

Nº.: 1398 /TVĐ1-P3

Hanoi, March 11rd, 2026

Ref.: Relief from duty of Deputy
General Director

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

NOTICE OF PERSONNEL CHANGE

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation.

Pursuant to Resolution Nº. 08/NQ-TVĐ1-HĐQT dated March 11rd, 2026,

1. Mr. Do Viet Khoa
 - Position prior to relief: Member of the Management Board cum Deputy General Director.
 - Position relieved from duty: Deputy General Director.
 - Effective date: March 11rd, 2026
 - Position after relieved from duty: Member of the Management Board.
2. This information has been published on the Company's website on March 11rd, 2026 at the link www.pecc1.com.vn.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility before the law for the content of the disclosed information.

Respectfully!

Cc:

- As stated above;
- Website;
- Filed at: Archivers, P3.



Authorized person for
information disclosure

Nguyen Tu Minh



Hanoi, March 11th, 2026

RESOLUTION

**Re: Relieving Mr. Do Viet Khoa from the position of
Deputy General Director of the Company**

**MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1**

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 1 (the Company) approved by the General Meeting of Shareholders on June 26th, 2025;

Pursuant to the Internal Regulations on Corporate Governance;

Pursuant to the Regulations on Operation of the Management Board of the Company;

Based on Document N^o. 1010/EVN-TCNS dated February 14th, 2026, issued by Vietnam Electricity (EVN) regarding the personnel consolidation under EVN's management at EVNPECC1;

Based on the written voting opinions No.: 05/2026/PBQ-TVĐ1-HĐQT dated March 10th, 2026 of the Management Board's members, approving the relief of Mr. Do Viet Khoa from the position of the Company's Deputy General Director.

HEREBY RESOLVES

Article 1. To approve the relief of Mr. Do Viet Khoa from the position of the Company's Deputy General Director.

Article 2. To authorize the Chairman of the Management Board to sign the decision to relieve Mr. Do Viet Khoa of his duties as the Company's Deputy General Director, effective from March 11th, 2026.

Article 3. Members of the Management Board, the General Director, the Head of Human Resources Department (P3), the Head of Accounting Department (P4), and Heads of relevant Units in the Company shall be responsible for implementation of this Resolution./.

Receiver:

- As stated in Article 3;
- Members of MB,
- Supervising Board;
- Filed at: Archiver, MB.

ON BEHALF OF MANAGEMENT BOARD

CHAIRMAN



Nguyễn Huu Chinh

