

No: **1099** /QD-NDHP

Hai Phong, March 6, 2026

DECISION

**Regarding the concurrent appointment of Mr. Duong Thanh Tung
as Secretary of Hai Phong Thermal Power Joint Stock Company**

**THE BOARD OF DIRECTORS
HAI PHONG THERMAL POWER JOINT STOCK COMPANY**

Pursuant to the Charter on Organization and Operation of Hai Phong Thermal Power Joint Stock Company;

Pursuant to the Operating Regulations of the Board of Directors of Hai Phong Thermal Power Joint Stock Company;

Pursuant to Resolution No. 1075/NQ-NDHP dated March 5, 2026, of the Board of Directors regarding the approval of the personnel consolidation for the Company Secretary;

Considering the professional qualifications and work capacity of Mr. Duong Thanh Tung;

Considering the proposal of the General Director in Proposal No. 975/TTr-NDHP dated February 27, 2026, regarding the personnel consolidation for the Company Secretary.

HEREBY DECIDES:

Article 1. To assign Mr. Duong Thanh Tung — Specialist of the Administration and Labor Department — to concurrently serve as the Secretary of Hai Phong Thermal Power Joint Stock Company, effective from March 15, 2026.

Article 2. Mr. Duong Thanh Tung is responsible for exercising the rights and performing the obligations in accordance with the provisions of the law, the Company Charter, and the Operating Regulations of the Board of Directors.

Article 3. Mr. Duong Thanh Tung is entitled to a responsibility allowance of 0.4, equivalent to 1,272,000 VND.

Article 4. The Board of Directors, the Supervisory Board, the General Director, relevant units, and Mr. Duong Thanh Tung are responsible for implementing this Decision./.

Recipient:

- As stated in Article 4;
- Party Committee (to report);
- Members of the BOD, Supervisory Board;
- Trade Union, Youth Union;
- Veterans Association;
- Person in charge of Corporate Governance;
- Archived: Clerical Dept, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Ta Cong Hoan