

No: 799 /QĐ-VMC

Quang Ninh, March 3rd, 2026

DECISION

Regarding the Re-appointment of the Person in Charge of Corporate Governance cum Company Secretary

BOD OF VINACOMIN - MACHINERY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 444-NQ/DU dated March 2nd, 2026, of the Party Committee of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 44/NQ-VMC dated March 2nd, 2026, of the Board of Directors of the Company.

DECISION:

Article 1. Re-appoint Mr. Tran Tien Thanh (ID: 5707) to the position of Person in Charge of Corporate Governance cum Company Secretary.

Term: 05 years, effective from March 3rd, 2026.

Article 2. Mr. Tran Tien Thanh shall have the following duties and authorities:

- Advising and supporting the Board of Directors in organizing and exercising rights and obligations in accordance with regulations;

- Preparing agendas, content, and documents for meetings of the Board of Directors and the General Meeting of Shareholders;

Recording, drafting, and archiving meeting minutes, resolutions, and decisions of the Board of Directors and the General Meeting of Shareholders as prescribed;


- Executing information disclosure, ensuring compliance with legal regulations and the Company's Charter;

- Monitoring the implementation of resolutions and decisions issued by the Board of Directors;

- Performing other duties as assigned by the Board of Directors and the Chairman of the Board of Directors.

Article 3. Mr. Tran Tien Thanh is entitled to a monthly concurrent allowance for the position of Person in Charge of Corporate Governance cum Company Secretary

The allowance rate is 20% of the salary level applicable to members of the Board of Directors, pursuant to Decree No. 44/2025/ND-CP dated February 28th, 2025, of the Government regarding labor management, salaries, remuneration, and bonuses in state-owned enterprises.

Article 4. Mr. Tran Tien Thanh and relevant organizations, units, and individuals are responsible for implementing this Decision. 



Recipients::

- Party Committee, Board of Directors (e-copy, for reporting);
- Supervisory Board, Board of Management (e-copy);;
- Organizations and units within the Company (e-copy);
- Individual named in Article 1;
- Archives: Organization and Administration Department, Secretary.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Pham Tuan Ngoc

