

VIETNAM NATIONAL
CEMENT CORPORATION
VICEM BIM SON PACKAGING
JOINT STOCK COMPANY
No.: 223/NQ-BBBS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bim Son, February 12, 2026

RESOLUTION

Regarding the appointment of the Company's Chief Accountant

**BOARD OF DIRECTORS
VICEM BIM SON PACKAGING JOINT STOCK COMPANY**

Based on the Enterprise Law of 2020;

Based on the Charter of Vicem Bim Son Packaging Joint Stock Company;

Based on the Regulations on Personnel Management of Vicem Bim Son Packaging Joint Stock Company issued together with Decision No. 540/QD-BBBS dated June 21, 2024 by the Company's Board of Directors;

Based on Proposal No. 68/TTr-BBBS dated January 16, 2026, from the Company Director requesting approval for the appointment of the Company's Chief Accountant;

Based on Resolution No. 126/NQ-BBBS dated January 28, 2026, of the Company's Board of Directors regarding the unanimous decision to appoint the Company's Chief Accountant;

Based on Resolution No. 199/NQ-BCHĐB dated February 6, 2026, of the Party Committee of the Company regarding the unanimous decision on the appointment of the Company's Chief Accountant;

Based on Resolution No. 206/NQ-BCHĐB dated February 9, 2026, of the Party Committee of the Company regarding the unanimous appointment of the Company's Chief Accountant;

Based on the Report on the results of the vote count regarding the appointment of the Company's Chief Accountant dated February 12, 2026, from the Vote Counting Committee;

Considering the proposal of the Company Director in Report No. 222/TTr-BBBS dated February 12, 2026, regarding the appointment of the Company's Chief Accountant.

RESOLUTION:

Article 1. Approve the appointment of Mr. Nguyen Dinh Huy, Head of the Finance and Accounting Department, to the position of Chief Accountant of the Company.

The term of appointment is 5 years.



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Article 2. The Board of Directors, the Management Board, the heads of units, and Mr. Nguyen Dinh Huy are responsible for implementing this Resolution . *sh*

Recipient:

- As per Article 3;
- Board of Directors, Supervisory Board (for information);
- Archived: Office, Board of Directors.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Thi Kim Chi

