

RESOLUTION

About: Approving the time of the Annual General Meeting of Shareholders in 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Charter of organization and operation of Xuan Hoa Vietnam Joint Stock Company issued under Decision No. 636 dated 08/11/2022;
- Pursuant to the Minutes of the Board of Directors Meeting No. 02/XHC-HDQT-BB dated 02/03/2026,

RESOLUTION

Article 1: The Board of Directors of Xuan Hoa Vietnam Joint Stock Company:

- Agreed that the time of the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company will be held in 06/2026.
- Meeting location: Head office of Xuan Hoa Vietnam Joint Stock Company - Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.

Article 2: Assign the Executive Board to proactively carry out information disclosure procedures in accordance with current law.

Article 3.- This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Executive Board and related individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As in article 3 (email);
- Save VT, Board of Directors.

Chairman of the Board of Directors



Nguyễn Việt Anh

No. 02 /XHC-HDQT-BB

MINUTES OF BOARD OF DIRECTORS MEETINGS
(Regarding the plan to organize the annual co-shareholder company
Xuan Hoa Vietnam Joint Stock Company in 2026)

A. Name, address of the head office, enterprise code:

- **Company name:** Xuan Hoa Vietnam Joint Stock Company
- **Address:** Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.
- **Business code:** 2500161922

B. Time and place of the meeting

- **Time:** 09:00 on 02/03/2026
- **Meeting location:** Meeting room of Xuan Hoa Vietnam Joint Stock Company

C. Purpose, agenda and contents of the meeting:

- Purpose: The meeting voted to approve the plan to organize the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company.

- Agenda and contents of the meeting:

- + Statement of reasons, introduction of ingredients
- + Members of the Board of Directors discuss and express their opinions
- + Voting to approve the plan
- + Announcement of voting results
- + Approve the minutes of the meeting

D. Members attending the meeting:

1. Mr. Nguyen Viet Anh - Chairman of the Board of Directors / Chairman: Attending the meeting in person
2. Mr. Nguyen Anh Tuan - Board Member/ General Director: Attending the meeting in person
3. Mr. Nguyen Hoang Hai - Board Member: Attending the meeting directly
4. Mr. Khuc Van Quang - Board Member: Attending the meeting directly
5. Mr. Nguyen Tien Hai - Board Member: Absent

E. Issues to be discussed and voted on at the meeting:

Mr. Nguyen Anh Tuan - Board Member/ General Director of the Company presented:

- Pursuant to Article 139 of the Law on Enterprises No. 59/2020/QH14 on the General Meeting of Shareholders: "The General Meeting of Shareholders must hold an annual meeting within 04 months from the end of the fiscal year". However, up to now, the Board of Directors and the Board of Directors of the Company are in the process of developing strategies and goals, and have not agreed on the 2026 business plan of Xuan Hoa Vietnam Joint Stock

Company. Therefore, it is proposed that the Board of Directors of the Company decide the time for the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company to be held in 06/2026.

Members of the Board of Directors discussed and agreed on the plan: the time of the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company will be held in 06/2026.

F. Results of voting to approve the plan:

STT	Full name	Endorsement	Disapprove	No Comments
1	Nguyen Viet Anh	x		
2	Nguyen Anh Tuan	x		
3	Khúc Văn Quang	x		
4	Nguyen Hoang Hai	x		

- Number of votes in favor: 4 votes/ 4 votes, reaching 100% of the total votes of members attending the meeting.

- Vote No: 0 votes

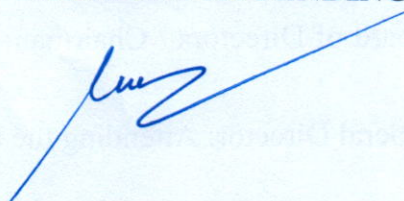
- Number of votes No comments: 0 votes

Approved the plan: The time of the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company will be held in 06/2026.

The meeting ended at 10:00 a.m. on the same day, the minutes were read to the members attending the meeting unanimously approved.

H. Full names and signatures of the chairperson and members participating in the meeting:

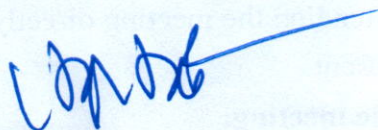
MEMBERS ATTENDING THE MEETING **Chairman of the Board of Directors**



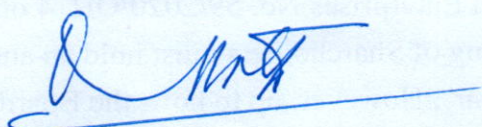
Nguyen Anh Tuan

CHAIRMAN/


Nguyen Viet Anh



Nguyen Hoang Hai



Khúc Văn Quang