance; Operation Regulation of the Supervisory Board. (9) Other matters within the competence of the General Meeting of Shareholders.

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- Authorize the Chairman of the BOD of the Company to decide on matters related to the organization of the 2026 Annual General Meeting of Shareholders of Kasati Joint Stock Company, including but not limited to: Deciding the meeting format, meeting time and venue, closing the list of shareholders, approving meeting documents, the GMS meeting agenda, draft GMS Resolution according to the expected meeting contents; sending meeting invitations to each shareholder entitled to attend the meeting under the law and the Company's Charter; and all other tasks in service of the GMS meeting.
- In case of necessity, the Chairman of the BOD may decide/adjust matters related to the organization of the GMS.

Article 2: Implementation Provisions:

- This Resolution takes effect from the date of signing.
- Members of the BOD, the Board of Management, the Chief Accountant, departments, and relevant individuals are responsible for implementing this Resolution.

Recipients:

As in Article 2;

Supervisory Board;

Archives.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Lê Phước Hiền