

**NOTICE OF PERSONNEL CHANGE**

**To: Hanoi Stock Exchange (HNX)**

Pursuant to the Board of Directors' Resolution No. 33/2026/PPT/NQ-HĐQT dated February 24, 2026 of Petro Times Joint Stock Company, we would like to formally announce the change in personnel as follows:

**1. Appointment:**

- Mr./Ms.: Nguyen Thi Thu Thao
- Former position (prior to appointment): None
- Newly appointed position: Person in charge of Corporate Governance
- Term of appointment: Until further notice from the Company
- Effective date: February 24, 2026

**2. Dismissal:**

- Ms.: Nguyen Thi Thanh Ha
- Position no longer held: Person in charge of Corporate Governance
- Reason (if any): Per Board of Directors' Resolution
- Effective date: February 24, 2026

**(\*) Attached documents:**

- Board of Directors' Resolution;
- Information disclosure form for the newly appointed Person in charge of Corporate Governance;



**Pham Van Ky**