

**CMH VIETNAM GROUP  
JOINT STOCK COMPANY**

No.: 01/2026/NQ-HDQT-CMH

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Ha Noi, 27<sup>th</sup> February 2026*

**DECISION**

**On the Relief of Ms. Dinh Thi Thuy from the Position of Deputy General Director**

**THE BOARD OF DIRECTORS OF CMH VIETNAM GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of CMH Vietnam Group Joint Stock Company (CMH Group);
- Based on the resignation letter from the position of Deputy General Director dated 05 January 2026 of Ms. Dinh Thi Thuy;
- Pursuant to the Minutes of the Board of Directors' Meeting dated 27 February 2026;

**HEREBY DECIDES:**

**Article 1.** To relieve Ms. Dinh Thi Thuy (Date of birth: 25 October 1979, ID No.: 030179013377 issued by the Ministry of Public Security on 15 August 2025) from the position of Deputy General Director with effect from 01 March 2026.

**Article 2.** Ms. Dinh Thi Thuy shall be responsible for handing over all duties, work, and related documents in accordance with the law and the Company's regulations.

**Article 3.** This Decision shall take effect from the date of signing. Any previous documents contrary to this Decision shall cease to be effective. The Board of Directors, the General Director, Ms. Dinh Thi Thuy, and relevant Departments shall be responsible for the implementation of this Decision.

**Recipients:**

- As stated in Article 3;
- Archived at Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**PHAM MINH PHUC**