

Hanoi, March 6, 2026

No. 24/2026/NQ-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

(On: Organizing the 2026 Annual General Meeting of Shareholders)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter of Hanoi Civil Construction Investment Joint Stock Company;*
- *The Minutes of the Board of Directors' Meeting dated March 03, 2026,*

RESOLVES

Article 1. The Board of Directors of the Company unanimously approved the plan to organize the 2026 Annual General Meeting of Shareholders with the following contents:

- Record date for shareholders to register for attending the 2026 Annual General Meeting of Shareholders: **March 30, 2026**
- Time of the Meeting: **expected 22/04/2026**
- Venue of the Meeting: 292 Van Chuong Lane - Kham Thien Street - Van Mieu - Quoc Tu Giam Ward - Hanoi city
- Expected content of the General Meeting: Approve the reports of the Board of Directors, the Director and the Supervisory Board; Report on production and business results in 2025 and production and business plan in 2026; Approval of the 2025 Financial Statements; Remuneration of the Board of Directors and the Supervisory Board in 2025; Proposal for remuneration in 2026; Selection of audit units for the fiscal year 2026; The plan for profit distribution, setting up funds and paying dividends in 2025, the expected dividend level in 2026.

Article 2. The Board of Directors assigns the Director of the Company to carry out relevant procedures in accordance with the provisions of law and the Company's Charter.

Recipient:

- *Members of the Board of Directors;*
- *Filed at: Secretariat of the Board of Directors;*

CHAIRMAN OF THE BOARD OF DIRECTORS



Do Tien Loi