

IDICO CORPORATION  
IDICO INVESTMENT CONSULTING JOINT  
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Number: 51/CT-INC

Ho Chi Minh City, March 2, 2026

Regarding the announcement of personnel  
appointments.

To: Hanoi Stock Exchange.

- Company Name: **IDICO Investment Consulting Joint Stock Company.**
- Stock ticker symbol: **INC.**
- Head office address: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City .
- Phone: 0283 8995588.
- Person responsible for disclosing information: **Lai Van Hoan** - Position: Chief Accountant.
- Type of information disclosure: ☐ periodic ☐ abnormal, ☒ 24-hour ☐ as requested.
- Content of the information disclosure:

***IDICO Investment Consulting Joint Stock Company announces Decision No. 50/QD-HDQT dated March 2, 2026, of the Board of Directors regarding the appointment of Mr. Lai Van Hoan as Chief Accountant of the Company.***

- This information is published on the website: idico-incon.com.vn (*shareholder relations section*)

I hereby declare that the information published above is true and accurate, and I take full legal responsibility for the content of this information.

**Recipient :**

- As above;
  - Saved: HR Department.
- (Attached is Decision No. 50/QD-HDQT)

**AUTHORIZED PERSON FOR DISCLOSURE**

**CHIEF ACCOUNTANT**



**Lai Van Hoan**

**DECISION**

**Regarding the appointment of the Company's Chief Accountant**

**BOARD OF DIRECTORS**

**IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of IDICO Investment Consulting Joint Stock Company dated April 24, 2024;
- Based on Resolution No. 01/NQ-CT dated March 2, 2026, of the Board of Directors of IDICO Investment Consulting Joint Stock Company.

**DECISION:**

**Article 1:** Appointing **Mr. Lai Van Hoan** - Bachelor of Accounting, to the position of Chief Accountant of IDICO Investment Consulting Joint Stock Company.

*The term is one year from March 2nd, 2026.*

**Article 2:** Mr. Lai Van Hoan is entitled to salary and other allowances as stipulated by the Company.

**Article 3:** The Director, Deputy Directors, Heads of Departments of the Company, and Mr. Lai Van Hoan are responsible for implementing this Decision.

**Recipient:**

- As per Article 3;
- IDICO Corporation (report);
- Board of Directors (report);
- Supervisory Board (report);
- Saved: HR Department.

**ON BEHALF OF. BOARD OF DIRECTORS  
CHAIRPERSON**



**Hoang Tuan Anh**