

**HAI PHONG THERMAL
POWER JSC**

SOCIALIST REPUBLIC OF VIETNAM

Ref. no.: 1105/NĐHP-HCLĐ
Notice of personel change

Hai Phong, dated 6th March 2026

**To: State Securities Commision;
Hanoi Stock Exchange .**

Pursuant to Decision No. 1099/QĐ-NĐHP dated March 6, 2026 of the Board of Directors of Hai Phong Thermal Power Joint Stock Company regarding the assignment of the concurrent position of Company Secretary.

Hai Phong Thermal Power Joint Stock Company respectfully announces the change in personnel as follows:

1. Appointment:

Appointment of Mr. Duong Thanh Tung:

- Position before appointment: Specialist, Administration and Labor Department.
- Newly appointed position: Company Secretary.
- Effective date: March 15, 2026.

This information was published on the Company's website on March 6, 2026 at the following link: <http://ndhp.com.vn/QuanHeCoDong/>

Sincerely./.

Attachments:

- Decision No. 1099/QĐ-NĐHP dated March 6, 2026 of the Board of Directors regarding the assignment of the concurrent position of Company Secretary;
- Information disclosure form of Mr. Duong Thanh Tung.

Recipients:

- As above;
- Board of Directors;
- Company website;
- File: VT, HCLĐ.

GENERAL DIRECTOR



Duong Son Ba