

RESOLUTION

On the Organization of the 2026 Annual General Meeting of Shareholders

THE BOARD OF DIRECTORS OF CAO SON COAL JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *The Charter on Organization and Operation of Cao Son Coal Joint Stock Company;*
- *Request for Written Opinions of the Members of the Board of Directors of the Company*
- *No. 05/PXYK-TCS-HDQT dated 27 February 2026.*

DECIDES

Article 1. The Board of Directors of Cao Son Coal Joint Stock Company hereby approves the plan for organizing the 2026 Annual General Meeting of Shareholders as follows:

1. Time, venue and agenda of the 2026 Annual General Meeting of Shareholders:

- Time of the Annual General Meeting of Shareholders: April 2026;
- Venue: Meeting Room No. 101, 1st Floor, Office of Cao Son Coal Joint Stock Company, Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province;
- Agenda duration: 01 day;
- Record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders: **March 24, 2026.**

2. Matters to be discussed and voted on at the 2026 Annual General Meeting of Shareholders, including:

- 2.1. Agenda of the Meeting.
- 2.2. Rules of the Meeting.
- 2.3. Report on production and business results in 2025; Production and business plan for 2026.
- 2.4. Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.
- 2.5. Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors.
- 2.6. Approval of contracts and transactions of the Company in 2026 falling under the authority of the General Meeting of Shareholders.
- 2.7. Audited financial statements for 2025.



- 2.8. Plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026.
- 2.9. Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors and the Board of Supervisors in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors and the Board of Supervisors in 2026.
- 2.10. Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.
- 2.11. Report on the selection of the auditing firm for the 2026 financial statements.
- 2.12. Other matters falling under the authority of the General Meeting of Shareholders.

3. The Board of Directors assigns

* The Director of the Company shall establish a Steering Committee, an Organizing Committee, and supporting teams to direct and carry out the preparation and successful organization of the 2026 Annual General Meeting of Shareholders; and shall instruct specialized departments to prepare the reports (as specified in Clause 2, Article 1 above) for submission to the Meeting, except for items (2.4), (2.5) and reports falling under the authority of the Board of Supervisors.

* The Chief Accountant of the Company shall complete the audited financial statements for the Company for 2025 as soon as possible in accordance with regulations; study the legal provisions on profit distribution; report to the Director and propose a plan for profit distribution, appropriation and use of funds for 2026; and propose a dividend payment plan for 2025 in accordance with regulations and policies of the Vietnam National Coal & Mineral Industries Holding Corporation Limited (TKV) , so that TKV's authorized capital representatives and TKV's representatives at the Company may report to and seek approval from TKV prior to voting at the Board of Directors' meeting for submission to the 2026 Annual General Meeting of Shareholders.

* The Company Secretary shall prepare the contents specified in item (2.4) for submission to the authorized representatives for review and consensus prior to reporting to TKV and for approval at the Board of Directors' meeting before submission to the General Meeting of Shareholders.

* The Independent Member of the Board of Directors shall prepare the contents specified in item (2.5).

* The Company Secretary shall coordinate with the Organization and Labor Department and the Director's Office to carry out organizational work and prepare documents in accordance with regulations to ensure the successful organization of the Meeting.

* The Board of Directors requests that TKV's authorized capital representatives and TKV's representatives at the Company, within their respective authority, carry out the reporting and seek opinions from TKV on the matters to be discussed and voted on at the 2026 Annual General Meeting of Shareholders.



Article 2. Members of the Board of Directors, the Director, Deputy Directors, the Chief Accountant, and Heads of units of the Company shall, based on the contents of this Resolution, organize and implement it in accordance with the prevailing regulations.

Recipients:

- Party Committee; BOD; BOS (e-coppy);
- Director, Deputy Directors, Chief Accountant (e-coppy);
- Company website;
- Archives: Administrative Office; Board of Directors' Office

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

Vu Van Khan

MEMBERS OF THE BOARD OF DIRECTORS

Pham Quoc Viet

Nguyen Ngoc Toan

Nguyen Ngoc Dung

Pham Hong Luong

COMPANY SECRETARY

Nguyen Hoang Cuong

