

**PHU BAI SPINNING MILL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 93/CV-SPB

UNUSUAL INFORMATION DISCLOSURE

**To: - STATE SECURITIES COMMISSION OF VIETNAM (SSC)
- HANOI STOCK EXCHANGE (HNX)**

Company: PHU BAI SPINNING MILL JOINT STOCK COMPANY

Stock Code: SPB

Head Office: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam

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Type of Information Disclosure: ☒ 24h ☐ 72h ☐ Upon Request ☒ Unusual ☐ Periodic

Content of Information Disclosure: Phu Bai Spinning Mill Joint Stock Company hereby announces to the SSC and HNX regarding Resolution No. 92/NQ-HĐQT dated 28/02/2026 of the Board of Directors of Phu Bai Spinning Mill Joint Stock Company.

This information has been published on the Company's website on 28/02/2026. Website address: www.phubaispinning.com

We commit that the disclosed information above is true and take full responsibility before the law for the content of the disclosed information.

*** Recipients:**

- As above;
- Archives.

Hue City, 28th February 2026

GENERAL DIRECTOR



Trần Đình Hiệp

VIETNAM NATIONAL TEXTILE AND
GARMENT GROUP
**PHU BAI SPINNING MILL JOINT
STOCK COMPANY**

No: 92/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hue City, February 28th, 2026

RESOLUTION
BOARD OF DIRECTORS OF PHU BAI YARN JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020; Law No. 76/2025/QH15 dated June 17th, 2025 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14, which had previously been amended and supplemented under Law No. 03/2022/QH15;
- Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company dated April 28th, 2025;
- Pursuant to the Minutes of Vote Counting by Written Consultation of the Board of Directors, No.: 91/BBKP-HĐQT dated 28/02/2026;

RESOLVES:

Article 1: Approving the plan to organize the 2026 Annual General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company, as follows:

- 1- The final registration date to finalize the List of Shareholders attending the General Meeting is **March 18th, 2026**.
- 2- The General Meeting will be held on **April 20th, 2026** (after The Audited Financial Statements for the year 2025 are available) * The official Notice of the General Meeting and its Agenda will be sent to shareholders in accordance with the relevant regulations.

Article 2: The General Director of the Company is assigned to disclose information to shareholders and relevant competent authorities; to publish the information on the Company's website and other popular internet facilities as specified in Article 1.

Article 3: This resolution takes effect from the date of signing.

Article 4: The members of the Board of Directors, the Executive Board, the Chief Accountant/Head of the Accounting and Finance Department, and the heads of relevant departments and functional units of the Company are responsible for implementing this Resolution.

*** Recipients:**

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- Board of Directors;
- Supervisory Board;
- Subsidiary units;
- Information Disclosure Officer;
- Company Website;
- Archives (Administrative Office, Accounting - Finance).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**


Phạm Văn Tân