

THANH LE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: **1.6.3**/CV-TL

Ho Chi Minh, March 04, 2026

Re: Disclosure of the Board of Directors' Resolution approving contracts and transactions between Thanh Le Corporation and related parties.

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Organization name: Thanh Le Corporation.

- Stock code: TLP

- Address: No. 63, Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.

- Tel: 0274 3829534 – 3829535 Fax: 0274 3824 112

- Person in charge of information disclosure: Ms. Pham Thi Bang Trang.

- Position: General Director.

- Email: btrang123456@gmail.com

2. Content of information disclosure: Disclosing Resolution No. 03/NQ-HĐQT dated March 04, 2026, of the Board of Directors of Thanh Le Corporation regarding the approval of contracts and transactions between Thanh Le Corporation and related parties.

3. Type of information disclosure:

☐ Periodic

☒ Extraordinary

☐ Upon request

4. This information was disclosed on the company's website on March 04, 2026, at the link: www.thalexim.vn

We hereby affirm that the information disclosed above is accurate and we assume full legal responsibility for the content of the disclosed information.

Recipients:

- As stated above;
- Archived: Administration, Accounting.

ORGANIZATION REPRESENTATIVE
AUTHORIZED DISCLOSURE OFFICER



GENERAL DIRECTOR

Pham Thi Bang Trang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

THANH LE CORPORATION

No.: 03/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh, March 04, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
THANH LE CORPORATION

Regarding the approval of contracts and transactions between Thanh Le Corporation and related parties.

THE BOARD OF DIRECTORS

- Pursuant to the Charter on Organization and Operation of Thanh Le Corporation;
- Pursuant to the Minutes of the Board of Directors Meeting No. 03/BB-HĐQT dated March 04, 2026,

RESOLVES:

Article 1. Approve the policy to enter into contracts and transactions between Thanh Le Corporation and related parties with the following specific details:

a) Objects of contracts and transactions: Between Thanh Le Corporation and the following related parties:

- Shareholders, authorized representatives of shareholders being organizations owning more than 10% of the total common shares of Thanh Le Corporation and their related parties;
- Members of the Board of Directors, members of the Supervisory Board, the General Director, and their related parties;
- Enterprises that members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers of Thanh Le Corporation must declare in accordance with the law;
- And other individuals and organizations that are related parties under the provisions of the Law on Enterprises and the Law on Securities.

(List of related parties as per the attached Appendix).

b) Value of contracts and transactions: The value of the contract or transaction is less than 35% of the total asset value of Thanh Le Corporation recorded in the most recent financial statements.

c) Scope of contracts and transactions includes:

- Investment cooperation, business cooperation, and joint venture bidding, including but not limited to business cooperation agreements, revenue promotion, cost sharing, and resource sharing between parties;
- Provision of loans and loan guarantees;
- Purchase and sale of goods and/or provision of products/services within the business lines and sectors that Thanh Le Corporation is permitted to perform under the law;
- Renting and leasing of assets: offices, workshops, premises, warehouses, etc.;



• Other contracts and transactions related to the daily, regular, and continuous business activities of Thanh Le Corporation, ensuring compliance with legal regulations and internal regulations of the Corporation.

d) Time and method of implementation: The provision of services and execution of contracts may be performed periodically or on a case-by-case basis depending on the content of the contract, transaction.

e) Implementation principles: Contracts and transactions with related parties are performed in accordance with the Charter of Thanh Le Corporation and relevant laws, while ensuring the interests of the Corporation and its shareholders.

Article 2. The Board of Directors authorizes and assigns the General Director of Thanh Le Corporation to perform the following tasks:

a) Negotiate and decide on the terms, conditions, and detailed contents; and implement the signing, amendment, supplementation and/or cancellation, termination, and liquidation of the contracts and transactions mentioned in Article 1 of this Resolution (including but not limited to confirmation documents, transaction documents, appendices, agreements, etc.) with related parties in compliance with internal regulations, legal regulations, and for the benefit of Thanh Le Corporation.

b) The General Director must notify the Board of Directors and the Supervisory Board of the related parties regarding the contracts or transactions and attach the draft contract or the main contents of the transaction.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, the Board of General Directors, the Supervisory Board, and relevant departments/divisions and units are responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- Supervisory Board;
- Archived: Administration.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Đoàn Minh Quang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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APPENDIX

List of contracts and transactions with related parties

The contracts and transactions approved by the Board of Directors are the contracts and transactions of Thanh Le Corporation with the following related parties:

No.	Organization name	Business registration	Head office address
1	Binh Duong Water and Land Transport Co., Ltd.	3700817346	Thu Dau Mot Ward, Ho Chi Minh City
2	Binh Duong Petroleum Co., Ltd	3700828316	Thu Dau Mot Ward, Ho Chi Minh City
3	Thanh Le Production and Business JSC	3700785510	Phu Loi Ward, Ho Chi Minh City
4	Binh Duong Urban Works Co., Ltd.	3700144108	Phu Loi Ward, Ho Chi Minh City
5	61-05D Vehicle Inspection Co., Ltd.	3702525028	Tan Hiep Ward, Ho Chi Minh City
6	An Son Binh Duong Logistics Co., Ltd	3702395178	Thuan An Ward, Ho Chi Minh City
7	Binh Duong Agriculture and Forestry JSC	3701815415	Phu Giao Commune, Ho Chi Minh City
8	Binh Duong Materials and Construction JSC	3700148529	Tan Dong Hiep Ward, Ho Chi Minh City
9	Phuc Thinh Investment and Development Services Co., Ltd.	3700811376	Thu Dau Mot Ward, Ho Chi Minh City
10	S.T.S Petroleum and Maritime Services JSC	0303235586	Ho Chi Minh City

