

**VIETOURIST HOLDINGS  
JOINT STOCK COMPANY**

No: 01/2026/TB-VTD

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Ho Chi Minh City, March 10, 2026*

**CHANGE IN PERSONNEL**

To - Vietnam Exchange;  
- Hanoi Stock Exchange.

Pursuant to Resolution No. 01/2026/NQ-HĐQT-VTD of the Board of Directors of Vietourist Holdings Joint Stock Company (the “Company”), we hereby respectfully announce the following change in the Company’s personnel:

***In the case of appointment:***

**Mr. NGUYEN MANH HUYNH**

Former position prior to appointment: Deputy Chief Executive Officer of the Company

Appointed position: Corporate Governance Officer

Term of appointment: Indefinite

Effective date: March 10, 2026

***In case of dismissal/resignation:***

**Mr. NGUYEN DUONG TRUNG HIEU**

Resigned position: Corporate Governance Officer

Reason: Submission of a resignation letter

Effective date: March 10, 2026

This information was published on the company’s website on March 10, 2026, as in the link: [www.vietourist.com.vn](http://www.vietourist.com.vn).

***Attached documents:***

- Board Resolution No. 01/2026/NQ-HĐQT-VTD.

**Organization representative**

**Legal representative**

*(Signature, full name, position, and seal)*



**TRAN VAN TUAN**

**VIETOURIST HOLDINGS  
JOINT STOCK COMPANY**

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*Ho Chi Minh City, March 10, 2026*

**RESOLUTION**

*(Re: dismissal and appointment of the Corporate Governance Officer)*

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**THE BOARD OF DIRECTORS**

**VIETOURIST HOLDINGS JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and related guiding documents;*

*Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and related guiding documents;*

*Pursuant to Decree No. 71/2017/ND-CP dated August 1, 2017, guiding corporate governance applicable to public companies;*

*Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company;*

*Pursuant to the Resolution of the Board of Directors No. 01/2026/NQ-BOD dated March 10, 2026;*

*Based on the resignation letter of Mr. Nguyen Duong Trung Hieu.*

**HEREBY RESOLVES**

**Article 1.** To dismiss Mr. Nguyen Duong Trung Hieu from the position of Corporate Governance Officer with effect from March 10, 2026.

**Article 2.** To appoint Mr. Nguyen Manh Huynh as the Corporate Governance Officer of Vietourist Holdings Joint Stock Company with effect from March 10, 2026.

**Article 3.** Mr. Nguyen Duong Trung Hieu shall be responsible for handing over all tasks, documents, records, and assets related to her former position to the Board of General Directors.

**Article 4.** This Resolution shall take effect from the date of signing./.

**Recipients:**

- BOD, SupB, EB;
- To be filed: BODO, F&A Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**TRAN VAN TUAN**