

DA NANG BOOKS AND SCHOOL EQUIPMENT JOINT STOCK COMPANY

No.: 21.2/NQ/HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Đà Nẵng, February 27, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

DA NANG BOOKS AND SCHOOL EQUIPMENT JOINT STOCK COMPANY

THE BOARD OF DIRECTORS

Pursuant to:

- The Enterprise Law 2020;
- The Charter of Da Nang Books and School Equipment Joint Stock Company;
- The Minutes of the 21st Meeting of the Board of Directors for the 2022–2027 term dated February 27, 2026;

RESOLVES

Article 1: Approved the 2025 Financial Statements audited by Công ty TNHH Kiểm toán – Thẩm định giá và Tư vấn ECOVIS AFA Việt Nam. The key business performance indicators are as follows:

Unit: VND	
Indicators	2025
- Net revenue	73.434.196.003
- Total profit before tax	6.631.209.557
- Corporate income tax	1.427.154.909
- Total profit after tax	5.204.054.648

Article 2: Approval of the planned payroll fund for 2026 for employees of Công ty Cổ phần Sách và Thiết bị Trường học Đà Nẵng, determined based on the application of Government Decree No. 51/2016/NĐ-CP dated June 13, 2016, and in accordance with Circular No. 26/2016/TT-BLĐTBXH dated September 1, 2016 of the Bộ Lao động – Thương binh và Xã hội, amounting to VND 6,575,000,000 (six billion five hundred seventy-five million Vietnamese dong only).

The planned payroll fund is determined based on the following 2026 planning indicators:



Unit: million VND

- Total revenue and income	75.000
- Total expenses excluding salaries	61.750
- Profit before tax	6.319
- State budget contribution	2.800
- Standard workforce	77 người
- Planned payroll fund for 2026	6.575

The actual payroll fund for the Company's employees shall be re-determined in accordance with the regulations set out in Circular No. 26/2016/TT-BLĐTBXH dated September 1, 2016 of the Bộ Lao động – Thương binh và Xã hội.

Article 3: Approval of the planned payroll fund for the Company's Director in 2026, determined based on the application of Government Decree No. 52/2016/NĐ-CP dated June 13, 2016, and Circular No. 27/2016/TT-BLĐTBXH dated September 1, 2016 of the Bộ Lao động – Thương binh và Xã hội, amounting to VND 321,360,000.

The actual payroll fund of the Company's Director shall be re-determined in accordance with the regulations set out in Circular No. 27/2016/TT-BLĐTBXH dated September 1, 2016.

Article 4: Approval of matters related to the organization of the 2026 Annual General Meeting of Shareholders, including:

- Meeting date: Friday, April 24, 2026.
- Record date for determining shareholders entitled to attend the meeting: April 1, 2026.
- Venue: Head office of Công ty Cổ phần Sách và Thiết bị Trường học Đà Nẵng, No. 76–78 Bạch Đằng Street, Hải Châu Ward, Đà Nẵng.
- Approval of the agenda of the 2026 Annual General Meeting of Shareholders, including matters under the authority of the General Meeting of Shareholders.
- Approval of reports to be submitted to the General Meeting of Shareholders on matters within its authority.

Article 5: Agree to submit to the 2026 General Meeting of Shareholders for consideration the transfer of two residential land plots located in An Hai Ward, Da Nang City.

Article 6: The Board of Management, departments, and relevant individuals of the Company shall be responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN**



Nguyễn Văn Cần

