

**GENERAL AVIATION IMPORT –
EXPORT JOINT STOCK COMPANY**

No.: 619 /2026/XNK-QLCĐ

Re: Information Disclosure

THE SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

Hà Nội, February 27, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To:

- State Securities Commission of Viet Nam
- Hanoi Stock Exchange

Based on Board Resolution No. 591 /2026/NQ-HĐQT-XNK dated 27/ 02/2026 of General Aviation import – export joint stock company, we would like to announce the change in personnel of General Aviation import – export joint stock company as follows:

In case of dismissal:

Mr: Tran Trung Dung

Dismissed: Deputy General Manager

Effective date: 01/03/2026

This information has been disclosed on the Company's website at: <https://airimex.vn>

We hereby certify that the information disclosed above is true and accurate, and we shall take full legal responsibility for the disclosed information in accordance with applicable laws.

Attached documents:

Board of Directors' Resolution



KẾ TOÁN TRƯỞNG
Nguyễn Chí Đức

Organization representative

Legal representative

General Director

DINH NGOC TUNG



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EXPORT JOINT STOCK COMPANY**

No.: 591.../2026/NQ-HĐQT-XNK

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, Feb. 27th 2026

RESOLUTION

Re: Dismissal of the Deputy General Director – Mr. Tran Trung Dung

THE BOARD OF DIRECTORS

OF GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019;
- Pursuant to the Charter of Aviation Import Export Joint Stock Company;
- Pursuant to the Regulation on delegation of authority between the Board of Directors and the General Director issued together with Decision No. 2190/2020/QĐ-HĐQT-XNK dated August 12, 2020 of the Board of Directors;
- Pursuant to the opinions of the Members of the Board of Directors in the Written Ballot dated February 24, 2026;
- Upon consideration of the proposal of the General Director in Submission No. 560/2026/TTr-XNK dated February 24, 2026;

HEREBY RESOLVES:

Article 1.

To dismiss Mr. Tran Trung Dung from the position of Deputy General Director of the Company effective from March 1, 2026.

Article 2.

To assign the General Director of the Company to:

- 2.1. Carry out procedures related to the termination of the Labor Contract with Mr. Tran Trung Dung in accordance with applicable laws and the Company's internal regulations; organize the handover of duties and documents; and adjust responsibilities of the Deputy General Director and other relevant managerial personnel to ensure uninterrupted operations of the Company.
- 2.2. Implement information disclosure in accordance with the laws on securities and the securities market.

Article 3.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, and relevant individuals and departments shall be responsible for the implementation of this Resolution.

Recipients:

- BOD, General Director, Supervisory Board;
- Filed at the Company's Office and Secretariat.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Dao Khac Hau

