

No: *14* /NQ-TSVN-HĐQT

Ho Chi Minh City, February 24th, 2026

RESOLUTION

Regarding the plan for organization of the 2026 Annual General Meeting of Shareholders and finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation

**BOARD OF DIRECTORS
OF VIETNAM SEAPRODUCTS JOINT STOCK CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020

Pursuant to the Charter on Organization and Operation of Vietnam Seaproducts Joint Stock Corporation (Seaprodex)

Pursuant to the Internal Corporate Governance Regulations of Seaprodex dated April 27, 2021;

Pursuant to the Regulations on Operation of the Board of Directors of Seaprodex dated April 27, 2021;

Pursuant to the Minutes on the Collection of Written Opinions of the Board of Directors No. 03/2026/BB-TSVN-HĐQT/TKHĐQT dated February 24th, 2026;

Upon consideration of the proposal of the General Director of Seaprodex regarding the plan for organization of the 2026 Annual General Meeting of Shareholders and the finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation, as stated in the Proposal No. 68/TTr-TSVN-QLDMĐT dated February 10th, 2026,

RESOLVES:

Article 1: Approval of the plan for organization of the 2026 Annual General Meeting of Shareholders of Seaprodex as follows:

- Expected date of the 2026 Annual General Meeting of Shareholders: **April 17th, 2026**
- Expected venue: To be submitted to the Board of Directors for consideration upon identification of a suitable location.
- Expected record date for finalization of the list of shareholders entitled to attend the Meeting: **March 18th, 2026**
- Expected date of dispatch of invitation letters and Meeting materials: **March 27th, 2026**

Article 2: Approval of the finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Vietnam Seaproducts Joint Stock Corporation with the following details:

- Security name: Shares of Vietnam Seaproducts Joint Stock Corporation
- Ticker symbol: SEA
- Type of securities: Common shares
- Par value: VND 10,000 per share
- Trading venue: UPCoM
- Record date: March 18th, 2026
- Expected date of 2026 Annual General Meeting of Shareholders: April 17th, 2026
- Venue: To be specified in the invitation letter sent to each shareholder.
- Meeting agenda: To be specified in the invitation letter sent to each shareholder.

The General Director of Seaprodex is assigned to carry out the necessary procedures for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.

The General Director of Seaprodex is authorized to sign and submit the notification to the Vietnam Securities Depository and Clearing Corporation (VSDC) to implement the finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (in accordance with the draft notification attached to this Resolution).

Article 3: The General Director of Seaprodex is assigned to prepare the draft principal documents of the 2026 Annual General Meeting of Shareholders, including Reports and Proposals as required by the Law on Enterprises and the current Charter of Seaprodex, and to propose them to the Board of Directors for review prior to proposing them to the 2026 Annual General Meeting of Shareholders.

Article 4: The General Director of Seaprodex is assigned to prepare other necessary documents for the 2026 Annual General Meeting of Shareholders in compliance with the Charter of Seaprodex and applicable laws.

Article 5: The General Director of Seaprodex is assigned to organize the 2026 Annual General Meeting of Shareholders in accordance with the approved plan and applicable laws.

Article 6: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, and Heads of Departments of the Seaprodex shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 6;
- Board of Supervisory;
- Executive Board;
- Archives: Office, Board Secretary.

**ON BEHALF OF
BOARD OF DIRECTORS**

CHAIRMAN



Hoang Ngoc Thach

